

Presiding:
Chair
Roland H. Bauer
April 19, 2017

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Board Meeting: June 14, 2017 Student Union, Room 339 Exec. Session, 7:30 or 8 a.m.; Board Mtg., 9 or 10 a.m. Committee Meetings: June 5, 2017
12	Adjournment

THE UNIVERSITY OF AKRON

BOARD OF TRUSTEES

Meeting Minutes

Wednesday, February 15, 2017

Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair	Lewis W. Adkins, Jr.	Joseph M. Gingo
Ralph J. Palmisano, Vice Chair	Jennifer E. Blickle	William A. Scala
Olivia P. Demas, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford

Student Trustees Present:

Darnell D. Davis, Jr.
Zachary D. Michel

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President
Dr. Rex D. Ramsier, Senior Vice President & Provost
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 1:20 p.m. He welcomed new Trustee Lewis W. Adkins, Jr. to the Board. On February 3, Governor John Kasich appointed Mr. Adkins to a term that ends on July 1, 2025. Both an accomplished graduate of The University of Akron School of Law and a notable civic leader, Mr. Adkins is a partner and practice group manager in public law, regulatory and finance at Roetzel & Andress in Cleveland. He serves as lead counsel to numerous large public and private entities in Ohio and Washington, D.C. He also has acted as lead counsel for several multimillion dollar development projects. His clients include public and private entities, as well as diversified energy companies, governmental entities, housing authorities and nonprofit organizations.

Mr. Adkins received the School of Law's J. Dean Carro Professionalism Award from the Black Law Students Association in 2015. He also created the School of Law's Judge James R. Williams Endowed Scholarship. He is the former board chair of the Akron Urban League. His community affiliations include Alpha Phi Alpha Fraternity Inc.; the

Cleveland Urban League; the Greater Akron Chamber of Commerce, where he is a member of the nominating committee; and the Summit County Consumer Affairs Board.

Mr. Bauer then invited Mr. Adkins to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Adkins said that he was honored to be appointed and eager to learn and serve.

Mr. Bauer then called Secretary M. Celeste Cook and Assistant Secretary John J. Reilly, whose appointments were effective January 1, 2017, to come forward and take the oath of office, which he administered.

REPORT OF THE CHAIR

Mr. Bauer reviewed the following significant steps taken by the Board, with the support of President Wilson, beginning in December 2016:

- In a letter to President Wilson dated December 23, 2016, Mr. Bauer addressed the resolutions and requests of the University Council and Faculty Senate supporting the recommendation of the Tiger Team to add representatives chosen by those groups, as well as The University of Akron Chapter of the American Association of University Professors (Akron-AAUP) and the University Chairs, as non-voting members to various Board committees.
- As Article 10 of the current collective bargaining agreement between The University of Akron and the Akron-AAUP provides for the role of the Akron-AAUP in shared academic governance via the Faculty Senate, and as the Board routinely considers and acts upon recommendations of that group and the University Council, Mr. Bauer concluded that the already existing policies and practices provide both a structure and a process to facilitate shared governance beyond collectively bargained agreements.
- However, as Mr. Bauer outlined in his letter to President Wilson, to additionally facilitate shared governance, he proposed to appoint Trustee liaisons to attend meetings of both the Faculty Senate and the University Council and to hold one or more special information sessions between the Board and the leadership of the Faculty Senate, University Council and student government to be scheduled during this spring semester.
- The goal of those special information sessions is to provide opportunities for the representatives of Faculty Senate and University Council to inform the Board and for the Board to receive information and opinions as well as to ask questions.
- However, the special information sessions will not include deliberations by the Board, and the Board will not discuss policy or Board actions at them.
- On January 26, 2017, Mr. Bauer notified President Wilson that he had made Trustee liaison appointments as follows:

- To the Faculty Senate: himself, Chair Roland Bauer; Trustee Warren Woolford as alternate
- To the University Council: Vice Chair Olivia Demas, Trustee Bill Scala as alternate

Mr. Bauer said that several Trustees had joined him in attending the regular Faculty Senate meeting held on Thursday, February 2 and the subsequent emergency Faculty Senate meeting held on Thursday, February 9. The primary discussion on February 2 had concerned graduate assistantships at The University of Akron and evaluation of the cost of that program in comparison to peer institutions. Mr. Bauer commended Professor Dr. Philip Allen of the Psychology Department and his group for presenting “a very serious, well-thought-out effort to address cost issues relative to the number of graduate assistantships we have in a wide variety of areas.” Mr. Bauer further acknowledged the difficult nature of that subject for those who had attended, and he expressed his appreciation for the extensive dialogue. Due to the length of the conversation, an emergency meeting was called for February 9.

Mr. Bauer said that the sole agenda for the emergency meeting on February 9 was to finish the graduate assistantship discussion and then conduct votes on the following four actions.

1. Research assistants (a subset of graduate assistants) will no longer receive stipends. This action was amended to hold harmless current students who are research assistants as they finish their degrees.
2. Tuition waivers to graduate assistants will not exceed the stipend value for in-state, tuition paying students. This relates to community and industrial grants. Again, the same hold-harmless amendment applies to current students who are graduate assistants as they finish their degrees.
3. Stipends and tuition waivers will not exceed the credit hours necessary for the graduate degree in progress. Situations had occurred in which students continued to work beyond the number of credit hours required for their degrees. An amendment to this action will cover certain engineering instruction.
4. Funding for graduate assistants in terminal master’s degree programs will be reduced to 30 percent of the current funding.

Mr. Bauer said that all four proposals were separately considered and passed by the Faculty Senate. With resultant savings projected at \$12.9 million in the second year, he commended the actions taken as “a really serious effort to help address the current financial situation.”

- Mr. Bauer said that on Tuesday, February 7, Vice Chair Olivia Demas, Trustee liaison to University Council, had attended the University Council meeting. Trustee Warren Woolford, Student Trustees Darnell Davis and Zachary Michel and Mr. Bauer also had attended. Mr. Bauer then asked Mrs. Demas to summarize the subjects covered at the University Council meeting.

Mrs. Demas first acknowledged and thanked Trustee Blickle for having attended many previous University Council meetings informally. Mrs. Demas then reported that the following agenda items were covered during the meeting:

- Dr. Harvey Sterns, the council's chair, presented the UA Strategic Planning and Budget Proposal, which received unanimous acceptance by the council.
- Dr. Liz Erickson, a member of the council's Talent Development and Human Resources Committee, reported on the potential employee buyout program.
- Provost Ramsier reported on the Higher Learning Commission's visit, the funding and restructuring recommendations for graduate assistantships, and Governor Kasich's budget proposal for public colleges to share textbook costs for students, which drew a lot of discussion among members of the council.
- President Wilson closed the meeting with his remarks.

Dr. Ciraldo asked what Dr. Sterns' report had concerned. Provost Ramsier explained that the University Council's Budget and Finance Committee had proposed a timeline for collaborative strategic planning of the University's annual budget in conjunction with the office of the CFO. This process would extend beyond one year to support long-range planning.

- Mr. Bauer reported that on February 6, the first of at least two special information sessions was held with members of the Faculty Senate, University Council and Undergraduate Student Government present. The first special information session was devoted to focus primarily on the cost of Athletics since that topic had been discussed at length during the December Faculty Senate meeting. Director of Athletics Larry Williams gave a detailed presentation, after which the representatives of the Faculty Senate and University Council were able to ask questions of Mr. Williams and address the Board on that topic and a few others. Board members also had opportunities to ask questions and receive information from Larry Williams and from the Faculty Senate and University Council members present.

Mr. Bauer said that he personally found this information session to be very productive and believes that all who attended agreed that it provided a wonderful opportunity to share comments, concerns and perspectives with the Board as well as a valuable exchange of information and ideas.

- Mr. Bauer said that he looks forward to the second special information session to be held on Monday, April 10. Input on an agenda has been requested from Faculty Senate and University Council.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Michel introduced student Megan Bodenschatz and Mr. Davis introduced student Sterling Galehouse (see Appendix D). Ms. Bodenschatz and Mr. Galehouse gave a

presentation on the Undergraduate Student Government organization, of which they are president and vice president, respectively. They each received a commemorative clock from Trustees.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the action items listed on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after they are raised. All of the action and informational items in the Board materials were discussed in detail during the committee meetings held that morning.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Bauer

By consensus, the minutes of the December 7, 2016 Board meeting were placed on the consent agenda, as amended.

RESOLUTION 2-1-17 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE
presented by Trustee William A. Scala

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

RESOLUTION 2-2-17 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 9-0.

- Financial Report for the Six Months Ending December 31, 2016 (Tab 2)

UNRESTRICTED GENERAL FUND – AKRON AND WAYNE

REVENUE AND RESOURCES

Tuition and General Service Fees – Tuition and General Service Fees revenue totaled \$121 million or approximately 58 percent of the \$209.6 million annual budget. The University’s principal tuition revenue cycle occurs twice during the fiscal year, and the summer/fall revenue cycle historically has represented approximately 57 percent of the total. Deferred Tuition and General Service Fees of \$64.5 million would be recognized at the beginning of the spring semester. Budgeted Tuition and General Service Fees revenue was expected to be achieved or slightly exceeded as actual fall enrollment marginally exceeded projected enrollment, and early indications were that this trend would carry into the spring 2017 semester.

Other Fees – Other Fees revenue totaled \$13.9 million or approximately 59 percent of the \$23.6 million annual budget. The summer/fall revenue cycle historically has represented approximately 57 percent of the total. Deferred Other Fees revenue of \$7.3 million was in line with projections and would be recognized at the beginning of the spring semester. Budgeted Other Fees revenue was expected to be achieved.

State Share of Instruction – State Share of Instruction (SSI) revenue totaled \$53.2 million or approximately 50 percent of the \$106.5 million annual budget. In addition, an updated calculation of the State Share of Instruction for The University of Akron resulted in a positive adjustment of \$2 million, which would be allocated over the remaining two quarters of this fiscal year.

Indirect Cost Recovery (IDC) – IDC revenue totaled \$2.9 million or approximately 44 percent of the \$6.5 million annual budget. Expectations were that IDC revenue would be achieved and that IDC allocated to the academic units would be managed to expenditures.

Investment Income – Investment Income revenue totaled \$1.2 million or approximately 30 percent of the \$2.4 million annual budget. Budgeted investment income revenue was expected to be achieved.

Departmental Sales – Departmental Sales revenue approximated \$4.2 million or 46 percent of the \$9 million annual budget. Budgeted Departmental Sales revenue was expected to be achieved.

EXPENDITURES

Compensation and Fringe Benefits – Compensation and Fringe Benefits approximated \$101.6 million or 46 percent of the \$218.7 million annual budget. Largely due to nine-month employee contracts, compensation is not incurred ratably throughout the year. By September 30; however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year. Fringe benefit costs approximated \$26.8 million or 44 percent of budget. Expectations were that budgeted Compensation and Fringe Benefits would be met, noting the transition to Anthem as third-party administrator would begin January 1, 2017, and budgeted Compensation included \$3 million related to vacant position savings.

Purchased Utilities – Purchased Utilities expenditures approximated \$4.8 million or 41 percent of the \$11.6 million annual budget. The budget was expected to be achieved.

Departmental Sales – Departmental Sales operating expenditures approximated \$2.2 million or 47 percent of the \$4.6 million annual budget. The budget was expected to be achieved.

Operating – Operating expenditures including current-year encumbrances approximated \$21.8 million or 60 percent of the \$36.5 million annual budget. The budget was expected to be achieved.

Bad Debt – Bad debt approximated \$112,000 and compared favorably to the \$2.5 million annual budget. The budget was expected to be met or more favorably achieved.

Scholarships – Scholarships approximated \$30.4 million or 50 percent of the \$60.5 million annual budget. Scholarships to date reflected the fall awards while the spring awards would be reflected in the third quarter report. The budget was expected to be achieved.

TRANSFERS

Transfers-In – The annual budget assumed that transfers-in from reserves would total \$18 million, but only limited transfers-in were recorded thus far due to the University's two revenue cycles and largely ratable incurrence of expenditures throughout the year.

Transfers-Out – Of the \$4.9 million debt service annual budget, \$2.4 million or 49 percent was transferred out to pay the debt service payment with the remaining transfers to occur this fiscal year. This represented bonded debt obligations for building and renovation of general purpose and academic space, and included the performance contract obligation to improve energy efficiency. Transfers of approximately \$900,000 to plant funds supported the new law building as well as various renovations and capital improvements. Remaining transfers of \$17.2 million reflected facility fees and general fees as well as general support to auxiliaries. At 50 percent of annual budget, these transfers were in line with budget.

AUXILIARIES – AKRON AND WAYNE

Athletics

Athletics actual revenue totaled \$3.8 million or 45 percent of the annual budgeted revenue of \$8.4 million. Budgeted revenue was expected to be achieved. Earned revenue exceeded prior year activity by \$605,300, largely due to football game guarantees received to play Wisconsin. Compensation and fringe benefit expenditures totaled \$4.9 million or approximately 46 percent of the annual budget of \$10.7 million. Compensation was expected to remain at or below budget. Operating expenditures totaled \$7.2 million or 74 percent of the annual budget of \$9.7 million. Total operating expenditures exceeded 50 percent of budget during the second quarter as the majority of operating expense from prepaid game guarantees, encumbrances, uniform purchases, and football traveling occurs during fall semester. Scholarships, or athletic financial aid, totaled \$3.8 million or 48 percent of the annual budget of \$7.9 million. The amount budgeted for scholarships was not expected to be exceeded.

Other sources of funding consisted of year-to-date transfers-in totaling \$12.3 million. Of that amount, the \$1.6 million in Facilities Fees serviced a portion of the Stadium and Field House debt, and \$10.7 million represented combined General Service Fees and Other categories. Remaining transfers-in this fiscal year were expected to achieve the budgeted Facilities Fees of \$4.1 million and combined General Service Fees and Other of \$20.8 million. Year-to-date transfers-out for debt service totaled

\$2.5 million or 50 percent of the budgeted \$5 million with the remaining transfers-out to occur this fiscal year.

Residence Life and Housing

Residence Life and Housing actual revenue totaled \$10.3 million compared to annual budgeted revenue of \$20.9 million. Housing revenue is presumed to be earned monthly so the \$10.3 million represented a portion of postings to date, with \$9 million held in deferred revenue. Fall semester revenue was in line with fall revenue projection, but fall 2016 occupancy was 13 percent lower than fall 2015. Enrollment projections and housing contracts indicated a shortfall for spring 2017. Compensation and fringe benefit expenditures totaled \$554,200 or approximately 46 percent of the annual budget of \$1.2 million. Budgeted compensation was not expected to be exceeded. Operating expenditures totaled \$3.6 million or 42 percent of the annual budget of \$8.5 million. Expenditures were expected to remain at or below budget. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Year-to-date transfers-out for debt service totaled \$5.3 million or 50 percent of the budgeted \$10.7 million with the remaining transfers-out to occur this fiscal year.

E. J. Thomas Performing Arts Hall

E. J. Thomas Hall actual revenue totaled \$619,200 compared to annual budgeted revenue of \$1.8 million. Deferred ticket revenue of \$180,400 would be realized once shows are held. Budgeted revenue was expected to be achieved as much of the revenue-generating programming had yet to occur. Compensation and fringe benefit expenditures totaled \$184,400 or approximately 51 percent of the annual budget of \$360,000. Budgeted compensation was not expected to be exceeded. Operating expenditures totaled \$961,600 or 45 percent of the \$2.2 million annual budget. Expenditures were expected to remain at or below budget. Year-to-date transfers-in of \$515,600 represented general fund support for operations, budgeted at approximately \$1 million, with the remaining transfers-in expected this fiscal year. Year-to-date transfers-out for debt service totaled \$163,600 or 50 percent of the budgeted \$330,000 with the remaining transfers-out to occur this fiscal year.

Dining Services (Aramark)

Aramark actual revenue totaled \$1.2 million compared to the annual budgeted revenue of \$3.1 million. Deferred revenue of \$326,600 in Zip Card deposits would be realized once expensed. Budgeted revenue was not expected to be achieved, and expenditures would be closely monitored throughout the course of the year. Compensation and fringe benefit expenditures totaled \$300,200 or approximately 39 percent of the annual budget of \$760,000. Compensation occurs ratably throughout the year, and it was expected that budgeted compensation would not be exceeded. Operating

expenditures totaled \$770,800 or 51 percent of the annual budget of \$1.5 million. Expenditures were expected to remain at or below budget. Year-to-date transfers-out for debt service totaled \$389,300 or 51 percent of the \$770,000 annual budget with the remaining transfers-out to occur this fiscal year.

Student Recreation and Wellness Center

Student Recreation and Wellness Center actual revenue totaled \$233,200 compared to annual budgeted revenue of \$580,000. Budgeted revenue was expected to be achieved. Compensation and fringe benefit expenditures totaled \$346,600 or approximately 46 percent of the annual budget of \$760,000. Budgeted compensation was not expected to be exceeded. Operating expenditures totaled \$914,100 or 43 percent of the annual budget of \$2.1 million. Expenditures were expected to remain at or below budget. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Year-to-date transfers-in of \$2 million or 50 percent of the \$4 million annual budget represented Facilities Fees/General Fund support to service the building's bonded debt and for operations, respectively. The remaining amount was expected to be transferred this fiscal year. Year-to-date transfers-out for debt service requirements totaled \$855,900 or 50 percent of the \$1.7 million annual budget.

Student Union

Student Union actual revenue totaled \$421,800 compared to annual budgeted revenue of \$1.7 million. The principal revenue is rental income. With actual year-to-date revenue at 24 percent of budget, activity would be closely monitored throughout the remaining fiscal year. Compensation and fringe benefit expenditures totaled \$378,400 or approximately 52 percent of the \$730,000 annual budget. It was expected that budgeted compensation would not be exceeded. Operating expenditures totaled \$1 million or 40 percent of the \$2.6 million annual budget. Expenditures were expected to remain at or below budget. Centralization of custodial and maintenance under PFOC reduced actual compensation but increased operating costs. Year-to-date transfers-in of \$2.2 million or 50 percent of the \$4.5 million annual budget represented Facilities Fees/General Fund support to service the building's bonded debt and for operations, respectively. The remaining amount was expected to be transferred this fiscal year. Year-to-date transfers-out for debt service requirements totaled \$1.5 million or 50 percent of the \$2.9 million annual budget.

Parking Services and Transportation

Parking Services and Transportation actual revenue totaled \$4.5 million compared to annual budgeted revenue of \$8.9 million. Deferred revenue of \$2.7 million for parking permits purchased before the start of the semester would be realized 6

weeks into the semester. It was projected that, overall, actual revenue would fall short of expectations; however, expenditures would be managed to remain within actual revenue. Compensation and fringe benefit expenditures totaled \$184,700 or approximately 31 percent of the \$600,000 annual budget. Budgeted compensation was not expected to be exceeded. Operating expenditures totaled \$1.9 million or 61 percent of the \$3 million annual budget. Expenditures were expected to remain at or below budget. Centralization of maintenance under PFOC reduced actual compensation but increased operating costs. Year-to-date transfers-out for debt service totaled \$2.2 million or 50 percent of the \$4.4 million annual budget with the remaining transfers-out to occur this fiscal year.

Telecommunications

Telecommunications actual revenue totaled \$7,100 compared to annual budgeted revenue of \$20,000. The revenue budget initially contained projections for fiber optic service, telephone and wire installations. However, only charges for fiber optic service were assessed in addition to internal charges to campus departments. It was expected that revenue would fall short of projections, but with the internal charges revenue would exceed expenditures. Compensation and fringe benefit expenditures totaled \$135,500 or approximately 45 percent of the \$300,000 annual budget. Budgeted compensation was not expected to be exceeded. Operating expenditures totaled \$146,100 compared to the annual budget of \$470,000, which included \$2.5 million in charge-back revenue. Expenditures were expected to remain at or below budget. Year-to-date transfers-out for debt service requirements totaled \$15,200 or 51 percent of the budgeted \$30,000 with the remaining transfers-out to occur this fiscal year.

Wayne College

Wayne College revenue totaled \$34,300 compared to annual budgeted revenue of \$70,000. Budgeted revenue was expected to be achieved. Operating expenditures totaled \$1,800 or 18 percent compared to the annual budget of \$10,000. Expenditures were expected to remain at or below budget.

RESOLUTION 2-3-17 (See Appendix B.)

- Investment Report for Quarter Ending December 31, 2016 (Tab 3)

OPERATING FUNDS

Operating funds totaled \$165.5 million at December 31, 2016 and posted a blended rate of return (ROR) of 1.4 percent, approximating \$2.3 million, for the six months ended December 31, 2016.

Cash and Fixed Income

PFM manages the short- and intermediate-term fixed income investments as well as a cash and equivalents portfolio. The cash and fixed income portfolios achieved an overall six-month ROR of -0.8 percent, or -\$1.2 million [\$137.4 million average quarterly balance].

Long-Term

The long-term investments managed by Legacy achieved an overall six-month ROR of 7.5 percent, or \$3.5 million [\$49.2 million average quarterly balance] compared to benchmark of 4.8 percent.

Except for a minor variation, the operating funds were within the University's prescribed asset allocation requirements at December 31, 2016.

ENDOWMENTS

Endowments totaled \$62.6 million at December 31, 2016 and posted a blended ROR of 4 percent, or \$2.4 million, for the six months ended December 31, 2016.

Pooled Endowments

Pooled endowments managed by Cambridge achieved an overall six-month ROR of 3.4 percent, or \$1.9 million [\$56.8 million average quarterly balance] compared to benchmark of 4 percent.

Of Cambridge's portfolio, Oak Associates achieved the highest six-month ROR at 15.9 percent [\$6.6 million balance at December 31], while the Van Eck Gold Fund achieved the lowest ROR at -23.3 percent [\$0.8 million balance at December 31].

These funds were within the University's prescribed asset allocation requirements at December 31, 2016.

Separately Invested

Separately invested endowments are invested in accord with donor stipulations and achieved a blended six-month ROR of 9.5 percent, or \$0.5 million [\$6.3 million average quarterly balance].

The highest ROR for the six months ended December 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 16.9 percent on market value of \$2 million at December 31. The lowest ROR for the six months ended December 31 was the Constitutional Law endowment, invested at Key Bank, at -1.6 percent on market value of \$1 million at December 31.

These funds were separately invested for a number of reasons and did not have uniform prescribed asset allocation requirements.

RESOLUTION 2-4-17 (See Appendix B.)

- Purchase for More Than \$500,000 (Tab 4)

Central Hower Infrastructure Project

This state-funded project will expand main campus chilled water and electricity to Central Hower and result in cost savings and improved operational efficiency for the University. Bids were solicited in November 2016 with ten responses received. The lowest bid, in the amount of \$1,010,800 by Synergy, LLC, was recommended for award by the Department of Purchasing and the Office of Capital Planning and Facilities Management, and was reviewed as to legal form and sufficiency by the Office of General Counsel.

RESOLUTION 2-5-17 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2016 through December 31, 2016 (Tab 5)

During July through December 2016, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$11,917,229.

RESOLUTION 2-6-17 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 6) INFORMATION ONLY
- Advancement Report (Tab 7) INFORMATION ONLY
- Status Report on Capital Projects (Tab 8) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Proposed Curricular Changes (Tab 1)

Delete Program:

Delete the Associate of Applied Science Degree in Drafting and Computer Drafting Technology, offered by the College of Applied Science and Technology, Department of Engineering and Science Technology, proposal #15-15084

This proposal removes a previously suspended program no longer in use.

Delete Certificates:

Delete the Certificate in New Media Technologies offered by the LeBron James Family Foundation College of Education, Department of Educational Foundations and Leadership, proposal #16-17039

This proposal eliminates the graduate Certificate in New Media Technologies due to the lack of available interdisciplinary courses necessary to satisfy the certificate.

Delete the certificate programs in CIS - Cisco Networking and Microsoft Networking offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposals #15-15422 and #16-17571

The individual CIS - Cisco Networking certificate and the Microsoft Networking certificate have been consolidated into a single certificate program, the CIS – Computer Networking Technology certificate to better meet the requirements of business and industry.

Delete the Certificate in Peace Studies offered by the Buchtel College of Arts and Sciences, Department of Sociology, proposal # 16-18524

This proposal eliminates the Certificate in Peace Studies due to low demand.

Program Revisions Greater Than or Equal to 50 Percent:

Revise the Master of Arts in Special Education degree program offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #16-17256

This proposal eliminates track options and revises the program to allow for specialization.

Reactivate and revise the International Finance MBA degree program offered by the College of Business Administration, Department of Finance, proposal #16-17648

This proposal reactivates the International Finance MBA degree, revises the curriculum and changes the name to the Risk Management and Insurance MBA degree to better meet demand.

Revise the Certificate in Real Estate offered by the College of Business Administration, Department of Finance, proposal #16-17835

This proposal revises the curriculum and changes the name of the Certificate in Real Estate to the Certificate in Risk Management and Insurance to better meet demand and support other MBA/MA programs in risk management.

Revise the Certificate in Business Management Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-17598

This proposal revises the curriculum of the Certificate in Business Management Technology to increase focus on business core technology courses and better support academic success in the program.

Revise the Certificate in Small Business Management offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-17604

This proposal revises the curriculum of the Certificate in Small Business Management to increase focus on business core technology courses and better support academic success in the program.

Name Change:

Change the name of the Minor in Financial Services to the Minor in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance, proposal #15-17803

This proposal changes the name of the program and restructures the courses to meet demand.

RESOLUTION 2-7-17 (See Appendix B.)

- Higher Learning Commission Update (Tab 2)

Dr. Ramsier reported that the University had hosted a multi-campus site visit earlier that week, which had included a visit to the Wayne campus. This is the fourth year in the University's ten-year comprehensive evaluation cycle. The site visit team was comprised of seven peer reviewers from the Higher Learning Commission (HLC), plus one representative from the Ohio Department of Higher Education who shadowed the team.

Dr. Ramsier thanked the Board members and campus community for helping to assure the accreditors that the University meets the criteria. He acknowledged the hard work of the many people who had been involved in writing the assurance argument, providing comments and edits, and facilitating the actual visits and interview sessions during the one-and-a-half-day visit. He said that the site visit team would provide its final report to HLC and the University within about six weeks. The University would have an opportunity to respond, then all the documentation would be evaluated by the Institutional Actions Council, the decision-making body for HLC on most issues. He said the University would receive a final action report probably by this June, to which it would respond accordingly.

- Research and Sponsored Programs Summary of Activity Report for July 1, 2016 through December 31, 2016 (Tab 3) INFORMATION ONLY
- Student Success Report (Tab 4) INFORMATION ONLY
- Information Technology Report (Tab 5) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Bauer said that all of the items on the consent agenda had been discussed thoroughly during committee meetings earlier that day.

ACTION: Ciraldo motion, Scala second for approval of Resolutions 2-1-17 and 2-3-17 through 2-7-17, passed 9-0.

NEW BUSINESS

- 2017-2018 Board of Trustees Regular Meeting Schedule and Submission of Materials (Tab 1)

This proposed resolution had been recommended at the Finance & Administration Committee meeting that morning.

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Wednesday, August 16, 2017	Wednesday, August 16, 2017
Wednesday, October 11, 2017	Wednesday, October 11, 2017
Wednesday, November 29, 2017	Wednesday, December 6, 2017
Wednesday, February 14, 2018	Wednesday, February 14, 2018
Wednesday, April 18, 2018	Wednesday, April 18, 2018
Monday, June 4, 2018	Wednesday, June 13, 2018

Mr. Bauer noted that two special information sessions with representatives from the Faculty Senate and University Council also would be scheduled during the fall semester.

RESOLUTION 2-8-17 (See Appendix B.)

ACTION: Demas motion, Woolford second, passed 9-0.

- Seeking Legislative Authorization to Sell the University Residence at 465 Burning Tree Drive, Akron, Ohio 44303 (Tab 2)

This proposed resolution had been recommended at the Finance & Administration Committee meeting that morning.

RESOLUTION 2-9-17 (See Appendix B.)

ACTION: Gingo motion, Scala second, passed 9-0.

Mr. Bauer said that the next meetings of Board Committees and the regular meeting of the Board of Trustees would take place on Wednesday, April 19, 2017. An executive session will begin at 7:30 or 8 a.m., followed by public Committee meetings. The regular Board of Trustees meeting will convene that afternoon.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 2:26 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 19, 2017

APPENDIX A: OTHERS PRESENT

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering and Vice Provost for Research

Megan Bodenschatz, Featured Student

Anne F. Bruno, Executive Director, Student Union

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Kimberly M. Cole, Vice President, Development

Sterling Galehouse, Featured Student

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. John A. Messina, Vice President Student Affairs

Marilyn Miller, Akron Beacon Journal

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Lakeesha K. Ransom, Vice Provost and Dean, Williams Honors College

Joseph J. Ryan, Brand Manager, Advancement

SaiPranay Vellala, UA Team, Hult Prize Competition

William H. Viau, Associate Vice President, Talent Development and Human Resources

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-17: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 7, 2016 be approved, as amended.

RESOLUTION 2-2-17: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated February 15, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-3-17: Acceptance of the Financial Report for Six Months Ending December 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 15, 2017, accepting the Financial Report for the six months ending December 31, 2016, be approved.

RESOLUTION 2-4-17: Acceptance of the Investment Report for Six Months Ending December 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 15, 2017, accepting the Financial Report for the six months ending December 31, 2016, be approved.

RESOLUTION 2-5-17: Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, That the following recommendation, presented by the Finance & Administration Committee on February 15, 2017, be approved:

Award to Synergy, LLC a contract for the Central Hower infrastructure project in the amount of \$1,010,800

RESOLUTION 2-6-17: Acceptance of Gift Income Report for July 1 through December 31, 2016

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 15, 2017, pertaining to the acceptance of the Gift Income Report for July through December 2016, be approved.

RESOLUTION 2-7-17: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 15, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

APPENDIX B: RESOLUTIONS, Page 2

- Delete the Associate of Applied Science in Drafting and Computer Drafting Technology, offered by the College of Applied Science and Technology, Department of Engineering and Science Technology
- Delete the Certificate in New Media Technologies offered by the LeBron James Family Foundation College of Education, Department of Educational Foundations and Leadership
- Delete certificates in CIS – Cisco Networking and Microsoft Networking offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Delete the Certificate in Peace Studies offered by the Buchtel College of Arts and Sciences, Department of Sociology
- Change course requirements for the Master of Arts in Special Education offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies
- Reactivate and change course requirements for the Master of Business Administration in International Finance degree, and change the name to the Risk Management and Insurance Master of Business Administration, offered by the College of Business Administration, Department of Finance
- Change course requirements for the Certificate in Real Estate, and change the name to the Certificate in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance
- Change course requirements for the Certificate in Business Management Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change course requirements for the Certificate in Small Business Management offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Minor in Financial Services to the Minor in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance

RESOLUTION 2-8-17: 2017-2018 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2017-2018 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

APPENDIX B: RESOLUTIONS, Page 3

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Wednesday, August 16, 2017	Wednesday, August 16, 2017
Wednesday, October 11, 2017	Wednesday, October 11, 2017
Wednesday, November 29, 2017	Wednesday, December 6, 2017
Wednesday, February 14, 2018	Wednesday, February 14, 2018
Wednesday, April 18, 2018	Wednesday, April 18, 2018
Monday, June 4, 2018	Wednesday, June 13, 2018

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-9-17: Pertaining to Seeking Legislative Authorization to Sell the University Residence at 465 Burning Tree Drive, Akron, Ohio 44303

WHEREAS, The Board of Trustees of The University of Akron (“University”) is the owner of certain real property known as 465 Burning Tree Drive, Akron, Ohio 44303 (“Residence”); and,

WHEREAS, On December 28, 1998, the “University” authorized the purchase of the “Residence” to be used as a residence for the President of The University of Akron, pursuant to a contract of employment with former President Dr. Luis M. Proenza; and,

WHEREAS, The “Residence” was purchased with the proceeds from the sale of previously donated personal residences, which were donated to The University of Akron by private donors and held in trust in the University’s endowment fund; and,

WHEREAS, The “University” no longer desires to own and operate a “Residence” for the President of The University of Akron and desires to sell the “Residence” known as 465 Burning Tree Drive, Akron, Ohio 44303; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the administration to seek legislative authority to sell the “Residence” upon such terms and conditions and for such consideration paid or to be paid to the “University” as the Board of Trustees shall approve, whether through a negotiated sale and purchase agreement or other such process as the Board of Trustees shall determine appropriate; and, further providing that the net proceeds from the sale of the real estate shall be paid to The University of Akron and deposited in The University of Akron endowment account for purposes to be determined by the Board of Trustees of The University of Akron; and,

BE IT FURTHER RESOLVED, That upon such legislative authority being granted, the administration is directed to proceed to obtain a proposed agreement for the disposition of the real estate in accord with this Resolution and the authority granted by the General Assembly and submit such agreement to the Board of Trustees for final approval.

APPENDIX C: REPORT OF THE PRESIDENT

Welcome, everyone. As we are here in February, well in to our spring semester, there is a lot of excitement and positive momentum here at The University of Akron.

Part of what we have been talking about is enrollment, and as you know, we had our enrollment challenges in the fall and will continue to work to resolve those. I was very encouraged by the fact that, here in spring semester, our enrollment was down only 6.7 percent. With the number of graduating students that we had plus the fact that we were down by 8 percent in the fall, I was encouraged to see that our retention efforts are taking hold and that we have been able to make inroads.

On the new student recruitment front, it is still very early in terms of commitments and paid seat deposits, but we have been running consistently between 35 and 40 percent up in terms of seat deposits. We continue to hope that we will do that in the 20 to 40 percent range as we roll out some new initiatives, so stay tuned.

Applications are up by between 8 to 10 percent over last year and about the same as in 2015. We are encouraged by the interest that we are seeing and appreciate all of the efforts being made to attract students and share with them our message of the many great things going on here at The University of Akron.

Events and Accomplishments

We come together today, as you all know, on the heels of our Higher Learning Commission accreditation visit, which took place on Monday and Tuesday, February 13 and 14. We appreciate all of the time and effort to make that visit possible and to make that visit a success. We must wait for the results, but I believe the University's hospitality was well received. We were encouraged by great feedback and recognition of excellence here on campus. Much appreciation was given to the Board of Trustees for its engagement and openness. The Board's commitment in terms of the information session and attendance at Faculty Senate and University Council meetings was very welcome. Several members of the visit team commented that the existence of a University Council, which was novel to them in their own governing structures, demonstrated a significant milestone in terms of shared governance.

Our Rethinking Race forum that has been going on since last week. It continues through this Sunday so we invite everyone to come and join in those activities. We have had an excellent turnout, especially the presentations of our keynote speakers Jane Elliott and Dr. Mahzarin Banaji and Professor Nina Turner. I would like to thank our Board members Olivia Demas, Warren Woolford and Darnell Davis for attending some of those events and making their presence and support known. We still have several events left this week. Student Trustee Davis has been taking a very active role in one of those, a project titled, "What We Can Tell." We partnered with Ancestry.com to do some DNA testing to have people analyze their own ancestry and to reflect what that means in terms of race. A short film has been produced featuring 30 members of the University community, including Student Trustee Davis. I played a role in that as well, having succumbed to the temptation of, not only doing the DNA test, but also being a positive part of what we are about here at The University of Akron and our commitment to diversity.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

During the ten-year existence of the Rethinking Race series, we have had over 50,000 participants take advantage of the programming. I send my compliments to the organizers, Dr. Amy Shriver Dreussi, forum chair, and her associates.

I am encouraged by the fact that the Rethinking Race forum is building upon and augmenting the great diversity activities that we have in place this year, including the Black Male Summit Academy, developed last fall under the direction of our Interim Chief Diversity Officer, Dr. Lakesha Ransom. We will hold that event again this spring in conjunction with the Black Male Symposium that will take place at The University of Akron on April 7. Our marquee tenth-anniversary Black Male Summit will be held in September.

In December, I signed an agreement with the Portage Lakes Career Center to work together to create the second Early College High School. It is our mission at The University of Akron to provide access to education at an affordable price, and this is one way that we can serve the students in Coventry, Green, Manchester and Springfield High Schools by bringing early college to them. They will have the opportunity to earn a college degree free while working on a high school diploma. It is the first such partnership in the state of Ohio between a university and one of the many career centers. Special thanks and gratitude go out to Dean Elizabeth Kennedy and her colleagues in our College of Applied Science and Technology for leading this project and helping the University to lead the way.

We also have a new bachelor's degree that meets the needs of the insurance industry with the roll out of our new Bachelor of Business Administration (B.B.A.) in Risk Management and Insurance, which is offered by our College of Business Administration. There will be an estimated 29,000 new job openings in the Ohio insurance industry over the next seven years. Ohio Lieutenant Governor and UA alumna Mary Taylor applauded the creation of this degree, and I congratulate Dean Ravi Krovi, the faculty of the College of Business Administration and others here at the University for making that possible.

We also have had many accomplishments on the research side, but I just want to highlight one major grant. Dr. Leah Shriver, assistant professor of Chemistry and Biology, is conducting research on new methods to promote nervous system regeneration. She hopes to develop new therapies to prevent destruction of brain cells or stimulate processes for regeneration. The National Institutes of Health has awarded Dr. Shriver a three-year, \$469,000 grant for this research. The University of Akron truly is making a difference with cutting-edge research, not only on the local stage but on the national and international stages as well. I congratulate Dr. Shriver and all the other researchers here.

Another great accomplishment comes through our Spark Fund program, which was launched with \$500,000 of seed money. Last month we announced the creation of The University of Akron Research Foundation's Spark Fund. It was created with a matching \$250,000 award from the Ohio Third Frontier Technology Validation and Startup Fund. It supports prototyping and testing of new innovations and technologies that are created by UA graduates, students and faculty. The goal is to create more startups within The University of Akron family, and the Spark Fund invests only in technologies that are invented in our labs. We are very excited about that, and we would like to thank Elyse Ball, our UARF project manager and overseer of the Spark Fund initiative, and all of her colleagues at the research foundation.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

Dr. Janet Kavandi, director of NASA Glenn Research Center and a former astronaut, toured our campus on January 26. She was joined by NASA colleagues and University of Akron alumni, John Sankovic, Mary Jo Long-Davis and Dennis Huff. Dr. Kavandi gave a presentation to our students, met with student design teams—we have a wonderful rocket program that competes successfully on the national stage—and toured our labs as well. Special thanks go out to Dean Eric Amis and Dean Don Visco for hosting those guests.

Appointment

We have a new chief diversity officer. Last month we announced the selection of Jolene Lane. She currently serves as senior director in the vice president's office for diversity and community affairs at Teachers College of Columbia University. Mrs. Lane will begin her duties here on March 29, and she will report directly to me with her office located in Buchtel Hall.

Awards and Recognitions

Our Student Recreation and Wellness Center has actually received two national recognitions over the past few weeks. It was named by TheBestSchools.org as one of the 25 most amazing college campus buildings in the country, ranking 13th of the 25 buildings considered, which included all campus buildings such as libraries, classrooms, etc. The University of Akron was one of only two universities in Ohio, and the only university in Northeast Ohio, that placed a building on that list, which recognized structures that enhance student life and the college experience as a whole. Truly, I believe that the Student Recreation and Wellness Center, as well as the campus experience that we offer, help to enhance student life and the overall college experience.

Following that, LendEDU came out with their Top-30 College Recreation Centers Report. Our Student Recreation and Wellness Center was ranked fourth of 30 recreation centers in the United States, one of three in Ohio and the leader in Northeast Ohio. These rankings were based on Google reviews, available resources, intramural sports clubs, square footage and the like. Congratulations to John MacDonald, director of the Student Recreation and Wellness Center, his staff and everybody who participated in the creation of that center as well as its maintenance and use.

The University was recently named in the top five nationally in the 2016 GameDay Recycling Challenge, finishing fifth of 47 universities competing. We had a 90-percent recycle rate for waste collected during a football game. Congratulations to Andrew Henry, manager of recycling, special services, parking and athletic maintenance, as well as his staff, for making that possible.

Last weekend in Pittsburgh, our law students participated in the regional American Bar Association Student Client Counseling Competition against the law schools of George Washington University, Washington and Lee University, University of Pittsburgh, University of Louisville and Northern Kentucky University. We took three teams to Pittsburgh. Six teams in the competition advanced to the semifinals including all three of Akron's teams, and two of the Akron teams advanced to the final rounds, finishing first and second. Our first-place team consisting of Nicolette Drotos and David Wolfram will compete at the national championships at

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

the University of Oklahoma next month. The coach, assuming that he can find time, will accompany the team. (I had the opportunity and pleasure of working with those students in that role.)

A team of three University of Akron students was among 300 teams selected, of 50,000 teams worldwide that applied, to compete for the Eighth Annual Hult Prize. Under the direction of Dean Ransom, the Williams Honors College undergraduates, Ariana Cubela, Kelsey Jones and SaiPranay Vellala, will travel to Shanghai March 3 and 4 to compete in regional finals. It truly is a tribute to them to have advanced to the top-300 teams, and we wish them the best in the competition. This actually is the second year in a row that UA undergraduate students have advanced to the Hult Prize regional competitions.

On the athletics field, I would like to pay tribute to all of our student-athletes who were honored last night at our basketball game for their performance in the classroom. It truly was touching to have athletes from all of the sports crowding the entire court to be recognized for their academic excellence. At The University of Akron we take pride, not only in our athletics, but in the performance of our athletes as they pursue undergraduate degrees, master's degrees and beyond.

In that same light, I would like to pay tribute to our men's basketball team, who last night won their 30th game in a row at home. There were a few people with shortness of breath with about eight minutes left, but the Zips did pull out the win. That amazing 30-home-game winning streak is second only to the University of Oregon. Also of note, it was Coach Dambrot's 300th win, and with the wins this week, our men's basketball team now has 12 straight seasons of 21 wins or more. We are very excited about that and we wish the team the best this weekend as they compete against Kent State. That game will be featured on ESPNU, and it is the Crystal Clinic Wagon Wheel Challenge. I just want to give a shout out to our creative folks in house. If you have not seen the genesis of the Kent State/Akron rivalry videos yet, you need to check them out. It was an idea that was generated internally, and it tells the valentine story of Zippy's relationship with Kent State's mascot and how that relationship fell apart and gave rise to the rivalry that we see today. It is amazing how our story differs from our neighbor's story at Kent State. The videos have received a lot of play, not only on the internet but in the press. The Akron Beacon Journal did a story yesterday as well so thank you for that coverage. It is nice, in a world of seriousness, to have a little light fun.

We also would like to recognize one of our alums, Jason Taylor, who was named to the 2017 Pro Football Hall of Fame class. Jason Taylor is a former Zips defensive end who played here at The University of Akron from 1993 to 1996. He played 13 years with the Miami Dolphins and one year each with the Washington Redskins and the New York Jets. He was an NFL top pass rusher for 15 seasons, he was selected to the Pro Bowl six times, and he was a four-time first- or second-team All Pro. He was named NFL Defensive Player of the Year in 2006 and the Walter Payton Man of the Year in 2007. The NFL Hall of Fame enshrinement will be on August 5 in Canton.

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

MEGAN BODENSCHATZ

Megan Bodenschatz is a senior honors student studying public relations. She has been involved with Undergraduate Student Government for four years as a Communications Committee member, Director of Communications, Chief of Staff and currently President.

In addition to her role with USG, Megan has held internships in the Office of the Vice President of Advancement, with Diebold, Inc., and with Stouffer Realty. Megan was previously a part of the Emerging Leaders Community, Sigma Lambda Honorary, and has served as a New Roo Weekend Leader.

STERLING GALEHOUSE

Sterling Galehouse is studying Corporate Finance in the College of Business Administration. Sterling has served USG for the past three years as a Senator At-Large, Chair of the Academic & Finance Committee, and currently Vice President.

While at Akron, Sterling has held internships at Sikich and in the Office of the President. Last year, Sterling was named Chairman of the Ohio Student Government Association, the largest lobbying group for students in the state of Ohio. Sterling also is very active in the Phi Delta Theta fraternity.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
April 10, 2017
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair	Jennifer E. Blickle	William A. Scala
Olivia P. Demas, Vice Chair*	Alfred V. Ciraldo, M.D.	Warren L. Woolford

*Arrived at 7:38 a.m.

Student Trustees Present:

Darnell D. Davis, Jr.
Zachary D. Michel

Advisory Trustees Present:

Sandra Pianalto

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer

Others Present:

Scott M. Campbell, Associate General Counsel and Records Compliance Officer
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Barbara C. Weinzierl, Chief of Staff

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the special meeting to order at 7:36 a.m. At 7:37 a.m. the Board adjourned into executive session on a 5-0 vote for the stated purpose of considering the appointment, employment dismissal, discipline, promotion, demotion, or compensation of public employees pursuant to provisions of O.R.C. 121.22(G)(1). On a 6-0 vote, the meeting returned to public session at 8:39 a.m.

ACTION: Meeting adjourned by consensus at 8:39 a.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 19, 2017

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 15, 2017 and the Special Board Meeting of April 10, 2017 be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

April 19, 2017
Committee Meeting

Presiding:
Ralph J. Palmisano

1	Personnel Actions
	Action Items for Consent Agenda Consideration:
2	Purchases for More Than \$500,000
3	Procurement of Electric Energy Resources
4	FY 2017-2018 Board Rates
5	Expansion of Bond Refunding Resolution Scope
6	Rescindment of Internal Loan Agreement for Construction of Intelligent Gas Turbine Engine Facility
7	2017-2018 Holiday Schedule and 2017 Summer Hours
8	Cumulative Gift and Grant Income Report for July 1, 2016 through March 31, 2017
	For Information Only:
9	Financial Update for Nine Months Ending March 31, 2017
10	Purchases \$25,000 to \$500,000
11	Advancement Report
12	Status Report on Capital Projects

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
2017-18 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION
2017-18 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION
REGULAR FACULTY (NON-ADMINISTRATIVE) TO RECEIVE CERTIFICATES OF
APPOINTMENT FOR 2017-18 APPROVED AT THE APRIL 19, 2017 MEETING OF THE
BOARD OF TRUSTEES
REGULAR FACULTY (ADMINISTRATIVE) TO RECEIVE CERTIFICATES OF
APPOINTMENT FOR 2017-18 APPROVED AT THE APRIL 19, 2017 MEETING OF THE
BOARD OF TRUSTEES
30-HOUR LOAD STIPEND REAPPOINTMENTS FOR 2017-18
INSTITUTE FOR LIFESPAN DEVELOPMENT & GERONTOLOGY REAPPOINTMENTS
FOR 2017-18
POLICE DEPARTMENT UNIFORM REPLACEMENT REPORT – SPRING 2017
NOTIFICATION OF REEMPLOYMENT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

April 19, 2017

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

April 19, 2017

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report and addendum:

Separations – 46 Total

Voluntary Separations – 43

30 Resignations – 3 Faculty, 9 Contract Professional and 18 Staff

13 Retirements - 2 Faculty, 3 Contract Professional and 8 Staff

During the current fiscal year 42 employees have retired or provided notice of their intent to retire: 13 Faculty, 7 Contract Professional and 22 Staff

During the previous fiscal year 93 employees retired or provided notice of their intent to retire: 16 Faculty, 27 Contract Professional and 50 Staff

Involuntary Separations – 3

- Scott Copeland, Building Services Worker Certified, Physical Facilities Operations Center – The employee is a member of the Communications Workers of America bargaining unit and was discharged for violation of work rules regarding notification of absence from work, following completion of a progressive disciplinary process. The union filed a grievance on behalf of the employee. The grievance was denied and the University did not receive a request for arbitration.
- Two active employees recently passed away:
 1. Dr. Stephen Hallam, Professor, Department of Management, College of Business Administration
 2. Craig Holbert, Archives Associate, University Libraries

Retire/Rehire Actions

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent. There are two requests to implement a retire/rehire agreement as follows:

1. Joseph Gregor, Assistant Vice President, Physical Facilities Operations Center would retire on June 30, 2017 and be rehired on July 4, 2017 for a one-year period at 80 percent of his current salary.

2. William Viau, Associate Vice President, Human Resources, CHRO & Appointing Authority would retire on June 30, 2017 and be rehired on July 4, 2017 for a one-year period at 80 percent of his current salary.

At this time, there is one active retire/rehire agreement.

Emeritus Status

There are five recommendations for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) Collective Bargaining Agreement/University Rules:

1. Joe Payer, Chief Scientist Emeritus, National Center for Education and Research on Corrosion and Materials Performance, Office of Academic Affairs
2. Dr. Kim Calvo, Professor Emeritus, Department of Chemistry, Buchtel College of Arts and Sciences (posthumous award) – Dr. Calvo passed away on April 1, 2017.
3. Dr. Robert Pope, Professor Emeritus, Department of English, Buchtel College of Arts and Sciences
4. Annette Mitzel, Professor of Instruction Emeritus, School of Nursing, College of Health Professions
5. Dr. Amy Milsted, Professor Emeritus, Department of Biology, Buchtel College of Arts and Sciences

Athletics

There are three personnel actions in Athletics for one-time payments totaling \$950 for camps and other activities in support of Athletics operations.

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are no special conditions to report in the full-time personnel actions and addendum.

Significant Personnel Actions to Note

There are seven personnel actions that provide ongoing adjustments totaling \$29,382 to salaries of existing employees for job reclassifications, promotions and salary adjustments. In addition, there are four personnel actions for one-time payments totaling \$22,500 for additional work assigned/ performed outside the normal responsibilities of each position.

There are three personnel actions for job reclassifications totaling \$7,218:

- Tammie Coontz, Physical Facilities Operations Center – \$3,224 increase for job reclassification from Radio Dispatcher, Grade 115 to Service Center Representative Senior, Grade 117 per Staff Bargaining Unit (SBU) collective bargaining agreement
- Vicki Oldham, Physical Facilities Operations Center – \$2,122 increase for job reclassification from Office Support Specialist, Grade 113 to Service Center Representative, Grade 115 per SBU collective bargaining agreement
- Barb Funk, Talent Development & Human Resources - \$1,872 increase for job reclassification from Administrative Assistant Senior, Grade 118 to Coordinator Talent Development & Human Resources, Grade 119

There are three personnel actions totaling \$18,164 for promotions of existing employees to new positions within their department or college:

- Joan Basic, Talent Development & Human Resources – \$6,013 increase for promotion via reorganization from Benefits Administrator, Grade 119 to Benefits Administrator Senior, Grade 120
- Michael Spayd, Talent Development & Human Resources - \$7,060 increase for promotion via reorganization from Benefits Analyst, Grade 120 to Manager Benefits Administration, Grade 121
- Traci Carmony, Wayne College – \$ 5,091 increase for promotion from Admissions Counselor & Coordinator, Grade 118 to Manager Community Relations, Grade 120

There is one personnel action for a pay adjustment of \$4,000 for Dr. Delila Owens, Associate Professor, Health Professions, School of Counseling, College of Health Professions in accordance with Article 16 of the AAUP collective bargaining agreement.

There are four one-time payments totaling \$22,500:

- Brandon Mikulski, Director Learning Communities and The Akron Experience – \$7,500 payment for serving as the Director of the Oelschlager Summer Leadership Institute
- Dr. Susan Kushner Benson, Associate Professor, Educational Foundations & Leadership – \$5,000 payment for data collection and analysis for Lebron James Family Foundation evaluation project
- Dr. Thomas Meadowcroft, Visiting Professor of Practice, Department of Chemical & Biomolecular Engineering – \$5,000 payment for work on senior capstone design course
- Dr. Judit Puskas, Professor, Department of Chemical & Biomolecular Engineering - \$5,000 payment for grant incentive per Article 16 of the AAUP collective bargaining agreement

Tenure Track Reappointment, Tenure and Promotion

A separate report lists all of the tenure track faculty who are recommended for reappointment, tenure and promotion for 2017-2018. The 31 promotional increases totaling \$324,160 are summarized as follows:

- There are 13 Assistant Professors recommended for promotion to the rank of Associate Professor. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$7,000, whichever is greater, for the promotion in rank.
- There are 18 Associate Professors recommended for promotion to the rank of Professor. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 12 percent of their current salary or \$10,000, whichever is greater, for the promotion in rank.
- There are two Associate Professors recommended for tenure.
- There is one recommendation of non-renewal for Colin Onita, Assistant Professor of Accounting in the College of Business Administration. This individual will receive a one-year appointment ending on May 20, 2018.

Non-Tenure Track Reappointment and Promotion

A separate report lists all of the non-tenure track faculty who are recommended for reappointment and promotion for 2017-2018. The 12 promotional increases totaling \$59,274 are summarized as follows:

- There are nine Assistant Professors of Instruction/Practice recommended for promotion to Associate Professor of Instruction/Practice. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$3,000, whichever is greater, for the promotion in rank.
- There are three Associate Professors of Instruction/Practice/Clinical Instruction recommended for promotion to Professor of Instruction/Practice/Clinical Instruction. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 12 percent of their current salary or \$4,000, whichever is greater, for the promotion in rank.

Stipend Requests

The full-time personnel actions contain 133 personnel actions totaling \$928,044 to renew existing stipends or establish new stipends for faculty to perform administrative responsibilities in managing colleges, departments and programs. Assistant/Associate Deans and Department Chairs receive a stipend as part of their overall compensation package when they move from Faculty to Administrative Faculty status. These individuals are expected to provide leadership for their college or department. Faculty also serve in leadership positions to direct/coordinate specific programs within a College or Department. Many of these individuals are responsible for program operation and accreditation, which are critical to the success of our programs.

30-Hour Load Stipend Reappointments for 2017-18

Faculty whose principal appointment is in the College of Applied Science and Technology or Wayne College may elect a 30-credit contract. The additional six credits of teaching load are compensated in accordance with the requirements of Article 16, section 7 of the AAUP collective bargaining agreement. There are 26 personnel actions totaling \$193,230 for 30-hour load stipends. In addition, there is one personnel action for \$8,820 for overload compensation. Overload may be offered to bargaining unit faculty when a temporary need arises for additional teaching under Article 16 of the AAUP collective bargaining agreement.

Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions Addendum
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- 2017-18 Tenure Track Reappointment, Tenure and Promotion
- 2017-18 Non-Tenure Track Reappointment and Promotion
- Regular Faculty (Non-Administrative) To Receive Certificates of Appointment for 2017-18 Approved at the April 19, 2017 Meeting of the Board of Trustees
- Regular Faculty (Administrative) To Receive Certificates of Appointment for 2017-18 Approved at the April 19, 2017 Meeting of the Board of Trustees
- 30-Hour Load Stipend Reappointments for 2017-18
- Institute for Lifespan Development & Gerontology Reappointments for 2017-18
- Police Department Uniform Replacement Report – Spring 2017
- Notification of Reemployment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of the President

Appointment/Reappointment

Miller, Jon S.	Professor, English; Faculty Senate Executive Committee Secretary; Director, UA Press/Faculty Senate/Faculty	08/28/17 05/20/18	\$3,840.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Faculty Senate assignment; base salary is \$82,823.00/9 mo
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Change

Ryan, Joseph J.	Special Assistant to Office of President/Office of the President/Contract Professional	01/19/17	\$45,000.00 12 mo	Transfer via reorganization; department change from Office of Advancement; title change from Brand Manager
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Office of Athletics

Appointment/Reappointment

Gramlich, David	Assistant Track Coach/Office of Athletics/Contract Professional	01/20/17	\$300.00 one time payment	Payment for working OATCC State indoor track meet
Milwee, Alan J.	Assistant Football Coach/ Offensive Coordinator/Office of Athletics/Contract Professional	03/18/17	\$250.00 one time payment	Payment for conducting strength clinic
Munger, Benjamin M.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	02/13/17	\$400.00 one time payment	Payment for working soccer camps

Change

Green, Vanessa O.	Assistant Athletics Trainer/Office of Athletics/Contract Professional	01/01/17	\$35,000.00 12 mo	Status change from temporary to regular
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Office of Academic Affairs

Appointment/Reappointment

Cook, Dioswal P.	Recruitment Coordinator-Choose Ohio First/Office of Academic Affairs/Contract Professional	02/13/17	\$35,000.00 12 mo	Appointment
Schrader, Kaitlyn M.	Recruitment Coordinator-Choose Ohio First/Office of Academic Affairs/Contract Professional	02/20/17	\$35,000.00 12 mo	Appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Payer, Joe H.	Chief Scientist Emeritus, National Center for Education & Research on Corrosion & Materials; Research Professor, Corrosion & Reliability Engineering/Office of Academic Affairs/Contract Professional	06/30/16		Title change, award of emeritus status
<u>Separation</u>				
Harvey, Bradley P.	Director, Military/Veteran Student Program/Office of Academic Affairs/Contract Professional	05/31/17	\$100,000.00 12 mo	Resignation
Looney, Morgan-Leanne M.	Department Office Support Specialist/UA Lakewood Center/Staff	02/11/17	\$9.66 hourly	Resignation
Division of Student Success				
<u>Appointment/Reappointment</u>				
Berres, Paul M.	Student Enrollment Technician/Office of the Registrar/Staff	03/06/17	\$12.23 hourly	Appointment vice J. Weyrick
Mikulski, Brandon	Director, Learning Communities & The Akron Experience/Student Success Center/Contract Professional	04/01/17 10/31/17	\$7,500.00 for the period	Payment for Director, Oelschlager Summer Leadership Institute
Pariano, Danielle N.	Coordinator, Cooperative Education/Career Center/Contract Professional	02/13/17	\$40,000.00 12 mo	Appointment vice K. Creamer; successful internal applicant; salary change from \$33,000.00/12 mo; title change from Assistant Director, Admissions; department change from Admissions
Robinson, Vanielle V.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	03/06/17 05/31/17	\$11.28 hourly	Temporary appointment vice M. Pryor
Strong, Christina C.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	03/06/17 08/31/17	\$11.28 hourly	Temporary appointment vice S. Skelton

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Watson, Cherele R.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	03/06/17 08/30/17	\$32,988.00 12 mo	Temporary appointment vice B. Cox

Change

Ritenour, Lisa L.	Nurse Practitioner, Health Services/Health Services Organization and Research/Contract Professional	01/16/17	\$85,000.00 12 mo	Transfer; title change from Nurse Practitioner, Nursing; department change from Nursing
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Separation

Vees, Emily	Associate Director, Career Placement/Career Center/Contract Professional	03/10/17	\$62,000.00 12 mo	Resignation
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Vice President, Finance & Administration/CFO

Appointment/Reappointment

DeBord, Michael A.	Environmental Compliance Officer/Environmental and Occupational Health & Safety/Staff	03/20/17	\$1,865.38 biweekly	Appointment vice R. Brickman
Johnson, Elizabeth	Associate Director/Operations Manager/Student Accounts/Bursar/Contract Professional	03/06/17	\$60,000.00 12 mo	Appointment vice K. Dolansky

Change

Cramer, Luba	Interim Director, Purchasing/Purchasing Department/Staff	01/01/17 06/30/17	\$3,076.92 biweekly	Extension of temporary job reclassification; salary change from \$2,145.06/biweekly; title change from Purchasing Agent; grade change from 120 to 125
Rushing, Kevin G.	Director, Student Accounts/Bursar; Special Assistant to the President/Student Accounts/Bursar/Contract Professional	02/16/17 06/30/17	\$95,000.00 12 mo	Temporary additional title and salary adjustment for Special Assistant to the President appointment; salary change from \$85,000.00/12 mo
Savage, Dena L.	Administrative Assistant, Senior/University Police Department/Staff	01/31/17 06/26/17	\$21.83 hourly	Extension of temporary job reclassification; salary change from \$20.59/H; title change from Coordinator Police Evidence Records

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sternad, Susan C.	Senior Executive Administrative Assistant/Office of the Associate Vice President & Controller/Staff	01/03/17	\$17.00 hourly	Transfer via reorganization; department change from Data Sciences & Information Technology

Separation

Hernandez, Blanca L.	Manager, Financial Research Administration/Office of the Associate Vice President & Controller/Contract Professional	02/24/17	\$55,000.00 12 mo	Resignation
Moore, Theresa L.	Office Assistant/Office of the Associate Vice President & Controller/Staff	03/10/17	\$13.31 hourly	Resignation
Myers, Todd	Police Officer/University Police Department/Staff	02/10/17	\$30.03 hourly	Resignation
Oberdorfer, Crystal L.	Student Account Counselor/Student Accounts/Bursar/Staff	02/03/17	\$19.78 hourly	Resignation

Office of Advancement

Appointment/Reappointment

Cochran, Brittany S.	Assistant Director Alumni/Office of the Alumni Association/Contract Professional	03/22/17	\$46,000.00 12 mo	Appointment; successful internal applicant; salary change from \$41,000.00/12 mo; title change from Assistant Director, Admissions; department change from Admissions
Jezewski, Eric M.	Assistant Director Development/Department of Development/Contract Professional	03/27/17	\$45,000.00 12 mo	Appointment
Mora, Tamara C.	Director of Development/Department of Development/Contract Professional	04/03/17	\$70,000.00 12 mo	Appointment vice D. Earl
Redford, Jennifer R.	Student Financial Aid Counselor/Student Financial Aid/Staff	03/06/17	\$18.24 hourly	Appointment; successful internal applicant; salary change from \$17.54/H; title change from Administrative Assistant; department change from Finance; grade change from 116 to 117

Office of Capital Planning & Facilities Management

Appointment/Reappointment

Hackathorn, Sam	Stationary Engineer 2/Physical Facilities Operation Center/Staff	03/13/17	\$19.72 hourly	Appointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Coontz, Tammie L.	Physical Facilities Operations Center, Service Center Representative Senior/Physical Facilities Operation Center/Staff	08/22/16	\$20.94 hourly	Job reclassification via job audit; salary change from \$19.39/H; title change from Radio Dispatcher; grade change from 115 to 117
Oldham, Vicki G.	Physical Facilities Operations Center, Service Center Representative/Physical Facilities Operation Center/Staff	05/30/16	\$13.79 hourly	Job reclassification via job audit; salary change from \$12.77/H; title change from Office Support Specialist; grade change from 113 to 115
<u>Leave</u>				
Tompkins, John C.	Manager, Business Operations/Physical Facilities Operation Center/Staff	03/21/17 04/20/17	\$1,972.08 biweekly	100% leave without compensation
<u>Separation</u>				
Copeland, Scott E.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	02/01/17	\$14.80 hourly	Discharge
Penza, Thomas N.	Stationary Engineer 2/Physical Facilities Operation Center/Staff	02/28/17	\$20.49 hourly	Resignation

Office of Talent Development & Human Resources

Appointment/Reappointment

Mayes, Katie	Human Resources Information Services Administrator/Talent Development & Human Resources/Staff	02/20/17	\$15.86 hourly	Appointment vice K. Selzer; successful internal applicant; salary change from \$13.31/H; title change from Payroll Clerk Senior; department change from Associate Vice President & Controller; grade change from 117 to 119
Smith, Michelle M.	Director, Labor and Employee Relations; Deputy Appointing Authority; Deputy Title IX Coordinator/Talent Development & Human Resources/Contract Professional	02/13/17	\$85,000.00 12 mo	Appointment vice M. Stasitis; successful internal applicant; salary change from \$72,124.00/12 mo; title change from Director, Benefits Administration; relinquish ADA Coordinator title

Change

Busic, Joan A.	Benefits Administrator Senior/Talent Development & Human Resources/Contract Professional	02/20/17	\$40,000.00 12 mo	Promotion via reorganization; salary change from \$16.34/H; title change from Benefits Administrator; grade change from 119 to 120
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Funk, Barbara	Coordinator Talent Development & Human Resources/Talent Development & Human Resources/Staff	12/26/16	\$23.38 hourly	Job reclassification via job audit; salary change from \$22.48/H; title change from Administrative Assistant Senior; grade change from 118 to 119
Spayd, Michael A.	Manager, Benefits Administration; ADA Coordinator/Talent Development & Human Resources/Contract Professional	02/20/17	\$55,000.00 12 mo	Promotion via reorganization; salary change from \$47,940.00/12 mo; title change from Benefits Analyst; grade change from 120 to 121

Research Administration & Technology Transfer

Appointment/Reappointment

Kenaga, Beth A.	Manager, Animal Facility/Office of Research Administration/Staff	03/20/17	\$2,230.79 biweekly	Appointment vice K. Stevanov
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Graduate School

Appointment/Reappointment

Beneke, Charles C.	Associate Dean, Academics; Professor, Art/Graduate School/Faculty	07/01/17 06/30/18	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$97,801.00/12 mo
Midha, Chand	Executive Dean, Graduate School; Professor, Statistics; Vice Provost, Academic Affairs; Vice Provost/Executive Dean-Liaison to Buchtel College of Arts & Sciences; NEOMED Liaison; Trustees Professor/Graduate School/Faculty	07/01/17 06/30/18	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Dean assignment; base salary is \$284,831.00/12 mo

Buchtel College of Arts & Sciences

Appointment/Reappointment

Barton, Hazel A.	Professor, Biology; Professor, Geosciences; Director, Integrated Bioscience Program/Department of Biology/Faculty (BUF)	08/28/17 05/20/18	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$90,354.00/9 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Cossey, James P.	Associate Professor, Mathematics; Coordinator, Undergraduate Programs/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$77,385.00/9 mo
Cox, Raymond W.	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology; Associate Department Chair, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$124,709.00/9 mo
Dewerth, Brittyn J.	Visiting Assistant Professor of Practice, Art/School of Art/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment
Dukes, John T.	Interim Associate Dean, Fine Arts; Interim Director, School of Music; Interim Director, Dance, Theatre & Arts Administration; Interim Director, English Language Institute/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$90,000.00 12 mo	Temporary reappointment; add additional title of Interim Director, Dance Theatre & Arts Administration
Eames, Diana	Visiting Assistant Professor of Instruction, Mathematics/Department of Mathematics/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment
Flynn, David R.	Visiting Assistant Professor of Practice, Art/School of Art/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment
Fridline, Mark M.	Professor of Instruction, Statistics; Bachelor of Science/Doctor of Medicine Enrollment Coordinator; Coordinator, Basic Statistics/Department of Statistics/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$62,982.00/9 mo
			\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Bachelor of Science/Doctor of Medicine Enrollment Coordinator assignment; base salary is \$62,982.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gorgianni, Eugenia	Associate Professor of Instruction, Anthropology & Classical Studies; Coordinator, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	08/29/17 05/20/18	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$55,000.00/9 mo
Harp, Stephen L.	Professor, History; Director, Humanities; Professor, Modern Languages/Department of History/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$95,134.00/9 mo
Holda, James H.	Associate Professor, Biology; Coordinator, Biology/Department of Biology/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$74,414.00/9 mo
Holland, James M.	Visiting Assistant Professor of Instruction, Political Science/ Department of Political Science/Faculty	08/28/17 05/20/18	\$38,000.00 9 mo	Temporary reappointment
Kim, Minju	Visiting Assistant Professor of Practice, Music/School of Music/Faculty	08/28/17 05/20/18	\$40,000.00 9 mo	Temporary reappointment
Klein, Janet	Associate Professor, History; Director, World Civilizations/ Department of History/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$73,702.00/9 mo
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, Family & Consumer Sciences/ Psychology/Faculty	07/01/17 06/30/18	\$146,760.00 12 mo (base) \$13,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$145,260.00/12 mo; stipend change from \$15,000/12 mo
Luettmmer-Strathmann, Jutta	Professor, Physics; Coordinator, Physics/Department of Physics/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$90,046.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lyons, William T.	Associate Dean, Social Sciences; Professor, Political Science; Director, Center for Conflict Management; Interim Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/17 06/30/18	\$15,000.00 12 mo (stipend)	Extension of temporary additional titles for Interim Department Chair assignments and administrative stipend for Associate Dean assignment; base salary is \$112,444.00/12 mo
Marion, Nancy E.	Professor, Political Science; Interim Department Chair, Public Administration & Urban Studies; Interim Department Chair, Political Science; Professor, Criminal Justice Studies; Interim Department Chair, Criminal Justice Studies/Department of Political Science/Faculty	07/01/17 06/30/18	\$10,000.00 12 mo (stipend)	Extension of temporary additional titles and administrative stipend for Interim Department Chair assignments; base salary is \$123,817.00/9 mo
Marron, James E.	Visiting Assistant Professor of Instruction, Music/School of Music/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment
Maurer, Kendall N.	Assistant Professor of Instruction, Mathematics; Coordinator, Precalculus/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$41,200.00/9 mo
Mohsini, Mira J.	Visiting Assistant Professor, Anthropology/Department of Anthropology & Classical Studies/Faculty	08/28/17 05/20/18	\$55,000.00 9 mo	Temporary reappointment
Nelson, Lance D.	Professor of Instruction, Mathematics; Coordinator, College Algebra/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$47,523.00/9 mo
Nofziger, Stacey	Associate Professor, Sociology; Associate Department Chair, Sociology/Department of Sociology/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Department Chair assignment; base salary is \$75,129.00/9 mo
Norfolk, Timothy S.	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/17	\$149,572.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$148,572.00/12 mo; stipend change from \$10,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
O'Neil, Timothy W.	Professor, Computer Science; Coordinator, Computer Science/Department of Computer Science/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$114,089.00/9 mo
Prokup, Nicholas R.	Visiting Assistant Professor of Instruction, English Language Institute/English Language Institute/Faculty	07/01/17 06/30/18	\$50,000.00 12 mo	Temporary reappointment
Ramsey-Chin, Kimberly C.	Professor of Instruction, Mathematics; Coordinator, Intermediate Algebra; Coordinator, Calculus with Business Applications/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator, Intermediate Algebra assignment; base salary is \$49,970.00/9 mo
			\$750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator, Calculus assignment; base salary is \$49,970.00/9 mo
Ruvolo, Douglas A.	Professor of Instruction, Statistics; Coordinator, Statistics for Everyday Life/Department of Statistics/Faculty (BUF)	08/28/17 05/20/18	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$53,591.00/9 mo
Santos, Martha S.	Associate Professor, History; Director, Graduate Studies/ Department of History/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$69,858.00/9 mo
Showers, Patrick J.	Visiting Assistant Professor of Instruction, Mathematics/ Department of Mathematics/ Faculty (BUF)	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment
Slowiak, James R.	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology; Coordinator, Theatre/Dance, Theatre & Arts Administration/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$95,977.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Department Chair, Statistics; Interim Department Chair, Computer Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/17 06/30/18	\$15,000.00 12 mo (stipend)	Extension of temporary additional titles for Interim Department Chair assignments and administrative stipend for Associate Dean assignment; base salary is \$111,000.00/12 mo; temporary appointment contingent upon satisfactory annual review
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology/Institute for LifeSpan Development & Gerontology/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$127,627.00/9 mo
Stewart, Kara M.	Visiting Assistant Professor of Instruction, Dance, Theatre & Arts Administration; Director, Dance Institute Rehearsal/Dance, Theatre & Arts Administration/Faculty	01/17/17 05/20/17	\$5,376.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$40,000.00/9 mo
		08/28/17 05/20/18	\$40,000.00 9 mo	Temporary reappointment
Stoynoff, Catherine A.	Professor of Instruction, English; Interim Director, Composition/ Department of English/Faculty (BUF)	08/28/17 05/20/18	\$8,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$50,437.00/9 mo
Subich, Linda M.	Associate Dean, Buchtel College of Arts & Sciences; Fellow, Institute for Life-Span Development & Gerontology; Professor, Psychology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/17 06/30/18	\$15,000.00 12 mo (stipend)	Extension of additional titles and temporary administrative stipend for Associate Dean assignment; base salary is \$146,429.00/12 mo; temporary appointment contingent upon satisfactory annual review
Triece, Mary E.	Professor, Communication; Director, Women's Studies/ Department of Women's Studies/Faculty (BUF)	08/28/17 05/20/18	\$4,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$87,495.00/9 mo
Troutman, Janice S.	Professor, Art; Director, Myers School of Art/School of Art/Faculty	07/01/17	\$111,500.00 12 mo (base) \$13,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$110,000.00/12 mo; stipend change from \$15,000.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wainwright, A. Martin	Professor, History; Department Chair, History/Department of History/Faculty	07/01/17	\$116,840.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$115,840.00/12 mo; stipend change from \$10,000.00/12 mo
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology; Interim Department Chair, Geosciences/ Department of Biology/Faculty	07/01/17	\$131,000.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair, Biology assignment; conversion of 10% of stipend to base salary; base salary change from \$130,000.00/12 mo; stipend change from \$10,000.00/12 mo
		07/01/17 06/30/18	\$7,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair, Geosciences assignment; base salary is \$131,000.00/9 mo
Wilber, J. Patrick	Professor, Mathematics; Professor, Civil Engineering; Coordinator, Graduate Programs/ Department of Mathematics/ Faculty (BUF)	08/28/17 05/20/18	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$90,849.00/9 mo
Wrice, Sheldon B.	Associate Dean, Interdisciplinary Studies & Diversity; Interim Department Chair, Modern Languages; Professor, Technical Writing & Composition; Interim Department Chair, English/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/17 06/30/18	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$119,500.00/12 mo Extension of temporary additional titles for Interim Department Chair assignments; appointments contingent upon satisfactory annual review
Wyszynski, Matthew	Professor, Modern Languages; Coordinator, Spanish/Department of Modern Languages/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$79,465.00/9 mo
Yao, Jennifer	Programming Language Researcher/Department of Computer Science/Contract Professional	03/02/17 05/11/17	\$55,000.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Ziegler, Christopher J.	Professor, Chemistry; Interim Department Chair, Chemistry; Interim Department Chair, Physics/Department of Chemistry/Faculty	08/28/17 05/20/18	\$10,000.00 9 mo (stipend)	Extension of temporary additional titles and administrative stipend for Interim Department Chair assignments; base salary is \$103,553.00/9 mo

Change

Buckland, Sandra K.	Professor, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	07/02/16	\$82,253.00 9 mo	Transfer; department change from Buchtel College of Arts & Sciences Dean's Office
Calvo, Kim C.	Professor Emeritus, Chemistry/Department of Chemistry/Faculty (BUF)	03/31/17		Title change, award of emeritus status
Jennings-Rentenaar, Teena	Professor, Family & Consumer Sciences/School of Family & Consumer Sciences/Faculty (BUF)	07/02/16	\$77,933.00 9 mo	Transfer; department change from Buchtel College of Arts & Sciences Dean's Office
Pope Jr., Robert F.	Professor Emeritus, English/Department of English/Faculty (BUF)	12/31/16		Title change, award of emeritus status
Rura, Amanda K.	Assistant Professor of Instruction, Family & Consumer Science/School of Family & Consumer Sciences/ Faculty (BUF)	07/02/16	\$40,000.00 9 mo	Transfer; department change from Buchtel College of Arts & Sciences Dean's Office
Whitmore, Julie	Associate Professor, Interior Design/School of Family & Consumer Sciences/Faculty (BUF)	07/02/16	\$58,173.00 9 mo	Transfer; department change from Buchtel College of Arts & Sciences Dean's Office

Separation

Calvo, Kim C.	Professor, Chemistry/Department of Chemistry/Faculty (BUF)	03/31/17	\$115,229.00 9 mo	Retirement
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College of Business Administration

Appointment/Reappointment

Ash, Steven R.	Professor, Management; Department Chair, Management/Department of Management/Faculty	07/01/17	\$156,504.00 12 mo (base) \$8,226.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$155,133.00/12mo; stipend change from \$9,597.00/12 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Chalfant, Robert E.	Assistant Professor of Practice, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/College of Business Administration, Office of the Dean/Faculty (BUF)	08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$57,000.00/9 mo
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/George W. Daverio School of Accountancy/Faculty (BUF)	08/28/17 05/20/18		Extension of temporary additional title for Director assignment; base salary is \$164,769.00/9 mo
Daugherty, Terry	Associate Professor, Marketing; Interim Department Chair, Marketing/Department of Marketing/Faculty	07/01/17 06/30/18	\$13,710.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$135,398.00/12 mo
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$78,622.00 12 mo	Temporary reappointment
Farrar, Jacob	Director, Taylor Institute/College of Business Administration, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$115,000.00 12 mo	Temporary reappointment
Hauser, William J.	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/Department of Marketing/Faculty	07/01/17 06/30/18	\$18,500.00 12 mo (stipend)	Extension of administrative stipend for Assistant Dean & Director, Graduate Programs assignment; base salary is \$141,355.00/12 mo
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/College of Business Administration, Office of the Dean/Faculty (BUF)	08/28/17 05/20/18	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$170,177.000/9 mo
Litt, Wade H.	Visiting Assistant Professor, Economics/Department of Economics/Faculty	08/28/17 05/20/18	\$60,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	7/1/2017	\$166,855.00 12 mo (base)	Appointment basis change from 9-month to 12-month; salary change from \$136,518.00/9 mo; stipend change from \$4,200.00/9 mo
			\$5,134.00 12 mo (stipend)	
		7/1/2017	\$167,589.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$166,589.00/12mo; stipend change from \$5,134.00/12 mo
			\$4,400.00 12 mo (stipend)	
Payne, David G.	Assistant Professor of Practice, Marketing; Director, Fisher Institute for Professional Selling/Department of Marketing/Faculty (BUF)	08/28/17 05/20/18	\$15,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$50,000.00/9 mo
Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$65,000.00 12 mo	Temporary reappointment
Thomson, James B.	Professor, Finance; Department Chair, Finance/Department of Finance/Faculty	07/01/17	\$192,636.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$190,836.00/12mo; stipend change from \$10,800.00/12 mo
			\$9,000.00 12 mo (stipend)	
Vijayaraman, Bindiganavale S.	Professor, Management & Information Systems; Director, Center for Information Technologies & e-Business; Coordinator, Information Systems Management Program/Department of Management/Faculty (BUF)	08/28/17 05/20/18		Extension of temporary additional title for Director assignment; base salary is \$147,345.00/9 mo

Change

Weinstein, Amanda	Assistant Professor, Economics/Department of Economics/Faculty (BUF)	02/07/17	\$80,340.00 9 mo	Tenure extension to Fall 2019
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Kushner Benson, Susan N.	Associate Professor, Education/Department of Educational Foundations & Leadership/Faculty	05/07/17	\$5,000.00 one time payment	Payment for data collection and analysis for LeBron James Family Foundation evaluation project
<u>Change</u>				
Clark, Susan G.	Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	07/01/17	\$122,727.00 9 mo	Relinquish Interim Dean, LeBron James Family Foundation College of Education appointment and temporary administrative stipend; salary adjustment from \$150,000.00/12 mo
Coyner, Sandra C.	Professor, Education/Department of Curricular & Instructional Studies/Faculty (BUF)	07/01/17	\$102,273.00 9 mo	Relinquish Interim Associate Dean, LeBron James Family Foundation College of Education appointment and temporary administrative stipend; salary adjustment from \$125,000.00/12 mo
Oviatt, Pamela J.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	01/01/17 05/31/17	\$46,350.00 9 mo	Appointment basis change from 10-month to 9-month
College of Engineering				
<u>Appointment/Reappointment</u>				
Bahrami, Hamid R.	Associate Professor, Electrical & Computer Engineering; Associate Chair, Graduate Studies/ Department of Electrical & Computer Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$94,785.00/9 mo
Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	07/01/17	\$171,232.00 12 mo (base) \$5,564.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$169,962.00/12mo; stipend change from \$6,834.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Carletta, Joan E.	Professor, Electrical & Computer Engineering; ABET Coordinator; Interim Chair, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	07/01/17 06/30/18	\$13,822.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$138,222.00/12 mo
Chase, George G.	Professor, Chemical & Biomolecular Engineering; Associate Chair, Research/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$153,039.00/9 mo
Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	07/01/17	\$166,299.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$164,699.00/12mo; stipend change from \$11,191.00/12 mo
			\$9,591.00 12 mo (stipend)	
Duirk, Stephen E.	Associate Professor, Civil Engineering; Chair Undergraduate Committee, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Chair assignment; base salary is \$87,255.00/9 mo
Evans, Edward A.	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator; Associate Chair for Education/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$100,227.00/9 mo
		08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$100,227.00/9 mo
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/17	\$187,200.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$185,400.00/12mo; stipend change from \$12,600.00/12 mo
			\$10,800.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gao, Xiaosheng	Professor, Mechanical Engineering; Associate Director, Graduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/17 08/15/18	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$110,603.00/9 mo
Hariharan, Subramaniya I.	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics; Coordinator, Engineering Management Program/Department of Electrical & Computer Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$152,726.00/9 mo
Kannan, Manigandan	Research Assistant Professor/ Department of Mechanical Engineering/Faculty	03/04/17 04/03/17	\$59,000.00 12 mo	Temporary reappointment
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	12/01/16 12/31/16	\$910.00 biweekly	Temporary reappointment
Lee, Kye-Shin	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$92,071.00/9 mo
Meadowcroft, Thomas A.	Visiting Professor Practice/ Department of Chemical & Biomolecular Engineering/Faculty	01/17/17	\$5,000.00 one time payment	Payment for work on senior capstone design course
Miller, Christopher M.	Associate Professor, Civil Engineering; Distance Learning Coordinator, College of Engineering/Department of Civil Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$94,730.00/9 mo
Newby, Bi-min Z.	Professor, Chemical Engineering; ABET Coordinator/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$115,739.00/9 mo
Patnaik, Anil	Professor, Civil Engineering; Chair, Continuing Education Graduate Committee/Department of Civil Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Chair assignment; base salary is \$113,185.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Puskas, Judit E.	Professor, Chemical & Biomolecular Engineering; Joseph M. Gingo Professor of Chemical Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	02/07/17	\$5,000.00 one time payment	Payment for grant incentive per collective bargaining agreement
Saunders, Marnie M.	Associate Professor, Biomedical Engineering; ABET Coordinator/Department of Biomedical Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$105,876.00/9 mo
Sawyer, Scott D.	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/17 08/15/18	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$92,201.00/9 mo
		08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$92,201.00/9 mo
Schneider IV, William H.	Professor, Civil Engineering; ABET Coordinator/Department of Civil Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$107,322.00/9 mo
Tran, Huu Nghi	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$88,814.00/9 mo
Wang, Shengyong	Associate Professor, Mechanical Engineering; ABET Coordinator/Department of Mechanical Engineering/Faculty	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$89,965.00/9 mo
Willits, Rebecca	Professor, Biomedical Engineering; The Margaret F. Donovan Chair for Women in Engineering; Associate Chair, Graduate Studies/Department of Biomedical Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$129,664.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Fowler, Barbara	Research Assistant Professor/ Department of Civil Engineering/Faculty	03/01/17 06/30/17	\$52,800.00 12 mo	Transfer; salary adjustment from \$52,000.00/12 mo; department change from Chemical & Biomolecular Engineering
Haritos, George K.	Professor, Mechanical Engineering; Professor, Civil Engineering/Department of Mechanical Engineering/Faculty (BUF)	01/01/17	\$220,816.00 9 mo	Joint appointment with Mechanical Engineering (primary) and Civil Engineering (secondary)
Kannan, Manigandan	Research Assistant Professor/ Department of Mechanical Engineering/Faculty	01/11/17 04/03/17	\$59,000.00 12 mo	Salary adjustment from \$63,500.00/12 mo; relinquish Mechanical Engineering Lab
Sen, Sanghamitra	Research Professor/Department of Chemical & Biomolecular Engineering/Faculty	03/01/17 06/30/18	\$42,000.00 12 mo	Salary adjustment from \$1,346.15/biweekly; title change from Postdoctoral Fellow; appointment change from staff to faculty
<u>Separation</u>				
Bao, Sheng	Assistant Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/20/17	\$80,000.00 9 mo	Resignation
Clark, Ashley B.	Administrative Assistant Grant Funded (NASA)/Department of Mechanical Engineering/Staff	03/03/17	\$15.20 hourly	Resignation
Li, Xing	Research Engineer/Department of Biomedical Engineering/Staff	02/25/17	\$2,307.69 biweekly	Resignation
College of Health Professions				
<u>Appointment/Reappointment</u>				
Beeson, Rose A.	Visiting Assistant Professor of Instruction, Nursing/School of Nursing/Faculty	08/28/17 05/20/18	\$70,000.00 9 mo	Temporary reappointment
Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/ Division of Allied Health Technology/Faculty (BUF)	07/01/17 06/30/18	\$2,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$62,550.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Bonnett, Pamela L.	Professor of Instruction, Nursing; Program Director, RN to BSN Program/School of Nursing/Faculty (BUF)	08/28/17 05/20/18	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$59,740.00/9 mo
Davis, Andrew J.	Active Transportation Coordinator/Department of Sport Science & Wellness Education/Staff	11/01/16 03/31/17	\$29.50 hourly	Temporary reappointment
Dumpe, Michelle L.	Visiting Associate Professor of Instruction, Nursing/School of Nursing/Faculty	08/28/17 05/20/18	\$85,000.00 9 mo	Temporary reappointment
Duve, Michael A.	Visiting Assistant Professor of Clinical Instruction, Sports Science & Well Edu/Department of Sport Science & Wellness Education/Faculty	08/28/17 05/20/18	\$45,000.00 9 mo	Temporary reappointment
Glotzer, Richard S.	Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, School of Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	07/01/17 06/30/18	\$11,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$109,993.00/12 mo
Graor, Christine H.	Associate Professor, Nursing; Program Director, PhD Program/School of Nursing/Faculty	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$71,645.00/9 mo
Hoskins, Claudia A.	Associate Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	08/28/17	\$63,000.00 9 mo	Appointment vice P. Purcell; successful internal applicant; salary change from \$61,000.00/9 mo; title change from Visiting Assistant Professor of Instruction
Huff, Marlene S.	Associate Dean, College of Health Professions; Director, School of Nursing; Chief Nurse Administrator/College of Health Professions, Office of the Dean/Faculty	07/01/17 06/30/18	\$18,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Dean assignment; base salary is \$135,000.00/12 mo
Lax, Greta A.	ARI-AHEC Center Director/College of Health Professions, Office of the Dean/Contract Professional	09/01/16 08/31/17	\$53,045.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lorman, Janis C.	Visiting Assistant Professor of Instruction, Speech-Language Pathology & Audio/School of Speech-Language Pathology & Audiology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment
McCarragher, Timothy M.	Associate Professor, Social Work; Director, School of Social Work/School of Social Work/Faculty	07/01/17	\$101,185.00 12 mo (base) \$690.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$100,494.00/12mo; stipend change from \$1,381.00/12 mo
McManus, Mark D.	Visiting Assistant Professor, Social Work/School of Social Work/Faculty	08/28/17 05/20/18	\$60,000.00 9 mo	Temporary reappointment
Meniru, Maryann O.	Visiting Assistant Professor, Counseling/Department of Counseling/Faculty	08/28/17 05/20/18	\$45,000.00 9 mo	Temporary reappointment
Scott, Dawn Z.	Visiting Assistant Professor, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	08/28/17 05/20/18	\$60,000.00 9 mo	Temporary reappointment
Scott, Kathleen D.	Nurse Practitioner, Nursing; Director, Nursing Center for Community Health/School of Nursing/Contract Professional	01/12/17 06/30/17	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$88,477.00/12 mo
Shanks, Linda C.	Associate Professor, Nursing; Assistant Director, Graduate Programs & Research; Interim Coordinator, Doctorate Nurse Practitioner Program/School of Nursing/Faculty (BUF)	08/28/17 05/20/18	\$7,500.00 9 mo (stipend) \$4,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$77,618.00/9 mo Extension of temporary additional title and administrative stipend for Interim Coordinator assignment; base salary is \$77,618.00/9 mo
Zelko, Michele I.	Professor of Instruction, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	08/28/17 05/20/18	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$64,890.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
English, Kristina M.	Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	07/01/17	\$90,818.00 9 mo	Relinquish Interim Director, Speech/Language Pathology title and temporary administrative stipend; salary adjustment from \$111,000.00/12 mo
Mitzel, Annette R.	Professor of Instruction Emeritus, Nursing/School of Nursing/Faculty	12/31/16		Title change, award of emeritus status
<u>Separation</u>				
Edwards, Marissa N.	Assistant Professor of Practice, Allied Health Technology/ Division of Allied Health Technology/Faculty (BUF)	05/12/17	\$50,000.00 9 mo	Resignation
Willams Honors College				
<u>Change</u>				
Ransom, Lakeesha	Vice Provost & Dean Honors College/Williams Honors College Dean's Office/Contract Professional	3/29/2017	\$226,000.00 12 mo	Relinquish Interim Chief Diversity Officer title
School of Law				
<u>Appointment/Reappointment</u>				
Genetin, Bernadette B.	Professor, Law; Law Review Adviser/Law - Instruction/Faculty	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Law Review Adviser assignment; base salary is \$134,177.00/9 mo
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	08/28/17 05/20/18	\$30,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$120,140.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Thomas, Tracy A.	Professor, Law; Holder, John F Seiberling Endowed Chair in Constitutional Law; Intellectual Property Center Fellow; Director, Constitutional Law Center/Law - Instruction/Faculty	06/01/17	\$6,250.00	Extension of temporary additional title and administrative stipend for Holder, John F Seiberling Endowed Chair in Constitutional Law and Director assignments; base salary is \$144,740.00/9 mo
		08/31/17	for the period	
		08/28/17	\$18,750.00	Extension of temporary additional title and administrative stipend for Holder, John F Seiberling Endowed Chair in Constitutional Law and Director assignments; base salary is \$144,740.00/9 mo
		05/20/18	9 mo (stipend)	

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Becker, Matthew L.	Associate Dean, Research; Professor, Polymer Science; W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering/Department of Polymer Science/Faculty (BUF)	07/01/17	\$18,000.00	Extension of temporary additional title and administrative stipend for Associate Dean assignment; base salary is \$209,433.00/12 mo
		06/30/18	12 mo (stipend)	
Currie, Jim	Manager, Training & Testing - College of Polymer Science & Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	02/27/17	\$75,000.00 12 mo	Appointment vice J. Stinson
Difeo Childs, Robin M.	Laboratory Manager/Department of Polymer Science/Staff	03/13/17 06/30/17	\$2,550.25 biweekly	Temporary reappointment
Jana, Sadhan C.	Professor, Polymer Engineering; Interim Department Chair, Polymer Engineering/Department of Polymer Engineering/Faculty	01/01/17	\$16,271.00	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$198,862.00/12 mo
		06/30/17	12 mo (stipend)	
		07/01/17	\$16,271.00	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$198,862.00/12 mo
		06/30/18	12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Keszler, Balazs Laszlo	Visiting Scientist/Department of Polymer Science/Staff	05/19/17 05/20/18	\$1,769.23 biweekly	Temporary reappointment
Wilson, James A.	Postdoctoral Research Fellow/Department of Polymer Science/Staff	07/06/17 07/17/17	\$1,923.08 biweekly	Temporary reappointment
Xu, Yanyi	Postdoctoral Research Associate/Department of Polymer Science/Staff	03/06/17 03/31/17	\$1,923.08 biweekly	Temporary reappointment
Yu, Qing	Postdoctoral Fellow/Department of Polymer Science/Staff	03/13/17 06/30/17	\$1,538.40 biweekly	Temporary appointment
Yuan, Guangcui	Visiting Scientist/Department of Polymer Engineering/Staff	03/04/17 05/17/17	\$2,500.00 biweekly	Temporary reappointment
Zhang, Wei	Postdoctoral Research Associate/Department of Polymer Science/Staff	02/11/17 02/15/17	\$1,346.15 biweekly	Temporary reappointment

Change

Manandhar, Erendra	Postdoctoral Research Associate/Department of Polymer Science/Staff	01/14/17 01/16/18	\$1,230.77 biweekly	Transfer; department change from Chemistry; appointment basis change from part-time
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Separation

Kaddour, Hussein	Postdoctoral Research Fellow/Department of Polymer Science/Staff	03/31/17	\$1,788.46 biweekly	Resignation
Patra, Tarak K.	Postdoctoral Fellow/Department of Polymer Engineering/Staff	01/20/17	\$1,615.38 biweekly	Resignation

College of Applied Science & Technology

Appointment/Reappointment

Belcher, Marcia C.	Professor, Construction Engineering Technology; Interim Chair, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	07/01/17	\$102,802.00 12 mo (base)	Extension of temporary administrative stipend for Interim Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$101,784.00/12 mo; stipend change from \$10,178.00/12 mo
		08/28/17 05/20/18	\$9,160.00 12 mo (stipend)	
		08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$102,802.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Carpenter, Wesley A.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment
Damson, Enoch E.	Professor, Computer Information Systems; Chair, Business & Information Technology/Division of Business & Information Technology/Faculty	07/01/17 06/30/18	\$100,269.00 12 mo (base) \$5,267.00 12 mo (stipend) \$10,239.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$99,405.00/12 mo; stipend change from \$6,131.00/12 mo Extension of temporary administrative stipend in lieu of 30-hour load; base salary is \$100,269.00/12 mo
Dilling, Scott A.	Associate Professor of Practice, Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$62,315.00/9 mo
Haines, Michael W.	Visiting Assistant Professor, Business Technology/Division of Business & Information Technology/Faculty	08/28/17 05/20/18	\$52,000.00 9 mo	Temporary reappointment
Harstine, Gregory P.	Associate Professor of Practice, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$65,920.00/9 mo
Kandray, Daniel E.	Associate Professor, Manufacturing Engineering Technology & Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$70,590.00/9 mo
Kraft, Lori A.	Professor, General Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for General Technology/Chemistry lab work; base salary is \$80,877.00/9 mo
Mastromatteo, Samuel	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Nicholas, John B.	Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	01/17/17 05/14/17	\$7,200.00 9 mo (stipend)	Temporary administrative stipend for 30-hour load; base salary is \$78,417.00/9 mo
Ragins, Dennis J.	Visiting Assistant Professor, Public Service Technology/ Disaster Science & Emergency Services/Faculty	08/28/17 05/20/18	\$45,000.00 9 mo	Temporary reappointment
Ramlo, Susan	Professor General Technology; Professor, Physics/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$87,889.00/9 mo
Rawlings, Paul R.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment
Rossmeissl, Lynn M.	Visiting Assistant Professor of Practice, Manufacturing Engineering Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment
Salmon, Carrie R.	Visiting Assistant Professor of Practice, General Technology/ Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary reappointment
Schuller, Gary A.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$80,477.00/9 mo
Shubat, Larry C.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$90,086.00/9 mo
Smith, Bradley L.	Visiting Assistant Professor, Hospitality Management/Division of Business & Information Technology/Faculty	08/28/17 05/20/18	\$52,000.00 9 mo	Temporary reappointment
Smith, Stanley H.	Visiting Assistant Professor, Public Service Technology/ Disaster Science & Emergency Services/Faculty	08/28/17 05/20/18	\$47,277.00 9 mo	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Belcher, Marcia C.	Professor, Construction Engineering Technology; Interim Chair, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	7/17/2017	\$93,456.00 10 mo (base) \$8,327.00 10 mo (stipend)	Appointment change from 12-month to 10-month; salary change from \$102,802.00/12 mo; stipend change from \$9,160.00/12 mo
Chernikova, Irina A.	Professor, Technical Mathematics/Department of Applied General & Technical Studies/Faculty (BUF)	07/01/17	\$96,616.00 12 mo	Relinquish Department Chair appointment and administrative stipend; conversion of 10% of stipend to base salary; base salary change from \$95,784.00/12mo
		08/28/17	\$79,049.00 9 mo	Appointment basis change from 12-month to 9-month; salary change from \$96,616.00/12 mo

University Libraries

Appointment/Reappointment

Bove, Frank J.	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisitions Services/University Libraries, Electronic Services/Faculty (BUF)	07/01/17 06/30/18	\$8,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$67,254.00/12 mo
Brown, Zachary M.	Library Specialist/University Libraries, Access Services/Staff	03/13/17	\$13.31 hourly	Appointment vice R. Davis
Franks, Jeffrey A.	Professor, Bibliography; Coordinator, User Support Services/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/17 06/30/18	\$6,500.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$96,672.00/12 mo
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian; Coordinator, Instruction Services/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/17 06/30/18	\$8,000.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Coordinator assignment; base salary is \$61,800.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McCullough, Ian B.	Assistant Professor, Bibliography; Physical Sciences Librarian; Interim Head, Science & Technology/University Libraries, Science & Technology/Faculty	07/01/17 06/30/18	\$10,000.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Interim Head assignment; base salary is \$57,103.00/12 mo
Miller, Jon S.	Professor, English; Faculty Senate Executive Committee Secretary; Director, UA Press/Faculty Senate/Faculty	08/28/17 05/20/18	\$13,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$82,823.00/9 mo

Leave

Ashby, Susan	Associate Professor, Bibliography; Systems Coordinator/University Libraries, Electronic Services/Faculty (BUF)	01/13/17 03/05/17	\$78,439.00 12 mo	100% leave without compensation
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Wayne College

Appointment/Reappointment

Gatzia, Dimitria E.	Associate Professor, Philosophy/ Philosophy-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$3,800.00 9 mo (stipend)	Extension of temporary administrative stipend for Honors Program Coordinator assignment; base salary is \$63,691.00/9 mo
			\$5,700.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Coordinator assignment; base salary is \$63,691.00/9 mo
Howley, Heather A.	Associate Professor, Communication/Speech & Theatre Arts-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$3,325.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Coordinator assignment; base salary is \$62,757.00/9 mo
Johanyak, Debra L.	Professor, English/English-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$1,900.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$87,063.00/9 mo
Meehan, Susanne M.	Professor, Psychology/Psychology- Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$475.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$81,583.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Obiekwe, Jerry C.	Professor, Mathematics/ Mathematics-Wayne/Faculty(BUF)	01/17/17 05/13/17	\$4,275.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$86,080.00/9 mo
Ronccone, John E.	Associate Professor, Sport Science & Wellness Education/Sport Science & Wellness Education - Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$1,672.00 9 mo (stipend)	Extension of temporary administrative stipend for Technical Coordinator assignment; base salary is \$64,887.00/9 mo
Snow, Alan J.	Associate Professor, Biology/ Biology-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$2,850.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$62,956.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology; Interim Associate Dean, Wayne College; Associate Professor, Business Management Technology/ Business & Office Technology- Wayne College/Faculty	01/17/17 05/13/17	\$2,603.00 9 mo (stipend)	Extension of temporary administrative stipend for Technical Coordinator assignment; base salary is \$73,409.00/9 mo
		05/15/17 08/29/17	\$6,000.00 for the period (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$73,409.00/9 mo
Turner, Carol M.	Professor, Chemistry/Chemistry- Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$3,325.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$77,674.00/9 mo
Vierheller, Timothy R.	Professor, Physics; Interim Associate Dean, Wayne College/Physics-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$2,850.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$95,286.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/ Geosciences-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$2,850.00 9 mo (stipend)	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$65,735.00/9 mo
Watters, Shawn D.	Assistant Professor, Education/ Educational Foundations-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$6,175.00 9 mo (stipend)	Extension of temporary administrative stipend for Technical Coordinator assignment; base salary is \$53,560.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Weinstein, Paul B.	Professor, History/History-Wayne College/Faculty (BUF)	01/17/17	\$1,900.00	Extension of temporary administrative stipend for Area Coordinator assignment; base salary is \$86,454.00/9 mo
		05/13/17	9 mo (stipend)	
		01/17/17	\$4,275.00	Extension of temporary administrative stipend for Distinguished Student Coordinator assignment; base salary is \$86,454.00/9 mo
		05/13/17	9 mo (stipend)	
Woods, Douglas B.	Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty (BUF)	01/17/17 05/13/17	\$7,125.00 9 mo (stipend)	Extension of temporary administrative stipend for Technical Coordinator assignment; base salary is \$73,541.00/9 mo
<u>Change</u>				
Carmony, Traci L.	Manager, Community Relations/Community Relations - Wayne/Contract Professional	04/03/17	\$44,125.00 12 mo	Promotion; salary change from \$39,034.00/12 mo; title change from Admissions Counselor & Coordinator, Student Activities, Wayne College; department change from Student Services Administration; grade change from 118 to 120
Deckler, Daniel C.	Professor, Engineering/Engineering Technology-Wayne College/Faculty (BUF)	08/29/16	\$107,448.00 9 mo	Transfer; department change from Academic Affairs-Wayne

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

ADDENDUM

Office of the President

Appointment/Reappointment

Brown, Robyn K.	Executive Director Global Engagement/Office of the President/Contract Professional	05/15/17	\$79,500.00 12 mo	Appointment
Dixon, Jennifer K.	International Recruiter/Office of the President/Contract Professional	05/15/17	\$40,000.00 12 mo	Appointment
Howze, Rashad	International Recruiter/Office of the President/Contract Professional	06/05/17	\$48,000.00 12 mo	Appointment
Smith, Lin	International Recruiter/Office of the President/Contract Professional	04/17/17	\$44,000.00 12 mo	Appointment

Separation

Lott, Joyce A.	Administrative Assistant/Office of Multicultural Development/Staff	05/31/17	\$19.50 hourly	Retirement
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Office of Athletics

Appointment/Reappointment

Owens, Deborah L.	Associate Professor, Marketing & International Business/Office of Athletics/Faculty (BUF)	08/01/17 07/31/18	\$8,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Faculty Athletics Representative assignment; base salary is \$111,227.00/9mo
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Separation

Dambrot, Keith B.	Head Men's Basketball Coach/Office of Athletics/Contract Professional	03/29/17	\$445,000.00 12 mo \$6,000.00 12 mo (stipend)	Resignation; relinquish temporary administrative stipend for club membership
Lewis, Charlton	Director, Student Athlete Support Services; Coordinator of Academics, Football/Office of Athletics/Contract Professional	04/16/17	\$45,307.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/17 06/30/18	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director assignment; base salary is \$165,577.00/12 mo
Bean, Janet P.	Associate Professor, English; Coordinator, General Education/Office of Academic Affairs/Faculty (BUF)	08/28/17 05/20/18	\$9,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$70,943.00/9 mo
Bixler, Shawneen G.	Professor of Instruction, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty (BUF)	08/28/17 05/20/18	\$4,320.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$46,700.00/9 mo
			\$9,720.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Acting Director assignment; base salary is \$46,700.00/12 mo
Johnson, Thomas W.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	08/28/17 05/20/18	\$4,860.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$46,472.00/9 mo
Keil, Marjorie	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	08/28/17 05/20/18	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty assignment; base salary is \$53,864.00/9 mo
Proenza, Luis	President Emeritus; Adjunct Professor, Education; Professor, Biology; University Professor; Trustees Chair in Higher Education & the Economy; Adjunct Professor, Political Science/Office of Academic Affairs/Faculty	07/01/17 06/30/18	\$50,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Trustees Chair in Higher Education & the Economy; base salary is \$325,000.00/9mo
<u>Separation</u>				
Vang, Martha	Program Director, Choose Ohio First Student Engagement/Office of Academic Affairs/Contract Professional	04/15/17	\$39,717.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Division of Student Success				
<u>Appointment/Reappointment</u>				
Copley, Marian	Student Enrollment Counselor/Office of the Registrar/Staff	03/20/17	\$13.31 hourly	Appointment vice N. Cox
<u>Separation</u>				
Copley, Marian	Student Enrollment Counselor/Office of the Registrar/Staff	03/24/17	\$13.31 hourly	Resignation
Lee, Jiyeon	Psychologist/Counseling & Testing Center/Contract Professional	07/31/17	\$63,750.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Separation</u>				
Charlton, Terri L.	Administrative Assistant Senior/University Police Department/Staff	04/30/17	\$26.45 hourly	Retirement
Codrea, Judy	Accountant, Senior/Vice President, Finance & Administration/Contract Professional	05/01/17	\$57,395.00 12 mo	Retirement
Office of Advancement				
<u>Appointment/Reappointment</u>				
Antonucci, Andrew G.	Assistant Director Development/Department of Development/Contract Professional	04/17/17	\$45,000.00 12 mo	Appointment
Office of Capital Planning & Facilities Management				
<u>Separation</u>				
Hackathorn, Edward R.	Stationary Engineer 2/Physical Facilities Operation Center/Staff	06/30/17	\$22.23 hourly	Retirement
Makowski, Adam O.	Maintenance Repair Worker Certified/Physical Facilities Operation Center/Staff	03/31/17	\$19.48 hourly	Resignation
Tompkins, John C.	Manager, Business Operations/Physical Facilities Operation Center/Staff	03/24/17	\$1,972.08 biweekly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Office of Information Technology Services				
<u>Appointment/Reappointment</u>				
Forshey, Casey	Software Developer/Application System Services/Staff	04/10/17	\$17.79 hourly	Appointment vice S. Whalen
<u>Separation</u>				
Ovwitho, Godfrey O.	Chief information Officer/Information Technology Services/Contract Professional	06/30/17	\$226,600.00 12 mo	Retirement
Office of Talent Development & Human Resources				
<u>Appointment/Reappointment</u>				
Norton, Bridget	Benefits Administrator/Talent Development & Human Resources/Staff	04/17/17	\$16.82 hourly	Appointment vice E. Fillmore
Yeager, Michelle	Benefits Administrator/Talent Development & Human Resources/Staff	04/10/17	\$16.82 hourly	Appointment vice J. Basic
<u>Separation</u>				
Funk, Barbara	Coordinator Talent Development & Human Resources/Talent Development & Human Resources/Staff	04/30/17	\$23.38 hourly	Retirement
Norton, Emma J.	Coordinator/Recruiter, Employment Services/Talent Development & Human Resources/Staff	03/29/17	\$1,346.16 biweekly	Resignation
Office of Research Administration & Technology Transfer				
<u>Separation</u>				
Riggleman, Ashley R.	Coordinator, Grants Senior/Office of Research Administration/Staff	04/14/17	\$1,826.00 biweekly	Resignation
Buchtel College of Arts & Science				
<u>Appointment/Reappointment</u>				
Day, Brittany L.	Laboratory Technician/Department of Biology/Staff	07/01/17 07/23/17	\$13.50 hourly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Loth, Dorothy, M.	Project Manager Chiari Database/Psychology/Staff	04/15/17 04/14/18	\$1,538.46 biweekly	Temporary reappointment
Lyons, William T.	Associate Dean, Social Sciences; Professor, Political Science; Director, Center for Conflict Management; Interim Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies; Acting Director, School of Communication/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	03/22/17 06/30/18	\$112,444.00 12 mo	Temporary additional title of Acting Director, School of Communication
Lyuksyutov, Sergei F.	Professor, Physics; Professor, Chemistry/Department of Physics/Faculty (BUF)	08/28/17 05/20/20	\$88,919.00 9 mo	Extension of joint appointment with Physics (primary) and Chemistry (secondary)
Mallik, Robert R.	Professor, Physics; Professor, Chemistry/Department of Physics/Faculty (BUF)	08/28/17 05/20/20	\$114,523.00 9 mo	Extension of joint appointment with Physics (primary) and Chemistry (secondary)
Woll, Andrea B.	Visiting Assistant Professor of Instruction, English Language Institute/English Language Institute/Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary reappointment

Change

Augustine, Joseph R.	Artist in Residence/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	08/28/17 05/20/18	\$28,612.00 9 mo	Status change from full-time to part- time
Milsted, Amy	Professor Emeritus, Biology/Department of Biology/Faculty (BUF)	05/31/14		Title change, award of emeritus status

Leave

Avtgis, Theodore A.	Professor, Communication; Director, School of Communication/School of Communication/Faculty	03/20/17 04/19/17	\$110,000.00 12 mo (base)	100% leave without compensation; relinquish temporary administrative stipend while on leave without compensation
			\$10,000.00 12 mo (stipend)	

Separation

Naska, Theresa M.	Administrative Assistant/Department of Public Administration & Urban Studies/Staff	04/30/17	\$18.98 hourly	Retirement
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Business Administration				
<u>Appointment/Reappointment</u>				
Mulholland, Barry S.	Visiting Professor of Practice, Finance; Director, Certified Financial Planning Program/Department of Finance/Faculty	08/01/17 05/31/18	\$116,000.00 10 mo	Temporary reappointment
Riley, Brittany A.	Administrative Assistant Institute Leadership Advancement Grant/College of Business Administration, Office of the Dean/Staff	07/01/17 06/30/18	\$12.60 hourly	Temporary reappointment
Schulte, Sheri B.	Assistant Professor of Practice, Management; Assessment Officer/Department of Management/Faculty (BUF)	08/28/17 05/20/18	\$6000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assessment Officer assignment; base salary is \$65,000.00/9mo
<u>Separation</u>				
Hallam, Stephen F.	Professor, Management/Department of Management/Faculty (BUF)	03/12/17	\$179,072.00 9 mo	Deceased

Lebron James Family Foundation College of Education

Appointment/Reappointment

Hergenrather, Diane M.	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	05/01/17 07/31/17	\$38,956.00 12 mo	Temporary reappointment
Lenhart, Lisa A.	Professor, Education; Project Director, Reading First; Director, Center for Literacy/Department of Curricular & Instructional Studies/Faculty (BUF)	08/28/17 05/20/18	\$10,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$89,861.00/9mo

College of Engineering

Appointment/Reappointment

Han, Yu	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	04/11/17 04/30/17	\$1,346.15 biweekly	Temporary reappointment
Li, Shengxi	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	07/01/17 09/30/17	\$1,396.77 biweekly	Temporary reappointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Li, Lingyan	Engineering Technician/Department of Chemical & Biomolecular Engineering/Staff	05/29/17 05/27/18	\$21.63 hourly	Temporary reappointment

Change

Shiller, Paul J.	Research Assistant Professor/Department of Civil Engineering/Faculty	01/16/17 06/30/17	\$48,257.00 12 mo	Job reclassification; title change from Research Scientist; salary change from \$3,949.04/biweekly
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Separation

Beynon, Deborah B.	Administrative Assistant Senior/College of Engineering, Office of the Dean/Staff	06/30/17	\$21.15 hourly	Retirement
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College of Health Professions

Appointment/Reappointment

Brown, Diane K.	Assistant Professor, Nursing/School of Nursing/Faculty (BUF)	08/28/17	\$70,000.00 9 mo	Appointment vice A. Brown; successful internal applicant; salary change from \$60,343.00/9 mo; title change from Professor of Instruction, Nursing
Huff, Marlene S.	Associate Dean, College of Health Professions; Director, School of Nursing; Professor, Nursing; Chief Nurse Administrator/School of Nursing/Faculty	07/01/17 06/30/18	\$140,000.00 (base) \$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; conversion of \$5,000.00 of stipend to base salary; base salary change from \$135,000.00/12 mo; stipend change from \$10,000.00/12 mo
Pinheiro, Victor E.	Professor, Sport Science & Wellness Education; Director, Sports Science & Wellness Education; Interim Director, Allied Health Technology/Division of Allied Health Technology/Faculty	07/01/17 06/30/18	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$121,808.00/12 mo
Wheeler, David T.	Departmental Records Specialist/School of Nursing/Staff	04/03/17	\$13.31 hourly	Appointment vice T. Staab
White, Naomi C.	Professor of Instruction, Social Work/School of Social Work/Faculty (BUF)	08/28/17	\$63,205.00 9 mo	Appointment basis change from 12-month to 9-month; salary change from \$77,250.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Owens, Delila	Associate Professor, Health Professions/Department of Counseling/Faculty (BUF)	08/28/17	\$70,950.00 9 mo	Salary equity adjustment from \$66,950.00/9 mo

<u>Separation</u>				
Brewer, Andrea	Director, Audiology & Speech Center/School of Speech-Language Pathology & Audiology/Contract Professional	08/01/17	\$66,998.00 12 mo	Retirement
Morton-Hill, Joyce M.	Administrative Secretary/School of Speech-Language Pathology & Audiology/Staff	06/30/17	\$17.57 hourly	Retirement

School of Law

<u>Appointment/Reappointment</u>				
Wascak, Elizabeth A.	Manager, Technology & Compliance/School of Law, Office of the Dean/Staff	07/01/17 06/30/18	\$2,136.00 biweekly	Temporary reappointment

College of Polymer Science & Polymer Engineering

<u>Appointment/Reappointment</u>				
Dalai, Punam	Research Scientist/Department of Polymer Science/Staff	07/01/17 06/30/18	\$22.36 hourly	Temporary reappointment
Miller, Jason E.	Graphic Design Specialist - CPSPE/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/17 06/30/18	\$1,656.50 biweekly	Temporary reappointment

<u>Separation</u>				
Jackson, Karen K.	Engineering Technician Senior/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	03/31/17	\$2,284.78 biweekly	Resignation
Li, Dong	Postdoctoral Research Associate/Department of Polymer Science/Staff	03/31/17	\$1,384.62 biweekly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Shell, Candice N.	Academic Adviser II/College of Applied Science & Technology, Office of the Dean/Contract Professional	03/27/17	\$37,500.00 12 mo	Appointment vice M. Lillie II
<u>Separation</u>				
Arter, Roland K.	Professor, Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	05/31/17	\$81,716.00 9 mo	Retirement
Lautenschleger, David G.	Assistant Professor of Practice, Surveying & Mapping/Division of Engineering & Science Technology/Faculty (BUF)	05/14/17	\$72,000.00 9 mo	Resignation
Romano, Annette L.	Administrative Assistant/Department of Applied General & Technical Studies/Staff	06/30/17	\$22.96 hourly	Retirement
University Libraries				
<u>Separation</u>				
Holbert, Craig A.	Archives Associate/University Libraries, Archival Services/Staff	03/11/17	\$18.61 hourly	Deceased
Potter, Teresa	Senior Instructional Designer/Instructional Services/Contract Professional	04/28/17	\$60,000.00 12 mo	Resignation
Wayne College				
<u>Separation</u>				
Clark, William	Manager, Data Collections/Academic Affairs - Wayne/Contract Professional	03/15/17	\$49,701.00 12 mo	Resignation
Friedt, Haldin E.	Facilities Maintenance Worker Senior - Wayne College/Physical Plant-Wayne College/Staff	03/24/17	\$17.39 hourly	Resignation
Walker Hale, Jamie L.	Student Services Counselor - Wayne College/Student Services Administration-Wayne College/Staff	03/10/17	\$13.98 hourly	Resignation

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Kille, Nicola	Director, Center for International Students and Scholars/ International Programs/Contract Professional	05/08/17	\$65,000.00 12 mo	Appointment
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OFFICE OF ATHLETICS

Appointment/Reappointment

Ford, Dustin	Associate Head Men's Basketball Coach/Office of Athletics/Contract Professional	04/10/17	\$130,000.00 12 mo	Appointment vice R. McFadden
Fulford, Rob	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/11/17	\$110,000.00 12 mo	Appointment vice T. Weigand
Groce, John	Head Men's Basketball Coach/Office of Athletics/Contract Professional	04/04/17	\$350,000.00 12 mo	Appointment vice K. Dambrot
Pridgen, Robert	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	04/13/17	\$100,000.00 12 mo	Appointment vice C. Thomas

Change

Medvedeff, Christopher	Assistant Swimming/Head Diving Coach/Office of Athletics/Contract Professional	05/01/17	\$40,000.00 12 mo	Salary adjustment from \$30,906.00/12 mo
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	05/01/17	\$100,000.00 12 mo	Salary adjustment from \$85,000.00/12 mo; one year extension of employment contract to 2021

Separation

McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	03/31/17	\$120,670.00 12 mo	Resignation
McNees, Stephen	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	03/31/17	\$53,000.00 12 mo	Resignation
Thomas, Charles	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	03/31/17	\$90,000.00 12 mo	Resignation
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	03/31/17	\$127,670.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Green, John	Dean, Buchtel College of Arts & Sciences; Distinguished Professor, Political Science; Director, Ray C. Bliss Institute of Applied Politics/Arts & Sciences Dean's Office/Faculty	05/01/17	\$219,000.00 12 mo	Promotion vice C. Midha; title change from Interim Dean, Buchtel College of Arts & Sciences; salary change from \$185,000.00/12 mo
<u>Separation</u>				
Avtgis, Theodore	Professor, Communication; Director, School of Communication/Communication/Faculty	04/19/17	\$110,000.00 12 mo	Discharge
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Holte, Ryan	Associate Professor, Law; David L. Brennan Professor, Law; Director, Center for Intellectual Property Law and Technology/ Law- Instruction/Faculty	08/28/17	\$131,000.00 9 mo (base) \$30,000.00 9 mo (stipend)	Appointment vice R. Vacca; temporary administrative title and stipend for David L. Brennan Professor, Law assignment
Peters, Christopher	Dean, School of Law/Law Dean's Office/Faculty	06/15/17	\$270,000.00 12 mo	Appointment vice M. Wilson
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Change</u>				
Amis, Eric	Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science/ Polymer Dean's Office/Faculty	07/01/17	\$325,000.00 12 mo	Relinquish Vice Provost, Research appointment; conversion of \$20,000.00 of stipend to base salary per employment agreement; base salary change from \$305,000.00/12mo
WAYNE COLLEGE				
<u>Separation</u>				
Bays, Gary	Associate Professor, English/English-Wayne/Faculty (BUF)	05/31/17	\$84,743.00 9 mo	Retirement
Maringer, Richard	Associate Professor, Economics/Economics-Wayne/Faculty (BUF)	05/31/17	\$74,724.00 9 mo	Retirement

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated April 19, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
*Gruccio,Margaret I	Senior Lecturer	Developmental Programs	1991.96	995.98	REH	Spring
Knapp,Gary F	Senior Lecturer	Developmental Programs	1731.38	865.69	REH	Spring
DIVISION OF STUDENT SUCCESS						
Bloodsworth, Valerie A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Brantner,Justin S	Senior Lecturer	Student Academic Success	4375.00	875.00	REH	Spring
Cebula,Sharon M	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Spring
Citano,Bernadette	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Danckaert-Skovira,Alissa	Assistant Lecturer	Student Academic Success	10305.00	1145.00	REH	Spring
Dieringer,Gregory S	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Ehret,Sara R	Assistant Lecturer	Student Academic Success	1169.00	700.00	REH	Spring
Faessel,Thomas L	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Franklin,Misty D	Assistant Lecturer	Ctr Acad Advising & Stu Succ	1600.00	800.00	REH	Spring
Grove,Melinda	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Kiba,Stephanie A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
*King,Gayle A	Associate Lecturer	Student Academic Success	1445.70	865.69	REH	Spring
*King,Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Spring
Lanshe,John C	Senior Lecturer	Office of Student Success	1931.38	965.69	REH	Spring
Lu,Qingjun	Assistant Lecturer	Student Academic Success	6645.51	738.39	REH	Spring
*McNamara,Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Student Academic Success	3041.88	760.47	REH	Spring
Mikulski,Brandon A	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Moore,Michelle M	Senior Lecturer	Student Academic Success	1975.96	987.98	REH	Spring
Moseley,Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	REH	Spring
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	6534.90	726.10	REH	Spring
Phillips,Perry M	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Spring
Potter,Teresa	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
*Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	3925.92	981.48	REH	Spring
Romaker,Dana E	Assistant Lecturer	Student Academic Success	2163.00	721.00	REH	Spring
Stang,Jean M	Assistant Lecturer	Student Academic Success	1031.39	1031.39	REH	Spring
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Spring
Tomajko,Marci L	Assistant Lecturer	Office of Student Success	1600.00	800.00	REH	Spring
Veon,Olympia Ann	Assistant Lecturer	Student Academic Success	5600.00	700.00	REH	Spring
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Spring
Walker,Lester C	Senior Lecturer	Student Academic Success	8840.07	982.23	REH	Spring
Walter,Lauren J	Assistant Lecturer	Student Success Center	800.00	800.00	HIR	Spring
*Wheeler,Eloise A	Senior Lecturer	Student Academic Success	3500.00	875.00	REH	Spring
Zhou,Jie	Assistant Lecturer	Student Academic Success	4200.00	700.00	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	DTA	Spring
Adorjan,Eranah L	Assistant Lecturer	Art	2400.00	600.00	REH	Spring
Akin,Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Spring
Amodio,Bonnie S	Senior Lecturer	English	5986.26	997.71	REH	Spring
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Spring
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	4800.00	800.00	REH	Spring
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	800.00	800.00	REH	Spring
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	1000.00	1000.00	HIR	Spring
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Spring
Barnes,Jeffrey J	Assistant Lecturer	History	3400.00	850.00	DTA	Spring
Barnes,Miranda L	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Barrett,Robert P	Associate Lecturer	History	1803.54	901.77	REH	Spring
Barrett,Robert P	Senior Lecturer	Geosciences	5118.45	1023.69	DTA	Spring
Bartram,Sarah E	Special Lecturer	Art	6400.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Bassett,Nathaniel J	Assistant Lecturer	History	4050.00	675.00	DTA	Spring
Beauvais,Monique	Assistant Lecturer	Modern Languages	2800.00	700.00	REH	Spring
Bell,Charles E	Associate Lecturer	History	3306.96	826.74	REH	Spring
Bendekgey,Edward J	Senior Lecturer	Modern Languages	7440.00	930.00	REH	Spring
Blackerby,Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	REH	Spring
Blake,David K	Senior Lecturer	Music	5400.00	900.00	REH	Spring
Blessing,Stewart G	Assistant Lecturer	Political Science	3600.00	600.00	REH	Spring
Boal,John M	Senior Lecturer	Criminal Justice Studies	4800.00	800.00	REH	Spring
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Spring
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Spring
Brndiar,John J	Assistant Lecturer	Music	1600.00	800.00	REH	Spring
Broadhurst,Amy M	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	REH	Spring
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Spring
Butler,Brenda S	Associate Lecturer	Criminal Justice Studies	2100.00	700.00	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Carlisle,Nick Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	3000.00	1000.00	DTA	Spring
Chapdelaine,Jiah C	Assistant Lecturer	Music	540.00	900.00	REH	Spring
Chapdelaine,Jiah C	Assistant Lecturer	Music	900.00	900.00	REH	Spring
Chaplin,John M	Senior Lecturer	Philosophy	9000.00	1000.00	REH	Spring
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Spring
Christy,Shon M	Assistant Lecturer	Communication	2700.00	900.00	HIR	Spring
Collier,Jenniffer C	Senior Lecturer	Art	8000.00	1000.00	REH	Spring
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	5253.00	875.50	DTA	Spring
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Spring
Denning,John W	Assistant Lecturer	Communication	2700.00	900.00	REH	Spring
Denton,Robert	Senior Lecturer	Criminal Justice Studies	4800.00	800.00	DTA	Spring
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Spring
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Spring
DiMartino,Heaven R	Associate Lecturer	Criminal Justice Studies	2741.73	913.91	REH	Spring
Dillard,Christopher D	Assistant Lecturer	English	6300.00	700.00	REH	Spring
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Spring
Dong,Dale Y	Assistant Lecturer	Art	5600.00	700.00	REH	Spring
Drabick,Christopher L	Associate Lecturer	English	7650.00	850.00	REH	Spring
Dudack,Matthew John	Senior Lecturer	Music	5601.55	848.72	DTA	Spring
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Spring
Durrand,Mark	Senior Lecturer	Music	8100.00	900.00	REH	Spring
Dyer,Stephen O	Senior Lecturer	English	7650.00	850.00	REH	Spring
Easterling,Theodore Neil	Senior Lecturer	History	3963.80	990.95	REH	Spring
Ebert,Pamela A	Associate Lecturer	Family & Cons Sciences	1600.00	800.00	HIR	Spring
Ederer,Wiley F	Assistant Lecturer	Mathematics	2400.00	800.00	HIR	Spring
Edwards,Jason Allen	Special Lecturer	Art	3200.00	800.00	HIR	Spring
Ehret,Sara R	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Eibel,Amy E	Assistant Lecturer	Art	703.38	703.38	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Mathematics	3930.24	982.56	REH	Spring
Eichler,David L	Assistant Lecturer	History	1400.00	700.00	REH	Spring
Eichler,David L	Assistant Lecturer	History	1400.00	700.00	HIR	Spring
Ekey,Elizabeth S	Special Lecturer	Family & Cons Sciences	4550.00	650.00	REH	Spring
Embree,Carolyn Ann	Senior Lecturer	English	3051.57	1017.19	REH	Spring
Evans,Kellie S	Assistant Lecturer	Communication	6400.00	800.00	DTA	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
*Fant,J. Clayton	Senior Lecturer	History	3300.00	1100.00	REH	Spring
Farkas,Andrew E	Senior Lecturer	English	2550.00	850.00	DTA	Spring
Felicelli,Maria	Assistant Lecturer	Modern Languages	2800.00	700.00	REH	Spring
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	2781.00	927.00	REH	Spring
Ferris,David S	Assistant Lecturer	Communication	6592.00	824.00	DTA	Spring
Fields,Ronald L	Senior Lecturer	English	7866.00	874.00	REH	Spring
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	2970.52	742.63	REH	Spring
*Foods,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Spring
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Gains,Joseph	Senior Lecturer	Communication	10197.00	1133.00	DTA	Spring
Ganter,Theresa M	Senior Lecturer	Modern Languages	11199.90	1119.99	REH	Spring
Genzer,Boris	Associate Lecturer	Psychology	3600.00	900.00	REH	Spring
Giannone,Michael A	Associate Lecturer	Communication	2850.00	950.00	REH	Spring
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Spring
Gonder,Mark H	Special Lecturer	Music	2933.11	752.08	DTA	Spring
Gonder,Mark H	Special Lecturer	Music	1504.16	752.08	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	3607.08	901.77	REH	Spring
Graning,Gary A	Senior Lecturer	Music	8482.93	995.65	DTA	Spring
Gunn,Virginia L	Senior Lecturer	Family & Cons Sciences	5200.00	1300.00	REH	Spring
Haag,Melissa A	Senior Lecturer	English	7168.00	896.00	REH	Spring
Hacker,Jonathan J	Special Lecturer	Art	3200.00	800.00	HIR	Spring
Hafner,Jonathan H	Associate Lecturer	Mathematics	5600.00	800.00	REH	Spring
Hamilton,Barton H	Senior Lecturer	Chemistry	3787.44	946.86	HIR	Spring
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Spring
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Spring
Hill,Joyce Nichelle	Senior Lecturer	English	5494.14	915.69	REH	Spring
Hilles,Stefanie A	Associate Lecturer	Art	7200.00	900.00	PAY	Spring
Holcomb,Timothy A	Senior Lecturer	Music	3330.00	900.00	REH	Spring
Holland Jr,William B	Assistant Lecturer	Criminal Justice Studies	2272.44	757.48	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	2921.73	973.91	REH	Spring
Horn,Matthew Clive	Senior Lecturer	English	6000.00	1000.00	REH	Spring
Iken,Paula S	Associate Lecturer	English	7200.00	800.00	REH	Spring
Janke,Adrienne L	Assistant Lecturer	Art	5600.00	700.00	REH	Spring
Jenkins,Rebecca L	Special Lecturer	English Language Institute	2826.48	706.62	REH	Spring
Johal,Kalwant S	Associate Lecturer	History	3400.00	850.00	DTA	Spring
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Spring
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Spring
*Jolly,Tucker R. R	Senior Lecturer	Music	4080.00	1200.00	REH	Spring
Kanakri,Aseel M	Senior Lecturer	English Language Institute	3400.00	850.00	REH	Spring
Kazmier,Richard E	Assistant Lecturer	English Language Institute	2540.00	635.00	REH	Spring
Kelley,Brian	Senior Lecturer	Criminal Justice Studies	2400.00	800.00	REH	Spring
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Spring
Kenngott,Catherine	Senior Lecturer	History	2133.94	1066.97	REH	Spring
Kenngott,Catherine	Senior Lecturer	History	2133.94	1066.97	REH	Spring
Kenngott,Catherine	Senior Lecturer	Modern Languages	3200.91	1066.97	REH	Spring
Kessler,Scott W	Special Lecturer	Art	3462.76	865.69	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	6786.16	1125.40	DTA	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	562.70	1125.40	REH	Spring
Knox,Kathleen Anne	Senior Lecturer	English	2550.00	850.00	REH	Spring
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Spring
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Spring
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Kramer,Andrew	Associate Lecturer	Anthropology & Classical St	8800.00	1100.00	HIR	Spring
Kroll,Suzanne L	Special Lecturer	Family & Cons Sciences	4550.00	650.00	DTA	Spring
Kunz,John M	Senior Lecturer	English	5973.30	995.55	REH	Spring
Kushious,Paul Davidson	Special Lecturer	Music	1320.00	1100.00	REH	Spring
LaNasa,Patricia J	Senior Lecturer	Music	3600.00	900.00	DTA	Spring
Lackney,Lisa M	Associate Lecturer	History	5400.00	900.00	REH	Spring
*Lafferty,Laurie J	Senior Lecturer	Music	3600.00	1200.00	REH	Spring
*Lafferty,Laurie J	Senior Lecturer	Music	3600.00	1200.00	HIR	Spring
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Spring
Lauritsen,Kimberly Sue	Associate Lecturer	Music	4165.00	850.00	REH	Spring
Lehane,Jennifer R	Special Lecturer	Dance, Theatre & Arts Admin	3200.00	800.00	REH	Spring
Levin,Paula B	Associate Lecturer	History	3500.00	875.00	REH	Spring
Ligon,Rebecca A	Assistant Lecturer	English	2550.00	850.00	REH	Spring
Little,Dana M	Associate Lecturer	Criminal Justice Studies	2400.00	800.00	REH	Spring
Livingston Taylor,Reanetta J	Senior Lecturer	Communication	8800.00	1100.00	DTA	Spring
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Spring
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	6233.04	1038.84	REH	Spring
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	4944.00	824.00	REH	Spring
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	2880.00	800.00	REH	Spring
MacKinnon,Ian D	Senior Lecturer	Philosophy	10401.30	1155.70	REH	Spring
Machesky,Kevin L	Special Lecturer	Art	3809.08	952.27	REH	Spring
Maher,Laura	Special Lecturer	Family & Cons Sciences	3600.00	600.00	DTA	Spring
Maher,Laura	Special Lecturer	Family & Cons Sciences	600.00	600.00	HIR	Spring
Maher,Virginia	Assistant Lecturer	Communication	4800.00	800.00	REH	Spring
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Spring
Massacesi,Illaria	Assistant Lecturer	Modern Languages	4550.00	650.00	REH	Spring
McClellan,Marissa L	Special Lecturer	Art	6400.00	800.00	REH	Spring
McDonald,Wayne S	Senior Lecturer	English	7200.00	800.00	REH	Spring
McGlumphy,Kelly	Assistant Lecturer	Communication	2550.00	850.00	HIR	Spring
McGuire,James Paul	Senior Lecturer	Communication	5973.30	995.55	REH	Spring
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Mellinger,Dawn M	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Merkle,Erich	Senior Lecturer	Family & Cons Sciences	3000.00	1000.00	REH	Spring
Merritt,Karen	Senior Lecturer	Modern Languages	7600.00	950.00	REH	Spring
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Spring
Miecznikowski,Melissa	Associate Lecturer	Modern Languages	3200.00	800.00	HIR	Spring
Milford,Gene F	Senior Lecturer	Music	6158.70	1026.45	REH	Spring
Miller,Cyndra L	Assistant Lecturer	Political Science	1836.00	612.00	REH	Spring
Minocchi,Joseph	Associate Lecturer	Music	3200.00	800.00	REH	Spring
Miracle,Kathy A	Senior Lecturer	Communication	9900.00	1100.00	DTA	Spring
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	3635.92	908.98	REH	Spring
Nagashima,Philip H	Assistant Lecturer	Music	240.00	800.00	REH	Summer
Nagashima,Philip H	Assistant Lecturer	Music	2880.00	800.00	REH	Fall
Nagashima,Philip H	Assistant Lecturer	Music	7200.00	800.00	REH	Spring
Newton,Dean A	Senior Lecturer	Music	1028.01	1028.01	REH	Spring
Newton,Dean A	Senior Lecturer	Music	5551.25	1028.01	DTA	Spring
Nmai,Rita Yaa	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Norwood,Theresa Y	Senior Lecturer	Family & Cons Sciences	3067.95	1022.65	REH	Spring
Novak,Julia P	Senior Lecturer	English Language Institute	6800.00	850.00	REH	Spring
Olszewski,Michael Frank	Assistant Lecturer	Communication	6925.52	865.69	DTA	Spring
Pace,Lisa A	Senior Lecturer	History	2118.80	1059.40	REH	Spring
Pinter,Deborah M	Assistant Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Poder,Marybeth	Associate Lecturer	English	5100.00	850.00	REH	Spring
Polanka,William	Senior Lecturer	Music	9172.72	1022.60	DTA	Spring
Powell,Timothy W	Senior Lecturer	Music	1697.44	848.72	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	763.84	848.72	DTA	Spring
Quade,Penelope G	Associate Lecturer	English	2490.00	830.00	REH	Spring
Quinn,James A	Assistant Lecturer	English	2280.00	760.00	DTA	Spring
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Raymer,Jason S	Assistant Lecturer	Communication	7200.00	800.00	REH	Spring
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	3484.40	871.10	DTA	Spring
Renna,Rossitza L	Senior Lecturer	Communication	6600.00	1100.00	DTA	Spring
Reynolds,Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Spring
Richardson,Dionna D	Associate Lecturer	History	7200.00	900.00	DTA	Spring
Robinson,Daniel B	Assistant Lecturer	Philosophy	3900.00	650.00	REH	Spring
Robinson,Jay	Senior Lecturer	English	2638.38	879.46	REH	Spring
Rosen,Gary M	Senior Lecturer	Family & Cons Sciences	2694.48	898.16	REH	Spring
Rosenberger,Kimberly	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Russ,Jana R	Senior Lecturer	History	7886.48	985.81	REH	Spring
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	1267.50	845.00	REH	Spring
Sarkis,Lisa S	Associate Lecturer	English	5700.00	950.00	REH	Spring
Sarvis,Raymond W	Assistant Lecturer	English	6750.00	750.00	DTA	Spring
Sayed,Seham S	Assistant Lecturer	Modern Languages	5600.00	700.00	REH	Spring
Scalambrino PhD, Frank	Senior Lecturer	Philosophy	9000.00	1000.00	REH	Spring
Seifert,Robert E	Senior Lecturer	History	5388.95	1077.79	REH	Spring
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Spring
Shinko,Kathryn A	Assistant Lecturer	Art	3200.00	800.00	REH	Spring
Shuman,Kristen	Assistant Lecturer	English	2550.00	850.00	REH	Spring
Siegel,Jennifer R	Assistant Lecturer	Mathematics	2475.00	825.00	DTA	Spring
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	6300.00	1050.00	REH	Spring
Simms,Marchelle M	Assistant Lecturer	Art	5600.00	700.00	REH	Spring
Skrant,James D	Assistant Lecturer	History	4774.08	795.68	REH	Spring
Skunta-Helmink,Devon E	Assistant Lecturer	Communication	4800.00	800.00	REH	Spring
Smeglia, Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Spring
Smith,Aaron M	Senior Lecturer	English	4844.88	807.48	REH	Spring
Smith,Gabor D	Assistant Lecturer	Communication	4800.00	800.00	DTA	Spring
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	REH	Spring
Spoerndle,Regenia E	Associate Lecturer	Communication	8550.00	950.00	REH	Spring
Stanek,Gary L	Senior Lecturer	Mathematics	3300.00	1100.00	REH	Spring
Stauffer,Mary B	Senior Lecturer	Art	3708.00	927.00	REH	Spring
Stein,Mary M	Senior Lecturer	English	4800.00	800.00	REH	Spring
Stiles,Jennifer E.W.	Senior Lecturer	History	3000.00	1000.00	REH	Spring
Stone,Cynthia Y	Associate Lecturer	Family & Cons Sciences	4774.08	795.68	REH	Spring
Strodtbeck,Linda Irene	Senior Lecturer	English	5100.00	850.00	REH	Spring
Stroia,Laura T	Senior Lecturer	Communication	3000.00	1000.00	REH	Spring
Stumpf,Todd A	Assistant Lecturer	English	6400.00	800.00	REH	Spring
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Spring
Sullivan,Samantha N	Special Lecturer	Art	3200.00	800.00	REH	Spring
Sydorenko,Natalie L	Senior Lecturer	Communication	6600.00	1100.00	REH	Spring
Tabatcher,Patrick M	Assistant Lecturer	Art	3502.00	875.50	REH	Spring
Teeling,Michelle	Senior Lecturer	English	2688.00	896.00	REH	Spring
Tenney,Jeffrey P	Assistant Lecturer	Chemistry	2550.00	850.00	HIR	Spring
Thoenen,Heidi L	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Tokos,Justin W	Special Lecturer	Art	3029.92	757.48	REH	Spring
Tomita,Kumiko	Senior Lecturer	Modern Languages	8000.00	1000.00	REH	Spring
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	7029.75	1004.25	REH	Spring
Trotter,Barbara J	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Turner,Jing Ya	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Tyler,Jae D	Assistant Lecturer	History	4200.00	700.00	DTA	Spring
*Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Spring
Vukadinovic,Vlada	Senior Lecturer	Art	4000.00	1000.00	REH	Spring
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Spring
Wallace,Deborah M	Associate Lecturer	Pan African Studies	2250.00	750.00	REH	Spring
Wamboldt,Carly R	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Spring
Ward,Jared A	Associate Lecturer	History	5250.00	875.00	REH	Spring
Weaver,Mark R	Assistant Lecturer	Political Science	2535.42	845.14	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	1353.74	752.08	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	752.08	752.08	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Spring
Weyant,Thomas B	Senior Lecturer	History	8092.72	1011.59	REH	Spring
White PhD,Sylvia Elaine	Senior Lecturer	Communication	3300.00	1100.00	REH	Spring
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
*Witt,Susan D	Senior Lecturer	Family & Cons Sciences	3900.00	1300.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	800.00	800.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	920.00	800.00	DTA	Spring
Zelezak,JenMarie	Senior Lecturer	Art	4000.00	1000.00	HIR	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Banjac,Bob	Assistant Lecturer	Marketing	3000.00	1000.00	REH	Spring
Bernat,Andrew William	Senior Lecturer	Accountancy	6180.00	1030.00	REH	Spring
Blank,David Marek	Senior Lecturer	Economics	3275.40	1091.80	HIR	Spring
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Spring
Bragg,Todd A	Senior Lecturer	Economics	5562.00	927.00	REH	Spring
Brenn,Matthew J	Assistant Lecturer	Management	5610.00	935.00	REH	Spring
Buckwell,Michael L	Assistant Lecturer	Management	2802.00	934.00	REH	Spring
Burke,Richard W	Senior Lecturer	Accountancy	2205.00	1050.00	REH	Spring
Burr,Christina	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Spring
Cole,Matthew W	Assistant Lecturer	Marketing	850.00	850.00	HIR	Spring
Colvis,Steven L	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Corby,John T	Associate Lecturer	Management	2802.00	934.00	REH	Spring
Daiker,Elizabeth S	Associate Lecturer	Finance	3000.00	1000.00	REH	Spring
Dimengo,Steven A	Senior Lecturer	Accountancy	1575.00	1050.00	REH	Spring
Dolezal,Thomas J	Assistant Lecturer	Management	2805.00	935.00	HIR	Spring
Ferrise,Joseph A	Assistant Lecturer	Finance	4944.00	824.00	REH	Spring
Grimm,Charles M	Assistant Lecturer	Finance	3000.00	1000.00	REH	Spring
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Spring
Jakab,Anthony J	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Judge,John W	Assistant Lecturer	Finance	2351.85	783.95	REH	Spring
Kitsis,Aleksandr	Assistant Lecturer	Management	6000.00	1000.00	HIR	Spring
Lang,David R	Assistant Lecturer	Management	2781.00	927.00	REH	Spring
Leiter,Rebecca B	Associate Lecturer	Finance	3000.00	1000.00	REH	Spring
Leonard,James O	Assistant Lecturer	Management	4885.26	814.21	REH	Spring
Malone,Robert W	Senior Lecturer	Accountancy	3244.50	1081.50	REH	Spring
Marks,Bryon	Assistant Lecturer	Management	6000.00	1000.00	HIR	Spring
Nawari,Fadwa O	Senior Lecturer	Economics	8273.52	919.28	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)						
Nolan,William G	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Pawlik,James D	Senior Lecturer	Finance	6000.00	1000.00	REH	Spring
Penwell,Jonathan	Assistant Lecturer	Accountancy	5100.00	850.00	HIR	Spring
Scarisbrick-Hauser,AnneMarie	Senior Lecturer	Management	3000.00	1000.00	REH	Spring
Seidelson,Craig	Assistant Lecturer	Marketing	3000.00	1000.00	REH	Spring
Sheppard,Katharine	Senior Lecturer	Economics	11018.52	1224.28	REH	Spring
Staats,Jeffrey M	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Wenger,Sean D	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Xu,JiaJia	Assistant Lecturer	Finance	2550.00	850.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Argenti Hobor,Gloria	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Spring
Black,Lenna J	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Spring
Bozeka,Jennifer L.	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	HIR	Spring
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	1960.54	742.63	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	2163.00	721.00	REH	Spring
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	2772.00	700.00	DTA	Spring
Crane,Linda L	Associate Lecturer	Supervising Teachers	2574.66	780.20	DTA	Spring
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	2855.16	721.00	DTA	Spring
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	7161.20	895.15	DTA	Spring
Gunkelman,Barbara A	Special Lecturer	Supervising Teachers	1584.00	600.00	REH	Spring
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	1848.00	700.00	DTA	Spring
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	3530.97	891.66	DTA	Spring
Humphrey,Valerie A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Spring
Kostoff,Gigi M	Special Lecturer	Supervising Teachers	3960.00	600.00	DTA	Spring
Kunkel,Cathy A	Special Lecturer	Supervising Teachers	3234.00	700.00	PAY	Spring
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	2059.72	780.20	REH	Spring
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	4119.45	780.20	REH	Spring
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	1386.00	700.00	DTA	Spring
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Spring
Naidu,Jenny	Senior Lecturer	Supervising Teachers	3696.00	800.00	DTA	Spring
Oliver,Margaret J	Special Lecturer	Curr & Instr Studies	2400.00	600.00	HIR	Spring
Simenc,Cynthia M	Special Lecturer	Supervising Teachers	5664.25	780.20	DTA	Spring
Smith,Leslie L	Assistant Lecturer	Supervising Teachers	1848.00	700.00	PAY	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	2855.16	721.00	DTA	Spring
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	3696.00	700.00	DTA	Spring
Weigle,Lawrence D	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	HIR	Spring
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	1029.86	780.20	REH	Spring
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	1544.79	780.20	DTA	Spring
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	2772.00	600.00	REH	Spring
Zwick,Jennifer L	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Spring
COLLEGE OF ENGINEERING						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3571.14	1190.38	REH	Spring
Arnold,William Allen	Associate Lecturer	Civil Engineering	954.81	1591.35	REH	Spring
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	6000.00	1500.00	REH	Spring
Goldberg,Robert K	Associate Lecturer	Civil Engineering	2399.99	1333.33	REH	Spring
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4326.00	1442.00	REH	Spring
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	6400.00	1600.00	REH	Spring
Ma,Steven	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Spring
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF ENGINEERING (Cont.)						
Peterson,Brian David	Senior Lecturer	Engineering Dean's Office	4500.00	1500.00	REH	Spring
Raible,Daniel	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Spring
Younessi Sinaki,Maryam	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Abbott,Hope M	Associate Lecturer	Nursing	10710.00	1190.00	REH	Spring
Aboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	2840.55	757.48	REH	Spring
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Spring
Alvis,Goldie Katherine	Associate Lecturer	Social Work	3150.00	1050.00	REH	Spring
Anzo,Patricia A	Assistant Lecturer	Nutrition & Dietetics	2700.00	900.00	HIR	Spring
Appleby,Kathryn M	Special Lecturer	Allied Health Technology	6912.00	864.00	REH	Spring
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	2100.00	700.00	REH	Spring
Baker,Rose A	Assistant Lecturer	Nursing	8652.00	1442.00	REH	Spring
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Spring
Beard,Kelly L	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Spring
Benoit,Kami	Assistant Lecturer	Nutrition & Dietetics	3600.00	1200.00	REH	Spring
Blackstone,Earl William	Assistant Lecturer	Nursing	6300.00	1050.00	REH	Spring
Bogdan,Dennis Charles	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Bohnert,Laura D	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Spring
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	2250.00	750.00	REH	Spring
Boswell,William J	Associate Lecturer	Social Work	7526.16	940.77	REH	Spring
Boyle,Rebecca A	Senior Lecturer	Counseling	4875.00	1625.00	REH	Spring
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	8550.00	950.00	REH	Spring
Brown,Ann-Marie	Senior Lecturer	Nursing	2250.00	1500.00	REH	Spring
Bruno,Kathryn A	Special Lecturer	Nursing	4387.50	975.00	REH	Spring
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Buchanan,Cheryl L	Senior Lecturer	Nursing	4800.00	1200.00	REH	Spring
Burt,Joy A	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Spring
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	REH	Spring
Burton,Mary S	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	6000.00	1000.00	REH	Spring
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Carpenter,Teri L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Chudakoff,Catherine A	Assistant Lecturer	Social Work	4000.00	800.00	REH	Spring
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Cobb,Marie A.	Senior Lecturer	Nursing	3600.00	1200.00	REH	Spring
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Spring
Conversino,Liesa K	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Coss,Thelma L	Assistant Lecturer	Social Work	4800.00	800.00	PAY	Spring
Crabb,Michele N	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Csepe,Kristina J	Special Lecturer	Nursing	8100.00	900.00	HIR	Spring
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	4944.00	824.00	DTA	Spring
Dalton,Terrence B	Associate Lecturer	Social Work	2458.98	819.66	REH	Spring
Davis,Erika E	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Davis,Ronald E	Assistant Lecturer	Social Work	4944.00	824.00	REH	Spring
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	5040.00	720.00	REH	Spring
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	3708.00	618.00	REH	Spring
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3787.44	946.86	REH	Spring
Dudley,Tyla M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Edgar,Tim C	Assistant Lecturer	Social Work	2472.00	824.00	REH	Spring
Egli,Rachel L	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Spring
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Fallis,Rebecca	Special Lecturer	Nursing	4275.00	950.00	REH	Spring
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Spring
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Gager,Angela M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Gamble,Sherry	Associate Professor	Allied Health Technology	8400.00		OVL	Spring
Gardner,Lauren R	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Garn-Nunn,Pamela G	Senior Lecturer	Speech-Lang Path & Audiology	1300.00	1300.00	HIR	Spring
George,Mary C	Assistant Lecturer	Nursing	12052.08	1339.12	REH	Spring
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Spring
Goeden,Stephanie	Assistant Lecturer	Social Work	1600.00	800.00	REH	Spring
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3581.70	1193.90	REH	Spring
Graham,William Christopher	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	5600.00	700.00	REH	Spring
Hallock,Jennifer	Assistant Lecturer	Nursing	9450.00	1050.00	REH	Spring
Hamon,Todd	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	6312.39	901.77	DTA	Spring
Hanna,Vickie K	Assistant Lecturer	Social Work	7200.00	800.00	REH	Spring
Hanshaw,Julia A	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Hart,Desiree L	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Spring
Hause,Kali D	Special Lecturer	Allied Health Technology	2764.80	864.00	DTA	Spring
Headley,Jessica A	Assistant Lecturer	Counseling	2400.00	600.00	REH	Spring
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	9089.78	1298.54	REH	Spring
Heineman,Rose A	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Heller,David E	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Spring
Heller,Heather	Assistant Lecturer	Allied Health Technology	7200.00	800.00	DTA	Spring
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Hionides-Horner,Emily I	Assistant Lecturer	Social Work	4000.00	800.00	REH	Spring
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Spring
Holbert,Joanne M	Senior Lecturer	Counseling	7416.00	824.00	REH	Spring
Holgate,Dale W	Special Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Spring
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Spring
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Spring
Humm,Brian	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	REH	Spring
Hummel,Heidi B	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Indermuhle,Patricia	Assistant Lecturer	Nursing	9892.17	1099.13	REH	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	REH	Spring
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	6653.29	950.47	REH	Spring
Jones,Gizelle A	Assistant Lecturer	Social Work	1600.00	800.00	REH	Spring
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Spring
Juszli,Sharon M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Spring
Kidd Puhalla,Laura M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Klettlinger,Angela M	Assistant Lecturer	Nutrition & Dietetics	600.00	800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Klingler, Judith Ann	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Spring
Kobak, Mallory S	Senior Lecturer	Sport Science & Wellness Educ	9600.00	1200.00	REH	Spring
Kreiner, Dale S	Special Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Spring
Kunsman, Charles A	Associate Lecturer	Sport Science & Wellness Educ	7000.00	1000.00	REH	Spring
LaRose, Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
LaValey, Collette B	Assistant Lecturer	Nursing	4950.00	1100.00	REH	Spring
Laign, Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Spring
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Spring
Lane, Joy	Assistant Lecturer	Social Work	1600.00	800.00	REH	Spring
LePard, Amy R	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	2967.04	741.76	REH	Spring
Lyell, Christine A	Special Lecturer	Nursing	8100.00	900.00	HIR	Spring
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	2495.13	831.71	REH	Spring
Martin, Nancy A	Assistant Lecturer	Allied Health Technology	4800.00	800.00	REH	Spring
Mayer, Nicholas A	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
McClish, Tammy A	Senior Lecturer	Allied Health Technology	5716.50	952.75	PAY	Spring
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Spring
McDonald, Amy M	Assistant Lecturer	Nutrition & Dietetics	2400.00	800.00	REH	Spring
Mihalteanu, Adrian	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Miller, Brian	Associate Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Spring
Miller, Emma M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Miller, Ryan A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Millsap, Breanna	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Spring
Miranda, Megan L	Senior Lecturer	Counseling	4800.00	800.00	REH	Spring
Moeller, Ruth Ann	Assistant Lecturer	Nursing	10125.00	1125.00	REH	Spring
Montgomery, Susan L	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Spring
Moore-Ramirez, Amy Marie	Associate Lecturer	Sport Science & Wellness Educ	1600.00	800.00	REH	Spring
Mori, Candace Lynn	Assistant Lecturer	Nursing	1100.00	1100.00	REH	Spring
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	4944.00	824.00	REH	Spring
*Mumper, John	Senior Lecturer	Social Work	3090.00	1030.00	REH	Spring
Neal, Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Older, Julia Michelle	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Owens, Kristen M	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Palmer, Chad E	Associate Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Spring
Pardee, Marcy Maureen	Assistant Lecturer	Allied Health Technology	2472.00	824.00	REH	Spring
Perriello-Mayer, Anna	Assistant Lecturer	Social Work	2387.04	795.68	DTA	Spring
Piriak, Nicole	Special Lecturer	Allied Health Technology	6912.00	864.00	HIR	Spring
Potenzini, Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Powell, Michael D	Associate Lecturer	Sport Science & Wellness Educ	3400.00	850.00	REH	Spring
Pressman, Jackie M	Assistant Lecturer	Nursing	9860.85	1095.65	REH	Spring
Primer, Kevin	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Questel, Gloria A	Assistant Lecturer	Social Work	7200.00	800.00	REH	Spring
Rebold, Michael J	Senior Lecturer	Sport Science & Wellness Educ	7800.00	1300.00	HIR	Spring
Reed, Kathleen B	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Reed, Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Spring
Reid, Pamela J	Assistant Lecturer	Social Work	7596.45	844.05	REH	Spring
Richards, Suzanne C	Special Lecturer	Allied Health Technology	6912.00	864.00	REH	Spring
Robinson, Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Robinson, Meredith M	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Rochester, Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Spring
Rosso, Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Spring
Rueckert, Terry B	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	6180.00	1030.00	REH	Spring
Sabistina,Shelley J	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Spring
Sapola,Brian M	Associate Lecturer	Nursing	8100.00	1350.00	REH	Spring
Sapola,Brian M	Associate Lecturer	Allied Health Technology	4050.00	1350.00	REH	Spring
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	1298.54	649.27	REH	Spring
Schober,Heather Lynn	Senior Lecturer	Nursing	3750.00	1500.00	REH	Spring
Schrull,Patricia	Associate Lecturer	Nursing	3300.00	1100.00	REH	Spring
Seese,Jordan	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Sette,Jennie E	Assistant Lecturer	Social Work	7200.00	800.00	DTA	Spring
Shook,Allan J	Associate Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Siarkowski,Karen	Associate Lecturer	Nursing	10956.51	1217.39	REH	Spring
Siedlecki,Sandra L	Senior Lecturer	Nursing	4800.00	1200.00	HIR	Spring
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Spring
Smith,Marc L	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Smith,Nicole L	Special Lecturer	Allied Health Technology	6912.00	864.00	REH	Spring
Smithson,Tammy K	Special Lecturer	Nursing	4626.04	1028.01	REH	Spring
Spenik,Laurie A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Sprague,Laura Hunter	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Spring
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Spring
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	5991.96	998.66	REH	Spring
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Spring
Taylor,Cynthia L	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Taylor,Sarah D	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Terry,Robert P	Associate Lecturer	Social Work	2472.00	824.00	REH	Spring
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Thurman,Lauren E	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	8593.29	954.81	REH	Spring
Torres,Guillermo	Assistant Lecturer	Social Work	4800.00	800.00	PAY	Spring
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	3819.24	636.54	REH	Spring
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Spring
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	9112.50	1012.50	REH	Spring
Wagoner,Autumnn A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Waite,Katherine A	Assistant Lecturer	Nursing	5150.00	1030.00	REH	Spring
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	REH	Spring
Weisend,Gail A	Assistant Lecturer	Social Work	4944.00	824.00	DTA	Spring
Wells,Ryan J	Special Lecturer	Nursing	2700.00	900.00	REH	Spring
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Woollard,Nathan	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	1200.00	HIR	Spring
Workman,Angela	Assistant Lecturer	Social Work	4000.00	800.00	REH	Spring
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	3300.00	1100.00	REH	Spring
Young,Tamara M	Special Lecturer	Nursing	8100.00	900.00	REH	Spring
Zackaroff,Scott A	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	REH	Spring
SCHOOL OF LAW						
Bailey,Kenneth William	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Curry,Marie B	Senior Lecturer	Law - Instruction	1666.67	1666.67	REH	Spring
Fuller,Brian J	Senior Lecturer	Law - Instruction	5000.00	2500.00	REH	Spring
Glessner,Daniel K	Senior Lecturer	Law - Instruction	1838.56	919.28	REH	Spring
Goff,Christopher V	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Spring
Kelly,Melissa Z	Senior Lecturer	Law - Instruction	3480.00	1740.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
SCHOOL OF LAW (Cont.)						
Kita, Kevin W	Senior Lecturer	Law - Instruction	3000.00	1000.00	REH	Spring
Krull, Kevin C	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Little, Jonathan D	Senior Lecturer	Law - Instruction	5220.00	1740.00	REH	Spring
Maguire, Robert D	Senior Lecturer	Law - Instruction	2824.32	941.44	REH	Spring
Noffsinger, Stephen	Senior Lecturer	Law - Instruction	2056.02	1028.01	REH	Spring
Rockhill III, Alvin T	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Scahill, Theresa M	Senior Lecturer	Law - Instruction	1750.00	1750.00	REH	Spring
Thomas, Timothy R	Senior Lecturer	Law - Instruction	6000.00	2000.00	REH	Spring
Thomson, Daniel A.	Senior Lecturer	Law - Instruction	1740.00	870.00	REH	Spring
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Albright, Jeremy D	Assistant Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Spring
Anderson, David L	Special Lecturer	Engineering & Science Tech	4146.64	1036.66	REH	Spring
Ardner, Larry J	Senior Lecturer	Business & Info Technology	4950.00	825.00	REH	Spring
Artino, Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Spring
Besch, Ann M	Senior Lecturer	Engineering & Science Tech	1499.80	999.87	REH	Spring
Bibbee, Lucy M	Senior Lecturer	Business & Info Technology	5730.78	955.13	REH	Spring
Bower, Kathleen M	Senior Lecturer	Engineering & Science Tech	4275.00	950.00	DTA	Spring
Bragg Jr, Albert A	Assistant Lecturer	Disaster Science & Emerg Svs	2250.00	750.00	REH	Spring
Brown, Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Spring
Brown, Janice S	Assistant Lecturer	Business & Info Technology	4800.00	800.00	DTA	Spring
Bucholtz, Kenneth J	Special Lecturer	Business & Info Technology	5047.00	721.00	REH	Spring
Buehrle, John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Spring
Channels, Delbert	Senior Lecturer	Engineering & Science Tech	3446.55	984.73	REH	Spring
Coldwell, Samantha	Assistant Lecturer	Business & Info Technology	4800.00	800.00	REH	Spring
*Collins, Christopher	Senior Lecturer	Business & Info Technology	3399.00	1133.00	PAY	Spring
Collins, Pamela S	Senior Lecturer	Business & Info Technology	5400.42	900.07	REH	Spring
Costa, Roshinee S	Senior Lecturer	Engineering & Science Tech	7210.00	1030.00	REH	Spring
Craddock, Elizabeth L	Special Lecturer	Engineering & Science Tech	6300.00	700.00	REH	Spring
Crawford, Sandie L	Senior Lecturer	Applied General & Tech Studies	3700.00	925.00	REH	Spring
Crawford, Sandie L	Senior Lecturer	Applied General & Tech Studies	3700.00	925.00	REH	Spring
Creswell, Sherry L	Senior Lecturer	Applied General & Tech Studies	3000.00	1000.00	REH	Spring
Dalton, Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Spring
*Davis III, Russell K	Senior Lecturer	Business & Info Technology	3246.36	1082.12	REH	Spring
DeCamp, Clifford L	Senior Lecturer	Business & Info Technology	2988.72	996.24	REH	Spring
Devito, Gina	Assistant Lecturer	Disaster Science & Emerg Svs	2400.00	800.00	REH	Spring
Dougherty, John D	Senior Lecturer	Engineering & Science Tech	8100.00	900.00	REH	Spring
DuBose, Kathy D	Associate Lecturer	Business & Info Technology	2703.75	901.25	REH	Spring
Dudek, Thomas J	Senior Lecturer	Engineering & Science Tech	1500.00	1000.00	REH	Spring
*Edgerton, John W	Senior Lecturer	Engineering & Science Tech	5250.00	1000.00	REH	Spring
Edmonds, Clarence D	Special Lecturer	Business & Info Technology	6817.32	757.48	DTA	Spring
Evans, David	Assistant Lecturer	Disaster Science & Emerg Svs	2250.00	750.00	REH	Spring
*Evele, Holger F	Senior Lecturer	Applied General & Tech Studies	1790.94	895.47	REH	Spring
*Evele, Holger F	Senior Lecturer	Applied General & Tech Studies	3581.88	895.47	REH	Spring
Ford, Jennie Arlene	Assistant Lecturer	Applied General & Tech Studies	2250.00	750.00	HIR	Spring
Gearhart, Otto A	Associate Lecturer	Applied General & Tech Studies	4200.00	700.00	REH	Spring
Goldstein, Innara T	Associate Lecturer	Applied General & Tech Studies	2496.00	832.00	REH	Spring
Goldstein, Innara T	Associate Lecturer	Business & Info Technology	2496.00	832.00	REH	Spring
Gordon MA, Deborah L	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Greenwald, Ronald M	Senior Lecturer	Business & Info Technology	8820.00	980.00	REH	Spring
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	3146.04	1048.68	REH	Spring
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	2097.36	1048.68	HIR	Spring
Haiduc, Dana	Senior Lecturer	Applied General & Tech Studies	1800.00	900.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Haiduc,Dana	Senior Lecturer	Applied General & Tech Studies	1800.00	900.00	REH	Spring
Haiduc,Dana	Senior Lecturer	Applied General & Tech Studies	2700.00	900.00	REH	Spring
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	3279.88	937.11	REH	Spring
Harpst,Todd A	Senior Lecturer	Engineering & Science Tech	1700.00	850.00	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	3895.64	973.91	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	3895.64	973.91	REH	Spring
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	1800.00	900.00	REH	Spring
Huber,Douglas C	Associate Lecturer	Business & Info Technology	2674.98	891.66	REH	Spring
Hubert,Douglas G.	Senior Lecturer	Business & Info Technology	8396.10	932.90	REH	Spring
Huffman,Donald J	Associate Lecturer	Business & Info Technology	2694.48	898.16	REH	Spring
Johnson,Richard K	Senior Lecturer	Applied General & Tech Studies	2800.23	933.41	REH	Spring
Johnson,Richard K	Senior Lecturer	Applied General & Tech Studies	1866.82	933.41	REH	Spring
Jones,Lorans R	Associate Lecturer	Business & Info Technology	4800.00	800.00	REH	Spring
Julius,Gregory M	Senior Lecturer	Applied General & Tech Studies	7875.00	875.00	REH	Spring
*Kemp-Queener,Charlene	Assistant Lecturer	Business & Info Technology	4635.00	772.50	REH	Spring
Komsa,Jack F	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Lane,Amelia R	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Spring
Lenze,Lindsay C	Assistant Lecturer	Engineering & Science Tech	4800.00	800.00	REH	Spring
Leontieva,Ludmila	Senior Lecturer	Applied General & Tech Studies	5250.00	875.00	REH	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Spring
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3495.76	998.79	REH	Spring
*Lukach,Thomas F	Senior Lecturer	Engineering & Science Tech	4000.00	1000.00	REH	Spring
Mandalinich,Matt	Senior Lecturer	Engineering & Science Tech	1800.00	900.00	REH	Spring
Mayhew,William T	Special Lecturer	Engineering & Science Tech	2077.65	692.55	REH	Spring
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	2499.00	714.00	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	2700.96	900.32	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	2700.96	900.32	REH	Spring
Metcalf,Steven J	Special Lecturer	Engineering & Science Tech	2275.00	650.00	REH	Spring
Metzler,Andrea S	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	REH	Spring
Moore-Ramirez,Amy Marie	Associate Lecturer	Applied General & Tech Studies	4500.00	750.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Disaster Science & Emerg Svs	2227.89	742.63	REH	Spring
Natney,Joseph O	Associate Lecturer	Business & Info Technology	5590.38	931.73	REH	Spring
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	6435.00	750.00	REH	Spring
Persia,Stephen T	Senior Lecturer	Business & Info Technology	2400.00	800.00	REH	Spring
Pinis,Georgia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	2995.95	998.65	REH	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	5991.90	998.65	REH	Spring
*Riccardi,Richard W	Special Lecturer	Engineering & Science Tech	4959.50	650.00	DTA	Spring
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	5194.14	865.69	REH	Spring
Rutter,John J	Senior Lecturer	Business & Info Technology	2472.00	824.00	REH	Spring
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	6975.00	775.00	REH	Spring
Shabaya,Ronald	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Spring
Shaffer Jr,Harold W	Senior Lecturer	Business & Info Technology	2981.49	993.83	REH	Spring
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Spring
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	4944.00	824.00	REH	Spring
Shiller,Paul J	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Spring
Shiple,kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Spring
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	REH	Spring
Singletary,Frank R	Senior Lecturer	Business & Info Technology	7809.03	867.67	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)						
Snyder,Gary E	Senior Lecturer	Business & Info Technology	5850.00	975.00	REH	Spring
Spayd,Michael A	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Spring
Speck,Curt	Special Lecturer	Engineering & Science Tech	4486.44	747.74	REH	Spring
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Spring
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	5323.62	887.27	REH	Spring
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	2661.81	887.27	REH	Spring
Stephenson,Deborah K	Assistant Lecturer	Engineering & Science Tech	3000.00	750.00	HIR	Spring
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	2975.00	850.00	REH	Spring
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	5198.41	742.63	REH	Spring
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	6975.00	775.00	REH	Spring
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Spring
Vogel,Susan B	Senior Lecturer	Applied General & Tech Studies	4869.54	811.59	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	4033.64	1008.41	REH	Spring
Wallace,Deborah M	Associate Lecturer	Applied General & Tech Studies	1500.00	750.00	REH	Spring
Wallace,Deborah M	Associate Lecturer	Applied General & Tech Studies	3000.00	750.00	REH	Spring
Whitacre,Tori L	Associate Lecturer	Applied General & Tech Studies	4800.00	800.00	DTA	Spring
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	7714.48	964.31	REH	Spring
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Spring
WAYNE COLLEGE						
Abraham,Tyson J	Assistant Lecturer	English-Wayne	2066.91	688.97	DTA	Spring
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	REH	Spring
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	5367.12	894.52	REH	Spring
Baird,Ellen M	Senior Lecturer	Sociology-Wayne	5360.94	893.49	REH	Spring
Balazs-McCord,Szilvia	Assistant Lecturer	Psychology-Wayne	2083.74	694.58	REH	Spring
Beebe,David H	Senior Lecturer	Chemistry-Wayne	7674.07	1023.21	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring
Blaha,Stephanie Joy	Special Lecturer	Music-Wayne	2134.20	711.40	REH	Spring
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	5354.76	892.46	REH	Spring
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	9333.72	1037.08	REH	Spring
Boone,George A	Assistant Lecturer	Psychology-Wayne	5316.12	886.02	REH	Spring
Boyd,Christine C	Senior Lecturer	Business & Office Tech-Wayne	2657.28	885.76	REH	Spring
Butts,Theresa A	Special Lecturer	Business & Office Tech-Wayne	2235.06	745.02	REH	Spring
Carlin,Eric R	Senior Lecturer	English-Wayne	5351.64	891.94	REH	Spring
Carmichael,Stephen	Special Lecturer	Developmental Programs-Wayne	7172.80	896.60	REH	Spring
Clark,William	Senior Lecturer	Mathematics-Wayne	3632.23	1037.78	REH	Spring
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	4440.40	888.08	DTA	Spring
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	888.08	888.08	REH	Spring
Crissinger III,Bruce A	Senior Lecturer	English-Wayne	2701.32	900.44	REH	Spring
Crow,Timothy M	Senior Lecturer	History-Wayne	3578.08	894.52	REH	Spring
Curtis,Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	800.00	800.00	REH	Spring
Davis,Roger Lawrence	Assistant Lecturer	Developmental Programs-Wayne	1400.36	700.18	REH	Spring
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2192.79	730.93	DTA	Spring
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Spring
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	1033.45	688.97	REH	Spring
Dominik,Erich G	Senior Lecturer	Accounting-Wayne	5675.16	945.86	REH	Spring
Dominik,Erich G	Senior Lecturer	Economics-Wayne	2837.58	945.86	REH	Spring
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	3010.74	1003.58	HIR	Spring
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Spring
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	5671.02	945.17	REH	Spring
Eichler,James P	Senior Lecturer	History-Wayne	6453.78	1075.63	REH	Spring
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	9356.58	1039.62	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Spring
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	4133.82	688.97	REH	Spring
Fink,John	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Spring
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	5660.40	943.40	REH	Spring
Gold,Scott D	Assistant Lecturer	Engineering Technology-Wayne	4822.79	688.97	REH	Spring
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Spring
Hacker,Jackie	Assistant Lecturer	Family & Consumer Sci-Wayne	2800.72	700.18	REH	Spring
Harrison-Coats,DaNeen Y	Senior Lecturer	Sociology-Wayne	2664.24	888.08	REH	Spring
Harrison-Coats,DaNeen Y	Senior Lecturer	Associate Studies-Wayne	1776.16	888.08	HIR	Spring
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	8251.52	1031.44	REH	Spring
Harvey,Michael S	Assistant Lecturer	Mathematics-Wayne	2066.91	688.97	REH	Spring
Hillard-Hare,Donora A	Senior Lecturer	English-Wayne	5326.92	887.82	REH	Spring
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	9179.37	1019.93	DTA	Spring
Horst,Leona E	Senior Lecturer	Biology-Wayne	3561.60	890.40	REH	Spring
Horst,Leona E	Senior Lecturer	Chemistry-Wayne	1335.60	890.40	REH	Spring
Huth MA,Brian R	Associate Lecturer	Philosophy-Wayne	4714.92	785.82	REH	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	3644.45	728.89	REH	Spring
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	3227.04	806.76	REH	Spring
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Spring
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	5654.64	942.44	REH	Spring
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Spring
Kandiko,Charles T	Senior Lecturer	Biology-Wayne	3473.28	1157.76	REH	Spring
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	8730.00	970.00	REH	Spring
Konchan,Kenneth J	Senior Lecturer	History-Wayne	7368.72	921.09	REH	Spring
Kuzman,Brian L	Senior Lecturer	GS: Eff Oral Comm-Wayne	5331.54	888.59	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	2739.39	913.13	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2739.39	913.13	REH	Spring
Leasure,Bob W	Senior Lecturer	Mathematics-Wayne	3944.08	986.02	REH	Spring
Lehman,Joanne	Associate Lecturer	English-Wayne	4753.32	792.22	REH	Spring
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	2859.36	953.12	REH	Spring
Long PhD,Scot E	Senior Lecturer	Physics-Wayne	2859.36	953.12	REH	Spring
Long,Charles H	Senior Lecturer	Mathematics-Wayne	3550.24	887.56	REH	Spring
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Spring
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	6316.80	789.60	REH	Spring
McBride,Darcy N	Senior Lecturer	Educational Foundations-Wayne	5612.34	935.39	REH	Spring
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	4223.52	703.92	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	7598.92	1013.19	REH	Spring
McQuiston,James Michael	Senior Lecturer	Political Science-Wayne	3545.12	886.28	REH	Spring
McQuiston,James Michael	Senior Lecturer	History-Wayne	1772.56	886.28	REH	Spring
Mellinger,Dawn M	Associate Lecturer	English-Wayne	2395.86	798.62	HIR	Spring
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Spring
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	6545.00	935.00	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	5456.70	909.45	DTA	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	1818.90	909.45	REH	Spring
Mosley,Anthony T	Assistant Lecturer	Sport Sci & Well Educ Wayne	1381.68	690.84	REH	Spring
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	REH	Spring
Mueller,Brian C	Assistant Lecturer	Political Science-Wayne	5541.68	692.71	REH	Spring
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	2163.57	721.19	REH	Spring
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Spring
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wayne	3067.95	1022.65	REH	Spring
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	5322.30	887.05	REH	Spring
Pace,Lisa A	Senior Lecturer	History-Wayne	2118.80	1059.40	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR FALL 2016; SPRING 2017

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Pfaff, Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	5337.72	889.62	REH	Spring
Piscitello, Charles	Assistant Lecturer	Sociology-Wayne	5365.56	894.26	DTA	Spring
Playl, Lauren A	Senior Lecturer	Biology-Wayne	2067.22	1033.61	REH	Spring
Powell, James R	Senior Lecturer	Mathematics-Wayne	7978.48	997.31	REH	Spring
Ramey, Kimberly	Senior Lecturer	Public Service Tech-Wayne	2657.28	885.76	REH	Spring
Reinthal, William A	Senior Lecturer	Geosciences-Wayne	6777.26	968.18	DTA	Spring
Riley, Thomas C	Senior Lecturer	Sociology-Wayne	2671.20	890.40	REH	Spring
San, Kyu Kyu	Assistant Lecturer	Biology-Wayne	3100.36	688.97	REH	Spring
San, Kyu Kyu	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	8175.60	1021.95	REH	Spring
Shaw, Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Spring
Sherry, Steven P	Senior Lecturer	Biology-Wayne	4003.87	889.75	REH	Spring
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	REH	Spring
Simmons, Pamela K	Senior Lecturer	Accounting-Wayne	5337.72	889.62	REH	Spring
Slaydon, Jennifer L	Assistant Lecturer	Modern Languages-Wayne	3576.00	894.00	REH	Spring
Smith, Christopher L	Senior Lecturer	Business & Office Tech-Wayne	5314.56	885.76	REH	Spring
*Smith, Forrest	Senior Lecturer	Geosciences-Wayne	1149.22	1149.22	REH	Spring
*Smith, Forrest	Senior Lecturer	Geosciences-Wayne	1149.22	1149.22	REH	Spring
*Smith, Forrest	Senior Lecturer	Associate Studies-Wayne	4596.88	1149.22	REH	Spring
*Smith, Forrest	Senior Lecturer	Geosciences-Wayne	3447.66	1149.22	REH	Spring
Sullivan, Samantha N	Special Lecturer	Art-Wayne	3200.00	800.00	HIR	Spring
Teckman, Thomas E	Assistant Lecturer	English-Wayne	4257.84	709.64	REH	Spring
Thompson, Rodney Lee	Associate Lecturer	Physics-Wayne	3246.36	811.59	REH	Spring
Tohill, Mary F	Senior Lecturer	English-Wayne	9857.07	1095.23	DTA	Spring
Uslin, Karen Lin	Senior Lecturer	Music-Wayne	5326.92	887.82	DTA	Spring
Vansickle, Kenneth R	Senior Lecturer	Business & Office Tech-Wayne	2963.25	987.75	REH	Spring
Vansickle, Kenneth R	Senior Lecturer	Economics-Wayne	5926.50	987.75	REH	Spring
Vierheller, Zachary	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	REH	Spring
Wachtel, Scott A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	6251.22	694.58	DTA	Spring
Wain, Ashley R	Senior Lecturer	Biology-Wayne	7542.05	887.30	REH	Spring
*Warrick, John David	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Spring
*Warrick, John David	Senior Lecturer	Mathematics-Wayne	3314.91	1104.97	REH	Spring
Weckesser, Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	2271.03	757.01	REH	Spring
Weyls, John M.	Senior Lecturer	Philosophy-Wayne	9360.00	1040.00	PAY	Spring
Williams, Eric Scott	Senior Lecturer	History-Wayne	6180.18	1030.03	REH	Spring
Wilson, Deborah A	Assistant Lecturer	Mathematics-Wayne	3192.88	709.53	REH	Spring
Woods, Mark E	Assistant Lecturer	Sociology-Wayne	2248.77	749.59	HIR	Spring
Zabka, Joseph A	Senior Lecturer	Mathematics-Wayne	4369.50	971.00	REH	Spring
Zaccardelli, William	Senior Lecturer	Biology-Wayne	4109.89	913.31	REH	Spring
Zehnder, Priscilla	Senior Lecturer	Business & Office Tech-Wayne	3096.36	1032.12	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS								
Bacon,Nicholas G	Athl Game & Events Asst	Athletics	STA	1/20/2017	6/30/2017	10.00	HIR	TMP
DiFalco,Nina F	Camp Worker	Athletics	STA	7/18/2016	7/18/2016	300.00	HIR	1XP
Dipold,Edward	Athletics Game & Events Asst	Athletics	STA	10/1/2016	1/29/2017	27.39	HIR	TMP
Gildersleeve,Matthew	Dir Strength & Cond FB	Athletics	CP	3/18/2017	3/18/2017	500.00	REH	1XP
Gribbin,Kory T	Athl Game & Events Asst	Athletics	STA	1/16/2017	6/30/2017	8.15	REH	TMP
Henry,Ian	Camp Worker	Athletics	STA	1/29/2017	1/29/2017	400.00	REH	1XP
Hepburn,Karlie	Athl Game & Events Asst	Athletics	STA	1/1/2017	6/30/2017	22.65	PAY	OTH
Hesley,Lauren	Spirit Team Head Coach	Athletics	CP	1/17/2017	6/30/2017	12000.00	PAY	OTH
Milkovich,David M	Athl Game & Events Asst	Athletics	STA	1/20/2017	1/20/2017	100.00	REH	1XP
Mladenovic,Dejan	Camp Worker	Athletics	STA	1/29/2017	1/29/2017	350.00	REH	1XP
Montello,Johnny	Camp Worker	Athletics	STA	6/18/2016	6/18/2016	421.20	HIR	1XP
Schrum,Steve	Athl Game & Events Asst	Athletics	STA		12/31/2016	8.15	TER	RES
Slawson,Oliver M	Camp Worker	Athletics	STA	1/29/2017	1/29/2017	400.00	REH	1XP
Slemker,Jake	Camp Worker	Athletics	STA	1/29/2017	1/29/2017	325.00	REH	1XP
Spotleson,Mitchell R	Camp Worker	Athletics	STA	7/5/2016	7/5/2016	421.20	HIR	1XP
Staton,Kyle R	Events Assistant	Athletics	STA	1/9/2017	6/30/2017	8.62	HIR	TMP
Thompson,Jacob	Athl Game & Events Asst	Athletics	STA	1/1/2017	1/17/2017	22.00	REA	TMP
Thompson,Jacob	Athl Game & Events Asst	Athletics	STA		1/17/2017		TER	RES
Thompson,Rodney	Athl Game & Events Asst	Athletics	STA	1/20/2017	1/20/2017	100.00	REH	1XP
Thompson,Rodney	Athl Game & Events Asst	Athletics	STA	2/3/2017	2/3/2017	200.00	REH	1XP
Ung,Victoria	Spirit Team Head Coach	Athletics	CP		1/17/2017	12000.00	TER	RES
OFFICE OF ACADEMIC AFFAIRS								
Baughman,Nickolas G	Lecturer	UA Solutions	FAC	1/15/2017	5/6/2017	31250.00	REH	TMP
Coard,Andrea	Office Assistant	Developmental Programs	STA	2/20/2017	5/13/2017	12.23	HIR	TMP
Eubanks,Elijah P	Dir Technology-Law	Office of Academic Affairs	CP	12/16/2016	12/16/2016	375.00	REH	1XP
Ferris,Amber L	Lecturer	UA Solutions	FAC	1/29/2017	5/27/2017	6000.00	HIR	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	2/5/2017	3/4/2017	2150.00	REH	TMP
Kandray,Daniel E	Lecturer	UA Solutions	FAC	1/15/2017	5/14/2016	6000.00	REH	TMP
Lodge,Thomas	Lecturer	UA Solutions	FAC	1/29/2017	4/15/2017	1500.00	HIR	TMP
Lukach,Thomas F	Lecturer	UA Solutions	FAC	1/15/2017	5/6/2017	15600.00	REH	TMP
Mehlberg,Timothy	Lecturer	UA Solutions	FAC	2/19/2017	3/25/2017	875.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	2/12/2017	4/22/2017	2250.00	REH	TMP
Turner,Dudley B	Assoc Prof	Instructional Services	FAC	1/9/2017	1/9/2017	250.00	REH	1XP
Warrick,John David	Lecturer	UA Solutions	FAC	2/5/2017	2/11/2017	35.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	1/8/2017	1/15/2017	260.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	1/29/2017	2/4/2017	195.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	12/18/2016	12/25/2017	360.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	1/29/2017	2/18/2017	112.50	REH	TMP
DIVISION OF STUDENT SUCCESS								
Anderson,Kayla C	Tutor AAP	Acad Achievement Programs	STA	1/25/2017	5/31/2017	20.00	REH	TMP
Hughes,Tanner L	Tutor AAP	Acad Achievement Programs	STA	1/17/2017	5/17/2017	20.00	HIR	TMP
Pesantes-Ortega,Mindy	Tutor AAP	Acad Achievement Programs	STA	2/14/2017	5/19/2017	20.00	REH	TMP
VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO								
Jenkins,Bill J *	Asst Dir Purchasing	Purchasing Department	CP	1/6/2017	1/6/2018	35967.00	HIR	TMP
Yuhas,Cody A	Office Assistant	Assoc VP & Controller	STA	2/16/2017	8/18/2017	12.00	HIR	SWV
OFFICE OF ADVANCEMENT								
McKibben,Susan M	CRM Coord	Admissions	CP	2/20/2017		48000.00	HIR	SWV
Yue,Junliang	Office Assistant	Admissions	STA	2/13/2017	4/3/2017	12.00	HIR	SWV
CENTER FOR EXPERENTIAL LEARNING, ENTREPENUERSHIP & CIVIC ENGAGEMENT								
Schwartz,Robert C	Professor	Exp Learn, Entr & Civ	FAC	7/30/2016	7/30/2016	500.00	REH	1XP
Schwartz,Robert C	Professor	Exp Learn, Entr & Civ	FAC	6/2/2016	6/2/2016	500.00	REH	1XP

* Retiree

04/19/17 NONCREDIT.1

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Austin,Gerald J	Fellow	Bliss Institute	CP	1/1/2017	5/31/2017	10000.00	REH	TMP
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	FAC	1/7/2017	1/7/2017	300.00	REH	1XP
Denman,Megan A	Accompanist	Music	CP	2/10/2017	2/10/2017	250.00	REH	1XP
Denman,Megan A	Accompanist	Music	CP	9/22/2016	9/22/2016	200.00	REH	1XP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	1/20/2017	1/20/2017	400.00	REH	1XP
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	2100.17	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/29/2016	12/25/2016	1923.57	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	2111.92	REH	TMP
Jackson,Nicholas A	Research Asst	Geosciences	STA	1/31/2017	5/5/2017	10.00	HIR	TMP
Lee,Eunhye	Accompanist	Music	STA	2/1/2017	6/30/2017	25.00	HIR	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	1739.30	REH	TMP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	1833.09	REH	TMP
Opoku-Agyeman,Chris	Research Asst	Bliss Institute	STA		1/6/2017	12.50	TER	RES
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	FAC	3/27/2017	4/1/2017	600.00	REH	1XP
Panzner,Matthew John	Visiting Scholar	Chemistry	STA	1/9/2017	8/31/2017	0.00	HIR	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	1408.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	3221.93	REH	TMP
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	2/20/2017	2/20/2017	120.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/17/2017	5/20/2017	1862.42	REH	TMP
Silverman,Laura	Accompanist	Music	CP	11/6/2016	11/6/2016	200.00	REH	1XP
Sorosh,Mehrnoush	Assistant Lecturer	Anthropology & Classical St	FAC	11/16/2016	11/16/2016	460.00	HIR	1XP
Yang,Keling	Visiting Research Scholar	Statistics	STA	2/1/2017	7/31/2017	0.00	HIR	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/17/2017	5/21/2017	17400.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/22/2017	1/22/2017	150.00	REH	1XP
COLLEGE OF BUSINESS ADMINISTRATION								
Austin,Cody	Internship Fairs Specialist	CBA Dean's Office	STA		2/28/2017	15.86	TER	RES
Seo,Bongkyo	Visiting Research Scholar	Accountancy	STA	1/1/2017	12/31/2017	0.00	HIR	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
LaCroix,Brittany L	Assistant Lecturer	Curr & Instr Studies	FAC	1/17/2017	5/20/2017	1500.00	REH	TMP
COLLEGE OF ENGINEERING								
Cen,Lan	Visiting Scholar	Mechanical Engineering	STA	1/17/2017	12/14/2017	0.00	HIR	TMP
Hu,Fei	Visiting Research Scholar	Chemical & Bio Engr	STA	1/4/2017	12/14/2017	0.00	HIR	TMP
Ilkhani,Hoda	Research Asst	Mechanical Engineering	STA	1/23/2017	5/15/2017	20.00	HIR	TMP
Ilkhani,Hoda	Research Asst	Mechanical Engineering	STA	5/16/2017	8/15/2017	20.00	REA	TMP
Lanzinger MD,William	Research Assoc	Biomedical Engineering	STA	1/17/2017	1/17/2018	0.00	HIR	TMP
Lee,Jeongwoo	Visiting Research Scholar	Mechanical Engineering	STA	1/1/2017	12/31/2017	0.00	HIR	TMP
Li,Zehuan	Research Scholar	Electrical & Computer Engr	STA	11/15/2016	11/14/2017	0.00	HIR	TMP
Nadkarni,Gopal R	Assoc Prof - Summer	Mechanical Engineering	FAC	7/1/2016	8/31/2016	3424.00	HIR	TMP
Papa,Frank	Research Scholar	Civil Engineering	STA	2/1/2017	12/31/2018	0.00	HIR	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/9/2017	1/9/2017	180.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/24/2017	1/24/2017	97.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/30/2017	1/30/2017	577.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/1/2016	11/1/2016	82.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/19/2016	12/19/2016	90.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	1/11/2017	1/11/2017	285.00	REH	1XP
Younessi Sinaki,Maryam	Post Doc Research Assoc	Mechanical Engineering	STF		2/10/2017	923.00	TER	RES

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Botros,Nader	Medical Director	Allied Health Technology	CP	9/1/2015	8/31/2017	4500.00	REA	TMP
Botros,Nader	Medical Director	Allied Health Technology	CP	9/1/2016	8/31/2017	4500.00	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
Green,Vanessa O	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
He,Yan Min	Visiting Scholar	Social Work	STF		2/15/2017	0.00	TER	RES
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
Spencer,Erik Nelson	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	HIR	1XP
Walters,John R	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	12/1/2016	12/1/2016	200.00	REH	1XP
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	FAC	12/1/2016	12/1/2016	200.00	REH	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Abdel Gawad,Ammar	Visiting Scholar	Polymer Science	STA	3/20/2017	3/19/2018	0.00	REA	TMP
Andrews,Anna	Tech Module Dev/Trainer	Polymers Dean's Office	CP	2/13/2017	4/8/2017	6400.00	HIR	TMP
Babahan,Ilknur	Visiting Scholar	Polymer Engineering	STA	2/1/2017	4/8/2017	0.00	REH	TMP
Childs,Dylan R	Visiting Research Scholar	Polymer Science	STA	2/14/2017	8/14/2017	0.00	REA	TMP
Deodhar,Tejal	Laboratory Technician	Polymer Science	STA	3/27/2017	3/25/2018	15.00	REA	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	2/2/2017	2/3/2017	2000.00	REH	TMP
Hasheminasab,Sayyed	Postdoctoral Fellow-PT	Polymer Engineering	STA	1/16/2017	5/15/2017	15.00	REA	TMP
Hwang,Seok-Ho	Visiting Scientist	Polymer Science	STA	2/1/2017	6/30/2018	0.00	REA	TMP
LI,Xianggang	Visiting Research Assoc Prof	Polymer Science	FAC	3/9/2017	8/8/2017	9860.00	HIR	SWV
Sharma,Chandra S	Visiting Scholar	Polymer Engineering	STA	3/1/2017	8/31/2017	0.00	REH	TMP
Zhang,Qi	Visiting Scholar	Polymer Science	STA	2/6/2017	2/5/2018	0.00	HIR	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/18/2016	240.00	REH	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/4/2017	600.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	1/1/2017	468.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/6/2017	1/26/2017	630.00	REH	TMP
Anderson,Michael J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/4/2017	240.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	2/18/2017	840.00	REH	TMP
Armsey,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	12/17/2016	240.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	12/11/2016	240.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/2/2017	2/4/2017	960.00	REH	TMP
Berdysz,Matthew	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	12/17/2016	120.00	REH	TMP
Breiding,Eric S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/11/2017	330.00	REH	TMP
Brenneman,Roger M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/17/2016	960.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/16/2016	12/17/2016	560.00	HIR	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	1/29/2017	875.00	HR	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	1/1/2017	2233.80	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/4/2017	3030.00	REH	TMP
Coleman,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/2/2017	2/18/2017	1920.00	REH	TMP
Coleman,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	12/17/2016	480.00	HIR	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	12/17/2016	1880.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/18/2016	150.00	HIR	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/9/2017	1/28/2017	450.00	REH	TMP
DiMartino,Heaven R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/23/2017	2/11/2017	1440.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	1/28/2017	120.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/31/2016	11/12/2016	432.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/26/2016	10/15/2016	420.00	REH	TMP
Franko,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/11/2016	60.00	HIR	TMP
Franko,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/9/2017	1/21/2017	300.00	REH	TMP

* Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Geiger,Keith L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/18/2016	1/28/2017	75.00	HIR	TMP
Geiger,Keith L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/16/2017	1/28/2017	285.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/4/2016	660.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	1/28/2017	120.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	12/18/2016	240.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/6/2017	2/18/2017	480.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	1/1/2017	720.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	1/28/2017	828.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/11/2017	480.00	REH	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	12/18/2016	120.00	REH	TMP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	2/11/2017	540.00	REH	TMP
Hopkins,Andrew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	11/19/2016	378.00	REH	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	10/29/2016	240.00	REH	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/9/2017	1/21/2017	480.00	REH	TMP
Knisley,Thomas D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	2/6/2017	2/18/2017	600.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	1/21/2017	570.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/7/2016	12/17/2016	390.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	12/11/2016	810.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/9/2017	2/4/2017	540.00	REH	TMP
Mayer,Kevin A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/18/2017	1080.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	12/25/2016	480.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/4/2017	480.00	REH	TMP
McBirney,Matthew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/18/2016	150.00	REH	TMP
McBirney,Matthew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/4/2017	750.00	REH	TMP
Michalec,Ronald A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	12/10/2016	180.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	12/18/2016	60.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	2/11/2017	180.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	1/28/2017	480.00	REH	TMP
Norris,James B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/4/2017	120.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/5/2016	12/18/2016	750.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	2/4/2017	360.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	1/28/2017	180.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/19/2016	1/28/2017	1417.50	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/28/2016	12/25/2016	450.00	HIR	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/16/2017	1/21/2017	330.00	REH	TMP
Saley,Barry M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/24/2016	12/17/2016	840.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	2/11/2017	240.00	REH	TMP
Shubat,Larry C	Professor	Engineering & Science Tech	FAC	12/11/2016	12/11/2016	2000.00	REH	1XP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/2/2017	1/28/2017	855.00	REH	TMP
Smith,Stanley H	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	1/21/2017	120.00	REH	TMP
Tackett,Bradley R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/16/2017	2/11/2017	412.50	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	1/8/2017	720.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/9/2017	2/4/2017	960.00	REH	TMP
Vedder,Mark G	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	1/28/2017	270.00	HIR	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/23/2017	1/28/2017	360.00	REH	TMP
Westfall,Clark	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	1/30/2017	2/4/2017	120.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/5/2016	2/11/2016	300.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	12/12/2016	2/4/2017	1440.00	REH	TMP
UNIVERSITY LIBRARIES								
Henderson-Ross,Jodi A	Asst Prof Instr	Instructional Services	FAC	1/26/2017	1/26/2017	500.00	REH	1XP
Mitchell,Ellen J	Library Research Asst	UL Archival Services	STA	2/13/2017	2/28/2018	13.31	HIR	TMP

* Retiree

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
WAYNE COLLEGE								
Blood, April	Dept Admin Secretary	Holmes County Higher Educ Ctr	STA	5/15/2017		11.28	DTA	TTR
Dinan, David A	Golf Coach-Wayne College	Student Services Adm-Wayne	CP	3/1/2017	5/30/2017	5000.00	HIR	TMP
Giffels, David Patrick	Assoc Prof	English-Wayne	FAC	4/1/2017	4/1/2017	250.00	HIR	1XP
Knowlton, Ginny A	Tutor WC	Developmental Programs-Wayne	STA	1/19/2017	6/30/2017	15.91	DTA	OTH
Singer, Shelby L	Dept Office Supp Spec	Student Services Adm-Wayne	STA	2/20/2017		9.66	HIR	REG

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Barnes, April S	GAA	Multicultural Development	2/6/2017	2/19/2017	244.50	B	PAY	OTH
Barnes, April S	GAA	Multicultural Development	3/20/2017	4/2/2017	244.50	B	PAY	OTH
Barnes, April S	GAA	Multicultural Development	5/1/2017	5/13/2017	244.50	B	PAY	OTH
Graham, Jasmine M	GAA	Multicultural Development	2/6/2017	2/18/2017	244.50	B	PAY	OTH
Graham, Jasmine M	GAA	Multicultural Development	3/20/2017	4/2/2017	244.50	B	PAY	OTH
Graham, Jasmine M	GAA	Multicultural Development	5/1/2017	5/13/2017	244.50	B	PAY	OTH
OFFICE OF ATHLETICS								
Evans, Dylan R	GAI	Athletics	1/17/2017	5/12/2017	357.14	B	HIR	TMP
Fitzhenry, Joseph	GAI	Athletics	1/7/2017	1/7/2017	30.00	D	HIR	1XP
Fitzhenry, Joseph	GAI	Athletics	1/11/2017	1/11/2011	30.00	D	REH	1XP
Fitzhenry, Joseph	GAI	Athletics	1/20/2017	1/20/2017	60.00	D	REH	1XP
Fitzhenry, Joseph	GAI	Athletics	2/1/2017	2/1/2017	30.00	D	REH	1XP
Fitzhenry, Joseph	GAI	Athletics	2/13/2017	2/13/2017	30.00	D	REH	1XP
Fitzhenry, Joseph	GAI	Athletics	2/22/2017	2/22/2017	30.00	D	REH	1XP
Gomez, Jesse A	GAA	Athletics	1/3/2017	6/30/2017	384.62	B	HIR	TMP
Greene III, Reuben	GAI	Athletics		1/11/2017	324.32	B	TER	RES
Harris, Trevor M	GAI	Athletics	1/17/2017	5/12/2017	324.32	B	HIR	TMP
Nixon, Scott Michael	GAI	Athletic Media Relations	2/21/2017	2/21/2017	120.00	D	REH	1XP
Platten, Jonathan N	GAI	Athletics	1/5/2017	1/5/2017	60.00	D	REH	1XP
Schuff, Michael	GAI	Athletics	1/17/2017	5/12/2017	357.14	B	HIR	TMP
Trocchio, Joseph E	GAI	Athletics	1/27/2017	1/27/2017	200.00	D	REH	1XP
White, Michael P	GAI	Athletics	1/5/2017	1/5/2017	80.00	D	REH	1XP
White, Michael P	GAI	Athletics	1/17/2017	1/17/2017	40.00	D	REH	SPL
White, Michael P	GAI	Athletics	1/20/2017	1/20/2017	40.00	D	REH	1XP
White, Michael P	GAI	Athletics	2/7/2017	2/7/2017	40.00	D	REH	1XP
White, Michael P	GAI	Athletics	2/14/2017	2/14/2017	40.00	D	REH	TMP
White, Michael P	GAI	Athletics	2/28/2017	2/28/2017	40.00	D	REH	TMP
Wypasek, Daniel	GAI	Athletics		1/16/2017	384.62	B	TER	RES
OFFICE OF ACADEMIC AFFAIRS								
Ammakolla, Viswakaranreddy	GAR	Institutional Research		12/31/2016	440.00	B	TER	RES
Reddygari, Dinesh Kumar Redd	GAR	Institutional Research	1/23/2017	5/12/2017	440.00	B	HIR	TMP
DIVISION OF STUDENT SUCCESS								
Hoover, Catherine L	GAA	Counseling & Testing Center	1/17/2017	8/18/2017	648.64	B	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Ahadzie, Veronica M	GAI	Geosciences	1/17/2017	5/13/2017	557.73	B	REH	TMP
Alexander, Nicolas E	GAT	Chemistry		1/22/2017	769.23	B	TER	RES
Alexander, Nicolas E	GAR	Chemistry	1/23/2017	6/30/2017	769.23	B	REH	TMP
Amos, Kevin W	GAI	Dance, Theatre & Arts Admin	1/17/2017	5/13/2017	183.78	B	HIR	TMP
Amos, Kevin W	GAT	Music	1/17/2017	5/13/2017	189.19	B	HIR	TMP
Arredondo, Kelley	GAR	Psychology	1/17/2017	5/12/2017	761.90	B	REH	TMP
Asamoah, Ishmael O	GAT	Statistics	1/17/2017	5/13/2017	329.26	B	HIR	TMP
Bardo, Brendon	GAT	Music	1/17/2017	5/13/2017	378.38	B	PAY	OTH
Cardon, Marianna I	GAT	Music	1/17/2017	5/13/2017	283.78	B	PAY	OTH
Cubrich, Marc A	GAT	Psychology	3/20/2017	5/13/2017	715.34	B	PAY	OTH
Debord, Michael	GAT	Chemistry		3/17/2017	769.23	B	TER	RES
Doddapaneni, Krishna Chaitany	GAR	Computer Science	1/17/2017	5/13/2017	595.23	B	REH	TMP
Flores, Catalina	GAR	Psychology	1/11/2016	1/23/2016	2889.00	B	REH	1XP
Gajula, Sindhuja	GAR	Computer Science	1/17/2017	5/13/2017	647.61	B	REH	TMP
Gazda, Courtney M	GAI	Dance, Theatre & Arts Admin	1/17/2017	5/13/2017	367.56	B	HIR	TMP
Girireddy, Mounika	GAR	Computer Science	1/17/2017	5/13/2017	607.14	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Golla,Sri Kavya	GAR	Computer Science	1/17/2017	5/13/2017	761.92	B	REH	TMP
Hickey,Patrick J	GAT	Music	1/17/2017	5/13/2017	378.38	B	PAY	OTH
Hsiung,Bor-Kai	GAR	Biology	8/29/2016	5/13/2017	1081.08	B	PAY	OTH
Kabiri,Farnaz	GAT	Physics		1/30/2017	555.21	B	TER	RES
Kabiri,Farnaz	GAT	Physics	2/22/2017	6/30/2017	555.21	B	REH	TMP
Koester,Damian	GAT	History		1/10/2017	594.59	B	TER	RES
Li,Haipei	GAI	Music	1/17/2017	5/13/2017	378.38	B	PAY	OTH
Lowry,David Sebastian	GAR	Biology	1/17/2017	12/16/2017	792.67	B	HIR	TMP
McCoy,Theodore B	GAI	Public Admin & Urban Studies	1/17/2017	5/13/2017	367.85	B	HIR	TMP
McInerney,Sarah S	GAR	Biology	1/1/2017	12/30/2017	769.23	B	HIR	TMP
Nolan,Megan T	GAR	Psychology	1/23/2017	2/4/2017	675.00	B	REH	1XP
Paul,Racheal	GAT	Geography		1/15/2017	506.49	B	TER	RES
Pavloff,Alexander	GAT	Political Science		12/18/2016	432.43	B	TER	RES
Ross,Rebecca R	GAT	Music	1/17/2017	5/13/2017	378.38	B	PAY	OTH
Silva Camargo,Sandra	GAT	Integrated Biosciences		12/28/2016	1054.05	B	TER	RES
Siman,Kelly E	GAR	Biology	1/1/2017	12/31/2017	769.23	B	REH	TMP
Sodhi,Ketaki	GAT	Psychology	3/20/2017	5/13/2017	715.34	B	PAY	OTH
Spencer,Henry H	GAT	Music	1/17/2017	5/13/2017	283.78	B	PAY	OTH
Stachew,Elena M	GAR	Biology	1/1/2017	12/30/2017	769.23	B	HIR	TMP
Stoneking,Ashley R	GAT	Psychology	3/20/2017	5/13/2017	795.67	B	PAY	OTH
Takyi Jr,Albert B	GAT	Geosciences	1/17/2017	5/13/2017	557.73	B	HIR	TMP
Vootkuri,Avinash Chandra	GAT	Computer Science	1/17/2017	5/13/2017	360.00	B	REH	TMP
Wood,Matthew J	GAT	Music	1/17/2017	5/13/2017	283.78	B	PAY	OTH
COLLEGE OF BUSINESS ADMINISTRATION								
Asapu,Rachana	GAI	CBA Dean's Office	1/17/2017	5/13/2017	91.96	B	HIR	TMP
Devadula,Vamsi Vinay	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.23	B	REH	TMP
Hajimohammadi,Matin	GAI	Economics	1/17/2017	5/13/2017	445.40	B	PAY	OTH
Kerka,Kevin T	GAI	Accountancy	1/17/2017	5/13/2017	367.85	B	HIR	TMP
McLaughlin,Sean C	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.23	B	REH	TMP
Michael,Brittany R	GAI	CBA Dean's Office	8/29/2016	12/16/2016	193.13	B	PAY	OTH
Narayanan,Lokranj	GAI	Finance	1/17/2017	5/13/2017	183.92	B	HIR	TMP
Setia,Karneet Singh	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.23	B	HIR	TMP
Singh,Mandeep	GAI	CBA Dean's Office	1/17/2017	5/13/2017	595.23	B	HIR	TMP
Valanath,Reshmi	GAI	Management	1/17/2017	5/13/2017	367.85	B	PAY	OTH
COLLEGE OF ENGINEERING								
Adhikari,Mahesh	GAT	Civil Engineering		1/20/2017	576.92	B	TER	RES
Alghwiri,Alaa A	GAR	Mechanical Engineering	1/9/2017	1/9/2017	2000.00	D	REH	1XP
Aliniagerdroudbari,Haniph	GAI	Mechanical Engineering	8/28/2017	5/15/2018	654.00	B	HIR	TMP
Alshaqah,Ali M	GAR	Mechanical Engineering	1/17/2017	12/15/2017	654.00	B	HIR	TMP
Amirfazli,Amir	GAR	Mechanical Engineering		1/30/2017	650.00	B	TER	RES
Amirgol,Atie	GAI	Civil Engineering	1/17/2017	5/13/2017	576.92	B	HIR	TMP
Aryal,Deepak	GAI	Civil Engineering	1/17/2017	5/13/2017	814.92	B	PAY	OTH
Borra,Chaitanya	GAR	Mechanical Engineering	1/23/2017	2/4/2017	1600.00	B	REH	1XP
Chen,Hong	GAI	Chemical & Biomolecular Engr	12/12/2016	12/25/2016	400.00	B	REH	SPL
Chen,Hong	GAI	Chemical & Biomolecular Engr	1/17/2017	2/13/2017	240.00	B	REH	SPL
Chen,Hong	GAT	Chemical & Biomolecular Engr		1/16/2017	880.00	B	TER	RES
Enayati,Hooman	GAR	Mechanical Engineering	1/1/2017	5/31/2017	633.84	B	REH	TMP
Esmaeli,Roja	GAR	Mechanical Engineering	3/21/2017	8/28/2017	800.00	B	PAY	OTH
Fathi,Faraneh	GAR	Biomedical Engineering		1/14/2017	807.89	B	TER	RES
Feng,Dehua	GAI	Civil Engineering	1/17/2017	5/13/2017	576.92	B	REH	TMP
Feng,Dehua	GAR	Civil Engineering	12/12/2016	12/25/2016	4391.34	B	HIR	1XP

GAA Grad Adm Asst
GAF Grad Fellowship
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GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Gao,Qihang	GAR	Electrical & Computer Engr	1/17/2017	5/13/2017	800.00	B	REH	TMP
Gatian,Christopher J	GAA	Chemical & Biomolecular Engr	1/17/2017	5/13/2017	560.00	B	HIR	TMP
Gaita,Prashanta	GAR	Mechanical Engineering		2/28/2017	538.00	B	TER	RES
Ghanekarade,Asieh	GAI	Chemical & Biomolecular Engr	1/2/2017	6/30/2017	696.56	B	HIR	TMP
Ghaniyari Benis,Saeid	GAI	Chemical & Biomolecular Engr	1/16/2017	5/19/2017	600.00	B	REH	TMP
Gullapalli,Sai Krishna	GAT	Electrical & Computer Engr	1/17/2017	5/13/2017	576.93	B	HIR	TMP
Han,Hui	GAR	Civil Engineering	12/12/2016	12/25/2016	4391.35	B	HIR	1XP
Han,Hui	GAR	Civil Engineering	2/20/2017	5/13/2017	290.00	B	REH	TMP
Han,Zipeng	GAR	Mechanical Engineering	12/19/2016	5/13/2017	924.00	B	REH	TMP
Harasis,Salman K	GAT	Electrical & Computer Engr	1/17/2017	5/13/2017	680.00	B	HIR	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	3/21/2017	4/28/2017	800.00	B	PAY	OTH
Hauff,Derek A	GAI	Civil Engineering	1/1/2017	6/30/2017	706.92	B	PAY	OTH
Hong,Xiangqian	GAR	Biomedical Engineering		1/14/2017	807.69	B	TER	RES
Horning,Marcus A	GT	Electrical & Computer Engr		2/25/2017	725.00	B	TER	RES
Horning,Marcus A	GAT	Electrical & Computer Engr	1/17/2017	2/24/2017	725.00	B	REH	TMP
Hou,Xiaoning	GAT	Mechanical Engineering		1/16/2017	700.00	B	TER	RES
Hou,Xiaoning	GAI	Mechanical Engineering	1/17/2017	6/30/2017	754.00	B	REH	TMP
Joshi,Ramila	GAT	Biomedical Engineering	5/14/2017	6/30/2017	807.69	B	REA	TMP
Khan,Mohammad Umar Farooq	GAI	Chemical & Biomolecular Engr	1/1/2017	6/30/2017	696.56	B	REH	TMP
Khan,Mohammad Umar Farooq	GAI	Chemical & Biomolecular Engr		12/31/2016	677.48	B	TER	RES
Lala,Padmini	GAR	Electrical & Computer Engr	1/17/2017	5/14/2017	576.92	B	REH	TMP
Lang,Sinuo	GAT	Chemical & Biomolecular Engr		1/10/2017	695.56	B	TER	RES
Li,Yalong	GAR	Chemical & Biomolecular Engr	12/17/2016	6/30/2017	811.07	B	REH	TMP
Li,Yalong	GAR	Chemical & Biomolecular Engr	7/1/2017	12/31/2017	811.07	B	REH	TMP
Liao,Minliang	GAR	Electrical & Computer Engr	9/29/2016	5/13/2017	611.00	B	PAY	OTH
Liu,Xiaoxiao	GAR	Mechanical Engineering	7/1/2017	12/30/2017	690.00	B	REH	TMP
Lu,Tongtong	GAR	Biomedical Engineering		1/14/2017	807.69	B	TER	RES
Ma,Chi	GAI	Mechanical Engineering		1/16/2017	700.00	B	TER	RES
Ma,Chi	GAI	Mechanical Engineering	1/17/2017	6/30/2017	700.00	B	REH	TMP
Mathis,Allen T	GAI	Mechanical Engineering	1/17/2017	5/13/2017	553.57	B	HIR	SPL
Maxwell,Ryan L	GAR	Mechanical Engineering	2/1/2017	2/28/2017	731.00	B	REA	TMP
McClain,Andrew-David T	GAR	Chemical & Biomolecular Engr		1/31/2017	846.16	B	TER	RES
McClain,Andrew-David T	GAR	Chemical & Biomolecular Engr	2/1/2017	12/30/2017	846.16	B	REH	TMP
Mohammed,Abdul Haq	GAR	Mechanical Engineering	1/17/2017	12/16/2017	350.00	B	HIR	TMP
Muñoz Salgado,Diana Rocio	GAI	Chemical & Biomolecular Engr	2/18/2017	2/18/2017	373.00	D	REH	1XP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	1/1/2017	1/31/2017	807.69	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	2/1/2017	5/31/2017	807.69	B	REH	TMP
Najafi,Syed Ahmed Ali	GAR	Electrical & Computer Engr	5/15/2017	12/30/2017	545.45	B	REH	TMP
Najafi,Syed Ahmed Ali	GAT	Electrical & Computer Engr		1/22/2017	576.92	B	TER	RES
Nimmalapalli,Sushmabhargavi	GAT	Electrical & Computer Engr	1/17/2017	5/13/2017	576.92	B	HIR	TMP
Pan,Yanbo	GAI	Chemical & Biomolecular Engr	5/1/2017	5/13/2017	735.25	B	HIR	TMP
Parsa,Nitin	GAR	Electrical & Computer Engr	1/17/2017	1/15/2018	630.00	B	REH	TMP
Pietros,Abel S	GAI	Biomedical Engineering	1/17/2017	5/13/2017	576.92	B	HIR	TMP
Rashidi,Sedigheh	GAR	Biomedical Engineering	1/17/2017	1/31/2018	677.48	B	HIR	TMP
Razavi,Seyed Mostafa	GAI	Chemical & Biomolecular Engr	1/1/2017	6/30/2017	696.56	B	REH	TMP
Ren,Baiping	GAR	Chemical & Biomolecular Engr	12/12/2016	12/24/2016	450.00	B	REH	SPL
Ren,Zhencheng	GAR	Mechanical Engineering	1/9/2017	1/6/2018	700.00	B	REH	TMP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	1/1/2017	6/30/2017	807.69	B	REH	TMP
Sajedi,Siavash	GAT	Civil Engineering		1/16/2017	692.60	B	TER	RES
Sharma,Anuradha A	GAI	Mechanical Engineering	1/17/2017	6/30/2017	654.00	B	HIR	TMP
Shen,Xiaochen	GAI	Chemical & Biomolecular Engr	5/1/2017	5/13/2017	735.25	B	HIR	1XP
Snyder,Troy Alan	GAI	Engineering Dean's Office	12/12/2016	12/24/2016	3000.00	B	REH	1XP

GAA Grad Adm Asst
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GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Sunki,Sarika Reddy	GAR	Mechanical Engineering	1/17/2017	5/13/2017	520.00	B	HIR	TMP
Tang,Hsiao-Ying	GAI	Chemical & Biomolecular Engr	1/17/2017	6/30/2017	696.56	B	HIR	TMP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	1/1/2017	8/25/2017	576.92	B	REH	TMP
Truesdell,Sharon L	GAR	Biomedical Engineering	12/19/2016	5/15/2017	807.69	B	HIR	TMP
Vadamodala,Lavanya	GAR	Electrical & Computer Engr	1/17/2017	5/14/2017	288.46	B	REH	TMP
Vadassery,Pravin	GAI	Mechanical Engineering	3/20/2017	4/1/2017	1165.03	B	HIR	1XP
Wang,Huifang	GAR	Chemical & Biomolecular Engr		12/31/2016	687.00	B	TER	RES
Yang,Fengyu	GAR	Chemical & Biomolecular Engr	12/12/2016	12/24/2016	300.00	B	REH	SPL
Zaker Esteghamati,Mohsen	GAR	Civil Engineering	1/1/2017	6/30/2017	826.92	B	PAY	OTH
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr		1/16/2017	815.00	B	TER	RES
Zhong,Chong	GAR	Mechanical Engineering	11/28/2016	12/10/2016	1840.15	B	HIR	1XP
COLLEGE OF HEALTH PROFESSIONS								
Corcino,Allison M	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	HIR	1XP
Estala,Luis E	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	HIR	1XP
Gladstone,Marie K	GAR	Speech-Lang Path & Audiology	1/17/2017	5/14/2017	500.69	B	REH	TMP
Nutsch,Joshua S	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	HIR	1XP
Pauls,Kelly R	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	HIR	TMP
Pellikan,Madeline C	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	HIR	1XP
White,Michael P	GAI	Sport Science & Wellness Educ	12/12/2016	12/24/2016	200.00	B	REH	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Arsano,Iskinder Y	GAR	Polymer Science	6/12/2017	7/31/2017	961.53	B	REH	TMP
Bashir,Abdala	GAR	Polymer Science	1/17/2017	8/19/2017	961.53	B	REH	TMP
Cabo,Maurelio	GAR	Polymer Engineering		1/8/2017	954.19	B	TER	RES
Chu,Yang	GAR	Polymer Science	1/17/2017	5/13/2017	1061.00	B	REH	TMP
Cobaj,Anisa	GAR	Polymer Engineering	12/19/2016	2/28/2017	954.20	B	REH	TMP
Cobaj,Anisa	GAR	Polymer Engineering	3/1/2017	8/31/2017	954.20	B	REH	TMP
Jain,Tanmay P	GAR	Polymer Science	1/17/2017	2/1/2017	961.53	B	REH	TMP
Jain,Tanmay P	GAR	Polymer Science	4/8/2017	8/31/2017	961.53	B	REH	TMP
Jiang,Fanhui	GAR	Polymer Engineering	11/14/2016	12/15/2016	974.20	B	PAY	OTH
Li,Jiayi	GAR	Polymer Engineering	10/17/2016	10/31/2017	211.20	B	REH	1XP
Li,Xiaoxiao	GAR	Polymer Science	6/12/2017	7/31/2017	961.53	B	REH	TMP
Lin,Wan-Hua	GAR	Polymer Engineering	1/5/2017	12/30/2017	1136.50	B	HIR	TMP
Liu,Chang	GAR	Polymer Engineering	3/1/2017	5/31/2017	954.19	B	REH	TMP
Liu,Qianhui	GAR	Polymer Science	12/19/2016	5/13/2017	961.53	B	REH	TMP
Liu,Suqi	GAR	Polymer Science	1/17/2017	2/28/2017	961.53	B	PAY	OTH
Liu,Suqi	GAR	Polymer Science	3/1/2017	5/13/2017	961.53	B	REH	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	1/17/2017	5/13/2017	992.02	B	REH	TMP
Luo,Jiancheng	GAR	Polymer Science	1/17/2017	5/13/2017	961.53	B	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	1/6/2017	1/6/2017	96.00	D	REH	TMP
Narayanan,Amal	GAR	Polymer Science	1/17/2017	5/13/2017	961.53	B	REH	TMP
Peng,Chao	GAR	Polymer Science	1/17/2017	5/13/2017	961.53	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	2/1/2017	2/1/2017	384.00	D	HIR	1XP
Pole,Sandeep S	GAR	Polymer Engineering	2/1/2017	2/1/2017	384.00	D	REH	1XP
Raut,Prasad S	GAR	Polymer Engineering	7/1/2016	12/31/2016	1128.89	B	PAY	OTH
Salata,Ryan	GAR	Polymer Engineering		1/16/2017	846.15	B	TER	RES
Satam,Sayali S	GAR	Polymer Engineering	1/2/2017	5/13/2017	924.00	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	1/3/2017	5/15/2017	750.00	B	REH	TMP
Singla,Saranshu	GAR	Polymer Science	3/1/2017	5/14/2017	846.15	B	REH	TMP
Smith,Scott M	GAR	Polymer Engineering	1/17/2017	8/19/2017	1000.50	B	REH	TMP
Sobani,Masoud	GAR	Polymer Engineering	1/17/2017	6/30/2017	846.15	B	REH	TMP
Taubert,Clinton J	GAR	Polymer Science	12/19/2016	1/16/2017	961.53	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Department	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Taubert,Clinton J	GAR	Polymer Science	1/17/2017	5/13/2017	961.53	B	REH	TMP
Wang,Chao	GAR	Polymer Engineering	1/18/2017	1/18/2017	72.00	D	HIR	1XP
Yang,Kun	GAR	Polymer Science	3/1/2017	3/31/2017	961.53	B	REH	TMP
Yao,Xuesi	GAR	Polymer Science	2/1/2017	3/12/2017	865.38	B	LOA	OTH
Zhao,Zhichen	GAR	Polymer Science	1/18/2017	5/13/2017	961.53	B	REH	TMP

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	24116	Mgr Benefits Administration	Exempt		2/20/2017
120	24129	Benefits Administrator Sr	Exempt		2/20/2017
126	24537	CDO/Assoc VP Inclusion&Equity	Exempt		1/17/2017
119	24564	Spec Asst to Office of Pres	Exempt		1/19/2017
122	27563	Nurse Practitioner	Exempt		1/2/2017
120	27618	Mgr Community Relations	Exempt		3/1/2017
120	28330	Asst Dir Career Svcs & Stu Adv	Exempt		2/2/2017
119	28357	Coord Cooperative Education-PT	Non-Exempt		1/2/2017
121	28538	Process Engineering Specialist	Exempt		2/21/2017

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	44137	Coord TD & HR	Non-exempt		2/17/17

THE UNIVERSITY OF AKRON
2017-18 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sciences			
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	Reappoint Asst. Prof.
Dumser,Elisha Ann	Asst Prof, Art	Art	Reappoint Asst. Prof.
Gasparavicius,Gediminas	Asst Prof, Art	Art	Reappoint Asst. Prof.
Gruber,Petra	Assoc Prof, Art	Art	Reappoint Assoc. Prof.
Astley,Henry Charles	Asst Prof, Biology	Biology	Reappoint Asst. Prof.
Renna,Jordan M	Asst Prof, Biology	Biology	Reappoint Asst. Prof.
Wiley,Anne E	Asst Prof, Biology	Biology	Reappoint Asst. Prof.
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Tenure & Promotion Assoc. Prof.
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Turner,Dudley B	Assoc. Prof, Communication	Communication	Promotion to Professor
Cheng,En	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Ambrisco,Alan S	Assoc. Prof, English	English	Promotion to Professor
Bolton,Philathia	Asst Prof, English	English	Reappoint Asst. Prof.
Booher,Amanda K	Asst Prof, English	English	Reappoint Asst. Prof.
Braun,Heather L	Asst Prof, English	English	Reappoint Asst. Prof.
Zhang,Wei	Asst Prof, English	English	Tenure & Promotion Assoc. Prof.
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof.
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof.
Martino,Gina M	Asst Prof, History	History	Reappoint Asst. Prof.
Okoh,Oghenetoja	Asst Prof, History	History	Reappoint Asst. Prof.
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Saliga,Linda Marie	Assoc Prof, Mathematics	Mathematics	Promotion to Professor
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	Promotion to Professor
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	Reappoint Asst. Prof.
Albrecht,James	Asst Prof, Music	Music	Reappoint Asst. Prof.
Blaha,Christopher J	Asst Prof, Music	Music	Reappoint Asst. Prof.
Bucoy-Calavan,Marie L	Asst Prof, Music	Music	Reappoint Asst. Prof.
Gaffke,Todd A	Asst Prof, Music	Music	Reappoint Asst. Prof.
Nichols,Bryan E	Asst Prof, Music	Music	Reappoint Asst. Prof.
Russell,Christine R	Asst Prof, Music	Music	Reappoint Asst. Prof.
Tung,Margaret	Asst Prof, Music	Music	Reappoint Asst. Prof.
Huss,John	Assoc Prof, Philosophy	Philosophy	Promotion to Professor
Thayer,Amanda L	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.
Rho,Eunju	Asst Prof, PAUS	Public Admin & Urban Studies	Reappoint Asst. Prof.
Luettmmer-Strathmann,Jutta	Assoc Prof, Physics	Physics	Promotion to Professor
Dill,Janette S	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Tenure & Promotion Assoc. Prof.
Mimoto,Nao	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Ye,Jun	Asst Prof, Statistics	Statistics	Tenure & Promotion Assoc. Prof.
College of Applied Science & Technology			
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	Reappoint Asst. Prof.
Nicholas,John B	Assoc Prof, Computer Info Sys	Business & Info Technology	Promotion to Professor
College of Business Administration			
Gao,Lei	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
Hinchliffe,Sarah A	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	Reappoint Assoc. Prof.
Narotzki,Doron	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
Neururer,Thaddeus A	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
Onita,Colin G	Asst Prof, Accounting	Accountancy	Non-Renewal effective 05/20/18
Weinstein,Amanda	Asst Prof, Economics	Economics	Reappoint Asst. Prof.
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	Tenure & Promotion Assoc. Prof.
Bisco,Jill M	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Braga Alves,Marcus Vinicius	Assoc Prof, Finance	Finance	Tenure Only
Brisker,Eric R	Asst Prof, Finance	Finance	Reappoint Asst. Prof.

Promotion to Associate Professor - The greater of 10% or \$7,000.00

Promotion to Professor - The greater of 12% or \$10,000.00

Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2017-18 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
College of Business Administration (continued)			
Hamdani, Maria R	Asst Prof, Management	Management	Tenure & Promotion to Assoc. Prof.
Makarius, Erin	Asst Prof, Management	Management	Reappoint Asst. Prof.
Mukherjee, Debmalya	Assoc Prof, Management	Management	Promotion to Professor
Rubin, Eran	Assoc Prof, Management	Management	Reappoint Assoc. Prof.
Beuk, Frederik Willem	Asst Prof, Marketing	Marketing	Tenure & Promotion to Assoc. Prof.
Chinchanachokchai, Sydney	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
Fox, Alexa Kaye	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
Mahar, Chris M	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
College of Engineering			
Amini, Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Liu, Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Cong, Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof.
Gupta, Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof.
Lillard, Robert S	Carboline Chair Prof, C&B Eng	Chemical & Biomolecular Engr	Tenure
Peng, Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof.
Zhou, Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof.
Zhu, Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof.
Abbas, Ala R	Assoc Prof, Civil Engr	Civil Engineering	Promotion to Professor
Huang, Qindan	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Luo, Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Roake, David A	Asst Prof, Civil Engr	Civil Engineering	Tenure & Promotion to Assoc. Prof.
Schneider IV, William H	Assoc Prof, Civil Engr	Civil Engineering	Promotion to Professor
Tao, Junliang	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.
Choi, Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Kocsis, Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Sastry, Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Promotion to Professor
Sozer, Yilmaz	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Promotion to Professor
Toonen, Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Tran, Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Tenure & Promotion to Assoc. Prof.
Choi, Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering	Tenure & Promotion to Assoc. Prof.
Dong, Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.
Farhad, Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.
Garafolo, Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.
Kelly III, S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	Promotion to Professor
Ling, Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	Reappoint Assoc. Prof.
Povitsky, Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	Promotion to Professor
Tan, Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.
Ye, Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.
College of Health Professions			
Haas, Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	Reappoint Asst. Prof.
Kraft, Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	Tenure & Promotion to Assoc. Prof.
Gregor, Margo A	Asst Prof, Counseling	Counseling	Reappoint Asst. Prof.
Katafiasz, Heather	Asst Prof, Health Professions	Counseling	Reappoint Asst. Prof.
Patton, Rikki A	Asst Prof, Health Professions	Counseling	Reappoint Asst. Prof.
Sangganjanavanich, Varunee Faii	Assoc Prof, Health Professions	Counseling	Promotion to Professor
Murrock, Carolyn J	Assoc Prof, Nursing	Nursing	Promotion to Professor
Liu, Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Tenure & Promotion to Assoc. Prof.
Sang, Jina	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof.
Palasik, Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint Asst. Prof.
Sonstrom, Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint Asst. Prof.
Juravich, Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	Reappoint Asst. Prof.
Otterstetter, Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	Promotion to Professor
College of Polymer Science & Polymer Engineering			
Min, Younjin	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
Simmons, David S	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
Zacharia, Nicole	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof.
King, Hunter T	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.
Zhu, Yu	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.

Promotion to Associate Professor - The greater of 10% or \$7,000.00

Promotion to Professor - The greater of 12% or \$10,000.00

Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2017-18 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
LeBron James Family Foundation College of Education			
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	Tenure & Promotion to Assoc. Prof.
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.
School of Law			
Brean,Daniel H	Asst Prof, Law	Law - Instruction	Reappoint Asst. Prof
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	Reappoint Assoc. Prof.
Hrdy,Camilla A	Asst Prof, Law	Law - Instruction	Reappoint Asst. Prof.
Janoski-Hachlen,Emily M	Assoc Prof, Law	Law Library	Reappoint Assoc. Prof.
Cravens,Sarah M.R.	Interim Co-Dean, Law	Law Dean's Office	Promotion to Professor
University Libraries			
McGurr,Melanie Jolynn	Assoc Prof, Bibliography	UL Electronic Services	Reappoint Assoc. Prof.
Monaco,Michael J	Asst Prof, Bibliography	UL Electronic Services	Reappoint Asst. Prof.
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Srvs	Reappoint Asst. Prof.
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Srvs	Reappoint Asst. Prof.
Antunez,Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof.
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof.
Wayne College			
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	Reappoint Asst. Prof.
Watters,Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	Reappoint Asst. Prof.
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	Reappoint Asst. Prof.

Promotion to Associate Professor - The greater of 10% or \$7,000.00

Promotion to Professor - The greater of 12% or \$10,000.00

Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2017-18 NON-TENURE REAPPOINTMENT AND PROMOTION

Name	Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sciences			
Gorogianni,Eugenia	Asst Prof Instr, Anth & Class	Anthropology & Classical St	Promote Assoc. Prof. Inst.
Reeves,John N	Prof Instr, Anthropology	Anthropology & Classical St	Reappoint
Vinyard,Patricia S	Asst Prof Instr, Anth & Class	Anthropology & Classical St	Promote Assoc. Prof. Inst.
Ippoliti,Andrew P	Asst Prof Instr, Art	Art	Reappoint
Kelemen,Robert	Asst Prof Instr, Art	Art	Reappoint
Cooper,Jennifer	Asst Prof Instr, Biology	Biology	Reappoint
Hines,Susan A	Prof Instr, Biology	Biology	Reappoint
Li,Zhexi	Asst Prof Instr, Chemistry	Chemistry	Reappoint
Cajigas,Julie A	Asst Prof Pract, Communication	Communication	Promote Assoc. Prof. Pract.
Contreras Barberena,Juan Eduardo	Assoc Prof Prac, Communication	Communication	Promote Professor Pract.
Keiper,Bonnie J	Prof Instr, Communication	Communication	Reappoint
Kepler,Christopher C	Asst Prof Pract, Communication	Communication	Reappoint
Rittenour,Mark W	Prof Instr, Communication	Communication	Reappoint
Vietmeier,McKenna Lovelace	Asst Prof Instr, Communication	Communication	Reappoint
Crissey Jr,Willis S	Asst Prof Instr, Computer Sci	Computer Science	Reappoint
Bilia,Angela	Prof Instr, English	English	Reappoint
Garcia-DuPlain,Lauren L	Asst Prof Instr, English	English	Promote Assoc. Prof. Inst.
Harrell,Brian C	Asst Prof Instr, English	English	Reappoint
Hebert,Jennifer G	Prof Instr, English	English	Reappoint
Rhoades,Elizabeth	Prof Instr, English	English	Reappoint
Stoynoff,Catherine A	Prof Instr, English	English	Reappoint
Wallace,James M	Asst Prof Instr, English	English	Promote Assoc. Prof. Inst.
Swinscoe,Thomas J	Prof Instr, Eng Lang Inst	English Language Institute	Reappoint
Chiang,Jason	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	Reappoint
Rura,Amanda K	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	Reappoint
Wade,Jeannette M	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	Reappoint
Ankney,Meagan E	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Beltz,John F	Prof Instr, Geosciences	Geosciences	Reappoint
Chatterjee,Meera	Prof Instr, Geosciences	Geosciences	Reappoint
Quick,Thomas J	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Spencer,Jeremy M	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Thomka,James	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Eichler,Rosemarie T	Prof Instr, History	History	Reappoint
Al-Niemi,Naman Najim	Prof Instr, Mathematics	Mathematics	Reappoint
Androulakakis,Stavroula	Assoc Prof Instr, Mathematics	Mathematics	Reappoint
Clary,William S	Prof Instr, Mathematics	Mathematics	Reappoint
Dahal,Koshal R	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Jones,Anebra W	Prof Instr, Mathematics	Mathematics	Reappoint
Justice,Brad L	Prof Instr, Mathematics	Mathematics	Reappoint
Kilker,Nathan P	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Maurer,Kendall N	Asst Prof Instr, Mathematics	Mathematics	Promote Assoc. Prof. Instr.
Nelson,Lance D	Prof Instr, Mathematics	Mathematics	Reappoint
Paudel,Lokendra P	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Ramsey-Chin,Kimberly C	Prof Instr, Mathematics	Mathematics	Reappoint
Abousena,Eihab T	Prof Instr, Modern Languages	Modern Languages	Reappoint
Benjamin,Cortney M	Asst Prof Instr, Modern Lang	Modern Languages	Reappoint
Kildow,Sarah R	Asst Prof Instr, Modern Lang	Modern Languages	Reappoint
Polen de Campi,Kirstin E	Asst Prof Instr, Modern Lang	Modern Languages	Reappoint
Brownlow,Robert J	Prof Instr, Music	Music	Reappoint
Cioffari,Cynthia A	Assoc Prof Instr, Music	Music	Reappoint
Dwinell,Samuel	Asst Prof Instr, Music History	Music	Reappoint
Feyes,Andrew D	Asst Prof Instr, Music	Music	Reappoint
Harel,Jack C	Asst Prof Instr, Music	Music	Promote Assoc. Prof. Instr.
Maliniak,Mark W	Asst Prof Instr, Music	Music	Reappoint
Velasco,Daniel	Asst Prof Instr, Music	Music	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

THE UNIVERSITY OF AKRON
2017-18 NON-TENURE REAPPOINTMENT AND PROMOTION

Name	Title	Department	Action to be Approved by the Board of Trustees
<u>Buchtel College of Arts & Sciences (continued)</u>			
Wilding,James	Prof Instr, Music	Music	Reappoint
Buford,Christopher T	Assoc Prof Instr, Philosophy	Philosophy	Promote Professor Instr.
Otto,Jess M	Asst Prof Instr, Philosophy	Philosophy	Reappoint
Hufgard,Kimberly J	Asst Prof Instr, Political Sci	Political Science	Reappoint
Marcin,Phillip J	Asst Prof Instr, Political Sci	Political Science	Reappoint
Henderson-Ross,Jodi A	Asst Prof Instr, Sociology	Sociology	Reappoint
Issa,Rania N	Asst Prof Instr, Sociology	Sociology	Reappoint
Wiley,Lia Chervenak	Asst Prof Instr, Sociology	Sociology	Reappoint
Conway,Lauren	Asst Prof Instr, Statistics	Statistics	Reappoint
Fridline,Mark M	Prof Instr, Statistics	Statistics	Reappoint
Ruvolo,Douglas A	Prof Instr, Statistics	Statistics	Reappoint
Kvaran,Kara M	Asst Prof Instr, Women's Stud	Women's Studies	Reappoint
<u>College of Applied Science & Technology</u>			
Hunka,Nicole J	Asst Prof Instr, Social Sci	Applied General & Tech Studies	Promote Assoc. Prof. Instr.
Dilling,Scott A	Asst Prof Pract, Mech Eng Tech	Engineering & Science Tech	Promote Assoc. Prof. Pract.
Harstine,Gregory Phillip	Assoc Prof Prac, Elec Eng Tech	Engineering & Science Tech	Reappoint
<u>College of Business Administration</u>			
Jones,Julianne Beth	Assoc Prof Pract, Accounting	Accountancy	Reappoint
Welfley,Mark Michael	Asst Prof Pract, Accounting	Accountancy	Reappoint
Kuchibhotla,Dinkar	Assoc Prof Pract, Economics	Economics	Reappoint
Bible,Scott C	Asst Prof Pract, Management	Management	Reappoint
Bliker,Kevin E	Asst Prof Pract, Management	Management	Reappoint
Chalfant,Robert E	Asst Prof Pract, Management	Management	Reappoint
Mauger,Yohann	Assoc Prof Pract, Management	Management	Reappoint
Scarborough,Scott	Prof Pract, Management	Management	Reappoint
Schulte,Sheri B	Asst Prof Pract, Management	Management	Reappoint
Djuric,Vanja	Asst Prof Pract, Marketing	Marketing	Reappoint
Houser,Lauren Marie	Asst Prof Pract, Marketing	Marketing	Reappoint
McKelvey,James David	Asst Prof Pract, Marketing	Marketing	Reappoint
Payne,David G	Asst Prof Pract, Marketing	Marketing	Reappoint
<u>College of Engineering</u>			
Noble Jr,Lawrence Dean	Assoc Prof Eng Practice	Biomedical Engineering	Reappoint
Gitiafroz,Roya	Asst Prof Engineering Instr	Chemical & Biomolecular Engr	Reappoint
Schreuders,Paul D	Prof of Engineering Practice	Chemical & Biomolecular Engr	Reappoint
Bunnell,Robert L	Prof of Engineering Practice	Civil Engineering	Reappoint
Adams,Jay L	Assoc Prof Engineering Instr	Electrical & Computer Engr	Reappoint
French,Michael L	Assoc Prof Engineering Instr	Electrical & Computer Engr	Reappoint
Maleki Pirbazari,Mehdi	Asst Prof Engineering Instr	Electrical & Computer Engr	Reappoint
Daniels,Christopher C	Assoc Prof Eng Practice	Mechanical Engineering	Reappoint
Madad,Reza	Asst Prof Eng Practice	Mechanical Engineering	Reappoint
Wang,Shao	Assoc Prof Eng Practice	Mechanical Engineering	Reappoint
<u>College of Health Professions</u>			
Cross,Monika	Asst Prof Instr, Ald Hlth Tech	Allied Health Technology	Reappoint
Fiala,William C	Prof Pract, Alld Hlth Tech	Allied Health Technology	Reappoint
Whipple,David L	Prof Pract, Alld Hlth Tech	Allied Health Technology	Reappoint
Tefteller,David H	Asst Prof Instr, Counseling	Counseling	Reappoint
Bidinotto,Rebecca A	Assoc Prof Instr, Nursing	Nursing	Reappoint
Bonnett,Pamela L	Prof Instr, Nursing	Nursing	Reappoint
Brown,Diane K	Prof Instr, Nursing	Nursing	Reappoint
Christensen,Diane C	Asst Prof Instr, Nursing	Nursing	Reappoint
Chronister,Connie S	Prof Instr, Nursing	Nursing	Reappoint
Csaky,Wanda L	Prof Instr, Nursing	Nursing	Reappoint
Distelhorst,Laura A	Assoc Prof Instr, Nursing	Nursing	Reappoint
Fitzgerald,Karen M	Prof Instr, Nursing	Nursing	Reappoint
Hart,Lisa A	Prof Instr, Nursing	Nursing	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

THE UNIVERSITY OF AKRON
2017-18 NON-TENURE REAPPOINTMENT AND PROMOTION

Name	Title	Department	Action to be Approved by the Board of Trustees
College of Health Professions (continued)			
Hartman, Sheri A	Prof Instr, Nursing	Nursing	Reappoint
Horning, Debra L	Prof Instr, Nursing	Nursing	Reappoint
Kerr, Linda J	Assoc Prof Instr, Nursing	Nursing	Reappoint
Lorenzen, Diane S	Asst Prof Instr, Nursing	Nursing	Reappoint
Magee, Jennifer Jo	Asst Prof Instr, Nursing	Nursing	Reappoint
Marshall, Diana M	Asst Prof Instr, Nursing	Nursing	Reappoint
Morgan, Karyn I	Prof Instr, Nursing	Nursing	Reappoint
Owen, Cheryl L	Prof Instr, Nursing	Nursing	Reappoint
Perkowski, Marilyn	Prof Instr, Nursing	Nursing	Reappoint
Pond, Kelly M	Prof Instr, Nursing	Nursing	Reappoint
Slater, Michelle	Assoc Prof Instr, Nursing	Nursing	Reappoint
Stuck, Sheryl D	Prof Instr, Nursing	Nursing	Reappoint
Sutter, Carolyn J	Prof Instr, Nursing	Nursing	Reappoint
Wissmar, Carrie	Asst Prof Instr, Nursing	Nursing	Reappoint
Young, Rita K	Prof Instr, Nursing	Nursing	Reappoint
Zelko, Michele I	Prof Instr, Nursing	Nursing	Reappoint
Boltz, Michelle Marie	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Schupp, Kathy	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Seher, Christin L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Warren, Jennifer L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Ellis, John M	Prof Instr, Social Work	Social Work	Reappoint
McArdle, Linda J	Prof Instr, Social Work	Social Work	Reappoint
Thornton, Michele D	Assoc Prof Instr, Social Work	Social Work	Reappoint
White, Naomi C	Prof Instr, Social Work	Social Work	Reappoint
Angell, Robin L	Asst Prof Clinical Pract, SLPA	Speech-Lang Path & Audiology	Reappoint
Halischak, James M	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	Reappoint
Kraus, Sophia A	Prof Clinical Pract, SLPA	Speech-Lang Path & Audiology	Reappoint
Palmer, Lori J	Prof Instr, SLPA	Speech-Lang Path & Audiology	Reappoint
Ricciardi, Louis R	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	Reappoint
Buser, Stacey L	Prof Clinical Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Fister, Carrie L	Assoc Prof Clinic Instr, SSWE	Sport Science & Wellness Educ	Promote Prof. Clinical Instr.
Kappler, Rachele M	Prof Clinical Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Richardson, Laura	Prof Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Smith, Melissa G	Asst Prof Instr, SSWE	Sport Science & Wellness Educ	Reappoint
LeBron James Family Foundation College of Education			
Evanchan, Gail E	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Houser, Shelley A	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Noll, Brandi L	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Plaster, Karen B	Asst Prof Pract, Education	Curr & Instr Studies	Reappoint
Sartor, Valerie	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Abdel Razeq, Abdel Nasser A H	Asst Prof Instr, Education	Educ Found & Leadership	Reappoint
School of Law			
Knowles, Elizabeth Marie	Asst Clinical Prof, Law	Law - Instruction	Reappoint
Sahl, Joann Marie	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Shaver, Elizabeth A	Assoc Prof, Legal Writing	Law - Instruction	Reappoint
Spring, Gary W	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Strong, Richard R	Asst Prof, Legal Writing	Law - Instruction	Reappoint
University Libraries			
Kennedy, Sean P	Asst Prof Pract, Bibliography	UL Research & Learning Svcs	Reappoint
Wayne College			
Lewis, Susan M	Prof Instr, Business Tech	Business & Office Tech-Wayne	Reappoint
Murray, Joshua M	Asst Prof Instr, English	English-Wayne	Reappoint
Yin, Zhijun	Asst Prof Instr, Mathematics	Mathematics-Wayne	Reappoint
Office of Academic Affairs/Wayne			
Bixler, Shawneen G	Prof Instr, Devel Progs	Developmental Programs	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

**THE UNIVERSITY OF AKRON
2017-18 NON-TENURE REAPPOINTMENT AND PROMOTION**

Name	Title	Department	Action to be Approved by the Board of Trustees
Office of Academic Affairs/Wayne (continued)			
Ciszewski, Kathleen M	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Duell, Mark H	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Filer-Tubaugh, Bonnie L	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Johnson, Thomas W	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Keil, Marjorie	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Mc Donald, Rebecca A	Prof Instr, Devel Progs	Developmental Programs	Reappoint
McKnight, Lynn B	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Miller, Michelle A	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Morse, Mindy	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Shaffer, Ronald E	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Shriner, Barbara D	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Stein, Karen M	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Thompson, Janet Elizabeth	Prof Instr, Devel Progs	Developmental Programs	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

The University of Akron
 Non-Administrative Faculty to Receive Certificates of Appointment for 2017-2018
 Approved at the April 19, 2017 Meeting of the Board of Trustees

Name	Title	Department	Compensation	Basis
Abbas,Ala R	Professor, Civil Engr	Civil Engineering	\$104,390.00	9-month
Abdel Razek,Abdel Nasser A H	Asst Prof Instr, Education	Educ Found & Leadership	\$60,000.00	9-month
Abousena,Eihab T	Prof Instr, Modern Languages	Modern Languages	\$52,029.00	9-month
Adamowicz-Hariasz,Maria	Assoc Prof, Modern Lang	Modern Languages	\$73,644.00	9-month
Adams,Jay L	Assoc Prof Engr Instr	Electrical & Computer Engr	\$78,000.00	9-month
Akhigbe,Aigbe	Prof, Finance	Finance	\$227,229.00	9-month
Albrecht,James	Asst Prof, Music	Music	\$49,440.00	9-month
Allen,Philip A	Prof, Psychology	Psychology	\$134,637.00	9-month
Al-Niemi,Naman Najim	Prof Instr, Mathematics	Mathematics	\$49,603.00	9-month
Ambrisco,Alan S	Professor, English	English	\$79,799.00	9-month
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	\$79,310.00	9-month
Androulakis,Stavroula	Assoc Prof Instr, Mathematics	Mathematics	\$45,200.00	9-month
Angell,Robin L	Asst Prof Clinical Pract, SLPA	Speech-Lang Path & Audiology	\$56,650.00	9-month
Ankney,Meagan E	Asst Prof Instr, Geosciences	Geosciences	\$45,320.00	9-month
Antunez,Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	\$56,000.00	12-month
Ash,Steven R	Prof, Management	Management	\$156,504.00	12-month
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	\$78,439.00	12-month
Astley,Henry Charles	Asst Prof, Biology	Biology	\$85,000.00	9-month
Bagatto,Brian P	Prof, Biology	Biology	\$87,598.00	9-month
Bahrami,Hamid R	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$94,785.00	9-month
Baker,William E	Prof, Marketing	Marketing	\$140,730.00	9-month
Balasubramnian,Bhanu	Assoc Prof, Finance	Finance	\$144,670.00	9-month
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$72,126.00	9-month
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	\$107,513.00	9-month
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	\$81,299.00	9-month
Barton,Hazel A	Prof, Biology	Biology	\$90,354.00	9-month
Batur,Celal	Prof, Mechanical Engr	Mechanical Engineering	\$157,566.00	9-month
Bays,Gary A	Assoc Prof, English	English-Wayne	\$87,285.00	9-month
Bean,Janet P	Assoc Prof, English	English	\$70,943.00	9-month
Beckett,Julia	Prof, PAUS	Public Admin & Urban Studies	\$100,950.00	9-month
Belcher,Marcia C	Prof, Constr Engr Tech	Engineering & Science Tech	\$93,456.00	10-month
Belsky,Martin H	Randolph Baxter Prof, Law	Law - Instruction	\$223,518.00	9-month
Beltz,John F	Prof Instr, Geosciences	Geosciences	\$51,072.00	9-month
Benjamin,Cortney M	Asst Prof Instr, Modern Lang	Modern Languages	\$48,000.00	9-month
Bennett,Richard L	Assoc Prof, Fire Protect Tech	Disaster Science & Emerg Svs	\$67,909.00	9-month
Beuk,Frederik Willem	Assoc Prof, Marketing	Marketing	\$127,050.00	9-month
Bible,Scott C	Asst Prof Pract, Management	Management	\$65,000.00	9-month
Biddinger,Mary	Prof, English	English	\$91,334.00	9-month
Biddle,Stacia Elizabeth	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$62,550.00	9-month
Bidinotto,Rebecca A	Assoc Prof Instr, Nursing	Nursing	\$124,898.00	9-month
Bilia,Angela	Prof Instr, English	English	\$49,152.00	9-month
Binienda,Wieslaw K	Prof, Civil Engr	Civil Engineering	\$171,232.00	12-month
Bisco,Jill M	Asst Prof, Finance	Finance	\$128,750.00	9-month
Bisconti,Toni L	Assoc Prof, Psychology	Psychology	\$80,778.00	9-month
Bixler,Shawneen G	Prof Instr, Devel Progs	Developmental Programs	\$46,700.00	9-month
Blackledge,Todd Alan	Prof, Biology	Biology	\$89,838.00	9-month
Blaha,Christopher J	Asst Prof, Music	Music	\$51,500.00	9-month
Bliler,Kevin E	Asst Prof Pract, Management	Management	\$52,000.00	9-month
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	\$72,100.00	9-month
Bolton,Philathia	Asst Prof, English	English	\$51,500.00	9-month
Boltz,Michelle Marie	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	\$59,571.00	9-month
Bonnett,Pamela L	Prof Instr, Nursing	Nursing	\$59,740.00	9-month
Booher,Amanda K	Asst Prof, English	English	\$57,680.00	9-month
Bordo,Guy V	Prof, Music	Music	\$76,245.00	9-month
Bove,Frank J	Assoc Prof, Bibliography	UL Electronic Services	\$67,254.00	12-month
Braga Alves,Marcus Vinicius	Assoc Prof, Finance	Finance	\$136,475.00	9-month

The University of Akron
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Name	Title	Department	Compensation	Basis
Braun,Heather L	Asst Prof, English	English	\$57,680.00	9-month
Braun,Minel J	Dist Prof, Mechanical Engr	Mechanical Engineering	\$166,066.00	9-month
Brean,Daniel H	Asst Prof, Law	Law - Instruction	\$125,000.00	9-month
Brinker,Lori A	Assoc Prof, Office Tech	Business & Office Tech-Wayne	\$69,036.00	9-month
Brisker,Eric R	Asst Prof, Finance	Finance	\$131,518.00	9-month
Broadway,Francis S	Prof, Education	Curr & Instr Studies	\$87,957.00	9-month
Brooks,Stephen C	Assoc Prof, Political Science	Political Science	\$96,641.00	12-month
Brown,Diane K	Asst Prof, Nursing	Nursing	\$70,000.00	9-month
Brownlow,Robert J	Prof Instr, Music	Music	\$51,271.00	9-month
Buckland,Sandra K	Prof, Family & Cons Sci	Family & Cons Sciences	\$84,721.00	9-month
Bucoy-Calavan,Maria L	Asst Prof, Music	Music	\$50,470.00	9-month
Budd,Kathryn Marie	Assoc Prof, Art	Art	\$70,861.00	9-month
Buford,Christopher T	Prof Instr, Philosophy	Philosophy	\$50,169.00	9-month
Buldum,Alper	Prof, Physics	Physics	\$91,275.00	9-month
Bunnell,Robert L	Prof of Engr Pract	Civil Engineering	\$70,000.00	9-month
Buser,Stacey L	Prof Clinical Instr, SSWE	Sport Science & Wellness Educ	\$54,974.00	9-month
Byrne,Michelle W	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$58,683.00	9-month
Cai,Sean X	Prof, SSWE	Sport Science & Wellness Educ	\$89,513.00	9-month
Cajigas,Julie A	Assoc Prof Practice, Commun	Communication	\$45,320.00	9-month
Calderon,Thomas G	Prof, Accounting	Accountancy	\$221,039.00	12-month
Carletta,Joan E	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$138,222.00	12-month
Carlin,Charles H	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$79,210.00	9-month
Ceccio,Joseph F	Prof, English	English	\$102,798.00	9-month
Cerrone,Kathryn L	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$58,945.00	9-month
Chalfant,Robert E	Asst Prof Pract, Management	Management	\$57,000.00	9-month
Chan,Chien-Chung	Prof, Computer Science	Computer Science	\$126,987.00	9-month
Chandra,Akhilsh	Prof, Accounting	Accountancy	\$164,769.00	9-month
Chandy,Abhilash J	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$86,378.00	9-month
Chase,George G	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$153,040.00	9-month
Chatterjee,Meera	Prof Instr, Geosciences	Geosciences	\$54,590.00	9-month
Cheh,John J	Prof, Accounting & Info Sys	Accountancy	\$140,276.00	9-month
Chen,Ang	Assoc Prof, Physics	Physics	\$81,021.00	9-month
Cheng,En	Asst Prof, Computer Science	Computer Science	\$73,603.00	9-month
Cheng,Stephen Z. D.	Prof, Polymer Science	Polymer Science	\$285,000.00	9-month
Chernikova,Irina A	Prof, Tech Mathematics	Applied General & Tech Studies	\$79,049.00	9-month
Cheung,Harry M	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$166,299.00	12-month
Chiang,Jason	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	\$47,620.00	9-month
Chinchanachokchai,Sydney	Asst Prof, Marketing	Marketing	\$115,000.00	9-month
Chiu,Sheau-Huey	Assoc Prof, Nursing	Nursing	\$85,107.00	9-month
Choi,Jae-Won	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,290.00	9-month
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$78,808.00	9-month
Christensen,Diane C	Asst Prof Instr, Nursing	Nursing	\$59,740.00	9-month
Chronister,Connie S	Prof Instr, Nursing	Nursing	\$58,687.00	9-month
Chronister,Kelli A	Assoc Prof, Resp Therapy Tech	Allied Health Technology	\$64,480.00	9-month
Chuang,Steven S	Prof, Polymer Science	Polymer Science	\$191,712.00	9-month
Chura,Patrick J	Prof, English	English	\$90,661.00	9-month
Cioffari,Cynthia A	Assoc Prof Instr, Music	Music	\$46,200.00	9-month
Ciszewski,Kathleen M	Prof Instr, Devel Progs	Developmental Programs	\$47,913.00	9-month
Clark,Kathleen Diana	Assoc Prof, Communication	Communication	\$71,075.00	9-month
Clark,Susan G	Prof, Education	Educ Found & Leadership	\$122,727.00	9-month
Clemons,Curtis B	Prof, Mathematics	Mathematics	\$95,327.00	9-month
Coffey,Daniel J	Assoc Prof, Political Science	Political Science	\$74,543.00	9-month
Cohen,David Brian	Prof, Political Science	Political Science	\$85,091.00	9-month
Cohen,Richard C	Assoc Prof, Law	Law - Instruction	\$115,265.00	9-month
Cole,Dana	Assoc Prof, Law	Law - Instruction	\$107,746.00	9-month
Collard,Michael L.	Assoc Prof, Computer Science	Computer Science	\$85,834.00	9-month

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Name	Title	Department	Compensation	Basis
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$83,430.00	9-month
Conrad,Edward J	Assoc Prof, Accounting	Accountancy	\$138,879.00	9-month
Contreras Barberena,Juan Eduardo	Professor of Practice, Commun	Communication	\$50,624.00	9-month
Conway,Lauren	Asst Prof Instr, Statistics	Statistics	\$40,000.00	9-month
Cooper,Jennifer	Asst Prof Instr, Biology	Biology	\$43,260.00	9-month
Cossey,James P	Assoc Prof, Mathematics	Mathematics	\$77,385.00	9-month
Cox III,Raymond W	Prof, PAUS	Public Admin & Urban Studies	\$124,709.00	9-month
Coyner,Sandra C	Prof, Education	Curr & Instr Studies	\$102,273.00	9-month
Crissey Jr,Willis S	Asst Prof Instr, Computer Sci	Computer Science	\$50,000.00	9-month
Cross,Monika	Asst Prof Instr, Ald Hlth Tech	Allied Health Technology	\$50,000.00	9-month
Csaky,Wanda L	Prof Instr, Nursing	Nursing	\$84,460.00	9-month
Cutright,Teresa J	Prof, Civil Engr	Civil Engineering	\$102,296.00	9-month
Dahal,Koshal R	Asst Prof Instr, Mathematics	Mathematics	\$44,000.00	9-month
Damson,Enoch E	Prof, Computer Info Sys	Business & Info Technology	\$100,269.00	12-month
Daniels,Christopher C	Assoc Prof Engr Pract	Mechanical Engineering	\$96,000.00	9-month
Datta,Sujay	Assoc Prof, Statistics	Statistics	\$91,478.00	9-month
Daugherty,Terry	Assoc Prof, Marketing	Marketing	\$135,398.00	12-month
Daviso III,Alfred W	Assoc Prof, Education	Curr & Instr Studies	\$62,750.00	9-month
De Abreu-Garcia,Jose Alexis	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$143,170.00	9-month
Deckler,Daniel Carl	Prof, Engineering	Engineering Technology-Wayne	\$107,448.00	9-month
DeGregorio,Federico	Assoc Prof, Marketing	Marketing	\$120,365.00	9-month
Dejbord-Sawan,Parizad T	Assoc Prof, Modern Lang	Modern Languages	\$72,466.00	9-month
Dessin,Carolyn L	Prof, Law	Law - Instruction	\$133,164.00	9-month
Dey,Asoke K	Assoc Prof, Management	Management	\$118,420.00	9-month
Dhinojwala,Ali	Prof, Polymer Science	Polymer Science	\$170,467.00	9-month
Dickie,Jill L	Prof, Social Work	Social Work	\$84,456.00	9-month
Diefendorff,James M	Prof, Psychology	Psychology	\$120,245.00	9-month
Dill,Janette S	Asst Prof, Sociology	Sociology	\$68,342.00	9-month
Dilling,Scott A	Assoc Prof Prac, Mech Eng Tech	Engineering & Science Tech	\$62,315.00	9-month
Distelhorst,Laura A	Assoc Prof Instr, Nursing	Nursing	\$68,000.00	12-month
Djuric,Vanja	Asst Prof Pract, Marketing	Marketing	\$65,000.00	9-month
Doamekpor,Francois K	Assoc Prof, PAUS	Public Admin & Urban Studies	\$65,855.00	9-month
Dobrynin,Andrey	OH Rsch Sch Prof, Polymer Sci	Polymer Science	\$164,800.00	9-month
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	\$79,310.00	9-month
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	\$53,560.00	9-month
Donovan,William J	Assoc Prof, Chemistry	Chemistry	\$86,527.00	9-month
Dordevic,Sasa	Assoc Prof, Physics	Physics	\$80,682.00	9-month
Doverspike,Dennis	Prof, Psychology	Psychology	\$117,785.00	9-month
Dreussi,Amy Shriver	Prof, Social Science	Applied General & Tech Studies	\$68,932.00	9-month
Drew,Julie A	Prof, English	English	\$84,581.00	9-month
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	\$65,676.00	9-month
Duan,Zhong-Hui	Prof, Computer Science	Computer Science	\$119,414.00	9-month
Ducharme Jr,Howard M	Prof, Philosophy	Philosophy	\$103,903.00	9-month
Duell,Mark H	Prof Instr, Devel Progs	Developmental Programs	\$43,206.00	9-month
Duff,Robert Joel	Prof, Biology	Biology	\$84,515.00	9-month
Duirk,Stephen Edward	Assoc Prof, Civil Engr	Civil Engineering	\$87,255.00	9-month
Dumser,Elisha Ann	Asst Prof, Art	Art	\$57,877.00	9-month
Dunlap,Laurie A	Assoc Prof, Educ Math	Mathematics	\$66,586.00	9-month
Dwinell,Samuel	Asst Prof Instr, Music History	Music	\$42,000.00	9-month
Eichler,Rosemarie T	Prof Instr, History	History	\$49,418.00	9-month
Einsporn,Richard L	Prof, Statistics	Statistics	\$96,697.00	9-month
Elbuluk,Malik E	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$122,548.00	9-month
Elicker,Joelle D	Assoc Prof, Psychology	Psychology	\$79,652.00	9-month
Elliott Jr,J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$135,144.00	9-month
Ellis,John M	Prof Instr, Social Work	Social Work	\$70,040.00	9-month
Endres,Kathleen L	Dist Prof, Communication	Communication	\$127,692.00	9-month

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Name	Title	Department	Compensation	Basis
English,Kristina M	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$90,818.00	9-month
Erickson,Elizabeth B	Assoc Prof, Economics	Economics	\$89,417.00	9-month
Erickson,Rebecca J	Prof, Sociology	Sociology	\$105,787.00	9-month
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	\$71,447.00	9-month
Evanchan,Gail E	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	\$60,000.00	9-month
Evans,Edward A	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$100,227.00	9-month
Falah,Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	\$99,826.00	9-month
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	\$82,400.00	9-month
Farooqi,Zarreen	Prof, Computer Info Sys	Business & Info Technology	\$81,876.00	9-month
Feerasta,Jamal	Prof, Hospitality Mngt	Business & Info Technology	\$79,220.00	9-month
Feldt,Kevin M	Prof, Mktg & Sales Tech	Business & Info Technology	\$81,242.00	9-month
Felicelli,Sergio	Prof, Mechanical Engr	Mechanical Engineering	\$187,200.00	12-month
Feltey,Kathryn M	Assoc Prof, Sociology	Sociology	\$89,279.00	9-month
Ferris,Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	\$53,560.00	9-month
Feyes,Andrew D	Asst Prof Instr, Music	Music	\$41,200.00	9-month
Fiala,William C	Prof Pract, Alld Hlth Tech	Allied Health Technology	\$53,000.00	9-month
Fielding,Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Srvs	\$70,088.00	12-month
Figler,Robert A	Assoc Prof, Management	Management	\$110,550.00	9-month
Filer-Tubaugh,Bonnie L	Prof Instr, Devel Progs	Developmental Programs	\$46,998.00	9-month
Fister,Carrie L	Prof Clin Instr, SSWE	Sport Science & Wellness Educ	\$54,836.00	9-month
Fitzgerald,Karen M	Prof Instr, Nursing	Nursing	\$62,623.00	9-month
Fleischer,S. Victor	Assoc Prof, Bibliography	UL Archival Services	\$76,477.00	12-month
Forcey,Stefan A	Assoc Prof, Mathematics	Mathematics	\$73,647.00	9-month
Ford,Bridgie A	Prof, Education	Curr & Instr Studies	\$101,665.00	9-month
Foster,Mark D	Prof, Polymer Science	Polymer Science	\$193,173.00	12-month
Franks,Jeffrey A	Prof, Bibliography	UL Research & Learning Srvs	\$96,672.00	12-month
Frech,Adrienne M	Assoc Prof, Sociology	Sociology	\$76,464.00	9-month
French,Michael L	Assoc Prof Engr Instr	Electrical & Computer Engr	\$78,000.00	9-month
Fridline,Mark M	Prof Instr, Statistics	Statistics	\$62,982.00	9-month
Gaffke,Todd A	Asst Prof, Music	Music	\$49,440.00	9-month
Gamble,Sherry L	Assoc Prof, Surgical Asst Tech	Allied Health Technology	\$72,554.00	9-month
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering	\$110,603.00	9-month
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	\$83,430.00	9-month
Garcia-DuPlain,Lauren L	Assoc Prof Instr, English	English	\$46,200.00	9-month
Garewal,Kevin R	Asst Prof, Bibliography	UL Research & Learning Srvs	\$88,000.00	12-month
Gargarella,Elisa B	Assoc Prof, Art Education	Art	\$69,209.00	9-month
Gasparavicius,Gediminas	Asst Prof, Art	Art	\$54,658.00	9-month
Gatzia,Dimitria E	Assoc Prof, Philosophy	Philosophy-Wayne	\$63,691.00	9-month
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	\$154,500.00	9-month
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	\$132,175.00	9-month
Gelleny,Ronald D	Assoc Prof, Political Science	Political Science	\$78,490.00	9-month
Genetin,Bernadette Bollas	Prof, Law	Law - Instruction	\$134,177.00	9-month
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	\$58,324.00	9-month
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Srvs	\$61,800.00	12-month
Ghosh,Sucharita	Assoc Prof, Economics	Economics	\$95,034.00	9-month
Gibson,Willa E	Prof, Law	Law - Instruction	\$139,745.00	9-month
Giffels,David Patrick	Assoc Prof, English	English	\$82,225.00	9-month
Gilpatric,Lawrence	Prof, Hospitality Mngt	Business & Info Technology	\$94,988.00	9-month
Giralt,Gabriel F	Prof, Communication	Communication	\$93,711.00	9-month
Gitiafroz,Roya	Asst Prof Engr Instr	Chemical & Biomolecular Engr	\$65,000.00	9-month
Glotzer,Richard S	Prof, Social Work	Social Work	\$109,993.00	12-month
Golovaty,Dmitry	Prof, Mathematics	Mathematics	\$92,798.00	9-month
Gong,Xiong	Assoc Prof, Polymer Engr	Polymer Engineering	\$142,475.00	9-month
Goodell,John W	Assoc Prof, Finance	Finance	\$133,239.00	9-month
Gordon,Peter	Assoc Prof, Mathematics	Mathematics	\$80,667.00	9-month
Gorogianni,Eugenia	Assoc Prof Instr, Anth & Class	Anthropology & Classical St	\$55,000.00	9-month

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Name	Title	Department	Compensation	Basis
Gradisher,Suzanne M	Assoc Prof, Business Law	Finance	\$106,240.00	9-month
Graham,Michael F	Prof, History	History	\$87,712.00	9-month
Graor,Christine H	Assoc Prof, Nursing	Nursing	\$71,645.00	9-month
Gregor,Margo A	Asst Prof, Counseling	Counseling	\$64,000.00	9-month
Gruber,Petra	Assoc Prof, Art	Art	\$75,000.00	9-month
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$81,370.00	9-month
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	\$63,037.00	9-month
Halischak,James M	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	\$48,346.00	9-month
Hallett,Terry L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$77,251.00	9-month
Hamdani,Maria R	Assoc Prof, Management	Management	\$126,509.00	9-month
Harel,Jack C	Assoc Prof Instr, Music	Music	\$46,200.00	9-month
Hariharan,Subramaniya I	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$152,726.00	9-month
Haritos,George K	Prof, Mechanical Engr	Mechanical Engineering	\$220,816.00	9-month
Harp,Stephen L	Prof, History	History	\$95,134.00	9-month
Harper,Augustus L	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$72,190.00	9-month
Harrell,Brian C	Asst Prof Instr, English	English	\$40,000.00	9-month
Harstine,Gregory Phillip	Assoc Prof Prac, Elec Eng Tech	Engineering & Science Tech	\$65,920.00	9-month
Hart,Lisa A	Prof Instr, Nursing	Nursing	\$55,566.00	9-month
Hartman,Sheri A	Prof Instr, Nursing	Nursing	\$62,814.00	9-month
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	\$53,560.00	9-month
Hassenpflug,Ann	Prof, Education	Educ Found & Leadership	\$91,743.00	9-month
Hausknecht,Douglas R	Assoc Prof, Mktg & Int'l Busn	Marketing	\$105,927.00	9-month
Hebert,Jennifer G	Prof Instr, English	English	\$47,813.00	9-month
Henderson-Ross,Jodi A	Asst Prof Instr, Sociology	Sociology	\$47,380.00	9-month
Hicks,V. Douglas	Assoc Prof, Music	Music	\$83,419.00	12-month
Hinchliffe,Sarah A	Asst Prof, Accounting	Accountancy	\$130,000.00	9-month
Hines,Susan A	Prof Instr, Biology	Biology	\$46,350.00	9-month
Hixson,Walter L	Dist Prof, History	History	\$116,704.00	9-month
Holda,James H	Assoc Prof, Biology	Biology	\$74,414.00	9-month
Holliday,Gary M	Assoc Prof, Education	Curr & Instr Studies	\$73,652.00	9-month
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	\$65,920.00	9-month
Hoo Fatt,Michelle S	Prof, Mechanical Engr	Mechanical Engineering	\$112,360.00	9-month
Hoot,Christopher P	Prof, Art	Art	\$84,858.00	9-month
Horning,Debra L	Prof Instr, Nursing	Nursing	\$67,000.00	9-month
Hoskins,Claudia A.	Assoc Prof Instr, Nursing	Nursing	\$63,000.00	9-month
Houser,Lauren Marie	Asst Prof Pract, Marketing	Marketing	\$55,000.00	9-month
Houser,Shelley A	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	\$60,000.00	9-month
Houston,K. Todd	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$90,781.00	9-month
Howley,Heather A	Assoc Prof, Communication	Speech & Theatre Arts-Wayne	\$62,757.00	9-month
Hrdy,Camilla A	Asst Prof, Law	Law - Instruction	\$125,000.00	9-month
Hreno,Travis M. R.	Assoc Prof, Philosophy	Philosophy	\$63,219.00	9-month
Hu,Yu-Kuang	Prof, Physics	Physics	\$88,158.00	9-month
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	\$76,297.00	9-month
Hufgard,Kimberly J	Asst Prof Instr, Political Sci	Political Science	\$44,000.00	9-month
Hunka,Nicole J	Assoc Prof Instr, Social Sci	Applied General & Tech Studies	\$56,650.00	9-month
Huss,John	Prof, Philosophy	Philosophy	\$76,103.00	9-month
Ida,Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	\$164,910.00	9-month
Ippoliti,Andrew P	Asst Prof Instr, Art	Art	\$45,000.00	9-month
Issa,Rania N	Asst Prof Instr, Sociology	Sociology	\$45,000.00	9-month
Jana,Sadhan C	Prof, Polymer Engr	Polymer Engineering	\$198,862.00	12-month
Janoski-Haehlen,Emily M	Assoc Prof, Law	Law Library	\$120,000.00	12-month
Jennings-Rentenaar,Teena	Prof, Family & Cons Sci	Family & Cons Sciences	\$80,271.00	9-month
Jensrud,Qetler	Assoc Prof, Education	Educ Found & Leadership	\$74,837.00	9-month
Jia,Li	Assoc Prof, Polymer Science	Polymer Science	\$115,146.00	9-month
Johanyak,Debra L	Prof, English	English-Wayne	\$87,063.00	9-month
Johnson,Dawn M	Assoc Prof, Psychology	Psychology	\$90,352.00	9-month

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Name	Title	Department	Compensation	Basis
Johnson,Thomas W	Prof Instr, Devel Progs	Developmental Programs	\$46,472.00	9-month
Jones,Anedra W	Prof Instr, Mathematics	Mathematics	\$49,146.00	9-month
Jones,Dwayne Keith	Assoc Prof, Criminal Just Stud	Criminal Justice Studies	\$59,111.00	9-month
Jones,Gwendolyn	Prof, Business Mngt Tech	Business & Info Technology	\$85,586.00	9-month
Jones,Julianne B.	Assoc Prof Pract, Accounting	Accountancy	\$75,000.00	9-month
Jones,Kristina B	Prof, Music	Music	\$80,623.00	9-month
Jordan III,William S	Prof, Law	Law - Instruction	\$162,945.00	9-month
Joy,Abraham	Assoc Prof, Polymer Science	Polymer Science	\$103,666.00	9-month
Ju,Lu-Kwang	Dist Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$171,756.00	9-month
Juravich,Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	\$65,121.00	9-month
Justice,Brad L	Prof Instr, Mathematics	Mathematics	\$47,920.00	9-month
Juvancic-Heltzel,Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$61,858.00	9-month
Kaltenthaler,Karl C	Prof, Political Science	Political Science	\$96,881.00	9-month
Kandray,Daniel E	Assoc Prof, Mnf Tech&Mech Tech	Engineering & Science Tech	\$70,590.00	9-month
Kang,Eunsu	Assoc Prof, Art	Art	\$66,784.00	9-month
Kappler,Rachele M	Prof Clinical Instr, SSWE	Sport Science & Wellness Educ	\$53,244.00	9-month
Karim,Alamgir	Goodyear T&R Prof, Poly Engr	Polymer Engineering	\$217,702.00	9-month
Karriker,Galen S	Prof, Music	Music	\$78,854.00	9-month
Katafiasz,Heather	Asst Prof, Health Professions	Counseling	\$62,830.00	9-month
Kaut,Kevin Patrick	Prof, Psychology	Psychology	\$94,218.00	9-month
Keil,Marjorie	Prof Instr, Devel Progs	Developmental Programs	\$53,864.00	9-month
Keiper,Bonnie J	Prof Instr, Communication	Communication	\$48,570.00	9-month
Kelemen,Robert	Asst Prof Instr, Art	Art	\$53,000.00	9-month
Kellar,Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	\$73,120.00	9-month
Kelly III,S. Graham	Professor, Mechanical Engr	Mechanical Engineering	\$151,002.00	9-month
Keltyka,Pamela Kay	Assoc Prof, Accounting	Accountancy	\$119,286.00	9-month
Kemp,Sukanya	Prof, Social Science	Applied General & Tech Studies	\$69,332.00	9-month
Kennedy,Sean P	Asst Prof Pract, Bibliography	UL Research & Learning Svcs	\$57,000.00	12-month
Kepler,Christopher C	Asst Prof Pract, Communication	Communication	\$57,000.00	12-month
Kern,Kevin F	Assoc Prof, History	History	\$76,307.00	9-month
Kerr,Linda J	Assoc Prof Instr, Nursing	Nursing	\$80,000.00	9-month
Kidd,Lori I	Assoc Prof, Nursing	Nursing	\$76,513.00	9-month
Kildow,Sarah R	Asst Prof Instr, Modern Lang	Modern Languages	\$43,000.00	9-month
Kilker,Nathan P	Asst Prof Instr, Mathematics	Mathematics	\$41,200.00	9-month
Kim,Il-Woon	Prof, Accounting & Intl Busn	Accountancy	\$170,177.00	9-month
King,Hunter T	Asst Prof, Polymer Science	Polymer Science	\$90,000.00	9-month
Klein,Janet	Assoc Prof, History	History	\$73,702.00	9-month
Kline,Lynn S	Assoc Prof, Education	Curr & Instr Studies	\$71,797.00	9-month
Knowles,Elizabeth Marie	Asst Clinical Prof, Law	Law - Instruction	\$112,500.00	12-month
Kocsis,Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$82,400.00	9-month
Kolodziej,Matthew	Prof, Art	Art	\$85,171.00	9-month
Konopka,Michael	Asst Prof, Chemistry	Chemistry	\$75,705.00	9-month
Kornspan,Alan S	Prof, SSWE	Sport Science & Wellness Educ	\$83,319.00	9-month
Koskey,Kristin L	Assoc Prof, Education	Educ Found & Leadership	\$72,000.00	9-month
Kraft,Kristine N	Assoc Prof, Allied Health Tech	Allied Health Technology	\$61,653.00	9-month
Kraft,Lori A	Prof, General Tech	Engineering & Science Tech	\$80,877.00	9-month
Kreider,Kevin L	Prof, Mathematics	Mathematics	\$105,503.00	9-month
Kropff,Janet S	Prof, Computer Info Sys	Business & Info Technology	\$83,406.00	9-month
Kuchibhotla,Dinkar	Assoc Prof Pract, Economics	Economics	\$60,000.00	9-month
Kushner Benson,Susan Nan	Assoc Prof, Education	Educ Found & Leadership	\$80,025.00	9-month
Kvaran,Kara M	Asst Prof Instr, Women's Stud	Women's Studies	\$47,277.00	9-month
Kyu,Thein	Dist Prof, Polymer Engr	Polymer Engineering	\$168,001.00	9-month
Laipply,Richelle S	Prof, Allied Health Tech	Allied Health Technology	\$76,899.00	9-month
Lashbrook,Laurie E	Assoc Prof, Music	Music	\$66,800.00	9-month
Lavoie,Richard L	Prof, Law	Law - Instruction	\$127,435.00	9-month
Lavrentyev,Peter J	Prof, Biology	Biology	\$83,373.00	9-month

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Name	Title	Department	Compensation	Basis
Lazar,Lisa A	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$65,578.00	12-month
Lee,Brant T	Prof, Law	Law - Instruction	\$127,260.00	9-month
Lee,Kye-Shin	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$92,071.00	9-month
Lee,Matthew T	Prof, Sociology	Sociology	\$91,033.00	9-month
Lee,Seungbum	Assoc Prof, SSWE	Sport Science & Wellness Educ	\$59,121.00	9-month
Leipzig,Nic D	R Iredell Assoc Prof, ChemEngr	Chemical & Biomolecular Engr	\$93,065.00	9-month
Lenhart,Lisa A	Prof, Education	Curr & Instr Studies	\$89,861.00	9-month
Levant,Ronald F	Prof, Psychology	Psychology	\$178,166.00	9-month
Levin,Michael J	Assoc Prof, History	History	\$77,672.00	9-month
Levy,Paul E	Prof, Psychology	Psychology	\$146,760.00	12-month
Lewis,Susan M	Prof Instr, Business Tech	Business & Office Tech-Wayne	\$54,603.00	9-month
Li,Huey-Li	Prof, Education	Educ Found & Leadership	\$91,694.00	9-month
Li,Zhexi	Asst Prof Instr, Chemistry	Chemistry	\$49,000.00	9-month
Liang,Xin	Prof, Education	Educ Found & Leadership	\$88,565.00	9-month
Licate,David Anthony	Prof, Criminal Just Stud	Criminal Justice Studies	\$79,709.00	9-month
Lillard,Robert S	Carboline Chair Prof,C&B Eng	Chemical & Biomolecular Engr	\$119,739.00	9-month
Lillie,Timothy H	Assoc Prof, Education	Curr & Instr Studies	\$72,627.00	9-month
Lin,Yang Y	Prof, Communication	Communication	\$89,840.00	9-month
Ling,Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,610.00	9-month
Liu,Lingyun	Assoc Prof, Chem & Biomol Eng	Chemical & Biomolecular Engr	\$87,867.00	9-month
Liu,Liping	Prof, Mgt & Info Systems	Management	\$158,105.00	9-month
Liu,Pei-Yang	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	\$62,758.00	9-month
Liu,Qin	Prof, Biology	Biology	\$88,998.00	9-month
Liu,Tianbo	Prof, Polymer Science	Polymer Science	\$169,950.00	9-month
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	\$77,250.00	9-month
LiVecchi,Joseph P	Assoc Prof, Philosophy	Philosophy	\$70,151.00	9-month
Loesch,Jack A	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	\$69,449.00	9-month
Londrville,Richard L	Prof, Biology	Biology	\$108,137.00	9-month
Loth,Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	\$132,484.00	9-month
Loven,Del Rey	Prof, Art	Art	\$111,683.00	9-month
Luetmer-Strathmann,Jutta	Prof, Physics	Physics	\$90,046.00	9-month
Luo,Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	\$81,370.00	9-month
Lyuksyutov,Sergei F	Prof, Physics	Physics	\$88,919.00	9-month
MacCracken,Mary Jo	Prof, SSWE	Sport Science & Wellness Educ	\$112,494.00	9-month
Madad,Reza	Asst Prof Engr Pract	Mechanical Engineering	\$80,000.00	9-month
Madanayake,Habarakada Liyanachchi	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$92,249.00	9-month
Magee,Jennifer Jo	Asst Prof Instr, Nursing	Nursing	\$56,650.00	9-month
Maguth,Brad M	Assoc Prof, Education	Curr & Instr Studies	\$64,900.00	9-month
Mahajan,Ajay Mohan	Prof, Mechanical Engr	Mechanical Engineering	\$154,725.00	9-month
Mahar,Chris M	Asst Prof, Marketing	Marketing	\$114,000.00	9-month
Makarius,Erin	Asst Prof, Management	Management	\$118,765.00	9-month
Makki,Nidaa	Assoc Prof, Education	Curr & Instr Studies	\$64,147.00	9-month
Maleki Pirbazari,Mehdi	Asst Prof Engr Instr	Electrical & Computer Engr	\$75,000.00	9-month
Maliniak,Mark W	Asst Prof Instr, Music	Music	\$42,000.00	9-month
Mallik,Robert R	Prof, Physics	Physics	\$114,523.00	9-month
Marcin,Phillip J	Asst Prof Instr, Political Sci	Political Science	\$42,000.00	9-month
Maringer,Richard M	Assoc Prof, Economics	Economics-Wayne	\$74,724.00	9-month
Marion,Nancy E	Prof, Political Science	Political Science	\$123,817.00	12-month
Marshall,Diana M	Asst Prof Instr, Nursing	Nursing	\$80,000.00	9-month
Martino,Gina M	Asst Prof, History	History	\$56,650.00	9-month
Matejkovic,John E	Assoc Prof, Business Law	Finance	\$113,367.00	9-month
Matney,Timothy	Prof, Archaeology	Anthropology & Classical St	\$91,423.00	9-month
Mauger,Yohann	Assoc Prof Pract, Management	Management	\$80,000.00	9-month
Maurer,Kendall N	Assoc Prof Instr, Mathematics	Mathematics	\$45,320.00	9-month
McArdle,Linda J	Prof Instr, Social Work	Social Work	\$75,860.00	12-month
McCarragher,Timothy M	Assoc Prof, Social Work	Social Work	\$101,185.00	12-month

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Name	Title	Department	Compensation	Basis
McCarthy,Daniel W	Prof, Music	Music	\$83,811.00	9-month
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	\$139,050.00	9-month
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	\$57,103.00	12-month
McDonald,Rebecca A	Prof Instr, Devel Progs	Developmental Programs	\$46,672.00	9-month
McGurr,Melanie Jolynn	Assoc Prof, Bibliography	UL Electronic Services	\$80,000.00	12-month
McHenry,William Keith	Assoc Prof, Management	Management	\$127,272.00	9-month
McHugh,James T	Prof, Political Science	Political Science	\$91,458.00	9-month
McKelvey,James David	Asst Prof Pract, Marketing	Marketing	\$55,000.00	9-month
McKnight,Lynn B	Prof Instr, Devel Progs	Developmental Programs	\$48,539.00	9-month
Meehan,Susanne M	Prof, Psychology	Psychology-Wayne	\$81,583.00	9-month
Mehlberg,Timothy Robert	Assoc Prof, Hospitality Mngt	Business & Info Technology	\$61,988.00	9-month
Migid-Hamzza,Adel A	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$104,888.00	9-month
Milks,Andrew E	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	\$69,477.00	9-month
Miller,Christopher M	Assoc Prof, Civil Engr	Civil Engineering	\$94,730.00	9-month
Miller,Jon Stephen	Prof, English	English	\$82,823.00	9-month
Miller,Michelle A	Prof Instr, Devel Progs	Developmental Programs	\$47,590.00	9-month
Mimoto,Nao	Asst Prof, Statistics	Statistics	\$77,683.00	9-month
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	\$92,700.00	9-month
Mitchell,Randall J	Prof, Biology	Biology	\$98,351.00	9-month
Mittal,Gaurav	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$88,810.00	9-month
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	\$121,440.00	9-month
Modarelli,David A	Prof, Chemistry	Chemistry	\$102,740.00	9-month
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	\$65,193.00	9-month
Monaco,Michael J	Asst Prof, Bibliography	UL Electronic Services	\$68,000.00	12-month
Monty,Chelsea	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$90,220.00	9-month
Moore,Francisco B	Prof, Biology	Biology	\$86,306.00	9-month
Morgan,Karen I	Prof Instr, Nursing	Nursing	\$62,012.00	9-month
Morrison II,John W	Assoc Prof, Art	Art	\$70,951.00	9-month
Morscher,Gregory N	Prof, Mechanical Engr	Mechanical Engineering	\$108,884.00	9-month
Morse,Mindy	Prof Instr, Devel Progs	Developmental Programs	\$47,590.00	9-month
Mudrey-Camino,Renee	Assoc Prof, Education	Educ Found & Leadership	\$70,991.00	9-month
Mukherjee,Debmalya	Prof, Management	Management	\$147,697.00	9-month
Murray,Joshua M	Asst Prof Instr, English	English-Wayne	\$42,000.00	9-month
Murrock,Carolyn J	Prof, Nursing	Nursing	\$90,033.00	9-month
Myers,Mary E	Prof, Criminal Just Stud	Criminal Justice Studies	\$81,160.00	9-month
Myers,Steven C	Assoc Prof, Economics	Economics	\$94,563.00	9-month
Nadkarni,Gopal R	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$154,500.00	9-month
Narotzki,Doron	Asst Prof, Accounting	Accountancy	\$144,200.00	9-month
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	\$51,500.00	9-month
Nelson,Lance D	Prof Instr, Mathematics	Mathematics	\$47,523.00	9-month
Nelson,Michael A	Prof, Economics	Economics	\$167,589.00	9-month
Newby,Bi-min Zhang	Prof, Chemical Engr	Chemical & Biomolecular Engr	\$115,739.00	9-month
Newkome,George R	VP Emeritus, Research	Polymer Science	\$222,587.00	9-month
Newman,Alan	Prof, Law	Law - Instruction	\$150,758.00	9-month
Newman,Melinda L	Assoc Prof, Finance	Finance	\$151,479.00	9-month
Nguyen,Hung Ngoc	Assoc Prof, Mathematics	Mathematics	\$73,595.00	9-month
Nguyen,Truyen Van	Assoc Prof, Mathematics	Mathematics	\$76,743.00	9-month
Nicholas,John B	Prof, Computer Info Sys	Business & Info Technology	\$78,417.00	9-month
Nichols,Bryan E	Asst Prof, Music	Music	\$51,500.00	9-month
Niewiarowski,Peter H	Prof, Biology	Biology	\$92,834.00	9-month
Noble Jr,Lawrence Dean	Assoc Prof Engr Pract	Biomedical Engineering	\$90,000.00	9-month
Nofziger,Stacey	Assoc Prof, Sociology	Sociology	\$75,129.00	9-month
Noll,Brandi L	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	\$60,000.00	9-month
Nunn,Hillary M	Prof, English	English	\$82,567.00	9-month
Obiekwe,Jerry C	Prof, Mathematics	Mathematics-Wayne	\$86,080.00	9-month
Oh,Namkyung	Assoc Prof, PAUS	Public Admin & Urban Studies	\$68,376.00	9-month

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Name	Title	Department	Compensation	Basis
Okoh,Oghenetoja	Asst Prof, History	History	\$56,650.00	9-month
O'Neil,Timothy W	Prof, Computer Science	Computer Science	\$114,089.00	9-month
Onita,Colin G	Asst Prof, Accounting	Accountancy	\$108,956.00	9-month
Orr,Linda M	Assoc Prof, Marketing	Marketing	\$128,523.00	9-month
Ortega-Liston,Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	\$90,027.00	9-month
O'Sullivan,Terrence M	Assoc Prof, Political Science	Political Science	\$68,456.00	9-month
Ott,Donald W	Prof, Biology	Biology	\$94,327.00	9-month
Otterstetter,Ronald	Prof, SSWE	Sport Science & Wellness Educ	\$82,904.00	9-month
Otto,Jess M	Asst Prof Instr, Philosophy	Philosophy	\$50,000.00	9-month
Owen,Cheryl L	Prof Instr, Nursing	Nursing	\$61,973.00	9-month
Owens,Deborah L	Assoc Prof, Mktg & Int'l Busn	Marketing	\$111,227.00	9-month
Owens,Delila	Assoc Prof, Health Professions	Counseling	\$70,950.00	9-month
Pachnowski,Lynne M	Prof, Education	Curr & Instr Studies	\$86,558.00	9-month
Padfield,Stefan	Prof, Law	Law - Instruction	\$119,970.00	9-month
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$63,086.00	9-month
Palmer,Lori J	Prof Instr, SLPA	Speech-Lang Path & Audiology	\$69,013.00	9-month
Pan,Ernian	Prof, Civil Engr	Civil Engineering	\$113,632.00	9-month
Pang,Yi	Coleman Prof, Chemistry	Chemistry	\$111,077.00	9-month
Paruchuri,Sailaja M	Assoc Prof,Chemistry	Chemistry	\$80,721.00	9-month
Patnaik,Anil	Prof, Civil Engr	Civil Engineering	\$113,185.00	9-month
Patton,Rikki A	Asst Prof, Health Professions	Counseling	\$62,830.00	9-month
Paudel,Lokendra P	Asst Prof Instr, Mathematics	Mathematics	\$47,000.00	9-month
Payne,David G	Asst Prof Pract, Marketing	Marketing	\$50,000.00	9-month
Peck,John A	Prof, Geosciences	Geosciences	\$97,117.00	9-month
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$82,063.00	9-month
Peralta,Robert L	Assoc Prof, Sociology	Sociology	\$74,241.00	9-month
Perkowski,Marilyn	Prof Instr, Nursing	Nursing	\$82,400.00	9-month
Perry,David S	Prof, Chemistry	Chemistry	\$133,437.00	9-month
Pinheiro,Victor E	Prof, SSWE	Sport Science & Wellness Educ	\$121,808.00	12-month
Pipps,Val S	Assoc Prof, Communication	Communication	\$60,771.00	9-month
Plaster,Karen B	Asst Prof Pract, Education	Curr & Instr Studies	\$48,550.00	9-month
Polen de Campi,Kirstin E	Asst Prof Instr, Modern Lang	Modern Languages	\$51,500.00	9-month
Pond,Kelly M	Prof Instr, Nursing	Nursing	\$92,570.00	9-month
Pope,Susan H	Prof, Business Mngt Tech	Business & Info Technology	\$82,808.00	9-month
Povitsky,Alex	Prof, Mechanical Engr	Mechanical Engineering	\$112,802.00	9-month
Prichard,Robin	Assoc Prof, Dance	Dance, Theatre & Arts Admin	\$67,228.00	9-month
Prochazka,David	Assoc Prof, Bibliography	UL Electronic Services	\$74,193.00	12-month
Pugh,Coleen	Prof, Polymer Science	Polymer Science	\$194,333.00	12-month
Puskas,Judit E	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$171,061.00	9-month
Queener,John E	Prof, Health Professions	Counseling	\$83,064.00	9-month
Quick,Thomas J	Asst Prof Instr, Geosciences	Geosciences	\$45,000.00	9-month
Quinn,Donald D	Prof, Mechanical Engr	Mechanical Engineering	\$112,502.00	9-month
Ramcharran,Harridutt	Prof, Finance & Int'l Busn	Finance	\$151,562.00	9-month
Ramirez,Rolando Juan Jose	Assoc Prof, Biology	Biology	\$74,393.00	9-month
Ramlo,Susan E	Prof, General Tech	Engineering & Science Tech	\$87,889.00	9-month
Ramsey-Chin,Kimberly C	Prof Instr, Mathematics	Mathematics	\$49,970.00	9-month
Rancer,Andrew S	Prof, Communication	Communication	\$117,155.00	9-month
Randby,Scott P	Assoc Prof, Tech Mathematics	Applied General & Tech Studies	\$70,110.00	9-month
Reeves,John N	Prof Instr, Anthropology	Anthropology & Classical St	\$48,527.00	9-month
Reneker,Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	\$217,491.00	12-month
Renna,Francesco	Assoc Prof, Economics	Economics	\$96,410.00	9-month
Renna,Jordan M	Asst Prof, Biology	Biology	\$65,920.00	9-month
Resanovic,Nikola	Prof, Music	Music	\$90,828.00	9-month
Rhoades,Elizabeth	Prof Instr, English	English	\$47,835.00	9-month
Ricciardi,Louis R	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	\$43,260.00	9-month
Rich,William D	Assoc Prof, Law	Law - Instruction	\$98,085.00	9-month

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Name	Title	Department	Compensation	Basis
Richardson,Laura	Prof Instr, SSWE	Sport Science & Wellness Educ	\$51,000.00	9-month
Riedl,Jeffrey M	Assoc Prof, Mathematics	Mathematics	\$78,176.00	9-month
Ritchev,David	Prof, Communication	Communication	\$87,741.00	9-month
Rittenour,Mark W	Prof Instr, Communication	Communication	\$47,224.00	9-month
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	\$54,590.00	9-month
Roke,David A	Assoc Prof, Civil Engr	Civil Engineering	\$83,577.00	9-month
Ronccone II,John E	Assoc Prof, SSWE	Sport Sci & Well Educ Wayne	\$64,887.00	9-month
Roy,Jeanne-Helene	Assoc Prof, Modern Lang	Modern Languages	\$64,422.00	9-month
Rubin,Eran	Assoc Prof, Management	Management	\$115,000.00	9-month
Rura,Amanda K	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	\$41,200.00	9-month
Russell,Christine R	Asst Prof, Music	Music	\$50,000.00	9-month
Ruvolo,Douglas A	Prof Instr, Statistics	Statistics	\$53,591.00	9-month
Sahai,Nita	Prof, Polymer Science	Polymer Science	\$168,512.00	9-month
Sahl,Joann Marie	Assoc Clin Prof, Law	Law - Instruction	\$97,521.00	9-month
Sahl,John P	Joseph G. Miller Prof, Law	Law - Instruction	\$120,140.00	9-month
Saleeb,Atef F	Prof, Civil Engr	Civil Engineering	\$149,311.00	9-month
Saliga,Linda Marie	Professor, Mathematics	Mathematics	\$87,037.00	9-month
Samangy,Anthony J	Assoc Prof, Graphic Design	Art	\$60,155.00	9-month
Sancaktar,Erol	Prof, Polymer Engr	Polymer Engineering	\$134,935.00	9-month
Sang,Jina	Asst Prof, Social Work	Social Work	\$66,950.00	9-month
Sanganjanavanich,Varunee Faii	Prof, Health Professions	Counseling	\$77,709.00	9-month
Santos,Martha S	Assoc Prof, History	History	\$69,858.00	9-month
Sapienza,Neil B	Prof, Art	Art	\$113,228.00	9-month
Sartor,Valerie	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	\$58,000.00	9-month
Sasowsky,Ira D	Prof, Geosciences	Geosciences	\$100,989.00	9-month
Saunders,Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$105,876.00	9-month
Savery,John R	Prof, Education	Educ Found & Leadership	\$101,606.00	9-month
Sawyer,Scott D	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$92,201.00	9-month
Scarborough,Scott	Prof Pract, Management	Management	\$292,500.00	9-month
Schaeffer,Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	\$61,665.00	9-month
Schantz,John A	Prof, Music	Music	\$78,207.00	9-month
Schneider IV,William H	Professor, Civil Engr	Civil Engineering	\$107,322.00	9-month
Schreuders,Paul D	Prof of Engr Pract	Chemical & Biomolecular Engr	\$74,300.00	9-month
Schuldiner,Michael	Prof, English	English	\$110,577.00	9-month
Schuller,Gary A	Prof, Survey & Map Tech	Engineering & Science Tech	\$80,447.00	9-month
Schulte,Sheri B	Asst Prof Pract, Management	Management	\$65,000.00	9-month
Schulze,Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	\$85,662.00	9-month
Schupp,Kathy	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	\$66,950.00	12-month
Schwartz,Robert C	Prof, Health Professions	Counseling	\$87,370.00	9-month
Schwartz,Robert M	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$84,455.00	9-month
Scotto,Carol J	Assoc Prof, Nursing	Nursing	\$74,096.00	9-month
Seher,Christin L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	\$61,800.00	9-month
Senko,John M	Assoc Prof, Geosciences	Geosciences	\$75,923.00	9-month
Shaffer,Ronald E	Prof Instr, Devel Progs	Developmental Programs	\$42,541.00	9-month
Shanks,Linda C	Assoc Prof, Nursing	Nursing	\$77,618.00	9-month
Shaver,Elizabeth A	Assoc Prof, Legal Writing	Law - Instruction	\$95,436.00	9-month
Sheng,Michael M	Prof, History	History	\$100,283.00	9-month
Shott,Michael	Prof, Archaeology	Anthropology & Classical St	\$111,689.00	9-month
Shriner,Barbara D	Prof Instr, Devel Progs	Developmental Programs	\$46,998.00	9-month
Shriver,Leah	Asst Prof, Chemistry	Chemistry	\$77,289.00	9-month
Shubat,Larry C	Prof, Survey & Map Tech	Engineering & Science Tech	\$90,086.00	9-month
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	\$89,438.00	9-month
Simms,Sherry A	Assoc Prof, Art	Art	\$69,103.00	9-month
Slater,Michelle	Assoc Prof Instr, Nursing	Nursing	\$68,000.00	12-month
Slowiak,James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$95,977.00	9-month
Smith,Adam W	Asst Prof, Chemistry	Chemistry	\$76,231.00	9-month

The University of Akron
 Non-Administrative Faculty to Receive Certificates of Appointment for 2017-2018
 Approved at the April 19, 2017 Meeting of the Board of Trustees

Name	Title	Department	Compensation	Basis
Smith, Frederick T	Prof, Dance	Dance, Theatre & Arts Admin	\$83,943.00	9-month
Smith, Melissa G	Asst Prof Instr, SSWE	Sport Science & Wellness Educ	\$51,000.00	9-month
Snell, Andrea F	Assoc Prof, Psychology	Psychology	\$85,319.00	9-month
Snider, Larry D	Dist Prof, Music	Music	\$128,060.00	9-month
Snow, Alan J	Assoc Prof, Biology	Biology-Wayne	\$62,956.00	9-month
Sonstrom, Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$79,310.00	9-month
Sotnak, Eric	Assoc Prof, Philosophy	Philosophy	\$79,368.00	9-month
Soucek, Mark	Prof, Polymer Engr	Polymer Engineering	\$135,061.00	9-month
Sozer, Yilmaz	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$108,369.00	9-month
Speers, Susan D	Prof, Theatre Arts	Dance, Theatre & Arts Admin	\$110,749.00	9-month
Speight, Suzette L	Assoc Prof, Psychology	Psychology	\$98,119.00	9-month
Spencer, Jeremy M	Asst Prof Instr, Geosciences	Geosciences	\$41,200.00	9-month
Sperling, James C	Prof, Political Science	Political Science	\$107,173.00	9-month
Spiker, Julia A	Prof, Communication	Communication	\$76,288.00	9-month
Spohn, Cydney	Prof, Dance	Dance, Theatre & Arts Admin	\$74,582.00	9-month
Spring, Gary W	Assoc Clin Prof, Law	Law - Instruction	\$85,467.00	9-month
Srinivasan, Mahesh	Assoc Prof, Management	Management	\$119,083.00	9-month
Srivatsan, Tirumalai S	Prof, Mechanical Engr	Mechanical Engineering	\$137,527.00	9-month
Stallard, Melissa Kay	Assoc Prof, Art	Art	\$62,078.00	9-month
Stanley, Jennifer T	Assoc Prof, Psychology	Psychology	\$80,661.00	9-month
Steiger, James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	\$93,607.00	9-month
Stein, Karen M	Prof Instr, Devel Progs	Developmental Programs	\$47,913.00	9-month
Steiner, Richard P	Prof, Statistics	Statistics	\$105,682.00	9-month
Sterns, Harvey L	Prof, Psychology	Psychology	\$127,627.00	9-month
Stitz, Tammy A	Assoc Prof, Bibliography	UL Science & Technology	\$63,794.00	12-month
Stoyanoff, Catherine A	Prof Instr, English	English	\$50,437.00	9-month
Strong, Richard R	Asst Prof, Legal Writing	Law - Instruction	\$86,990.00	9-month
Stuart, Denise H	Prof, Education	Curr & Instr Studies	\$82,465.00	9-month
Stuck, Sheryl D	Prof Instr, Nursing	Nursing	\$60,000.00	9-month
Sutter, Carolyn J	Prof Instr, Nursing	Nursing	\$74,225.00	9-month
Sutton, Andrew N	Asst Prof, Computer Science	Computer Science	\$78,280.00	9-month
Svehla, Lance M	Assoc Prof, English	English	\$78,169.00	9-month
Swinscoe, Thomas J	Prof Instr, Eng Lang Inst	English Language Institute	\$62,920.00	12-month
Szalay, David M	Assoc Prof, Graphic Design	Art	\$66,031.00	9-month
Takyi, Baffour K	Prof, Sociology	Sociology	\$88,459.00	9-month
Tan, Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	\$84,460.00	9-month
Tang, Tang	Assoc Prof, Communication	Communication	\$63,858.00	9-month
Tao, Junliang	Asst Prof, Civil Engr	Civil Engineering	\$77,250.00	9-month
Tavana, Hossein	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$92,192.00	9-month
Tefteller, David H	Asst Prof Instr, Counseling	Counseling	\$60,000.00	9-month
Tessier, Claire A	Prof, Chemistry	Chemistry	\$119,586.00	9-month
Thayer, Amanda L	Asst Prof, Psychology	Psychology	\$77,250.00	9-month
Thelin, William	Prof, English	English	\$95,070.00	9-month
Thomas, Andrew Robert	Assoc Prof, Mktg & Int'l Busn	Marketing	\$124,738.00	9-month
Thomas, Tracy A	Prof, Law	Law - Instruction	\$144,740.00	9-month
Thomka, James	Asst Prof Instr, Geosciences	Geosciences	\$45,320.00	9-month
Thompson, Janet Elizabeth	Prof Instr, Devel Progs	Developmental Programs	\$47,150.00	9-month
Thomson, James B	Prof, Finance	Finance	\$192,636.00	12-month
Thomson, Philip G	Assoc Prof, Music	Music	\$74,210.00	9-month
Thornton, Michele D	Assoc Prof Instr, Social Work	Social Work	\$57,820.00	12-month
Tokar, David M	Prof, Psychology	Psychology	\$102,858.00	9-month
Toliver, Brooks A	Prof, Music	Music	\$84,948.00	9-month
Toonen, Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	\$84,460.00	9-month
Tosko, Michael P	Assoc Prof, Bibliography	UL Research & Learning Svcs	\$71,461.00	12-month
Tran, Huu Nghi	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$88,814.00	9-month
Triece, Mary E	Prof, Communication	Communication	\$87,495.00	9-month

The University of Akron
 Non-Administrative Faculty to Receive Certificates of Appointment for 2017-2018
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Name	Title	Department	Compensation	Basis
Troutman,Janice S	Prof, Art	Art	\$111,500.00	12-month
Tsai,I-Chun	Assoc Prof, Education	Educ Found & Leadership	\$65,564.00	9-month
Tsige,Mesfin	Prof, Polymer Science	Polymer Science	\$136,249.00	9-month
Tsukerman,Igor A	Prof, Elect & Comp Engr	Electrical & Computer Engr	\$119,286.00	9-month
Tung,Margaret	Asst Prof, Music	Music	\$51,500.00	9-month
Turner,Carol Michele	Prof, Chemistry	Chemistry-Wayne	\$77,674.00	9-month
Turner,Dudley B	Professor, Communication	Communication	\$89,171.00	9-month
Usher,Ann L	Prof, Music	Music	\$86,945.00	9-month
Vakil,Shernavaz	Prof, Education	Curr & Instr Studies	\$77,949.00	9-month
Veillette,Robert J	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	\$104,210.00	9-month
Velasco,Daniel	Asst Prof Instr, Music	Music	\$42,000.00	9-month
Vietmeier,McKenna Lovelace	Asst Prof Instr, Communication	Communication	\$40,000.00	9-month
Vijayaraman,Bindiganavale S	Prof, Mgt & Info Systems	Management	\$147,345.00	9-month
Vinnedge,Laura A	Assoc Prof, Art	Art	\$67,766.00	9-month
Vinyard,Patricia S	Assoc Prof Instr, Anth & Class	Anthropology & Classical St	\$55,000.00	9-month
Vogl,Markus V	Assoc Prof, Graphic Design	Art	\$70,691.00	9-month
Vogt,Bryan D	Prof, Polymer Engr	Polymer Engineering	\$138,921.00	9-month
Wade,Jeannette M	Asst Prof Instr, Fam & Con Sci	Family & Cons Sciences	\$45,000.00	9-month
Wadia,Adil M	Assoc Prof, Geosciences	Geosciences-Wayne	\$65,735.00	9-month
Waehler,Charles A	Assoc Prof, Psychology	Psychology	\$88,123.00	9-month
Wainwright,A. Martin	Prof, History	History	\$116,840.00	12-month
Walker,Angela M	Assoc Prof, Business Mngt Tech	Business & Info Technology	\$71,310.00	9-month
Wallace,James M	Assoc Prof Instr, English	English	\$49,500.00	9-month
Walter,Heather L	Assoc Prof, Communication	Communication	\$76,241.00	9-month
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$95,363.00	9-month
Wang,Li	Assoc Prof, Accounting	Accountancy	\$145,270.00	9-month
Wang,Shao	Assoc Prof Engr Pract	Mechanical Engineering	\$87,000.00	9-month
Wang,Shengyong	Assoc Prof, Mechanical Engr	Mechanical Engineering	\$89,965.00	9-month
Wang,Shi-Qing	Prof, Polymer Science	Polymer Science	\$168,187.00	9-month
Ward,Frank	Assoc Prof, Music	Music	\$64,890.00	9-month
Warren,Jennifer L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	\$61,800.00	9-month
Wasserman,Eric	Assoc Prof, English	English	\$70,026.00	9-month
Watters,Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	\$53,560.00	9-month
Webb Bronstrup,Kelly	Assoc Prof, Tech Writ & Comp	Applied General & Tech Studies	\$59,734.00	9-month
Weeks,Stephen C	Prof, Biology	Biology	\$131,000.00	12-month
Weigold,Ingrid K	Prof, Health Professions	Counseling	\$79,804.00	9-month
Weinstein,Amanda	Asst Prof, Economics	Economics	\$80,340.00	9-month
Weinstein,Paul B	Prof, History	History-Wayne	\$86,454.00	9-month
Welfley,Mark Michael	Asst Prof Pract, Accounting	Accountancy	\$50,000.00	9-month
Welton,Evonn N	Prof, Education	Curr & Instr Studies	\$119,214.00	9-month
Wesdemiotis,Chrys	Dist Prof, Chemistry	Chemistry	\$140,219.00	9-month
Wheland,Ethel R	Assoc Prof, Mathematics	Mathematics	\$82,562.00	9-month
Whipple,David L	Prof Pract, Alld Hlth Tech	Allied Health Technology	\$70,000.00	9-month
White,Naomi C	Prof Instr, Social Work	Social Work	\$77,250.00	12-month
Whitmore,Julie	Assoc Prof, Interior Design	Family & Cons Sciences	\$59,918.00	9-month
Wilber,J. Patrick	Professor, Mathematics	Mathematics	\$90,849.00	9-month
Wilder,Joseph W	Prof, Mathematics	Mathematics	\$117,342.00	9-month
Wilding,James	Prof Instr, Music	Music	\$48,657.00	9-month
Wiley,Anne E	Asst Prof, Biology	Biology	\$65,920.00	9-month
Wiley,Lia Chervenak	Asst Prof Instr, Sociology	Sociology	\$45,320.00	9-month
Willett,Stacy Lynn	Prof, Emergency Mgmt	Disaster Science & Emerg Svs	\$83,124.00	9-month
Williams,Mary B	Prof, Office Admin	Business & Info Technology	\$88,641.00	9-month
Williams,Zachery R	Assoc Prof, History	History	\$73,320.00	9-month
Willits,Rebecca	Prof, Biomedical Engr	Biomedical Engineering	\$129,664.00	9-month
Wilson,Gregory	Prof, History	History	\$91,208.00	9-month
Wise,Craig	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	\$61,903.00	9-month

The University of Akron
 Non-Administrative Faculty to Receive Certificates of Appointment for 2017-2018
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Name	Title	Department	Compensation	Basis
Wissmar,Carrie	Asst Prof Instr, Nursing	Nursing	\$61,800.00	9-month
Wong,Shing-Chung Josh	Prof, Mechanical Engr	Mechanical Engineering	\$118,649.00	9-month
Woods,Douglas B	Assoc Prof, Business Mngr Tech	Business & Office Tech-Wayne	\$73,541.00	9-month
Wyszynski,Matthew	Prof, Modern Lang	Modern Languages	\$79,465.00	9-month
Xi,Juan	Assoc Prof, Sociology	Sociology	\$79,487.00	9-month
Xiao,Yingcai	Assoc Prof, Computer Science	Computer Science	\$111,272.00	9-month
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	\$84,460.00	9-month
Ye,Jun	Assoc Prof, Statistics	Statistics	\$85,507.00	9-month
Yi,Ping	Prof, Civil Engr	Civil Engineering	\$107,747.00	9-month
Yin,Zhijun	Asst Prof Instr, Mathematics	Mathematics-Wayne	\$48,000.00	9-month
Ying,Hui-Chu	Prof, Art	Art	\$81,943.00	9-month
Young,Rita K	Prof Instr, Nursing	Nursing	\$57,024.00	9-month
Youngs,Wiley J	Dist Prof, Chemistry	Chemistry	\$134,663.00	9-month
Yun,Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$103,102.00	9-month
Zacharia,Nicole	Asst Prof, Polymer Engr	Polymer Engineering	\$97,850.00	9-month
Zanetta,Maria A	Dist Prof, Modern Languages	Modern Languages	\$102,285.00	9-month
Zelko,Michele I	Prof Instr, Nursing	Nursing	\$64,890.00	9-month
Zentall,Shannon	Assoc Prof, Family & Cons Sci	Family & Cons Sciences	\$64,844.00	9-month
Zhang,Ge	Assoc Prof, Biomedical Engr	Biomedical Engineering	\$94,293.00	9-month
Zhang,Wei	Assoc Prof, English	English	\$64,325.00	9-month
Zhao,Baomei	Assoc Prof, Social Work	Social Work	\$66,305.00	9-month
Zhao,Gang	Assoc Prof, History	History	\$66,850.00	9-month
Zhe,Jiang John	Prof, Mechanical Engr	Mechanical Engineering	\$127,205.00	9-month
Zheng,Jie	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$161,000.00	9-month
Zhou,Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$81,370.00	9-month
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	\$80,340.00	9-month
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	\$94,720.00	9-month
Ziegler,Christopher J	Prof, Chemistry	Chemistry	\$103,553.00	9-month
Zipp,John F	Prof, Sociology	Sociology	\$143,758.00	9-month

The University of Akron
Administrative Faculty to Receive Certificates of Appointment for 2017-2018
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Name	Title	Department	Compensation	Basis
Baker,David B	MCM Ex Dir Ctr for Am Psych	Psychology Archives	\$165,577.00	12-month
Becker,Matthew L	Assoc Dean, Research	Polymer Science	\$209,433.00	9-month
Beneke,Charles C	Assoc Dean, Academics	Graduate School	\$97,801.00	12-month
Cavicchi,Kevin A	Assoc Dean, Academic Affairs	Polymers Dean's Office	\$117,479.00	12-month
Doll,Gary L	Dir, Timken Eng Surf&End Chair	Civil Engineering	\$168,096.00	12-month
Hanlon,Susan C	Assoc Dean, CBA	CBA Dean's Office	\$180,000.00	12-month
Hauser,William Joseph	Asst Dean & Dir, Grad Prog	CBA Dean's Office	\$141,355.00	12-month
Huff,Marlene S	Assoc Dean, CHP	Nursing	\$140,000.00	12-month
Johanyak,Michael F	Interim Assoc Dean, CAST	Coll of Appl Sci & Tech Dean's	\$128,000.00	12-month
Krovi,Ravi	Dean, CBA	CBA Dean's Office	\$269,585.00	12-month
Lyons Jr,William T	Assoc Dean, Social Sciences	A&S Dean's Office	\$112,444.00	12-month
Menzemer,Craig C	Assoc Dean, Grad Studies & Adm	Engineering Dean's Office	\$159,918.00	12-month
Midha,Chand	Exec Dean, Graduate School	Graduate School	\$284,831.00	12-month
Proenza,Luis	President Emeritus	Office of Academic Affairs	\$325,000.00	9-month
Ramsier,Rex D	Sr Vice Pres & Provost	Office of Academic Affairs	\$302,572.00	12-month
Steer,David N	Assoc Dean, Arts & Sciences	A&S Dean's Office	\$111,000.00	12-month
Subich,Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	\$146,429.00	12-month
Tudor,Jarrod	Dean, Wayne College	Wayne College Dean's Office	\$195,000.00	12-month
Verstraete,Mary C	Int Assoc Dean, Undergrad Stud	Engineering Dean's Office	\$145,000.00	12-month
Wilson,Matthew J	President	Office of the President	\$370,000.00	12-month
Wrice,Sheldon B	Assoc Dean, Interdisc & Div	A&S Dean's Office	\$119,500.00	12-month

**The University of Akron
30-Hour Stipends 2017-2018**

Name	Official Title	Full-time Salary	Stipend Amount
Allied Health Technology			
Biddle, Stacia	Assoc Prof, Resp Therapy Tech	\$62,550.00	\$7,440.00
Chronister, Kelli	Assoc Prof, Resp Therapy Tech	\$64,480.00	\$7,440.00
Fiala, William	Prof of Prac, Allied Health Tech	\$53,000.00	\$6,270.00
Gamble, Sherry	Assoc Prof, Surg Assist Tech	\$72,554.00	\$7,440.00
Haas, Marc	Asst Prof, Resp Therapy Tech	\$63,037.00	\$6,420.00
**Kraft, Kristina	Assoc Prof, Allied Health Tech	\$61,653.00	\$7,440.00
Laipply, Richelle	Prof, Allied Health Tech	\$76,899.00	\$8,820.00
Applied General & Technical Studies			
Byrne, Michelle	Assoc Prof, Tech Writ & Comp	\$58,683.00	\$7,440.00
Cherikova, Irina	Prof, Technical Mathematics	\$79,049.00	\$8,820.00
Kemp, Sukanya	Prof, Social Science	\$69,332.00	\$8,820.00
Webb Bronstrup, Kelly	Assoc Prof, Tech Writ & Comp	\$59,734.00	\$7,440.00
Business & Information Technology			
Du, Shirong	Asst Prof, Computer Info Sys	\$65,676.00	\$6,420.00
Farooqi, Zarreen	Prof, Computer Info Sys	\$81,876.00	\$8,820.00
Feerasta, Jamal	Prof, Hospitality Mgmt	\$79,220.00	\$8,820.00
Feldt, Kevin	Prof, Mrktg & Sales Tech	\$81,242.00	\$8,820.00
Gilpatric, Lawrence	Prof, Hospitality Mgmt	\$94,988.00	\$8,820.00
Haines, Michael	Visit Asst Prof, Business Tech	\$52,000.00	\$6,420.00
Harper, Augustus	Assoc Prof, Business Mgmt Tech	\$72,190.00	\$7,440.00
Kropff, Janet	Prof, Computer Info Sys	\$83,406.00	\$8,820.00
Mehlberg, Timothy	Assoc Prof, Hospitality Mgmt	\$61,988.00	\$7,440.00
***Nicholas, John	Prof, Computer Info Sys	\$68,417.00	\$8,820.00
Williams, Mary	Prof, Office Administration	\$88,641.00	\$8,820.00
Developmental Programs			
Filer-Tubaugh, Bonnie	Prof of Inst, Develop Programs	\$46,998.00	\$4,180.00
Johnson, Thomas	Prof of Inst, Develop Programs	\$46,472.00	\$4,180.00
McKnight, Lynn	Prof of Inst, Develop Programs	\$48,539.00	\$4,180.00
Disaster Science & Emergency Services			
Bennett, Richard	Assoc Prof, Fire Prot Tech	\$67,909.00	\$7,440.00
Willett, Stacy Lynn	Prof, Emergency Mgmt	\$83,124.00	\$8,820.00
Social Work			
Dickie, Jill	Prof, Social work	\$84,456.00	\$8,820.00
*New stipend			
**Promotion to Associate Professor based on Board of Trustees approval of 2017-18 RTP report			
***Promotion to Professor based on Board of Trustees approval of 2017-18 RTP report			

Instructor 6 LH @ \$985
Assistant 6 LH @ \$1,070
Associate 6 LH @ \$1,240
Professor 6 LH @ \$1,470

The University of Akron
Institute for LifeSpan Development & Gerontology Fellows 2017-2018

Name	Primary Title	Department	Additional Title
Albanese, Teresa H	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Allen, Philip A	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Antunez, Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	Fellow, ILSD&G
Bass, David M	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Beeson, Rose A	Fellow ILSD&G	Nursing	
Bisconti, Toni L	Assoc Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Camp, Cameron	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Caramela-Miller, Sandra A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Chiang, Jason	Asst. Prof of Instruction	Child and Family Development	Fellow, ILSD&G
Cox III, Raymond W	Prof, PAUS	Public Admin & Urban Studies	Sr Fellow, ILSD&G
Darr Jr, Ralph F	Adjunct Fellow	Institute Lifespan Dev & Ger	
Diefendorff, James M	Prof, Psychology	Psychology	Fellow, ILSD&G
Doverspike, Dennis	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Farris, Leona W	Life Fellow	Institute Lifespan Dev & Ger	
Gandee, Robert N	Life Fellow	Institute Lifespan Dev & Ger	
Garland, Thomas N	Adjunct Fellow	Institute Lifespan Dev & Ger	
Gerhardt, Sabine	Assoc Prof, Early Childhd Dev	Family & Cons Sciences	Fellow, ILSD&G
Gipson, Genevieve A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Glotzer, Richard S	Prof, Social Work	Social Work	Sr Fellow, ILSD&G
Hartman-Stein, Paula	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Juvancic-Heltzel, Judith	Assoc Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
Kaut, Kevin Patrick	Prof, Psychology	Psychology	Fellow, ILSD&G
Kellar, Thomas Warren	Assoc Prof, Computer Info Sys	Business & Info Technology	Fellow, ILSD&G
Kennedy, Elizabeth A	Interim Dean, CAST	Coll of Appl Sci & Tech Dean's	Fellow, ILSD&G
Knight, Catharine C	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Lesner, Sharon A	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Levant, Ronald F	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Levy, Paul E	Prof, Psychology	Psychology	Fellow, ILSD&G
Lillie, Timothy H	Assoc Prof, Education	Curr & Instr Studies	Sr Fellow, ILSD&G
McManus, Mark	Visit Asst Prof, Social Work	Social Work	Fellow, ILSD&G
Mitzel, Annette	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Murphy, Martin D	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Nelson, Charles A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Otterstetter, Ronald	Assoc Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
Palmisano, Barbara R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Peets, Tiffany Joy	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Randall, Phillip M	Adjunct Fellow	Institute Lifespan Dev & Ger	
Sanders, Margaret B	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Schaeffer, Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	Sr Fellow, ILSD&G
Schimer, Maria R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Schulze, Pamela Ann	Prof. Child and Family Dev.	Child and Family Development	Fellow, ILSD&G
Slowiak, James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Fellow, ILSD&G
Smerglia, Virginia L	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Stanley, Jennifer T	Assoc Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Steiger, James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Fellow, ILSD&G
Sterns, Anthony A	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Sterns, Harvey L	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Sterns, Ronni S	Adjunct Fellow	Institute Lifespan Dev & Ger	
Subich, Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	Fellow, ILSD&G

The University of Akron
Institute for LifeSpan Development & Gerontology Fellows 2017-2018

Name	Primary Title	Department	Additional Title
Sugarman,Michael N	Life Fellow	Institute Lifespan Dev & Ger	
Sutter,Carolyn J	Prof Instr, Nursing	Nursing	Fellow, ILSD&G
Thompson,Janet	Prof Instr, Devel Progs	Developmental Programs	Fellow, ILSD&G
Weigold,Ingrid	Prof, Health Professions	Counseling	Fellow, ILSD&G
Zentall, Shannon R.	Assoc. Prof.Child and Fam. Dev.	Child and Family Development	Fellow, ILSD&G
Zheng,Jie	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Fellow, ILSD&G

**The University of Akron - Police Department
Spring 2017 Uniform Replacement Report**

Name	Amount
Barath, William	\$500.00
Bartley, Daniel	\$500.00
Barton, Jeff	\$500.00
Butina, George	\$500.00
Carroll, John	\$500.00
Coleman, Alan	\$500.00
Claytor, Darrell	\$500.00
Gedeon, Thomas	\$500.00
Gilbride, James	\$500.00
Gooding, Dale	\$500.00
Grad, Alan	\$500.00
Gray, Nicholas	\$500.00
Helmick, Pamela	\$500.00
Hill, Jason	\$500.00
Hough, Todd	\$500.00
Jackson, Kerry	\$500.00
Jones, Brian	\$500.00
Kabellar, Kevin	\$500.00
Kouri, Lawrence	\$500.00
Krantz, Jodi	\$500.00
Lohrum, Ben	\$500.00
Mayes, Ralph	\$500.00
McKinley, Jamie	\$500.00
Moore, Brian	\$500.00
Paonessa, Angela	\$500.00
Pierson, Kevin	\$500.00
Rayl, Ken	\$500.00
Renner, Brian	\$500.00
Samaco, Jeffery	\$500.00
Stephanoff, Ronald	\$500.00
Taylor, Bryan	\$500.00
Wayner, Thomas	\$500.00
Weber, James	\$500.00
Westbrook, Gregory	\$500.00
Wright, Curtis	\$500.00
Wykoff, Thomas	\$500.00

REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

<u>Name</u>	<u>Department</u>	<u>Title</u>
Joseph Gregor	Physical Facilities	Assistant Vice President, Physical Facilities
William Viau	Talent Development & Human Resources	Associate Vice President, Human Resources, CHRO and Appointing Authority

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PURCHASES FOR MORE THAN \$500,000



DATE: March 20, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer *Luba Cramer*
Interim Director of Purchasing

SUBJECT: Board Approval: Awards Exceeding \$500,000

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on April 19, 2017:

1. **Elevator Maintenance and Repair Service Program (Locally Funded):** The Department of Purchasing is proposing an award to Schindler Elevator Inc., the University's incumbent since January 2002, for a five-year elevator maintenance and repair contract through April 2022 with the possibility of five, single-year renewals. The five-year contract is expected to approximate \$2,664,000.

A Request for Proposal was issued during December 2016, and four proposals were received: Kone Elevator, \$3,247,564; Otis Elevator, \$3,728,697; Thyssenkrupp Elevator, \$3,530,284; and Schindler Elevator Inc. (noted above).

Representatives from the Departments of Physical Facilities and Purchasing evaluated the proposals, with the low bid submitted by Schindler Elevator Inc. deemed to be the most responsible.

An award to Schindler Elevator Inc. is recommended by the Departments of Physical Facilities and Purchasing. It has been approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Schindler Elevator Inc. in the approximate amount of \$2,664,000 and request your approval and that of the Board of Trustees at its meeting on April 19, 2017.

2. **Auburn Science and Engineering Center (ASEC) (State Capital Funded):** The Department of Purchasing is proposing an award to Dunlop & Johnson Inc. in the approximate amount of \$1,084,000 to restore the deteriorating masonry façade on the South and North Towers, replace windows, and upgrade the elevator in the West and North Towers.

Department of Purchasing
Akron, OH 44325-9001
330-972-7340 Office · 330-972-5564 Fax

A project request was issued during February 2017, and five bids were received: Coon Restoration & Sealant, Inc., \$1,409,902; Grunwell Cashero, \$1,420,000; M-A Building and Maintenance Company, \$1,155,427; Sona Construction, LLC, \$1,178,000; and Dunlop & Johnson Inc. (noted above).

Representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing evaluated the proposals, with the low bid submitted by Dunlop & Johnson deemed to be the most responsible.

An award to Dunlop & Johnson Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. It has been approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Dunlop & Johnson, Inc. in the approximate amount of \$1,084,000 and request your approval and that of the Board of Trustees at its meeting on April 19, 2017.

3. **Roof Replacements (State Capital Funded)**: The Department of Purchasing is proposing an award to Cardinal Maintenance and Roofing, Inc. in the approximate amount of \$673,000 for full and partial roof replacements for the following campus buildings: Lincoln, Roadway, Ayer Hall, and James A. Rhodes Arena.

A project request was issued during February 2017, and two proposals were received: Campopiano Roofing for \$707,100 and Cardinal Maintenance and Roofing, Inc. (noted above).

Representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing evaluated the proposals, with the low bid submitted by Cardinal Maintenance and Roofing, Inc. deemed to be the most responsible.

An award to Cardinal Maintenance and Roofing, Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. It has been approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Cardinal Maintenance and Roofing, Inc. in the approximate amount of \$673,000 and request your approval and that of the Board of Trustees at its meeting on April 19, 2017.

4. **Electrical Infrastructure Loops (State Capital Funded)**: The Department of Purchasing is proposing an award to Speelman Electric Inc. in the approximate amount of \$1,689,000 to replace deteriorated 4,160-volt cable and duct bank with 23,000-volt loop and duct bank in the area of central campus, provide alternate power feeds to Exchange Street and South Hall Student Residence Halls to create a secondary loop, and replace transformers in Bierce Library and Crouse Hall.

A project request was issued during February 2017, and three bids were received: B&J Electric of Poland, Inc, \$2,460,653; J. Ranck Electric, Inc., \$2,905,692; and Speelman Electric, Inc. (noted above).

Representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing evaluated the proposals with the low bid submitted by Speelman Electric, Inc. deemed to be the most responsible.

An award to Speelman Electric, Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. It has been approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Speelman Electric, Inc. in the amount of \$1,689,000 and request your approval and that of the Board of Trustees at its meeting on April 19, 2017.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on April 19, 2017, be approved:

Award to Schindler Elevator Inc. a five-year elevator maintenance and repair contract through April 2022, with the possibility of five, single-year renewals, in the approximate amount of \$2,664,000

Award to Dunlop & Johnson Inc. a contract to restore the deteriorating masonry façade, replace windows, and upgrade elevators in the approximate amount of \$1,084,000

Award to Cardinal Maintenance and Roofing, Inc. a contract for full and partial roof replacements for the Lincoln and Roadway buildings, Ayer Hall, and James A. Rhodes Arena in the approximate amount of \$673,000

Award to Speelman Electric, Inc. a contract for the Electrical Infrastructure Loops project in the approximate amount of \$1,689,000

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**PROCUREMENT OF ELECTRIC ENERGY
RESOURCES**



DATE: March 20, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Brian E. Davis *Brian E. Davis*
Associate Vice President and Controller

SUBJECT: Energy Contracting Authority

At your request and in concert with the Office of General Counsel, I have developed the attached Board resolution that, if approved, would authorize you to negotiate and execute contracts related to electricity purchases in excess of \$500,000.

As further requested, this authority to execute contracts would not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the proposed Board resolution recognizes that timing is such that it may be fiscally advantageous to execute contract(s) before the Board of Trustees' next regularly scheduled Board meeting on June 14, 2017. It requires that you seek approval of the President of the University and the Chair of the Board of Trustees prior to executing contracts and that you subsequently inform the full Board of the contracts executed.

Specifically, the Board resolution, if approved, would permit you to:

- (1) Pursue a rate lock for the floated portion of the current contract for the duration of the contract (the existing contract expires October 2018); and,
- (2) Pursue a blend and extend with the incumbent vendor or permit the existing contract to naturally expire and contract with a vendor for a succeeding period of time. In no case shall the blend and extend or stand-alone contract extend beyond an initial five-year term, with the option of single-year renewals for up to five additional years.

cc: John Reilly, Assoc. VP & Deputy General Counsel
Stephen Myers, Interim Chief Planning & Facilities Officer
Bradley Haas, Director Physical Facilities Business Administration
Misty Villers, Asst. to VP Fiscal Officer CPFM

Office of the Controller
Akron, OH 44325-6205
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THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to the Procurement of Electric Energy Resources
and Board of Trustees Approval Therefore
for The University of Akron

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron Director of Purchasing, who is responsible to the Vice President for Finance and Administration, to conduct purchasing activities in accordance with good business practice and to make efficient use of cooperative purchasing association contracts available to state universities; and,

WHEREAS, The Department of Purchasing, in consultation with the University's Department of Physical Facilities, the Vice President for Finance and Administration, and its contracted energy consultant, has reviewed pricing information related to electric energy services and has determined that the University could realize significant financial savings if it were to procure electric energy services through a competitive selection process and/or electric energy aggregation programs; and,

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of five hundred thousand dollars (\$500,000) to be submitted to the Board of Trustees for prior approval; and,

WHEREAS, The Department of Purchasing has confirmed that any new contract(s) for electric energy services, based on historic University usage, will be in excess of this amount; and,

WHEREAS, The Department of Purchasing has further determined from pricing information that it has reviewed that electric energy providers only will hold pricing quotes for a very short time period, typically less than one week, and that such limited time may limit the University's ability to obtain prior approval of specific electric energy pricing by the Board of Trustees; and,

WHEREAS, The University wishes to realize the potential cost savings for electric energy through the use of a competitive selection process and/or electric energy aggregation programs; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Vice President for Finance and Administration, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure future electric energy services through: a) a competitive selection process that results in electric energy pricing whose annual cost does not exceed the current annual cost for electric energy services; and/or b) participation in an aggregate procurement program for electric energy

services that results in electric energy pricing whose annual cost does not exceed the current annual cost for electric energy services, subject to review and approval by the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration will report back to the Board at a future meeting regarding the final University decision for the procurement of electric energy services.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE


TAB 4

FY 2017-2018 BOARD RATES



DATE: March 20, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Brian E. Davis 
Associate Vice President and Controller

SUBJECT: Fall 2017 Board Rate Proposal

As requested, please find attached the proposed fall 2017 board rate increase submitted by Aramark Corporation, our dining services provider. The board rate cost has been increased by approximately five percent. The contract stipulates, *“If Supplier sustains increases in its costs, including but not limited to increases in its product or labor, Supplier, with written notification and documentation may increase its prices to recover such increased costs.”* I have met with Aramark on multiple occasions and have found its proposed increases in board rates to be acceptable.

The accompanying Attachment A details the proposed rates by plan options for each semester. Specifically, you’ll note that:

- The Gold Plan would increase by \$102, to \$2,135;
- The Blue Plan would increase by \$93, to \$1,925, while adding 10 block swipes; and
- The White Plan would increase by \$85, to \$1,850, while adding 10 block swipes.

I have also reviewed the University’s board rates with neighboring universities and believe that The University of Akron’s board rates are competitive with those other universities.

Should you concur, I request submission of this proposal to the Board of Trustees for approval at its meeting on April 19, 2017.

cc: Amy Gilliland, Director, Office of Resource Analysis & Budgeting
Tom George, UA Resident District Manager Dining, Aramark
Laurie Madden, Associate VP Auxiliary Enterprises
Rachel Grof-Rice, Fiscal Administrator

Office of the Controller
Akron, OH 44325-6205
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Attachment A
Proposed Meal Plan Changes

Plan Name	Current Plan Price 2016/17	New Plan Price 2017/2018	Difference	Other Changes
Gold	\$2,033	\$2,135	\$102	No Change
Blue	\$1,832	\$1,925	\$93	Increase 10 swipes
White	\$1,765	\$1,850	\$85	Increase 10 swipes

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Acceptance of the Fall 2017 Board Rate Proposal

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee to increase the fall 2017 board rate by approximately five percent, be approved:

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**EXPANSION OF BOND REFUNDING
RESOLUTION SCOPE**



DATE: March 20, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Brian E. Davis *Brian E. Davis*
Associate Vice President and Controller

SUBJECT: Expanding the Scope of Bond Refunding Resolution

Attached is an updated bond refunding resolution developed with the University's bond counsel for your consideration. The resolution is similar to past refunding resolutions but contemplates the ability to add other types of University obligations while extending the former resolution by one year to December 31, 2020.

The main substantive changes are to authorize the refunding of the Ohio Air Quality Development Bonds and any other long-term University debt including the University of Akron Foundation's line of credit that assembled properties on behalf of the University with general receipts bonds of the University. Any new refunding will be issued in accord with the attached resolution.

Summary of the Resolution

During the past five years, the Board of Trustees has adopted multiple resolutions authorizing the refunding of outstanding bonds secured by the general receipts of the University ("refunding resolutions"). The purpose of the refunding resolutions was to enable the University, through its administration, to act quickly to take advantage of prevailing interest rates at the time of the bond refinancing, as opposed to waiting until the next regularly scheduled Board of Trustees meeting to obtain approval to issue refunding bonds. Refunding resolutions typically have provided authorization for the time period in which the bonds may be issued, usually 2-3 years. Typically, when this time period expires, the Board has adopted a similar resolution granting the authority to issue bonds for another 2-3 years. Over the past few years while interest rates have been historically low, the University has saved significant amounts of money on a net present value basis by refinancing outstanding bonds through these resolutions.

The attached resolution expands the scope of the most current refunding resolution by including the refunding of two series of bonds issued by the Ohio Air Quality Development Authority ("OAQDA") in 2013 for the benefit of the University and any

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other long-term debt of the University including the University of Akron Foundation's line of credit that assembled properties on behalf of the University. The outstanding obligation related to the assembled properties approximates \$4.8 million.

The OAQDA bonds were issued to finance the University's energy efficiency and conservation project that was undertaken in connection with the performance contract with Johnson Controls and took advantage of an American Recovery and Reinvestment Act tax provision that provided the University with a subsidy payment from the U.S. Treasury, which effectively reduced the University's borrowing costs. The OAQDA bonds have a \$15 million bullet maturity in 2029

Similar to previous resolutions, no bonds may be issued under the resolution until the President of the University and the Chair of the Board's Finance & Administration Committee approve the terms of the refunding bonds.

Should you concur, I request the attached resolution be presented to the Board of Trustees for approval at its April 19, 2017 meeting.

cc: Blake Beachler, Partner, Vorys, Sater, Seymour and Pease LLP
Doug Draher, Assistant Controller
Sarah Chapman, Director, Treasury Services

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding Debt

WHEREAS, Pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, Pursuant to the Authority Indenture, the Authority issued its Authority Bonds for the purpose of financing the construction of certain facilities leased by the Authority to the University, which Authority Bonds are payable solely from rental payments by the University under the Facilities Lease; and

WHEREAS, The University has additional outstanding debt, including the OAQDA Bonds, capital leases, and other long-term obligations issued to pay for capital improvements; and

WHEREAS, At any time and from time to time, it may be in the University's best interest to refund or refinance the Outstanding Debt to (a) generate savings for the University on a net present value basis, or (b) achieve any other goal that is otherwise in the best interests of the University and is in compliance with the University's debt management policy; and

WHEREAS, This Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects and real property acquisitions initially financed by the University's Outstanding General Receipts Obligations; Now, Therefore,

BE IT RESOLVED By the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of (i) the University's Outstanding General Receipts Obligations, (ii) the outstanding Authority Bonds and prepaying the payment obligations of the University pursuant to the Facilities Lease related to such Authority Bonds, (iii) the outstanding OAQDA Bonds and making loan payments to the OAQDA in accordance with the OAQDA Loan Agreement to cause the refunding of the OAQDA Bonds, and (iv) any other Outstanding Debt.
- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2020.
- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to

the public in compliance with all legal requirements, including Section 121.22, Revised Code.

- (d) Before entering into a written Purchase Agreement in connection with the sale of any Refunding Bonds, the President of the University and the Chair of the Board's Finance & Administration Committee must approve the determinations and approvals of the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7. The approval of the President and the Chair of the Board's Finance & Administration Committee may be approved in writing or by facsimile, email, or other similar means of communication, including a telephonic communication confirmed in writing.
- (e) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 10 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding Debt if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
 - (1) The amount of savings or other benefit to the University resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding Debt will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded Outstanding Debt of those maturities for redemption, and to cause the Authority and the OAQDA, as the case may be, to call the applicable refunded Authority Bonds and OAQDA Bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture, the Facilities Lease, and the OAQDA Loan Agreement.

- (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
 - (6) Designate the Financial Advisor, if other than Public Financial Management, Inc., with respect each issue or series of Refunding Bonds.
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15% per annum and the maximum interest rate in a fixed rate structure may not exceed 8% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
 - (2) the interest rates to be borne by the Refunding Bonds;
 - (3) the date of the Refunding Bonds;
 - (4) the interest payment dates for the Refunding Bonds;
 - (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
 - (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional

redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of the Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding Debt, any reserve requirements for the Outstanding Debt, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Authorization of Officers.*** The Board authorizes and directs the President and the Chief Financial Officer to seek the approval of the Board of Regents to the pledge

of General Receipts to the repayment of principal, interest, and any premium on any Refunding Bonds, if the President and the Chief Financial Officer determine that such approval is required.

- (f) **Limited Obligation.** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
 - (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the projects and real property acquisitions financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.

- (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding Debt to maintain the Federal Tax Status of those Outstanding Debt, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Original Purchaser.

- (a) ***Selection of Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to (i) issue, at any time and from time to time, requests for proposals, requests for qualifications, or requests for bids or similar requests to investment banks, financial institutions or other persons or entities in connection with the issuance and sale of the Refunding Bonds, and (ii) select one or more investment banks, financial institutions or other persons or entities as an Original Purchaser of the Refunding Bonds, whether as an underwriter as part of a selling group or acting alone, a placement agent in a private placement of the Refunding Bonds, or as a purchaser in a private placement of the Refunding Bonds.
- (b) ***Sale to Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4 and Section 6(a). If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement

involving a placement agent, the placement agent will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenant agreement or similar agreement if the sale of the Refunding Bonds is to an Original Purchaser in a private placement;
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement or similar disclosure document (together, the "Official Statement") and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
 - (2) sign, on behalf of the University, the Official Statement and any supplements;

- (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
 - (4) sign and deliver, on behalf of the University, certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of Securities and Exchange Commission Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
 - (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.
 - (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.
 - (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit,

standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.

- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments, and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding Debt, or any Authority Bonds, whether or not those Outstanding Debt or Authority Bonds are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer, with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding Debt or outstanding Authority Bonds or securities issued and outstanding in connection with those Outstanding Debt or outstanding Authority Bonds;
 - (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
 - (5) calling for early redemption any Outstanding Debt, or causing the Authority or the OAQDA, as the case may be, to call for early redemption

any Authority Bonds or the OAQDA Bonds, being refinanced or refunded with any Refunding Bonds or any Interim Financing;

- (6) changing modes in any multi-mode issue of Outstanding Debt; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding Debt or the Authority Bonds or the Facilities Lease.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Prior General Receipts Refunding Resolution. On April 16, 2016 this Board adopted Resolution 4-5-16, which authorized the issuance of bonds to refund Outstanding General Receipts Obligations and the Authority Bonds. Resolution 4-5-16 remains in full force and effect with respect to any Refunding Bonds issued pursuant to that resolution, including the University's General Receipts Bonds, Series 2016A, but no additional Refunding Bonds may be issued under Resolution 4-5-16. Any Refunding Bonds issued after the date of this Resolution must be issued under this Resolution.

Section 10. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authority” means Summit County Port Authority, now known as Development Finance Authority of Summit County.

“Authority Bonds” means the Lease Revenue Bonds, Series 2011 (The University of Akron Student Housing Project) of the Authority issued pursuant to the Authority Indenture.

“Authority Indenture” means the Trust Indenture between the Authority and the Authority Trustee, dated as of May 1, 2011.

“Authority Trustee” means U.S. Bank National Association, and its successors and assigns as trustee under the Authority Indenture.

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years

and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (a) through (d) of the definition of General Receipts.

“Bond Counsel” means special counsel appointed by the Attorney General, or such other nationally recognized bond counsel firm appointed as special counsel by the Attorney General.

“Bond Proceedings” means with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized in accordance with Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO or, in the event that such officer is absent or unavailable, the University’s Associate Chief Financial Officer and Interim VP for Research.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, to the Municipal Securities Rulemaking Board, for the benefit of the holders of any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Facilities Lease” means the Facilities Lease Agreement between the Authority, as lessor, and the University, as lessee, dated as of May 1, 2011, pursuant to which the University is obligated to pay rent in such amounts sufficient to pay when due the principal, premium, if any, and interest on the Authority Bonds.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm, or any other registered municipal advisor designated by the Chief Financial Officer as the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (a) moneys raised by taxation; (b) state appropriations; (c) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (d) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (i) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (ii) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (iii) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding Debt or Authority Bonds, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

“OAQDA” means the Ohio Air Quality Development Authority.

“OAQDA Bonds” means the (a) \$44,571,171 State of Ohio Air Quality Development Authority Tax Exempt Revenue Bond (The University of Akron Campus-Wide Energy Efficiency and Conservation Project), 2013 Series A, and (b) \$15,000,000 State of Ohio Air Quality Development Authority Tax Credit Revenue Bond (The University of Akron Campus-Wide Energy Efficiency and Conservation Project), 2013 Series B (Qualified Energy Conservation Bonds—Direct Payment).

“OAQDA Loan Agreement” means the Loan Agreement between the OAQDA and the University dated as of September 30, 2013, entered into in connection with the issuance of the OAQDA Bonds.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds.

“Outstanding Debt” means (a) Outstanding General Receipts Obligations, (b) the OAQDA Bonds, (c) the Authority Bonds, and (d) any other debt, capital leases, or other long-term obligations of the University.

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and on or before December 31, 2020.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

Adopted: _____, 2017

Signed: _____
Chairman, Board of Trustees
The University of Akron

Attest: _____
Secretary, Board of Trustees
The University of Akron

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**RESCINDMENT OF INTERNAL LOAN
AGREEMENT**



DATE: March 13, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Brian E. Davis
Associate Vice President and Controller

**SUBJECT: Rescind Internal Loan Agreement for the Construction of
Intelligent Gas Turbine Engine Facility**

Background

In January 2005, the University of Akron's Board of Trustees approved the accompanying Board Resolution 1-22-05. That resolution authorized the University's Administration to effectuate construction of the Gas Turbine Engine Facility under the condition that the College of Engineering repaid such funds to the University with future funding received or generated by the College of Engineering in connection with this facility.

The accompanying internal loan document was executed by the then senior vice president and provost, chief financial officer, and dean of the College of Engineering, respectively. The loan was an interest-free loan in the amount of \$1.2 million, and ultimately, \$225,000 was repaid.

Summary

Given all of the personnel changes within the University's administration and college leadership over time and the recent return of much of the college's carryover to the general fund, I recommend that Board Resolution 1-22-05 pertaining to the Gas Turbine Engine Facility loan agreement be waived. Therefore, if you concur, I recommend submission of this proposal to the Board of Trustees for approval.

cc: Dr. Donald P. Visco Jr., Interim Dean, College of Engineering
Doug Draher, Assistant Controller

Office of the Controller
Akron, OH 44325-6205
330-972-5302 Office · 330-972-5529 Fax

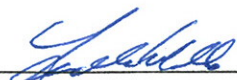
The University of Akron

Resolution 1 -22- 05

Pertaining to the creation of an Intelligent Gas Turbine Engine Facility

BE IT RESOLVED THAT the recommendation of the President, to invoke expedited criteria to hire a construction manager, architect, engineer and necessary professional services, waiving advertising and interviewing requirements therefor, for the purpose of constructing a facility that will be used for intelligent propulsion research pursuant to funding through the Third Frontier Program, be approved. This research will enable The University of Akron to participate in the Ohio Center for Advanced Propulsion and Power.

BE IT FURTHER RESOLVED THAT the Vice President for Capital Planning and Facilities Management, in conjunction with the Vice President for Business and Finance, be authorized to take all acts necessary to effect this process, the expenditures of which shall be paid from existing University funds to be repaid by funds received by the College of Engineering from the Third Frontier Program, indirect costs, and other sources as are available.



Ted A. Mallo
Secretary

January 26, 2005

AGREEMENT

This Agreement is between The University of Akron and The University of Akron's College of Engineering. The purpose of this Agreement is to memorialize the understanding between the parties with respect to certain portions of funding of an Intelligent Gas Turbine Engine Facility (Facility) to be constructed at The University of Akron.

Several sources of funding for this Facility have been identified including federal, state and/or public funding through various industrial research grants and contracts.

It is anticipated that this Facility will be used for intelligent propulsion research pursuant to funding through the Governor's Third Frontier initiative. To achieve this end, The University of Akron Board of Trustees, at its January 26, 2005 meeting, agreed to loan the College of Engineering approximately \$1.2 million dollars to build a testing facility which will be a part of the Ohio Center for Aerospace Propulsion and Power (OCAPP). This Facility will be utilized to carry out intelligent propulsion-related funded research and engineering projects that will enable new technology development and create new job opportunities in Ohio.

The Board of Trustees, through Resolution 1-22-05, authorized The University of Akron to commit University funds necessary to effectuate the construction of the Facility under the condition that the College of Engineering repay such funds to the University with future funding received or generated by the College of Engineering in connection with this Facility until this loan is satisfied.

At present, it is anticipated that the loan amount will be \$1.2 million dollars (the exact figure is to be determined) for the construction of this Facility. The College of Engineering agrees to repay this loan to the University using the 22% of Indirect Costs that the College of Engineering receives from all future state, federal, or private grants associated with this Facility until the entire loan amount is repaid, including an internal rate of return. The internal rate of return will be assessed to the loan on an annual basis at a rate to be determined by the Vice President for Business and Finance and Chief Financial Officer.

THE UNIVERSITY OF AKRON

THE UNIVERSITY OF AKRON
COLLEGE OF ENGINEERING

Elizabeth J. Stroble
Senior Vice President and Provost

Dean George K. Haritos

Date

Date

Roy L. Ray
Vice President for Business and
Finance and Chief Financial Officer

Date

3/21/05

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to Gas Turbine Engine Facility Internal Loan Agreement
Between the College of Engineering and
University Central Administration

WHEREAS, The University of Akron Board of Trustees approved Resolution 1-22-05, authorizing the University administration to fund centrally the construction of the Gas Turbine Engine Facility with the understanding that the College of Engineering would repay the amount to the University's general fund with future funding received or generated by the College of Engineering in connection with the use of the facility; and,

WHEREAS, An internal loan document reflecting this agreement was executed by the then senior vice president and provost, the chief financial officer and the dean of the College of Engineering; and,

WHEREAS, The total loan was in the amount of \$1.2 million, and the College has since repaid \$225,000; and,

WHEREAS, There have been significant personnel changes within the University's administration and the College of Engineering's leadership since the original agreement; and,

WHEREAS, The College has returned to the University's general fund funding from other sources that largely account for the outstanding loan balance; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 19, 2017 to waive the remaining balance related to Board Resolution 1-22-05 pertaining to an internal loan agreement for the College of Engineering, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

HOLIDAY SCHEDULE



April 19, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: William H. Viau
AVP, Talent Development and Human Resources

SUBJECT: 2017-2018 Holiday Schedule and 2017 Summer Hours

2017-2018 HOLIDAY SCHEDULE

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2017-2018 at its regular meeting, Wednesday, April 19, 2017.

- Tuesday, July 4, 2017 Independence Day
- Monday, September 4, 2017 Labor Day
- Friday, November 10, 2017 Veterans' Day (Staff holiday, but classes held)
- Thursday, November 23, 2017 Thanksgiving Day
- Friday, November 24, 2017 In honor and in lieu of Columbus Day (Monday, October 9, 2017)
- Monday, December 25, 2017 Christmas Day
- Tuesday, December 26, 2017 In honor and in lieu of Presidents' Day (Monday, February 19, 2018)
- Monday, January 1, 2018 New Year's Day
- Monday, January 15, 2018 Martin Luther King, Jr. Day
- Monday, May 28, 2018 Memorial Day

2017 SUMMER HOURS

Summer hours are scheduled for Monday, May 15 through Friday, August 25, 2017. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to Approval of the 2017-2018 Holiday Schedule and 2017 Summer Hours

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 19, 2017 to accept the 2017-2018 Holiday Schedule and 2017 Summer Hours be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

GIFTS

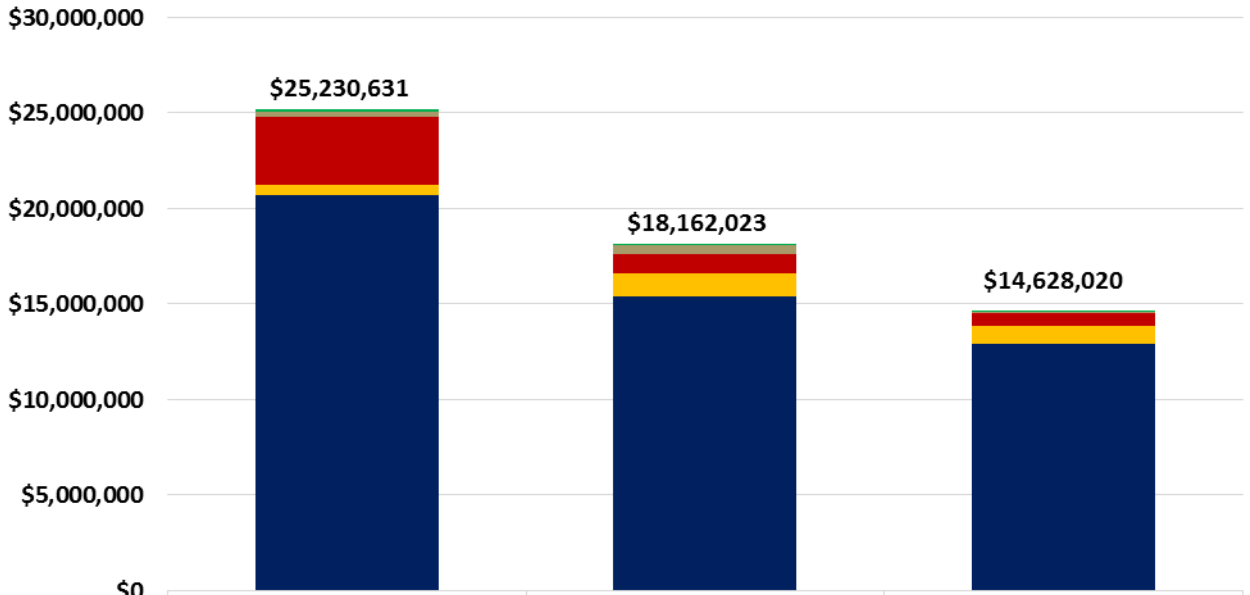
DEPARTMENT OF DEVELOPMENT | THE UNIVERSITY OF AKRON FOUNDATION

REPORT TO THE BOARD OF TRUSTEES

April 2017

- The University of Akron received more than \$14.6 million in gifts and pledges due this fiscal year for the period July 1, 2016 through March 31, 2017.
- In Fiscal Year 2017, giving from alumni increased 7 percent, and giving from friends increased 76 percent compared with the same period in Fiscal Year 2016.
- The number of first-time alumni donors for the period July 1, 2016 through March 31, 2017 increased 9 percent compared with the same period in Fiscal Year 2016.
- More than \$504,000 was received in the first nine months (July 1, 2016 through March 31, 2017) of the *“Making a Difference. Moving Forward.”* scholarship campaign. In addition, nearly \$2.7 million was donated toward scholarships for a total of \$3,195,476.
- The University of Akron and the Department of Development celebrate all contributions, and details about a number of gifts can be found in the Advancement Report under Tab 11.

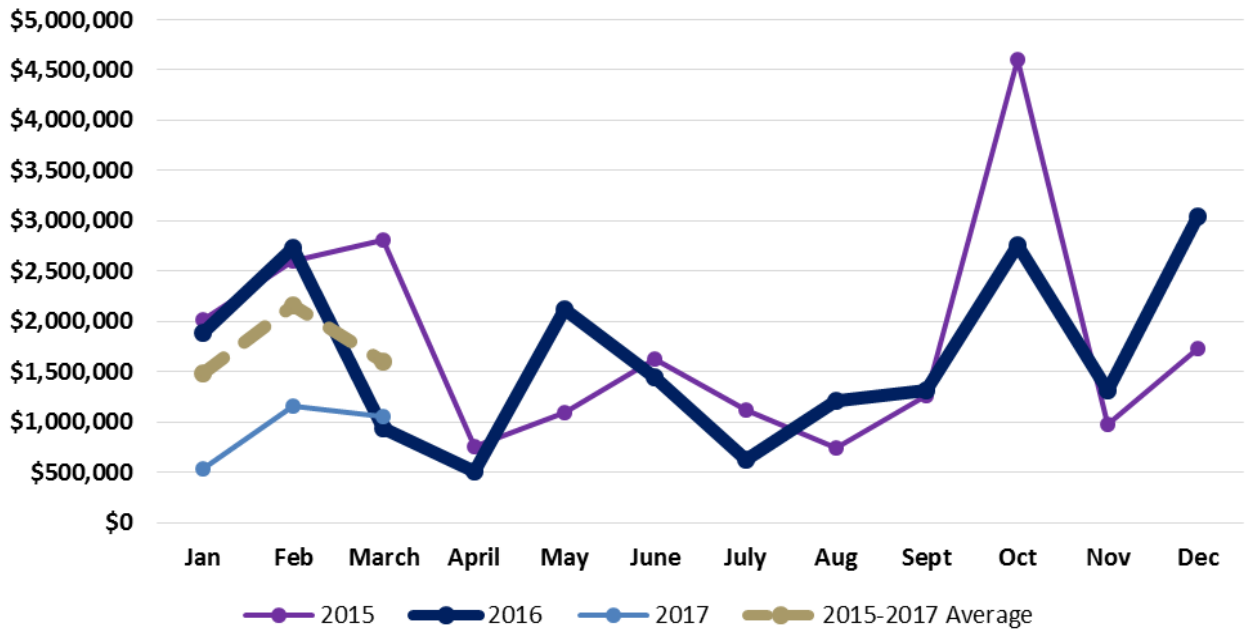
**The University of Akron and The University of Akron Foundation
 Gifts and Pledges
 July 1 - March 31 | FY2015 - FY2017**



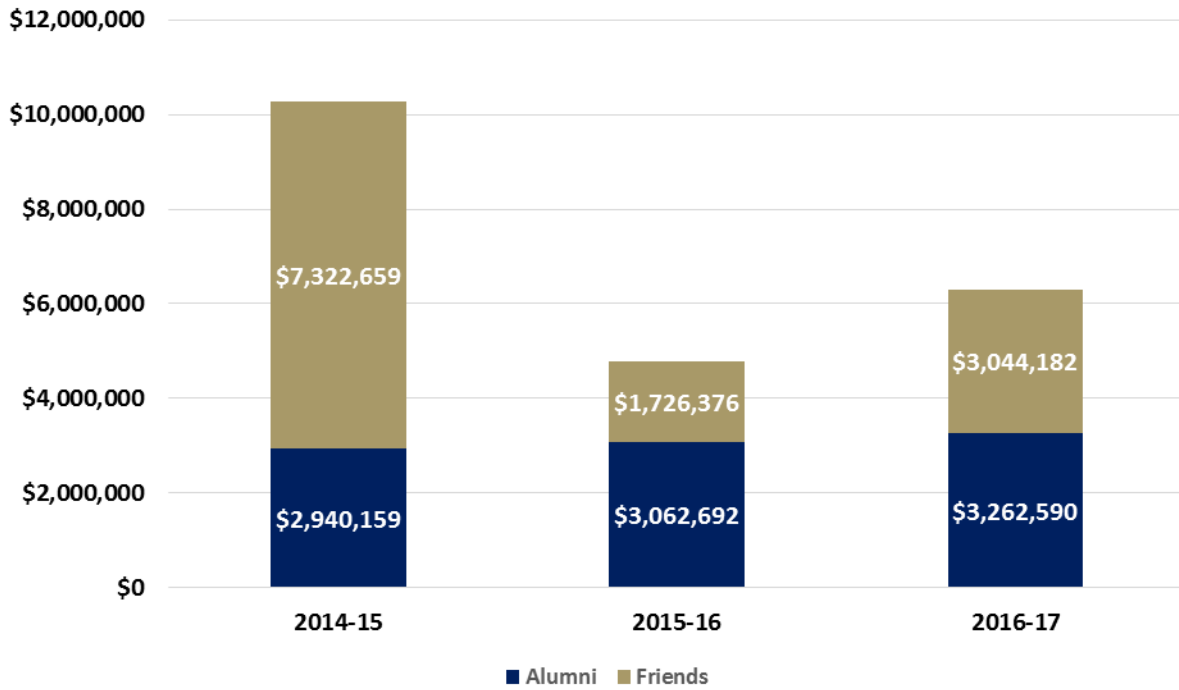
	2014-15	2015-16	2016-17
Gifts-in-Kind - all others	\$138,774	\$54,256	\$12,775
Gifts-in-Kind - corporate*	\$286,657	\$491,835	\$88,271
Bequests received	\$3,532,004	\$1,011,359	\$698,832
Pledges due	\$593,949	\$1,175,808	\$905,782
Cash	\$20,679,247	\$15,428,765	\$12,922,360

* Does not include gifts-in-kind from Siemens, SAP and Synopsys

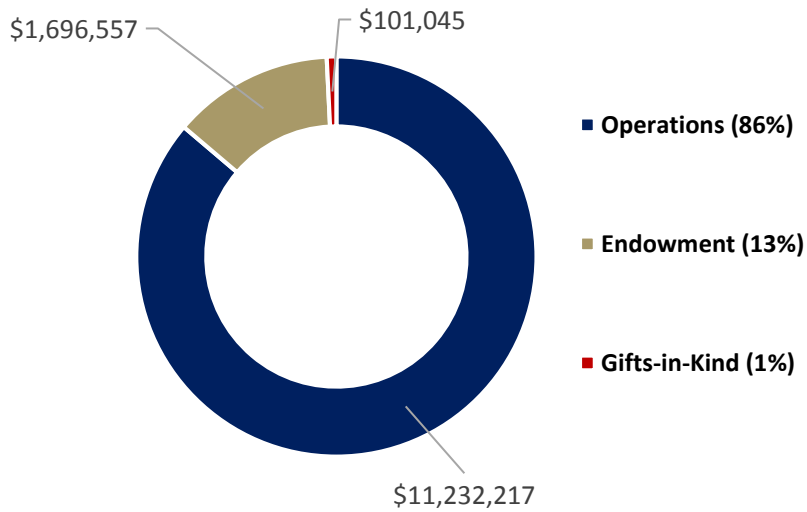
**The University of Akron and The University of Akron Foundation
 Monthly Trend Report - Giving
 2015 - 2017**



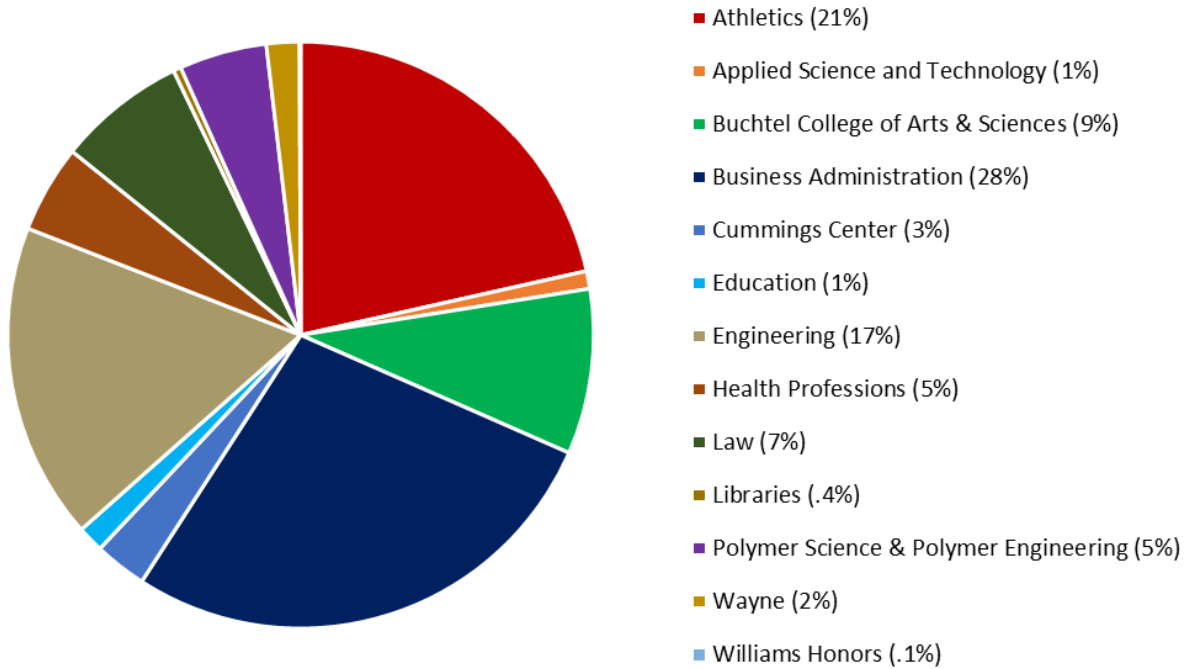
**The University of Akron and The University of Akron Foundation
Alumni and Friends Giving
July 1 - March 31 | FY2015 - FY2017**



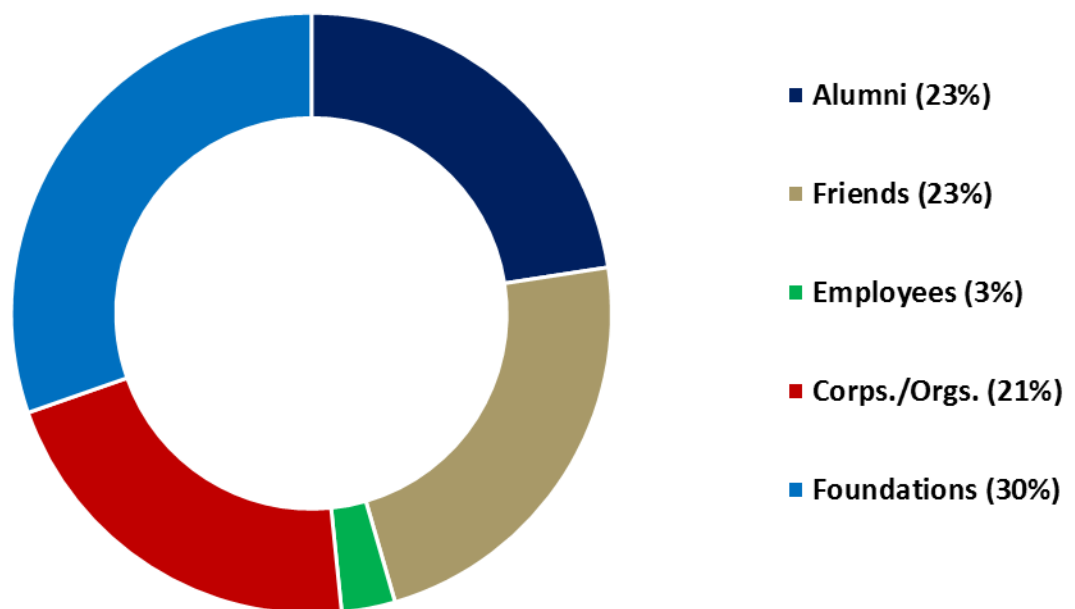
**The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2016 - March 31, 2017**



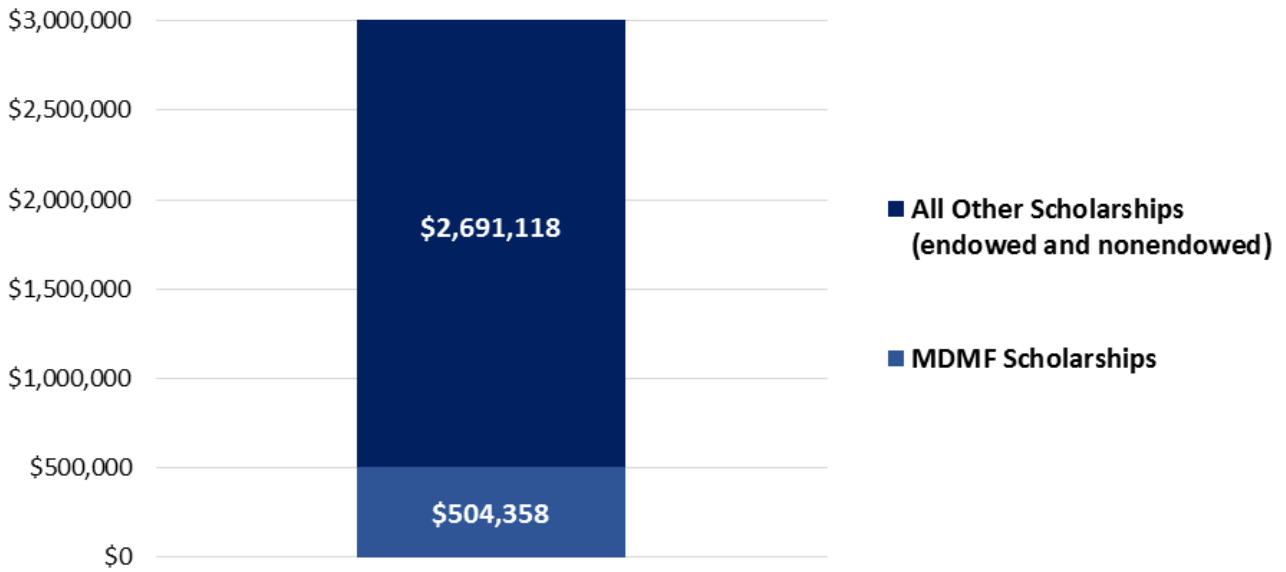
**The University of Akron and The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1, 2016 - March 31, 2017**



**The University of Akron and The University of Akron Foundation
 Giving by Constituent Type
 July 1, 2016 - March 31, 2017**



**The University of Akron and The University of Akron Foundation
MAKING A DIFFERENCE AND MOVING FORWARD
Scholarship Campaign
July 1, 2016 - March 31, 2017**



THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Acceptance of Gift Income Report for July 2016 through February 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 19, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through February 2017, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

FINANCE & ADMINISTRATION COMMITTEE


TAB 9

FINANCIAL UPDATE



DATE: April 11, 2017

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

FROM: 
Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: General Fund and Auxiliary Funds Financial Report for the Nine Months Ending March 31, 2017 (Informational Report)

As requested, I provide the accompanying Informational Report for you to review with the Board of Trustees at its April 19, 2017 meeting. The report is for the nine months ended March 31, 2017, and includes the General Fund (Akron and Wayne) and Auxiliary Funds (Akron and Wayne) along with the assumptions that were used to develop the FY 2017 budgets.

The full report, together with accompanying explanatory narratives, will be completed for inclusion in the materials for the June 14, 2017 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund and Auxiliary Funds Financial Report
For the Nine Months Ending March 31, 2017

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2. General Fund Assumptions.....	2
3. Auxiliary Budget and Actual	3
4. Auxiliary Assumptions	13

GENERAL FUND

For the Nine Months Ending March 31, 2017

The University of Akron
General Fund - Akron and Wayne Combined
FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016
For informational purposes only

	FY16	FY17			Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance		
Tuition & General Service Fees	\$228,412,445	\$209,560,000	\$213,591,659	\$4,031,659	(\$14,820,786)	
Other Fees	25,234,822	23,590,000	24,381,641	791,641	(853,181)	
State Share of Instruction	79,804,983	106,510,000	80,869,530	(25,640,470)	1,064,547	
Indirect Cost Recovery (IDC)	4,247,055	6,540,000	4,187,668	(2,352,332)	(59,387)	
Investment Income	1,627,134	2,360,000	2,632,895	272,895	1,005,760	
Departmental Sales	7,399,315	9,040,000	7,258,469	(1,781,531)	(140,846)	
Miscellaneous Income	378,853	910,000	1,126,574	216,574	747,721	
Total Revenues	347,104,609	358,510,000	334,048,436	(24,461,564)	(13,056,173)	(4%)
Compensation	119,754,875	158,510,000	117,799,092	40,710,908	1,955,783	
Fringe Benefits	41,340,021	60,220,000	42,036,477	18,183,523	(696,456)	
Total Compensation	161,094,896	218,730,000	159,835,569	58,894,431	1,259,327	1%
Purchased Utilities	7,615,484	11,610,000	7,572,592	4,037,408	42,891	
Departmental Sales	2,868,457	4,620,000	7,666,171	(3,046,171)	(4,797,713)	
Operating	36,635,108	36,470,000	29,550,643	6,919,357	7,084,465	
Bad Debt	1,520,428	2,500,000	195,204	2,304,796	1,325,223	
Scholarships	56,746,668	60,480,000	59,052,632	1,427,368	(2,305,964)	
Total Non Personnel	105,386,144	115,680,000	104,037,242	11,642,758	1,348,902	1%
Total Expenses	266,481,040	334,410,000	263,872,811	70,537,189	2,608,229	1%
Net Before Transfers	80,623,569	24,100,000	70,175,625	46,075,625	(10,447,944)	
Transfers-In	10,323,093	18,000,000	13,687	(17,986,313)	(10,309,406)	
Transfers-in - prior year encumbrance	3,525,092	0	3,042,301	3,042,301	(482,791)	
Transfers-Out - Debt Service	(9,096,421)	(4,930,000)	(3,644,979)	1,285,021	5,451,442	
Transfers-Out - Plant Fund	(3,681,648)	(2,500,000)	(182,747)	2,317,253	3,498,901	
Transfers-Out - Other	(39,654,257)	(34,670,000)	(25,682,627)	8,987,373	13,971,630	
Net Transfers	(38,584,141)	(24,100,000)	(26,454,364)	(2,354,364)	12,129,777	
Difference	\$42,039,428	\$0	\$43,721,261	\$43,721,261	\$1,681,833	

The University of Akron
FY17 General Fund Budget Assumptions

- **Revenues/Resources**

- 8.5 percent enrollment decline (\$20 million)
- State Share of Instruction (unchanged)
- Carryover usage (\$18 million)

- **Expenditures**

- Bargaining unit employees including Law School faculty (\$2.6 million) and non-bargaining unit employees (\$2.1 million) wage increase of three percent; later revised to bargaining unit employees including Law School faculty only
- Vacancy savings and expenditure control (\$10 million)
- Capital outlay (\$2.5 million) including Law School building renovation \$1.5 million
- Savings from debt refinance (\$7.2 million)

AUXILIARY FUNDS

For the Nine Months Ending March 31, 2017

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

For informational purposes only

Auxiliaries Combined	FY16	FY17				Change from	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget	March 2016	
Revenues	\$34,673,655	\$45,500,000	\$33,418,916	(\$12,081,084)	73%	(\$1,254,740)	(4%)
Compensation	8,273,467	10,860,000	7,355,017	3,504,983		918,450	
Fringes	3,335,684	4,590,000	3,402,460	1,187,540		(66,777)	
Total Compensation	11,609,150	15,450,000	10,757,477	4,692,523	70%	851,673	7%
Operating	23,272,353	29,070,000	21,241,570	7,828,430		2,030,783	
Capital	0	400,000	0	400,000		0	
Scholarships	6,744,303	7,880,000	6,488,878	1,391,122		255,426	
Total Non Personnel	30,016,657	37,350,000	27,730,448	9,619,552	74%	2,286,209	8%
Total Expenditures	41,625,807	52,800,000	38,487,925	14,312,075	73%	3,137,882	8%
Net Before Transfers	(6,952,152)	(7,300,000)	(5,069,010)	2,230,990		1,883,142	
Transfers-In - Facilities Fee	6,786,114	7,720,000	5,830,133	(1,889,867)		(955,981)	
Transfers-In - General Services Fee	12,908,123	13,630,000	10,220,767	(3,409,233)		(2,687,357)	
Transfers-In - Other	7,225,500	13,330,000	10,103,942	(3,226,058)		2,878,441	
Transfers-Out - Other	(1,035,000)	0	0	0		1,035,000	
Transfers-Out - Debt Service	(19,876,312)	(26,130,000)	(19,414,407)	6,715,593		461,905	
Net Transfers	6,008,425	8,550,000	6,740,435	(1,809,565)		732,009	
Difference	(\$943,727)	\$1,250,000	\$1,671,425	\$421,425		\$2,615,152	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Athletics Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$4,185,241	\$8,410,000	\$4,620,577	(\$3,789,423)	55%	\$435,336	10%
Compensation	5,309,166	7,790,000	5,258,329	2,531,671		50,837	
Fringes	1,832,339	2,940,000	2,199,592	740,408		(367,254)	
Total Compensation	7,141,505	10,730,000	7,457,921	3,272,079	70%	(316,416)	(4%)
Operating	8,811,100	9,710,000	8,935,885	774,115		(124,785)	
Capital	0	0	0	0		0	
Scholarships	6,735,053	7,880,000	6,488,878	1,391,122		246,176	
Total Non Personnel	15,546,153	17,590,000	15,424,763	2,165,237	88%	121,391	1%
Total Expenditures	22,687,658	28,320,000	22,882,684	5,437,316	81%	(195,026)	-1%
Net Before Transfers	(18,502,417)	(19,910,000)	(18,262,106)	1,647,894		240,310	
Transfers-In - Facilities Fee	3,264,951	4,090,000	3,063,988	(1,026,012)		(200,963)	
Transfers-In - General Services Fee	12,908,123	13,630,000	10,220,767	(3,409,233)		(2,687,357)	
Transfers-In - Other	3,439,288	7,450,000	5,154,513	(2,295,487)		1,715,225	
Transfers-Out - Other	(685,000)	0	0	0		685,000	
Transfers-Out - Debt Service	(3,919,695)	(5,240,000)	(3,734,342)	1,505,658		185,353	
Net Transfers	15,007,667	19,930,000	14,704,925	(5,225,075)		(302,742)	
Difference	(\$3,494,750)	\$20,000	(\$3,557,181)	(\$3,577,181)		(\$62,431)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Residence Life & Housing Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$17,964,133	\$20,870,000	\$16,375,752	(\$4,494,248)	78%	(\$1,588,382)	(9%)
Compensation	856,978	870,000	580,950	289,050		276,028	
Fringes	367,841	340,000	271,948	68,052		95,892	
Total Compensation	1,224,819	1,210,000	852,898	357,102	70%	371,921	30%
Operating	4,929,811	8,520,000	5,052,367	3,467,633		(122,556)	
Capital	0	0	0	0		0	
Scholarships	8,750	0	0	0		8,750	
Total Non Personnel	4,938,561	8,520,000	5,052,367	3,467,633	59%	(113,806)	(2%)
Total Expenditures	6,163,380	9,730,000	5,905,265	3,824,735	61%	258,115	4%
Net Before Transfers	11,800,753	11,140,000	10,470,486	(669,514)		(1,330,267)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	10,801	0	10,447	10,447		(354)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(8,272,191)	(10,670,000)	(7,998,871)	2,671,129		273,320	
Net Transfers	(8,261,390)	(10,670,000)	(7,988,424)	2,681,576		272,966	
Difference	\$3,539,363	\$470,000	\$2,482,062	\$2,012,062		(\$1,057,301)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

EJ Performing Arts Hall Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$312,935	\$1,810,000	\$944,578	(\$865,422)	52%	\$631,642	202%
Compensation	334,265	260,000	195,839	64,161		138,426	
Fringes	118,304	100,000	85,703	14,297		32,601	
Total Compensation	452,569	360,000	281,542	78,458	78%	171,027	38%
Operating	1,281,182	2,160,000	1,133,230	1,026,770		147,953	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	1,281,182	2,160,000	1,133,230	1,026,770	52%	147,953	12%
Total Expenditures	1,733,751	2,520,000	1,414,771	1,105,229	56%	318,980	18%
Net Before Transfers	(1,420,816)	(710,000)	(470,194)	239,806		950,622	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	807,995	1,030,000	736,248	(293,752)		(71,747)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(245,495)	(330,000)	(245,450)	84,550		45	
Net Transfers	562,500	700,000	490,798	(209,202)		(71,702)	
Difference	(\$858,316)	(\$10,000)	\$20,604	\$30,604		\$878,920	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Dining Services (Aramark) Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$2,520,240	\$3,090,000	\$2,463,085	(\$626,915)	80%	(\$57,155)	(2%)
Compensation	498,426	310,000	206,686	103,314		291,740	
Fringes	505,767	450,000	327,891	122,109		177,877	
Total Compensation	1,004,194	760,000	534,577	225,423	70%	469,617	47%
Operating	2,143,540	1,500,000	1,031,733	468,267		1,111,807	
Capital	0	0	0	0		0	
Scholarships	500	0	0	0		500	
Total Non Personnel	2,144,040	1,500,000	1,031,733	468,267	69%	1,112,307	52%
Total Expenditures	3,148,234	2,260,000	1,566,310	693,690	69%	1,581,924	50%
Net Before Transfers	(627,994)	830,000	896,775	66,775		1,524,769	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	59,595	0	226,469	226,469		166,875	
Transfers-Out - Other	(350,000)	0	0	0		350,000	
Transfers-Out - Debt Service	(574,438)	(770,000)	(583,961)	186,040		(9,523)	
Net Transfers	(864,843)	(770,000)	(357,491)	412,509		507,352	
Difference	(\$1,492,837)	\$60,000	\$539,284	\$479,284		\$2,032,120	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Student Recreation & Wellness Ctr - Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$438,529	\$580,000	\$447,924	(\$132,076)	77%	\$9,395	2%
Compensation	385,398	530,000	376,423	153,577		8,975	
Fringes	161,456	230,000	164,969	65,031		(3,512)	
Total Compensation	546,855	760,000	541,392	218,608	71%	5,463	1%
Operating	1,396,602	2,130,000	1,317,953	812,047		78,649	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	1,396,602	2,130,000	1,317,953	812,047	62%	78,649	6%
Total Expenditures	1,943,457	2,890,000	1,859,346	1,030,654	64%	84,111	4%
Net Before Transfers	(1,504,927)	(2,310,000)	(1,411,422)	898,578		93,506	
Transfers-In - Facilities Fee	1,294,229	1,330,000	1,000,948	(329,052)		(293,281)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	1,720,433	2,660,000	1,980,918	(679,082)		260,485	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(1,294,229)	(1,710,000)	(1,283,905)	426,095		10,324	
Net Transfers	1,720,433	2,280,000	1,697,960	(582,040)		(22,473)	
Difference	\$215,506	(\$30,000)	\$286,539	\$316,539		\$71,033	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Student Union Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$781,426	\$1,730,000	\$829,863	(\$900,137)	48%	\$48,437	6%
Compensation	448,546	530,000	403,245	126,755		45,302	
Fringes	155,853	200,000	173,067	26,933		(17,214)	
Total Compensation	604,399	730,000	576,312	153,688	79%	28,088	5%
Operating	2,013,276	2,560,000	1,417,967	1,142,033		595,309	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,013,276	2,560,000	1,417,967	1,142,033	55%	595,309	30%
Total Expenditures	2,617,676	3,290,000	1,994,279	1,295,721	61%	623,397	24%
Net Before Transfers	(1,836,249)	(1,560,000)	(1,164,415)	395,585		671,834	
Transfers-In - Facilities Fee	2,226,934	2,300,000	1,765,198	(534,802)		(461,736)	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	1,168,677	2,190,000	1,723,487	(466,513)		554,811	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(2,216,116)	(2,940,000)	(2,208,776)	731,224		7,340	
Net Transfers	1,179,495	1,550,000	1,279,909	(270,091)		100,414	
Difference	(\$656,755)	(\$10,000)	\$115,493	\$125,493		\$772,248	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Parking & Transportation Svcs Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$8,396,688	\$8,920,000	\$7,654,481	(\$1,265,519)	86%	(\$742,207)	(9%)
Compensation	297,557	370,000	199,676	170,324		97,881	
Fringes	125,875	230,000	93,823	136,177		32,052	
Total Compensation	423,432	600,000	293,499	306,501	49%	129,933	31%
Operating	2,698,947	2,950,000	2,292,335	657,665		406,612	
Capital	0	240,000	0	240,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	2,698,947	3,190,000	2,292,335	897,665	72%	406,612	15%
Total Expenditures	3,122,379	3,790,000	2,585,834	1,204,166	68%	536,545	17%
Net Before Transfers	5,274,309	5,130,000	5,068,647	(61,353)		(205,662)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	12,300	0	6,995	6,995		(5,305)	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(3,331,307)	(4,440,000)	(3,336,338)	1,103,662		(5,031)	
Net Transfers	(3,319,007)	(4,440,000)	(3,329,343)	1,110,657		(10,336)	
Difference	\$1,955,302	\$690,000	\$1,739,304	\$1,049,304		(\$215,998)	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Telecommunications Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$10,966	\$20,000	\$9,449	(\$10,551)	47%	(\$1,517)	(14%)
Compensation	143,129	200,000	133,869	66,131		9,260	
Fringes	68,250	100,000	85,468	14,532		(17,218)	
Total Compensation	211,378	300,000	219,337	80,663	73%	(7,958)	(4%)
Operating	(8,021)	(470,000)	55,205	(525,205)		(63,226)	
Capital	0	160,000	0	160,000		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	(8,021)	(310,000)	55,205	(365,205)	(18%)	(63,226)	(788%)
Total Expenditures	203,357	(10,000)	274,541	(284,541)	(2,745%)	(71,184)	35%
Net Before Transfers	(192,391)	30,000	(265,092)	(295,092)		(72,701)	
Transfers-In - Facilities Fee	0	0	0	0		0	
Transfers-In - General Services Fee	0	0	0	0		0	
Transfers-In - Other	6,413	0	264,864	264,864		258,452	
Transfers-Out - Other	0	0	0	0		0	
Transfers-Out - Debt Service	(22,842)	(30,000)	(22,764)	7,236		78	
Net Transfers	(16,429)	(30,000)	242,100	272,100		258,530	
Difference	(\$208,821)	\$0	(\$22,992)	(\$22,992)		\$185,829	

THE UNIVERSITY OF AKRON

Auxiliaries - Akron and Wayne

FY17 Annual Budget with FY17 results for the nine months ended March 31, 2017 and comparisons to March 31, 2016

for informational purposes only

Wayne College Auxiliary	FY16	FY17				Change from March 2016	
	Actual March 2016	Annual Budget	Actual March 2017	\$ Budget Variance	% of Budget		
Revenues	\$63,496	\$70,000	\$73,206	\$3,206	105%	\$9,711	15%
Compensation	0	0	0	0		0	
Fringes	0	0	0	0		0	
Total Compensation	0	0	0	0	0%	0	0%
Operating	5,916	10,000	4,895	5,105		1,021	
Capital	0	0	0	0		0	
Scholarships	0	0	0	0		0	
Total Non Personnel	5,916	10,000	4,895	5,105	49%	1,021	0%
Total Expenditures	5,916	10,000	4,895	5,105	49%	1,021	0%
Difference	\$57,580	\$60,000	\$68,312	(\$1,899)		\$10,732	

The University of Akron

FY17 Auxiliary Budget Assumptions

Overall Assumptions

- Expenditures
 - Bargaining unit employees (\$24,000) and non-bargaining unit employees (\$310,000) wage increase of three percent; later revised to bargaining unit employees only
 - Utilities increase three percent
 - Full year impact of centralizing maintenance under Physical Facilities Operations Center (PFOC)

Athletics

- Revenues
 - One-time payment from NCAA (\$600,000)
- Expenditures/Uses
 - MAC requirement of increased ESPN media coverage (\$300,000)
 - Athletic financial aid awards approximate 240
 - Debt service based upon current debt profile

Residence Life & Housing

- Revenues
 - 84 percent occupancy
 - 6 percent rate increase for designated dorms (\$496,000)
- Expenditures/Uses
 - Debt service based upon current debt profile

EJ Thomas Performing Arts Hall

- Revenues
 - Facility rentals to remain flat
 - Subscriptions and box office ticket sales to remain flat
 - \$2 facility support fee per ticket to remain flat
- Uses
 - Debt service based upon current debt profile

Aramark

- First full year of implementation with Aramark
- Revenues
 - Rent and unrestricted grant allocation (\$2.1 million)
 - Utility support revenue (\$332,000)
 - Maintenance, equipment repair, and custodial (\$280,000)
 - Zip-Card point of sale and black board (\$181,000)
- Expenditures
 - Except for CWA employees, all employees now reside within Aramark
 - University responsible for difference between FICA and SERS
 - Planned increase of Zip-Card software license

The University of Akron
FY17 Auxiliary Budget Assumptions

Student Recreation & Wellness Services

- Revenues
 - Remain flat
- Expenditures/Uses
 - General building and equipment maintenance consistent with prior year
 - Debt service based upon current debt profile

Student Union

- Revenues
 - Rental and other revenues to remain relatively flat
- Uses
 - Debt service based upon current debt profile

Parking Transportation & Services

- Revenues
 - Parking permits and transportation fee revenues decrease based upon enrollment decline
- Expenditures/Uses
 - Capital project to replace expansion joints and drains in Schrank parking deck (\$240,000)
 - Debt service based upon current debt profile

Telecommunications

- Revenues
 - Revenues generated through departmental charges based upon 90 percent of FY 15 actual
- Expenditures/Uses
 - Operations and installations increase as a result of FCC mandate to upgrade radio communications devices (\$450,000)
 - Increased vendor costs and rates for long distance and cable TV (\$83,000)
 - Capital project to replace phone and internet cable lines for employees (\$160,000)
 - Debt service based upon current debt profile

Wayne College

- Revenues
 - Barnes & Noble rental and commission revenues decrease (\$19,000)
- Expenditures
 - Remain flat

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

**PURCHASES \$25,000 TO \$500,000
FOR JANUARY-FEBRUARY 2017**

**The University of Akron
Informational Report
Purchases Made Between \$25,000 and \$500,000
For the Month of January 2017**

FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	Concord Technology Group LLC	92166	\$ 33,000	Fortigate Firewalls
	Education Advisory Board Company	92093	85,000	One Year Subscription-GradesFirst Comprehensive Student Success Solution
	Envisiontec Inc.	92142	34,495	Envision TEC 3D Printer
	Flir® Commercial Systems Inc.	91946	27,020	FLIR® T650sc Series Infrared Camera
	Hobsons Inc.	92269	51,000	Renewal of Graduate School Application System
	MSDN Academic Alliance	92182	65,680	Technical Support for Microsoft Products and Services
	Sean P. Dunn LLC	92225	120,000	Strategists, Counselors, and Public Policy Advisors
		Subtotal		\$ 416,195
Grant Plant	Akron Polymer Systems Inc.	92157	\$ 150,000	35kg of PEU Resin
	Roto Group LLC	92150	\$ 360,000	Design Build Center for the History of Psychology Museum Exhibits
	ABC Piping Company	92091	494,900	Mechanical Trades Chilled Water Cooling Tower #1 and #3
		Subtotal		\$ 854,900
	Total		\$ 1,421,095	

Note: As prescribed by Board Rule, this Report reflects goods and services exceeding \$25,000 and \$50,000, respectively.

**The University of Akron
Informational Report
Purchases Made Between \$25,000 and \$500,000
For the Month of February 2017**

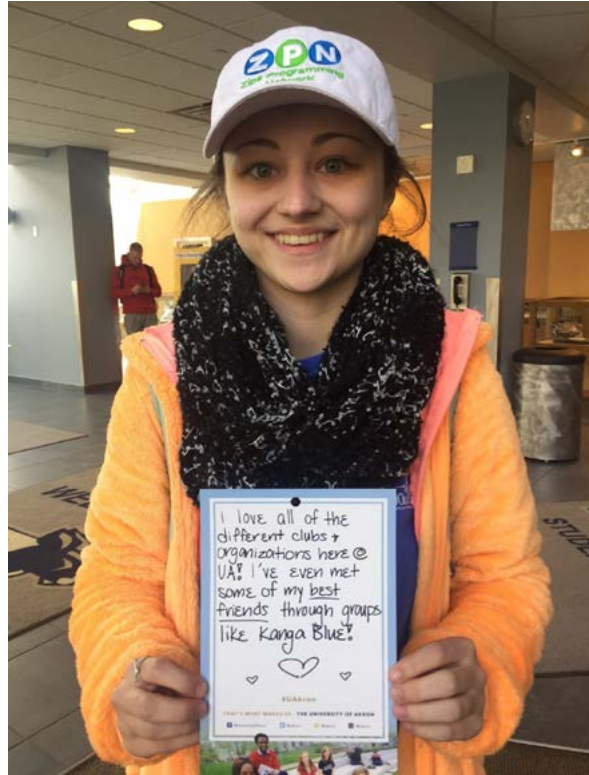
FUND	VENDOR NAME	PO NO.	AMOUNT	COMMENTS
General	Mythics Inc.	92389	\$ 60,375	Oracle Hardware and Software Support Renewal February 2017-July 2018
	Mythics Inc.	92528	271,130	Oracle ADG/RAC New License and Support
	Stress Photonics Inc.	92365	42,800	Thermoelastic Stress Measurement System
	Student Educational Benefit Trust	92404	373,579	International Student Insurance - Spring 2017
	Subtotal		\$ 747,884	
Auxiliary	Classic Teleproductions Inc.	92501	\$ 75,000	ESPN3 Video Production Services
	Mythics Inc.	92383	71,069	Oracle Database Appliance X5-2 Hardware-Installation and Support
	Mythics Inc.	92389	60,375	Oracle Hardware and Software Support Renewal February 2017-July 2018
	Subtotal		\$ 206,444	
Grant	StellarNet Inc.	92444	\$ 26,779	Raman Spectroscopy System
Plant	Barber & Hoffman Inc.	92260	\$ 174,500	Architectural Service Polsky Exterior Façade and Renovations
	TC Architects Inc.	92073	71,850	Architectural Services Roof Replacements
	Subtotal		\$ 246,350	
		Total	\$ 1,227,456	

Note: As prescribed by Board Rule, this Report reflects goods and services exceeding \$25,000 and \$50,000, respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 11

ADVANCEMENT



DIVISION OF ADVANCEMENT REPORT

Enrollment Management
University Communications and
Marketing

Development, Alumni & Government
Relations, UA Foundation and Athletics
External Relations

DIVISION OF ADVANCEMENT
DEVELOPMENT

GIFTS

GOVERNMENT LEADERS HONOR RUSS PRY'S LEGACY WITH SCHOOL OF LAW SCHOLARSHIP

The Friends of Russ Pry, through the leadership of City of Akron Mayor Daniel Horrigan '98 and Summit County Executive Ilene Shapiro, donated \$50,000 to establish an endowed scholarship in honor of the late Russell M. Pry '84, former Summit County Executive and University of Akron School of Law alumnus. The Russell M. Pry Endowed Memorial Scholarship provides assistance to students from the Summit County School District who are enrolled in Akron Law and who demonstrate a commitment to community service. Pry received the Distinguished Alumni Award from the University in 2014.



President Matthew Wilson, Summit County Executive Ilene Shapiro and Mayor Dan Horrigan

BATH NATURE PRESERVE



An excited gathering of Buchtel Community Learning Center seventh graders recently got a unique look at the world thanks to the generosity of University of Akron philanthropist Fred Martin.

Martin's generosity supported a March excursion for 16 middle school students to a University of Akron environmental field station and an overnight camp experience at Camp Christopher.

Martin shared he takes his philanthropic example from his parents, the late Paul E. Martin and Dorothy Garrett Martin, who believed "we should take care of others." Martin expressed he is happy to continue what his parents started at the University.

This unique opportunity provided students with a detailed learning experience, gathering information about ecosystems and other aspects of nature. The excursion was led by the University's Dr. Randall Mitchell, Professor of Biology, and Dr. Lara Roketenetz, Field Station Manager, with assistance from the University's dietetics department, which provided nutritious meals and snacks for the students.



Buchtel students crossing creek in Bath Nature Preserve

GIFTS

DR. AND MRS. LUDY T. BENJAMIN, JR.

Ludy T. and Priscilla Benjamin, Jr. provided a gift of \$20,000 to the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology. Dr. Benjamin is professor emeritus of psychology at Texas A&M University, retiring in 2012 after 32 years of service. The Benjamin's have been supporters of The University of Akron for over 20 years.



Cummings Center for the History of Psychology

PHILANTHROPY IN MOTION

The College of Engineering's #Drive2Victory mobile campaign surpassed its goal, raising \$25,822 for a new transport truck for the College's design teams. The design teams, which consistently earn top rankings, needed safe and reliable transportation as they compete in nearly 35 competitions annually, pitting their designs and builds – from cars to rockets -- against those from other prestigious universities from around the world. The College committed to matching this fund raising effort to replace the previous transport vehicle, which had over 130,000 miles. Nearly 70 donors responded to the #Drive2Victory mobile campaign.



RUBBER DIVISION AMERICAN CHEMICAL SOCIETY

The Rubber Division of the American Chemical Society made a \$15,000 gift, which was the fifth payment of their \$75,000 pledge to support the breast cancer research of UA's Dr. Judit E. Puskas in the College of Engineering. Dr. Puskas and her team work in collaboration with the Cleveland Clinic to develop a safer and more effective treatment for breast cancer.



THE LEHNER FAMILY FOUNDATION

The Lehner Family Foundation, in keeping with its long history of support for programs that enrich lives in the Akron community, made a gift of \$25,000 to The College of Business Administration Institute for Leadership Advancement to support a matching gift opportunity offered by the J.M. Smucker Company.



UA Leadership Institute students meeting with speakers

The Institute, which is open to all UA students, prepares students to effectively lead from any level of an organization. Through classwork, assessments, experiences, mentoring and exposure to examples of excellence, the Institute provides opportunities for high-impact learning via a comprehensive, three-level leadership program. The Lehner Family Foundation has provided more than \$500,000 to the University to date.

GIFTS

CARINA S. DIAMOND



Carina S. Diamond, CFP®, AIF®, MBA is the managing director of Springside Partners, a Registered Investment Advisor, and SS&G Wealth, a financial planning and investment firm affiliated with Cetera Advisors. Carina provided a gift of \$10,000 to create The Carina Diamond Scholarship for financial planning in The College of Business Administration.

She started the fund because “Financial Planning is a flexible and fulfilling career that is in demand. Women are uniquely suited to advise clients on their wealth planning. I am excited about helping female students pursue their studies in a field that is growing and needs more women in its ranks.”

The scholarship is in addition to her involvement guiding the University’s hiring of a full-time director of its Certified Financial Planning (CFP®) program. CFP® is the recognized standard of personal financial planning competence in the industry. Across the country, very few universities have woven the CFP® training into their business curriculum. To create greater visibility for this need, Carina has issued “The Diamond Scholarship Challenge” to inspire others in the financial services industry to provide scholarship support.

ROBERT AND ANNABEL MOORE

Robert J. Moore, CEO of Cetera Financial Group of El Segundo, CA, and his wife Annabel, provided a matching gift of \$10,000 in support for “The Diamond Scholarship Challenge.” The Moores’ gift was inspired by Carina S. Diamond, CFP®, AIF®, MBA, after hearing her speak at a recent Cetera conference about her University of Akron scholarship and “The Diamond Scholarship Challenge.”



CAROL A. BERSANI

The Carl A. Bersani Endowed Scholarship continues to grow, thanks to another gift from Carol Bersani. Created in 2015 in honor of the late Dr. Carl A. Bersani, emeritus professor of sociology at The University of Akron, the Bersani Scholarship supports full-time undergraduate students in the Department of Sociology. Dr. Bersani worked as a full-time professor and colleague at the University for 28 years, and then part-time for an additional seven years before fully retiring in 2000.

VINCE AND NANCY DIGIROLAMO

Vince and Nancy DiGirolamo continued their support of Akron Athletics and the Arena Renovation Project by making a pledge payment of \$100,000 towards their \$500,000 pledge to the project. This year’s gift marks the 39th year the DiGirolamo’s have made a gift to The University of Akron.

H. PETER BURG FUND OF AKRON COMMUNITY FOUNDATION



Eileen and Pete Burg

The University received a gift in the amount of \$25,000 in support for the H. Peter Burg Speaker Series in the College of Business Administration. Established in 2012 by Eileen Burg, the Speaker Series honors University of Akron alumnus H. Peter Burg ’68, ’70 and brings community and business leaders to campus to share their life and career experiences with students. More than 25 speakers have participated in the series, including most recently Bennett Williams, VP of External Relations for Akron Children’s Hospital, and Joseph Kanfer, Chairman of GOJO Industries.

GIFTS



THE GENE HAAS FOUNDATION

A \$10,000 gift from The Gene Haas Foundation, located in Oxnard, CA, established the Gene Haas Foundation Scholarships, which supports students in the University's Engineering and Science Technology program who are enrolled in a machining-based training or engineering program.

THE R. C. MUSSON AND KATHARINE M. MUSSON CHARITABLE FOUNDATION



The R.C. Musson and Katharine M. Musson Charitable Foundation provided a gift in the amount of \$25,000 as its continued commitment to the Musson Veterans Lounge in InfoCision Stadium. This brings the Foundation's total giving to the University to more than \$930,000 to date.

PLANNED GIVING

PAULINE FRANKS

The University of Akron received estate gifts of \$31,677 directed to University Libraries from Pauline Franks. Franks graduated from Greensburg High School in 1935 and in April 1950 joined the staff of Bierce Library at The University of Akron, where she worked until retirement in December 1983. She held a number of positions at the University, starting as Reference Librarian, Head of Public Services, Associate University Librarian, and her final three years as University Librarian. Franks' lifetime contributions to the University exceeds \$180,000



Pauline Franks

RICHARD R. AND LELA M. SCHIER

An additional gift from the estate of University of Akron friends, Richard and Lela Schier, was received in March 2017. Their gift was designated to The Richard R. and Lela M. Schier Endowed Scholarship, which was established in 2016 to assist students pursuing an undergraduate degree in engineering or economics. To date, nearly \$400,000 has been received from the Schiers for the scholarship.

CAMPUS VISITS



On February 6, Secretary of State John Husted came to campus to meet President Matthew Wilson and to learn more about the University in general. We also discussed the enrollment and financial challenges

facing the university.



Congressman Tim Ryan held a town hall in the Student Union Theatre on March 25, which we helped arrange.

The Akron area legislative delegation and representatives from the Governor's office and Lt. Governor's office visited campus on February 27 to discuss the impending budget and issues of interest and concern to the University. President Matthew Wilson again outlined his vision moving forward for the University.



On March 6, Representative Rick Perales, Chair of the Higher Education Subcommittee of Finance and State Representative Emilia Sykes, member of the House Finance Committee came to the University to meet with President Matthew Wilson, Dr. John Green and others to discuss the pending state operating budget and concerns with the textbook proposal along with objections to the tuition and fee freeze.

On March 7, President Matthew Wilson travelled to Columbus to testify before the House Higher Education Subcommittee of Finance along with Ohio State President Michael Drake and Kent State University President Beverly Warren.



GOVERNMENT RELATIONS FUNCTIONS



We visited with Chancellor John Carey and staff from the Ohio Department of Higher Education on January 26 and had a general discussion about The University of Akron's financial challenges along with an overview of the President and Board of Trustees' shared vision in advancing the University. President Matthew Wilson confidentially discussed the impending announcement around the Akron Guarantee Scholarship. We also met with Senator Vernon Sykes, '01 and Bruce Johnson, President of Inter-University Council.

On March 1, we hosted the Ohio Birthday Party in Washington, DC. About 400 people attended, including many members of the Ohio federal delegation and two state senators, including the President of the Ohio Senate. On February 28, we attended The MAC Government Relations meeting, and on March 1st and March 2, we met with the offices of Senators Brown and Portman, and Representatives Fudge, Joyce, Renacci, and Ryan. We also met with staff members from the House Armed Services Committee.



On March 7, we met with Senator Brown's staff to finalize plans for Propel Ohio, a student-focused event that will draw approximately 500 college students from across Ohio to UA's campus. The event will take place on campus on

November 17.

On March 26-29, we assisted with the Bliss Institute's D.C. Spring Break trip. About 20 UA students traveled to Washington, DC, to learn more about our nation's capital and federal politics. A few places we visited includes the White House, the Capitol Building, the Republican National Committee, and the Heritage Foundation. We also met with our local delegation members to discuss University business.

GOVERNMENT RELATIONS

POLITICAL LEADERS VISIT CAMPUS AS GUEST SPEAKERS



Trump's Triumph, a course taught by Dr. Matthew Akers, continues to draw media interest and interesting guest speakers. Recent media include a local television interview and an article in a Columbus newspaper. Akers was also invited to Waynesburg University in Pennsylvania to talk about his course on President Trump. Two recent speakers at the class are also University of Akron alumni: Representative Nicholas Celebreeze, Assistant Minority Leader in the Ohio House; and Mr. Bob Paduchik, who ran President Trump's campaign in Ohio and now serves as Co-chairman of the Republican National Committee.



LEGISLATIVE ACTIVITY

Operating Budget/HB 49

The FY 18/19 Operating Budget is currently pending before the House Higher Education Subcommittee of Finance where it has had a number of hearings. President Matthew Wilson testified before the House Subcommittee touting the advances around enrollment and the new Akron Guarantee Scholarship. He shared with the committee the collective higher education concerns around:

- Textbook purchase mandate which requires Boards of Trustees in academic year 2018-2019 to provide textbooks to undergraduate students at no cost beyond an annualized amount of \$300 for a full-time undergraduate student.
- Tuition and general fee freeze in fiscal years 2018 and 2019 for all in-state undergraduate students.

Supersonic Particle Deposition Initiative

Government Affairs is working with Provost Ramsier and Marketing on a ribbon-cutting which will occur in Wilmington for the Supersonic Particle Deposition (SPD). The SPD is a public-private partnership for the development of an FAA-certified process for dimensional restoration of corroded parts on commercial aircraft. Provost Ramsier will participate in the ceremony along with the Speaker of the Ohio House and Senator Peterson, both of whom were supportive in allocating \$4 million to UA for Phase 1 of the project. Government Affairs is advocating in Columbus for Phase 2 funding to the tune of \$4 million.

ON THE HORIZON

We are working on the Inter-University Council Day at the Statehouse, which is scheduled to occur in April. Government Relations is putting together a day of meetings for President Matthew Wilson and the students who will join him to talk about the operating budget and issues of interest and concern to the University.



ALUMNI RELATIONS



New Addition to Alumni Team

The Alumni Association is excited to announce that Brittany Cochran will be joining the alumni team as Assistant Director. Brittany is a two-time graduate of UA earning a BA in Family & Child Development in 2010, and a MA in Education in 2011. Brittany previously served in the Office of Admissions for over six years.

Alumni Association partners with Myers School of Art for event reception

The Alumni Association assisted the Mary Schiller Myers School of Art to host a reception for the School's "Continuity" event. UA alumni were invited to the three hour event, held on January 19 in the School's Emily Davis Gallery. The event featured recent works by Myers School of Art Emeritus Faculty and a chance to hear from UA President Matthew J. Wilson.



School of Music Alumni Reception



Nearly 150 UA alumni attended an alumni reception hosted by The University of Akron Alumni Association and The University of Akron School of Music. The event was held on Friday, February 3, at The Westin Hotel in downtown Cleveland. The reception took place during The Ohio Music Education Association's professional conference.

Zips in Naples!

Well over 100 UA alumni and friends came out to meet and mingle with fellow Zips in Naples, Florida. The event was co-hosted by The University of Akron Alumni Association and The University of Akron School of Law Alumni Association. The event was held before the Akron Law Winter Institute on Wednesday, February 8, at The Naples Beach Hotel & Golf Club.



ALUMNI RELATIONS

Alumni Association & Akron Athletics Team-Up for ZIPS MAC Tournament Party



In partnership with Akron Athletics, The University of Akron Alumni Association hosted its MAC Tournament pregame and postgame party for the second year at the official Akron Zips headquarters of the MAC Tournament, The Corner Alley in downtown Cleveland. The events brought in hundreds of alumni and friends as well as students over the course of the tournament. Fans attending received free Akron basketball t-shirts, blue and gold pom-pom's and beads. In addition, they were entertained by the Blue & Gold Brass, Akron Cheer and Dance, and Zippy.

UA Alumni Pregame NIT Party in Houston

The Alumni Association hosted a NIT pregame party in Houston, Texas, Wednesday, March 15. The two-hour event took place at the restaurant Revelry on Richmond and had nearly 40 Houston alumni attend. Pictured is Rod Sidle, a 1974 Chemical Engineering graduate, and Christopher Sparks a 1997 graduate in Microbiology.



DIVISION OF ADVANCEMENT

ENROLLMENT MANAGEMENT

PRESIDENT WILSON'S HIGH SCHOOL VISITS CONTINUE

Since September, President Matthew Wilson has visited more than 80 high schools in the region, meeting individually and in groups with principals, high school counselors and teachers.

In addition, he has been selected as featured speaker at the following schools for such events as career nights, panel discussions, assemblies, parent nights, college signing days and commencements.

- Alliance High School
- Barberton High School
- Cleveland Early College High School
- Copley High School
- Cuyahoga Falls High School
- East Canton High School
- East High School
- Firestone High School
- Garfield High School
- Green High School
- Highland High School
- Hoban High School
- Jackson High School
- NIHF STEM High School
- Olmsted Falls High School
- Parma High School
- Springfield High School
- St. Vincent St. Mary High School
- Stow-Munroe Falls High School
- Tallmadge Middle School
- Waterloo High School



ENROLLMENT MANAGEMENT

SCHOLARS DAY ATTENDANCE INCREASES 19 PERCENT OVER 2016

There were 548 high school seniors who attended our annual invitation-only Scholars Day on Jan. 21. Last year, 461 attended. There were 611 students in attendance in 2015 and 486 in 2014. These figures do not include family and friends who accompanied the students.

Thank you to Board of Trustees Vice Chair Olivia Demas and to Student Trustees Darnell Davis and Zachary Michel for attending and supporting us.

Nearly 100 percent who attended were already admitted and about 30 percent of these students were also confirmed, making it one of the most important visit days on the calendar.

President Wilson talked about our committed and talented faculty, experiential learning opportunities and job-placement rates. There were separate sessions about student leadership opportunities and the enroll-



ment process. Academic departments were present in great numbers as well.

“We extend our gratitude to the dozens of faculty members and other employees who were here on Saturday to answer questions and to welcome and accommodate our guests,” said Lauri Thorpe, associate vice president for enrollment management. “Many students and parents said how impressed they were by what they heard and saw.”

RECORD ATTENDANCE AT DISCOVERING DIVERSITY DAY

This year’s annual Discovering Diversity Day on Feb. 10 resulted in a record attendance of 345 prospective students who were mostly seniors and juniors. Students arrived via 11 buses from Erie, Pa.; Cleveland; Lorain; Columbus; Akron and Canton. In addition, some students arrived with family or counselors in separate vehicles. There were 290 students in attendance in 2016, and 251 students in 2015.

Thank you to Vice Chair Olivia Demas and Student Trustee Darnell Davis for attending and supporting this event. The day included:

- Academic & Student Services Information Fair
- Formal Ballroom Welcome
- Information Sessions about Akron’s advantages and the enrollment process



- Office of Multicultural Development information session
- Campus tour and lunch at Rob’s Café
- UA student panel

In addition to a T-shirt toss, 10 \$250 Barnes & Noble book scholarships (to be used when they enroll) were awarded at this event via random selection.

ADMISSIONS EVENTS

Daily Information Sessions and Campus Tours: Offered for high school students Monday through Friday at 10 a.m. and 2 p.m. and some Saturdays.

You and the Roo Shadow Days: Admitted students can shadow a current student for the day.

High School Bus Trips to UA: These visits include

an information session, campus tour, and lunch in Rob’s Café for groups of high school students.

Individual Campus Visits: A personal, customized visit that includes meeting with the admissions officers, campus tour with a current student, meeting with the academic interest area and lunch in Rob’s Café.

ENROLLMENT MANAGEMENT



SENIOR DAY, FEB. 20

We welcomed 343 prospective students to Senior Day in February.

Nearly 80 percent of these students are from Ohio. Overall, students from 11 states registered to attend.

Most students are admitted and are preparing to begin studies this fall.

There were 330 students in attendance in 2016, and 486 in 2015.



SENIOR DAY, MARCH 10

An estimated 430 students attended the Senior Day program in March.

Nearly 80 percent were from Ohio, with the remaining students from five states. Most students were admitted and are preparing to begin studies this fall.

There were 456 students who attended in 2016 and 439 that attended in 2015.



WHAT OCCURS AT SENIOR DAY?

We focus on the enrollment process. Prospects and their parents may meet with:

- Admissions
- Financial Aid
- New Student Orientation
- Residence Life and Housing

They may attend an Academic and Student Services Information Fair, and/or information sessions about:

- Student leadership opportunities
- Enrollment process for parents/family members

Campus tours are offered, and we provide a free lunch and/or dinner at Rob's Cafe.

Residence Life and Housing holds an open house.

We set up a photo booth and provide free T-shirts.

Finally, they may meet President Wilson, Board members, faculty, contract professionals, staff, students, alumni and Zippy!



STOW-MUNROE FALLS HIGH SCHOOL FACULTY AND PRINCIPAL VISIT UA

Faculty from Stow-Munroe Falls High School and principal Jeffrey Hartmann visited with faculty members from the Buchtel College of Arts and Sciences in February.

Our friends at Stow-Munroe Falls High School requested the visit so that they could learn from our faculty about college curricula and about their expectations for first-year students.

The high school faculty met with our Natural Sciences and Humanities faculty in their classrooms. Later, over lunch, President Wilson spoke.

Hartmann invited our faculty to visit Stow-Munroe Falls High School to continue the exchange of ideas and information.

YIELD INITIATIVES: ADMISSIONS

Communication – direct mail activities

Letter from President Wilson, along with UA decal mailed to admitted students.

Letter from Dean Lakeesha Ransom, along with Williams Honors College certificate, mailed to students admitted to the college.

Letter from dean of each college mailed to admitted students that intend to major in an area of interest within their college.

Hand-written postcard from current UA student mailed to admitted and confirmed high school seniors.

Confirm enrollment postcard mailed to admitted students to encourage confirmation.

Letter from Diane Raybuck, along with Financial Aid insert mailed to parents of admitted students.

Continues on next page.

ENROLLMENT MANAGEMENT

Yield initiatives, continued from prior page.

UA Boxes (pictured at right, top and middle) mailed to direct admits intending to major in Education, Engineering, Health Professions, as well as Williams Honors College admits for Arts & Sciences and Applied Science and Technology.

Letter from President Wilson along with his business card (that includes a message on reverse side, pictured right bottom) and navy blue UA smart-wallet that features the “Z” mark with “The University of Akron” will be mailed week of March 20 to admitted or confirmed entering freshman.

Postcard from Diane Raybuck, along with a special UA shirt will be mailed to high school seniors that are confirmed to enroll for the 2017 fall semester.

Communication (e-mails, phone calls, hand-written notes, etc.) from admissions officers to high school seniors within their assigned territory.

Communication – social media

#ConfirmationChallenge #FutureZip: Social media initiative implemented to encourage students to submit their intent to confirm their enrollment via Instagram video. This contest was launched on March 10.

Snapchat: Congratulations on admission to UA messages from current students sent via Snapchat.

Communication – electronic

Target X: E-mails are being sent on a monthly basis to encourage students to confirm their enrollment, complete and submit their on-campus housing application, accept their seat in the Williams Honors College, etc.

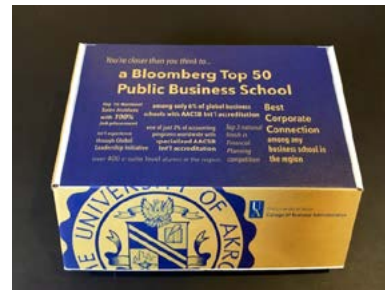
Deposit IQ Campaign: This campaign includes a series of e-mails that are sent to seniors in high school that are admitted to UA for the 2017 fall semester but have not confirmed their enrollment. There is a series of e-mails that target parents as well. The messaging encourages students to confirm their enrollment.

Off-campus events

Senior-Admitted Receptions: Admissions officers are hosting high school seniors and their families at off-campus locations. Targeted locations include: Sandusky, Lorain, Dayton, Toledo, Michigan, Rochester, Buffalo, Cleveland, Columbus, Cincinnati, Warren, Youngstown, Chicago and Pittsburgh.

High School Visits with Zippy cookies: Admissions officers are visiting local high schools to talk with high school seniors, as well as school counselors. UA materials and Zippy cookies are being distributed as well.

Continues on next page



ENROLLMENT MANAGEMENT

Yield initiatives, continued from prior page

On-campus activities

Free meal at Rob's Café for prospective students and their families when they visit for Scholars Day, Senior Day, bus trips, individual campus visits.

TRANSFER YIELD INITIATIVES

Recent transfer-*yield* activities include:

“Transfer Night” held at Northeast Ohio Panera locations in April to meet prospective students in their hometown area to discuss their transfer to UA

Free meal at Rob's for students visiting individually or at large visit days

Free Akron T-shirt at our visit days this spring

Lakeland Community College recruitment event in March that included an information session and lunch

Cuyahoga Community College recruitment event in March, including an information session and refreshments for spring graduates

Cuyahoga Community College participation in their weeklong “gradfest” program in April on all four of their campuses

Held Transfer, Adult and Military Visit Day on the Akron campus in March.

NEW IN TRANSFER ADMISSIONS

Transfer Admissions Counselor MaryAnn Stoila (left) recently joined our Transfer and Adult Admissions Office.

MaryAnn earned a bachelor's degree in education and a master's in school counseling, both from UA. She also worked as a graduate assistant at the Graduate School office while attending UA.

MaryAnn advises students interested in transferring to UA and visits area community colleges such as Lakeland Community College and Stark State College.

Transfer Admissions Counselor Kayla Jarvis (right) completed her bachelor's degree in anthropology at Cleveland State University and earned a master's degree in anthropology at George Washington University.



Kayla advises students who are in the process of transferring to UA and she visits area community colleges.

She is our contact for students applying to the Partnership program with Lorain County Community College.

ENROLLMENT MANAGEMENT

AKRON GUARANTEE SCHOLARSHIP

More than 6,000 families were notified that they had this option, which provides students more money over the life of the scholarship, incentives to complete their degree programs in four years, and a guarantee they will retain the scholarship as long as they are students in good standing.

Families have until July 1 to opt into this system, but early reaction to the offer has been promising. Next year will be much simpler and more effective as we shift our admissions scholarships to the Akron Guarantee Scholarship system.

The new scholarship:

- guarantees the annual renewal of your scholarship if you maintain good academic standing (a 2.0 GPA),



- includes automatic scholarship upgrades as you earn 30, 60 and 90 credits, totaling up to \$3,500, and
- provides a larger, total eight-semester scholarship than the traditional option.

FINANCIAL AID

Scholarship program rollout

The Office of Student Financial Aid has been especially busy since the rollout of The Akron Guarantee Scholarship. Correspondence has been updated to reflect the new option and a new, full-time staff member has joined the coordinator of university scholarships to support this exciting program.

Students have begun to communicate their selection of The Akron Guarantee Scholarship, and awards are being transitioned and reflected on student accounts immediately. We continue to field questions and assist students and parents as they make their decisions.

Financial aid awards

We are working with new freshmen and continuing students to finalize financial aid awards for the coming year. Scholarship applications for private/named scholarships awarded by the University are being received daily in anticipation of the May 1 deadline. The various colleges have begun awarding scholarships to students for the coming year, and external scholarship opportunities continue to arrive daily.

Outreach activities

Education and outreach activities continue and include presentations at high schools, community

programs and University events, including Senior Visit Day, and Adult, Transfer and Military Service Visit Day. Financial literacy topics continue to be presented to freshman students through their Akron Experience courses and the administration of financial literacy modules.

New colleague

Student Financial Aid Counselor Jennifer Redford (pictured) joined the office recently to assist Scholarship Coordinator Mary Schadle, who manages thousands of scholarships. Jennifer will also be instrumental in overseeing The Akron Guarantee Scholarship program.

She most recently worked in the College of Business Administration, and she has been a member of the UA family for more than 17 years in various positions.

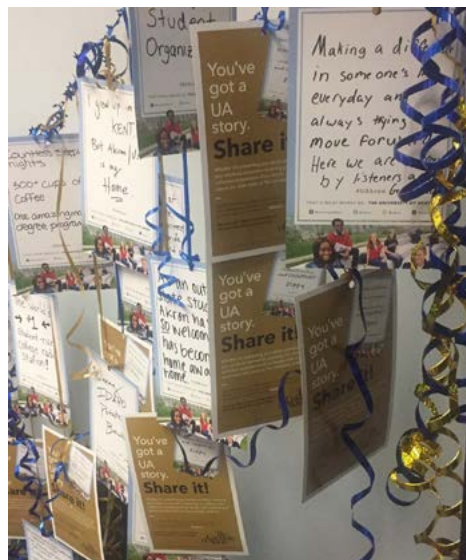
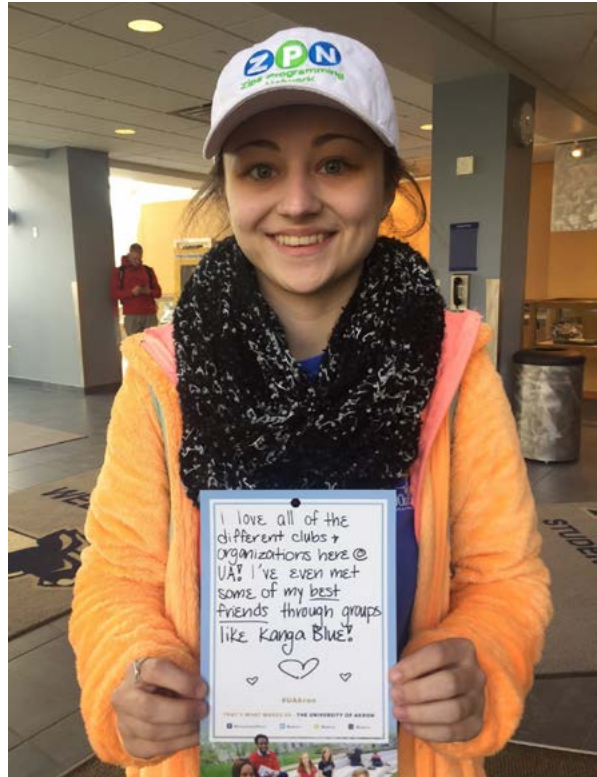
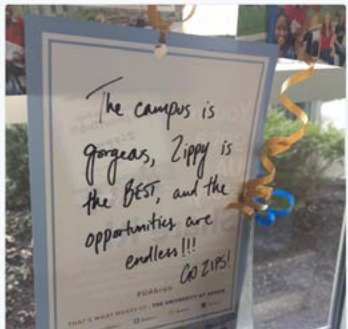
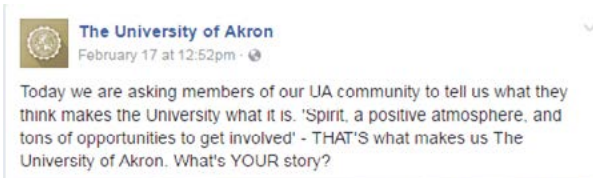
She and her husband John, also a UA employee, have three girls ages 11, 13 and 15. Jennifer earned her bachelor's degree in December.



DIVISION OF ADVANCEMENT
COMMUNICATIONS & MARKETING

THAT'S WHAT MAKES US... THE UNIVERSITY OF AKRON

Students, faculty and staff stopped by the Student Union in February for the latest campus event to reflect our new messaging platform, "That's What Makes Us." This page show pictures and social media posts from the Zips Programming Network's Breakfast With Zippy event.



COMMUNICATIONS AND MARKETING

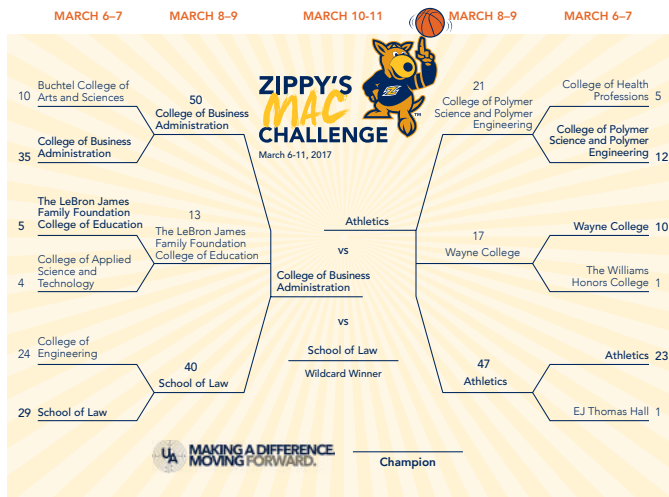
SUPPORTING THE PRESIDENT'S ACTIVE COMMUNICATION CALENDAR

Since the last Board meeting, President Wilson has actively communicated with internal and external audiences on a range of University topics.

He had 15 speaking engagements, including:

- an open forum on new federal immigration policy;
- testimony before the Ohio House Finance Subcommittee on Higher Education;
- a 30-minute speech and 30-minute Q&A at the Akron Press Club (pictured right); and
- participation in Confucius Institute events and the city's annual Chinese Spring Festival.

President Wilson also has sent five email messages to internal audiences on such topics as enrollment initiatives, graduate assistantship programs, the University transformation plan, and UA's response to proposed changes to federal immigration policies.



ZIPPY'S MAC CHALLENGE

We supported the Department of Development through the creation of artwork and email campaigns for Zippy's MAC Challenge.

Held during the MAC basketball tournament, the challenge was an opportunity for UA fans to sup-

port their favorite "teams" from across the University through donations. The College of Business Administration won the challenge.

COMMUNICATIONS AND MARKETING

**THE AKRON
GUARANTEE
SCHOLARSHIP**

Are You Interested in a Scholarship Upgrade?

MAKE YOUR CHOICE NOW

[Visit uakron.edu/guarantee](http://uakron.edu/guarantee)

**THE AKRON
GUARANTEE
SCHOLARSHIP**

Dear _____,

Congratulations again on your admission to The University of Akron. I wanted to let you know about an exciting, innovative and enhanced educational opportunity. We are extremely excited to welcome you to our faculty.

Starting today, you have the option of keeping your original scholarship for this coming academic year, or choosing The Akron Guarantee Scholarship which guarantees the yearly renewal of your scholarship for four years as long as you maintain good academic standing, and even offers greater financial support (\$3,500 per year) for you and your family through automatic yearly upgrades.

The Akron Guarantee Scholarship differs from your original scholarship and from scholarships offered by most other universities in several important ways. The chart below the benefits of The Akron Guarantee Scholarship.

The Akron Guarantee Scholarship	Original Scholarship
• Award guaranteed for up to eight semesters if you maintain good academic standing (a 2.0 GPA).	• Award could be up to eight semesters if you maintain good academic standing.
• \$3,500 automatically adjusts your yearly scholarship amount based on your credit average.	• No automatic scholarship increases.
• An additional \$1,000 is automatically added to your award if you earn 30 or more credits.	• No year-to-year or other automatic price adjustments during your studies at UA.
• An additional \$1,000 is automatically added to your award if you earn 60 or more credits.	
• All UA's you may qualify for other scholarships or grants while attending UA.	

The Akron Guarantee Scholarship is our investment in you and helps make college more affordable so that you have less debt when you graduate.

It is designed to reward your progress with automatic scholarship upgrades when you reach 30, 60, or 90 credits. It also protects you from unexpected circumstances that could cause you to lose your scholarship. Students sometimes have difficulty transitioning from high school to college. Alternatively, a parent or family member may face challenges that affect their ability to continue the academic level they initially would achieve.

THE UNIVERSITY OF AKRON | OFFICE OF STUDENT FINANCIAL AID | 2015-16 | 2016-17

LAUNCH OF THE AKRON GUARANTEE SCHOLARSHIP

UCM was instrumental in promoting the new Akron Guarantee Scholarship to prospective students and their parents.

In addition to creating the eye-catching logo (below), the team also designed the letters (above right) and postcard (above left) that prospective students and their parents received in their homes.

The letters and cards pointed to the scholarship website (right) at uakron.edu/guarantee.



My Akron | Virtual Tour | Calendars | Maps | News | Giving

The University of Akron
Office of Student Financial Aid

ABOUT UA | ADMISSIONS | ACADEMICS & MAJORS | CAMPUS LIFE | OFFICES & DEPARTMENTS | RESEARCH | LIBRARIES

THE AKRON GUARANTEE SCHOLARSHIP

The new Akron Guarantee Scholarship not only guarantees the yearly renewal of your scholarship so long as you are in good academic standing, but it also offers even greater financial support through automatic yearly upgrades.

GRADUATE ON TIME WITH LESS DEBT

President Matthew Wilson explains how the new Akron Guarantee Scholarship can help you graduate in four years with less debt!

The new scholarship:

- guarantees the annual renewal of your scholarship if you maintain good academic standing (a 2.0 GPA),
- includes automatic scholarship upgrades as you earn 30, 60 and 90 credits, totaling up to \$3,500, and
- provides a larger, total eight-semester scholarship than the traditional option.

The Akron Guarantee Scholarship is our investment in you!

Matthew J. Wilson
President, The University of Akron

AN EXAMPLE

Meet Jessica. She is considering two scholarship offers. One is a traditional scholarship; the other is The Akron Guarantee Scholarship. It's guaranteed up to four years, and it grows every year, saving her as much as \$3,500 over that period.

Let's say Jessica's first-year coursework is tougher than expected. Her GPA suffers. How would her scholarship choice play out?

Traditional university scholarship offer

OFTEN REQUIRES MAINTAINING A GPA OF 2.75 OR HIGHER

THE AKRON GUARANTEE SCHOLARSHIP

REQUIRES MAINTAINING A 2.0 GPA

Let's first look at a traditional scholarship offer (left). As a freshman, Jessica's grades dropped below the scholarship's minimum GPA requirement. Her scholarship was not renewed. Now she must pay thousands of dollars more for tuition in years 2-4.

With the Akron Guarantee Scholarship (right), Jessica's scholarship is guaranteed as long as she maintains a 2.0 at UA, and it increases every year for four years, rewarding her for her success. She has a better chance of graduating in four years with less debt.

ACCEPT THE SCHOLARSHIP?

Have you decided? If you already have a scholarship offer from us, you will receive a new packet in the mail with instructions about how to accept The Akron Guarantee Scholarship.

If you do not select an option by July 1, your scholarship award will remain as the original, traditional UA scholarship award.

COMMUNICATIONS AND MARKETING

TELLING OUR STORY IN THE NEWS MEDIA

In recent weeks, our media relations team:

Garnered worldwide publicity for the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology through the story of the 'lost songs' found on wire reels in the Center's archives. A few of the news outlets reporting the story include International Business Times-India, Newsweek, Smithsonian Magazine, Toronto Star, Fox News Science, 93.9 WNYC, WOIO-TV, the Akron Beacon Journal and Cleveland Jewish News.

Facilitated the development of a new weekly segment on WAKR-AM featuring associate professor of psychology Toni Bisconti. This effort spotlighting faculty expertise airs live at 12:35 p.m. each Monday. A variety of social issues and topics are covered. So far Bisconti has talked with listeners about the social climate around the normalization of bullying; political correctness; fear and prejudice; generational attitudes regarding entitlement; long-term relationships; empathy; and pressure to conform.

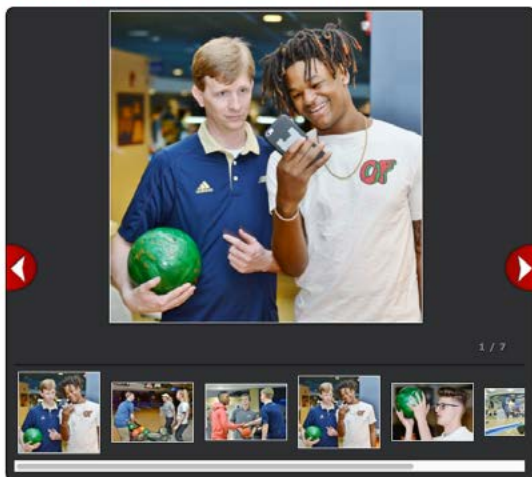
Spurred coverage of UA's Open Forum on Immigration Policy Changes conducted by President Matthew J. Wilson and Elizabeth Knowles, director of UA's Immigration & Human Rights Clinic. Reporters from the Akron Beacon Journal and 90.3 WKSU attended the event.

Cleveland.com, the Akron Beacon Journal and 1590 WAKR covered the release of popular videos posted by UA and Kent State outlining the 'previously unknown backstory' involving mascots Zippy and Flash.

UA president strikes out to bond with students at bowling alley

By Marilyn Miller
Beacon Journal staff writer

Published: February 27, 2017 - 11:08 AM | Updated: February 27, 2017 - 11:24 AM



Promoted coverage of UA's annual Rethinking Race forum of events by pitching Cleveland.com on a program where students, faculty, administration and staff members participated in DNA studies to spark dialog about perceptions of race.

Generated extensive visibility for the Akron Guarantee Scholarship program. Cleveland.com, WOIO-TV, , US News & World Report posted stories about the new scholarship program, while numerous news outlets including The Morning Journal, The News-Herald, WTAM-AM and WYTV-TV posted an Associated Press piece on the topic distributed statewide.

Pitched the Akron Beacon Journal on spotlighting the fun competition at the Student Union bowling alley involving students and President Wilson (left).

Continues on next page

COMMUNICATIONS AND MARKETING

TELLING OUR STORY IN THE NEWS MEDIA

Continued from previous page

Following President Wilson's speech at the Akron Press Club, assisted media including the Akron Beacon Journal, Crain's Cleveland Business and 89.7 WKSU in their reporting about the progress of UA's transformation plan.

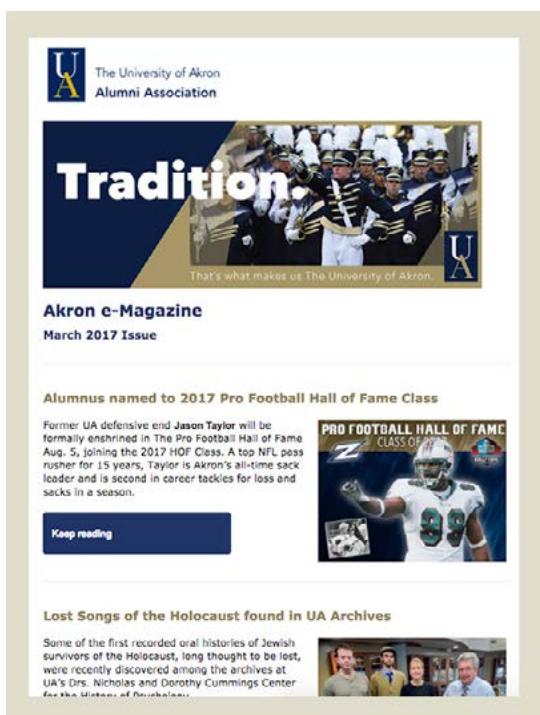
Booked assistant professor Jill Bisco on WHBC-AM's Ron Ponder Show to discuss the College of Business Administration's new bachelor's degree in risk management and insurance. Dean Ravi Krovi was quoted in the Hudson Hub-Times on the topic, and he discussed the new degree on 90.3 WCPN.

Informed Cleveland.com, Crain's Cleveland Business, the Akron Beacon Journal, the Record Courier and other media outlets about UA's cooperative agree-

ments with three Vietnamese universities facilitated by President Wilson and associate professor and assistant dean Patrick Gaughan.

Arranged for WEWS-TV to do a feature story spotlighting graduate students Emily Kennedy and Bill Hsiung, who demonstrated their research and technology used to design more effective helmets and other safety systems.

Notified the media of the appointment of Jolene Lane as chief diversity officer/associate vice president for inclusion and equity. News outlets reporting the story included Cleveland.com and Crain's Cleveland Business, the Akron Beacon Journal and the Canton Repository.



E-MAGAZINE KEEPS ALUMNI AND FRIENDS INFORMED

Akron e-Magazine is distributed every other month to nearly 77,000 alumni and friends.

Each issue highlights five to seven top news items since the previous issue, conveys save-the-date info for upcoming alumni events, and features upcoming activities on campus.

TRUMPETING STUDENT SUCCESSES, WITH HELP FROM WATSON

In partnership with the Division of Student Success, we use a service called Merit to recognize students for their academic and co-curricular achievements and to inform their hometown newspapers.



Merit recently announced a new, free feature that uses the artificial intelligence of IBM's Watson, as seen on *Jeopardy!*

Watson scans our online newsroom, recognizes the names of our students and automatically prepares news releases and achievements. After a review by a member of our team, the news is sent by Merit to hometown papers.

COMMUNICATIONS AND MARKETING

HIGHLIGHTS FROM OUR WORK IN VIDEO

See all our videos on our YouTube channel. From Google, search for *youtube uakron*.



RETHINKING RACE: We created a video of 30 seemingly disparate members of our campus community who took Ancestry.com's DNA test to reveal their backgrounds and often surprising commonalities.



AKRON GUARANTEE SCHOLARSHIP: President Wilson describes how the new scholarship program helps students graduate on time and with less debt.



MASCOT ROMANCE? With Kent State, we created companion Valentine Day videos that explain how their long-ago romance turned into today's rivalry. The videos promoted the basketball games between us.



IN FRANCE: Students who took a cultural immersion trip to France describe the many ways they benefited. "[The trip] really motivated me to improve my French," one student says.

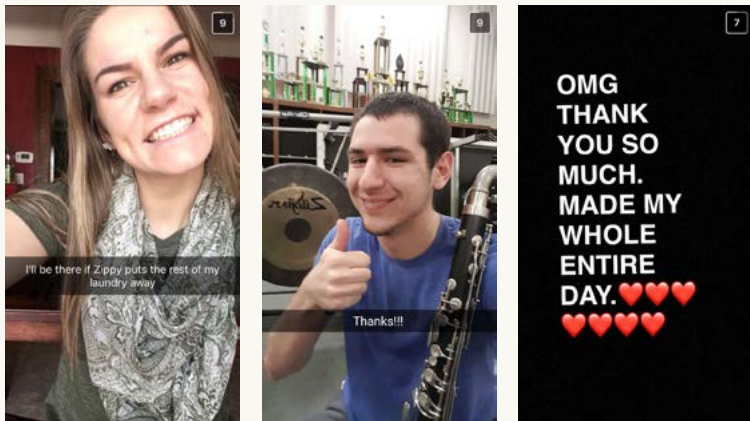
CHINESE SUMMER CAMP

UA is hosting a Chinese Summer Camp and UCM was tasked with creating an English version of the camp guide to distribute to interested domestic students. Then, to help recruit Chinese students, the guide was translated into Mandarin Chinese so it could be printed in China.



It would have cost more to ship printed brochures to China than to have them printed there. The task was challenging at first, but now that the process has been ironed out it will be easier to produce translated brochures for these types of projects in China in the future.

COMMUNICATIONS AND MARKETING



SNAPCHATting WITH PROSPECTIVE STUDENTS

A Snapchat admissions initiative to congratulate admitted students has been successful.

The main UA snapchat account has been sending out congratulatory snaps to admitted students with the help of student tour guides.

The recipients of the messages (above) have been excited to hear from the University along with a group of energetic and welcoming students (and Zippy on one occasion!).

SOCIAL MEDIA BY THE NUMBERS

Facebook Likes

30,802
(+697 since last BOT report)

Twitter Followers

71,433
(+4,816 since last BOT report)

Instagram Followers

9,186
(+362 since last BOT report)



RIVALRY BACKSTORY

Our collaboration with Kent State University for a mascot-rivalry video to promote the Feb. 17 Zips vs Flashes basketball game was a viral hit!

The video was posted to Facebook, Instagram, YouTube, and Twitter – with Akron's version of the video drawing 85,743 views total (as of 3/7/17).


COMMUNICATIONS AND MARKETING

ENROLLMENT JUMPS FOR ONLINE NURSING DEGREE

In January, the School of Nursing launched a new start date for the online RN-to-BSN program.

UCM worked with college leadership to strategically promote the program to targeted groups through advertising and email marketing.

Working with UCM and through direct recruitment efforts, the School of Nursing added 46 students to the program in December.



Empower yourself this spring: Online RN-to-BSN

The University of Akron's RN-to-BSN online program offers one of the lowest tuition rates in the state of Ohio with multiple start dates to accommodate working nurses.

The next **start date is January 17, 2017**, and there's still time to join us!

[Learn more and apply now.](#) If you have any questions or need assistance during the application, please contact Betty Papania at 330-972-5406 or eap@uakron.edu.

Empower yourself with expertise, knowledge and confidence to take on advanced roles within your work setting! UA's RN-to-BSN program is convenient, affordable, timely, flexible, fast, and customized for you!

EARN YOUR BSN IN THREE SEMESTERS

- **100% online** with summer, fall and spring start dates
- Flexible **distance learning** classes at LCCC and other convenient NEO locations (summer start only)
- Part-time options available



NOW ADMITTING RNS FOR SUMMER AND FALL

Contact the University Partnership office at 440-366-4942 for more information.

Register today
uakron.edu/transfer



FINANCE & ADMINISTRATION COMMITTEE

TAB 12

CAPITAL PROJECTS



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 14, 2017

SUBJECT: Capital Planning and Facilities Management
Informational Board of Trustees Report for April 19, 2017

Accompanying please find the following sections for Capital Planning and Facilities Management:

- A. Status of Projects \$100,000 or larger
- B. Photos of Select Projects
- C. Change Orders

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	\$312,500 Local Funds		Convert Room 109 from a training lab to a wet Chemistry lab. <u>Construction schedule: 11/2016 - 03/2017.</u>		Construction 90% complete.
ASEC College of Engineering Career Center Renovation	\$941,142 Donations <u>180,000 Grant</u> <u>\$1,121,142 Total</u>		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		Closeout in progress.
ASEC Exterior Façade and Lower Roof Replacement	\$5,100,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction schedule: 05/2017 - 09/2017.</u>		Phase II bids received 02/28/17.
Buchtel Hall HVAC Replacement	\$150,000 State Capital Funds		Replace main air handler for Buchtel Hall. <u>Construction schedule: TBD.</u>		Bids due 04/04/17.
CBA Addition	\$4,225,000 Donations		15,000 square foot addition with classrooms, offices and learning commons.		CBLH Design, Inc. selected for professional design services. Interviews for construction managers underway.
Center for the History of Psychology Museum Exhibits	\$2,500,000 Donations		Develop 5,000 SF of museum/exhibit space.		Design in progress.
Central Hower Infrastructure	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower. <u>Construction schedule: 03/2017 - 11/2017.</u>		Construction to begin 03/2017.
Chilled Water System Cooling Tower #1 and #3 Improvements	\$826,751 State Capital Funds		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3. <u>Construction schedule: 01/2017 - 04/2017.</u>		Demo complete. New pipe installation underway. Construction 35% complete.

Local Funds:
-Tuition, bonds, IDC, etc.

Project over budget or delayed.
 Project in budget and on schedule.
 Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
E.J. Thomas Renovations	\$1,130,000 State Capital Funds		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 10/2017.</u>		Phase I & II: complete. Phase III: Interior work bids due 03/07/17.
Electrical Infrastructure Loops	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences creating a secondary loop. Replace deteriorated transformers at Bierce Library & Crouse Hall. <u>Construction schedule: 05/2017 - 09/2018.</u>		Bids due 03/09/17.
Fire Alarm Replacement Phase 5	\$216,735 State Capital Funds		Replace antiquated fire alarm system in Center for Child Development, Ocasek Natatorium and ASEC.		Construction complete. Closeout complete.
General Lab Renovations	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I final change order work underway. Phase II SF330 for Criteria Architect due 03/21/17.
Grant High Rise Razing	\$1,400,000 State Capital Funds		Razing of Grant residence high rise and townhouses.		Gandee & Associates, Inc. awarded environmental engineering consultant contract. Design underway.
Heat Exchanger Replacements	\$390,000 State Capital Funds		Replace building heating system heat exchangers and install new domestic hot water system in Knight Chemical and Mary Gladwin. <u>Construction schedule: TBD.</u>		Bids due 03/23/17.
JAR Arena Renovation - AV Upgrades	\$1,900,000 Donations		Upgrade scoreboard and sound system at JAR Arena.		RFQ's for professional design services due 03/08/17.

Local Funds:
-Tuition, bonds, IDC, etc.

Project over budget or delayed.
 Project in budget and on schedule.
 Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Law School Renovation	\$7,397,827 Local 5,187,173 Donations 7,415,000 <u>State Capital Funds</u> <u>\$20,000,000</u>		Renovation of the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		Construction is 77% complete.
Polsky Exterior Façade Restoration	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage.		Design in progress.
Polsky Building Renovation - Main Street Redevelopment	\$1,250,000 State Capital Funds		Renovations to the third and fourth floors to vacate space for Bits & Atoms.		Request for Qualifications for Criteria Architect/Engineer due 03/16/17.
Polsky Radiology Class Laboratory	\$302,024 Local funds		Renovate space to serve as a class laboratory for radiology. <u>Construction schedule: 11/2016 - 03/2017.</u>		Construction complete Punch list and closeout in progress.
Robertson Hood Replacement	\$800,000 Local Funds		Replace existing hoods and add makeup air units on roof at Robertson Dining Hall.		Construction complete. Closeout complete.
Roof Replacements	\$811,000 State Capital Funds		Roof replacements/repairs to Ayer Hall, JAR Arena, Lincoln Building and Roadway Building. <u>Construction schedule: 05/2017 - 09/2017.</u>		Bids due 03/08/17.
Student Union Career Center	\$450,000 Local Funds		Renovate to 106, 140A and 307.		Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Bid package underway.
UAPD Relocation and Renovation	\$400,000 State Capital Funds		Relocate and renovate existing space for University of Akron Police and Environmental and Occupational Health and Safety.		Health & Safety relocated to Lincoln Building. UAPD relocation bids due 04/06/17.

Local Funds:
-Tuition, bonds, IDC, etc.

Project over budget or delayed.
 Project in budget and on schedule.
 Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Underground Vaults/Mechanical Phase I	\$2,777,988 State Capital Funds <u>127,200 Local</u> <u>\$2,905,188 Total</u>		Replacement of three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IB construction schedule: 05/2017- 08/2017.</u>		Phase IA construction complete for vaults BL, KJ, & LR. Phase 1B to include vault PS.
Wayne Roof Wing A and Library Renovation	\$600,797 State Capital Funds		Renovate / Repair Roof. <u>Construction schedule: 05/2017- 08/2017.</u>		Bids due 03/14/17.
Zook Hall Renovation	\$12,171,656 State Capital Funds <u>2,953,837 Local</u> <u>\$15,125,493 Total</u>		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		Punch list and closeout in progress.

Local Funds:
 -Tuition, bonds, IDC, etc.

- Project over budget or delayed.
- Project in budget and on schedule.
- Project substantially complete.

SECTION

B

Photos of Select Projects

Akron Polymer Training Center Wet Lab 109 - Before



Akron Polymer Training Center Wet Lab 109



ASEC College of Engineering Career Center Renovation



ASEC Exterior Façade and Lower Roof Replacement

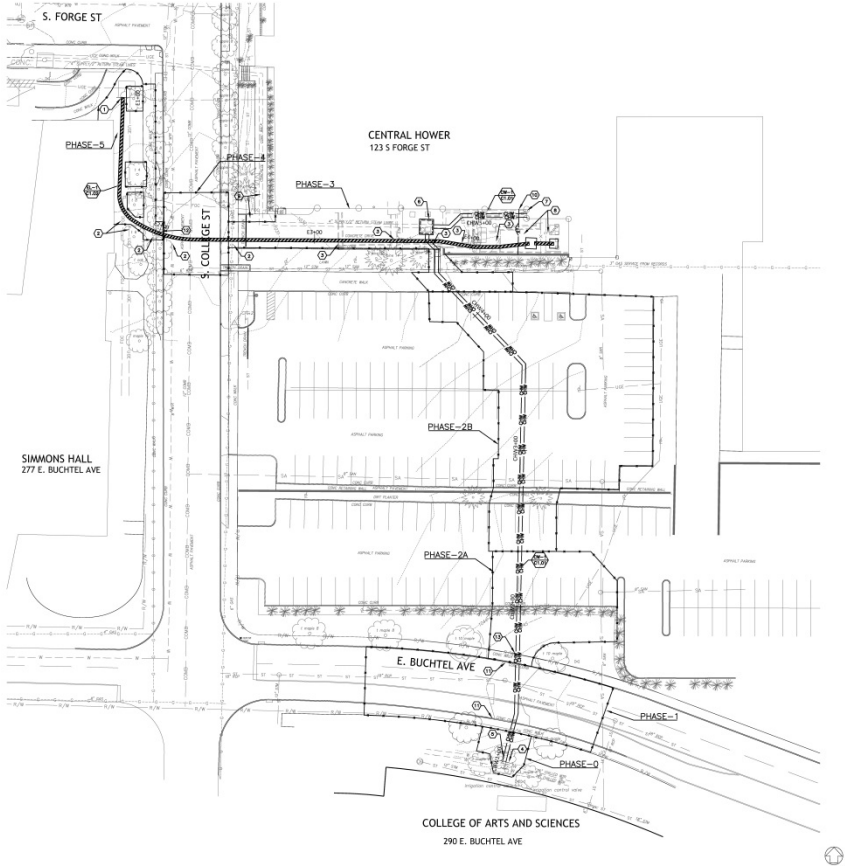


Center for the History of Psychology Museum Exhibits



The University of Akron
Cummings Center for
the History of Psychology

Central Hower Infrastructure



Chilled Water System Cooling Tower #1 and #3 Improvements



Chilled Water System Cooling Tower #1 and #3 Improvements



Chilled Water System Cooling Tower #1 and #3 Improvements



E.J. Thomas Renovations Interior Renovation



General Lab Renovations



JAR Arena Renovations – AV Upgrades



Law School Renovation



Law School Renovation



Law School Renovation



Law School Renovation



Polsky Exterior Façade Restoration



Polsky Radiology Class Lab



Polsky Radiology Class Lab



Robertson Hood Replacement



Roof Replacements - Ayer



Roof Replacements – JAR Arena



Roof Replacements - Lincoln



Roof Replacements - Roadway



Wayne Roof Wing A and Library



SECTION

C

Change Orders

CHANGE ORDERS PROCESSED THROUGH FEBRUARY 28, 2017AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD-OUT (PROJECT# 150018)**Feghali Brothers, LLC**

038-01	Fencing, concrete and grading at Cathode Field	\$47,151
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Lake Erie Electric

024-05	Disconnect and relocate power conduit for outdoor chiller and install chiller remote	865
025-05	Add and relocate strip pendant light fixture	1,070
026-05	Wire new lab overhead bus ducts	1,027
027-05	Change several receptacles	548
028-05	Change one receptacle and circuit breaker for relocated autoclave	186
		<hr/>
		\$50,846

EJ THOMAS RENOVATIONS (PROJECT# UAK150014)**Thomarios**

002-01	Remove failed caulk above eyebrow windows, clean surfaces, install new backer rod	\$11,700
		<hr/>
		\$11,700

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Dore & Associates Contracting**

019-02	Grind ramp and remove drywall at phase line on 2nd and 3rd floor	\$278
--------	--	-------

VendRick Construction, Inc.

069-07	Add structure to install stone trim on West Elevation	1,152
070-07	Resolve Article 8.10 Certified Claim dated 9/26/16	25,394
071-07	Demo concrete masonry units walls in elevator shaft	3,136
072-07	Ductwork/shaft wall changes	4,699
073-07	Install doors 200A and 200B	5,121
074-07	Flash around structural steel support changes to air handling unit #3	2,132
075-07	Masonry repairs to install a collar joint above the roof line	4,099
076-07	Tuck-point and repair joints at the demolished loading dock	3,805
077-07	Infill brick at new louver near the old loading dock	2,850
078-07	Change door 100I.A to a double acting door	1,006

S.A. Comunale Co., Inc.

004-09	Modify existing fire pipe system	14,600
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R.T. Hampton Plumbing & Heating, Inc.

003-10	Plumbing clean-out to new concrete level in 1C	461
004-10	Install plumbing pipe and equipment for café	30,673
005-10	Repair existing roof drain and replace an existing ball valve	630
006-10	Jet flush sanitary sewer line clog	765
007-10	Relocate existing floor drain into tiled area	1,321
008-10	Install two (2) refrigerators with ice machines	4,517
009-10	Demolish sink in kitchenette	1,338

Synergy, LLC

013-11	Remove radiant ceiling panels over drywall	2,610
014-11	Ductwork changes	2,050

Speelman Electric, Inc.

025-12	Fire alarm changes to add tamper switch and programming	4,498
026-12	Add entry door rough wire for security system	5,663
		<u>\$122,797</u>

POLSKY RADIOLOGY CLASS LABORATORY (PROJECT# 160021)**Hammond Construction, Inc.**

001-01	Deduct to return remaining balance from bid day savings	<u>(\$33,051)</u>
		<u>(\$33,051)</u>

POLYMER TRAINING CENTER WET LAB 109 (PROJECT# 160016)**Feghali Brothers, LLC**

001-01	Credit for eliminating a 36" base cabinet	(\$400)
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Hilscher-Clarke, Inc.

002-02	Change to smaller conduit and wire for panel feed and change on existing receptacle to GFCI	196
003-02	Install relocated raceway at south wall and install countertop electrical pedestals	1,400
		<u>\$1,196</u>

UNDERGROUND VAULTS/MECHANICAL PHASE I (PROJECT# UAK160008)**Lockhart Concrete Company**

001-01	Excavate, remove pipe, base, form, backfill, restore walks, curb and stamped concrete	\$279,215
002-01	Remove existing anchor blocks near Kolbe JAR (KJ) and Bierce Library (BL) Vaults	11,479
003-01	Additional excavation around piping	4,273
004-01	Modify walls/rebar as storm line interfered with vault wall design	4,556
007-01	Add a concrete step in BL Vault and associated work	10,540
008-01	Extra work forming concrete wall in KJ Vault due to proximity of the steam pipe and flange	15,166
009-01	Extra work forming and pouring additional thrust blocks between BL and KJ Vaults	2,089
010-01	Extra work cleaning, pumping, prepping, as well as fill the sump hole in the BL Vault	3,700
011-01	Extra work cleaning, pumping, prepping, as well as fill the sump hole in the KJ Vault	3,700
012-01	Extra work removing and replacing the deteriorated anchor block in the KJ Vault	5,951
013-01	Remove and replace the deteriorated anchor block in the BL Vault	4,700
014-01	Remove and replace the grout and piping through the existing Library Ramp Vault	8,242
		<u>\$353,611</u>

Net \$507,100

Action Item for Consent Agenda Consideration:

1

Proposed Curricular Changes

April 19, 2017

Committee Meeting

2

Tentative Graduation List and Statistics for Spring 2017

Presiding:

Warren L. Woolford

For Information Only:

3

Summary of Research and Sponsored Programs Activity Report for July 1, 2016 through February 28, 2017

4

Student Success Report

5

Information Technology Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on April 19, 2017.

Delete Certificates:

Delete the graduate certificate programs in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track, offered by the Center for Conflict Management, Buchtel College of Arts and Sciences, Department of Political Science, proposal # 16-18659 and proposal #16-48662

These individual graduate certificates in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track have been consolidated into a single graduate certificate program, the Advanced Certificate in Global Conflict, to better meet student demand.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 19, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Delete the graduate certificate programs in Cross Cultural Negotiation – Middle Eastern track and Cross Cultural Negotiation – South and East Asian track, offered by the Center for Conflict Management, Buchtel College of Arts and Sciences, Department of Political Science

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**TENTATIVE GRADUATION LIST
FOR SPRING 2017**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		93	
Master of Laws		2	
	School of Law		95
			Law Degree Candidates 95
Doctor of Philosophy		10	
	Buchtel College of Arts and Sciences		10
Doctor of Philosophy		17	
	College of Engineering		17
Doctor of Philosophy		8	
	The LeBron James Family Foundation College of Education		8
Doctor of Philosophy		22	
	College of Polymer Science and Polymer Engineering		22
Doctor of Audiology		12	
Doctor of Philosophy		4	
	College of Health Professions		16
			Doctoral Degree Candidates 73
Master of Applied Politics		7	
Master of Arts		31	
Master of Arts in Political Science		7	
Master of Fine Arts in Creative Writing		8	
Master of Music		19	
Master of Public Administration		13	
Master of Science		44	
	Buchtel College of Arts and Sciences		129
Master of Science in Chemical Engineering		3	
Master of Science in Civil Engineering		18	
Master of Science in Electrical Engineering		18	
Master of Science in Engineering		6	
Master of Science in Mechanical Engineering		6	
	College of Engineering		51
Master of Arts in Education		43	
Master of Science in Curriculum and Instruction		7	
Master of Science in Education		5	
	The LeBron James Family Foundation College of Education		55
Master of Business Administration		64	
Master of Science in Accountancy		9	
Master of Science in Management		24	
Master of Taxation		19	
	College of Business Administration		116
Master of Science		31	
Master of Science in Polymer Engineering		16	

College of Polymer Science and Polymer Engineering		47
Master of Arts in Child Life Specialist	4	
Master of Arts in Education	36	
Master of Arts in Speech - Language Pathology	31	
Master of Public Health	1	
Master of Science in Education	63	
Master of Science in Nursing	47	
Master of Social Work	70	
College of Health Professions		252
Masters Degree Candidates		650
Bachelor of Arts	259	
Bachelor of Arts in Family and Child Development	15	
Bachelor of Arts in Fashion Merchandising	6	
Bachelor of Arts in Interdisciplinary Anthropology	5	
Bachelor of Arts in Interior Design	13	
Bachelor of Arts in Multidisciplinary Studies	10	
Bachelor of Fine Arts	34	
Bachelor of Music	9	
Bachelor of Science	124	
Bachelor of Science in Computer Science	32	
Bachelor of Science in Political Science/Criminal Justice	37	
Buchtel College of Arts and Sciences		544
Bachelor of Science in Aerospace Systems Engineering	13	
Bachelor of Science in Biomedical Engineering	49	
Bachelor of Science in Chemical Engineering	40	
Bachelor of Science in Civil Engineering	43	
Bachelor of Science in Computer Engineering	29	
Bachelor of Science in Corrosion Engineering	14	
Bachelor of Science in Electrical Engineering	48	
Bachelor of Science in Mechanical Engineering	120	
College of Engineering		356
Bachelor of Arts in Education	21	
Bachelor of Science in Education	93	
Bachelor of Science in Teaching and Training Technical Professionals	1	
The LeBron James Family Foundation College of Education		115
Bachelor of Arts	6	
Bachelor of Business Administration	195	
Bachelor of Science in Accounting	52	
College of Business Administration		253
Bachelor of Arts	22	
Bachelor of Arts in Child Life Specialist	3	
Bachelor of Arts in Speech - Language Pathology and Audiology	18	
Bachelor of Arts/Social Work	42	
Bachelor of Science in Athletic Training	14	
Bachelor of Science in Dietetics	29	
Bachelor of Science in Education	87	
Bachelor of Science in Food and Environmental Nutrition	15	
Bachelor of Science in Nursing	187	
Bachelor of Science in Respiratory Therapy Technology	18	

College of Health Professions		435
Bachelor of Science in Automated Manufacturing Engineering Technology	1	
Bachelor of Science in Computer Information Systems	31	
Bachelor of Science in Construction Engineering Technology	11	
Bachelor of Science in Electronic Engineering Technology	17	
Bachelor of Science in Emergency Management and Homeland Security	17	
Bachelor of Science in Mechanical Engineering Technology	29	
Bachelor of Science in Organizational Supervision	81	
Bachelor of Science in Surveying and Mapping	5	
College of Applied Science and Technology		192
Baccalaureate Degree Candidates		1895
Associate of Applied Science in Criminal Justice Technology	18	
Associate of Applied Science in Early Childhood Development	3	
Buchtel College of Arts and Sciences		21
Associate of Applied Science in Medical Assisting Technology	19	
Associate of Applied Science in Radiologic Technology	31	
College of Health Professions		50
Associate of Applied Business in Business Management Technology	10	
Associate of Applied Business in Computer Information Systems	26	
Associate of Applied Business in Hospitality Management	11	
Associate of Applied Business in Marketing and Sales Technology	1	
Associate of Applied Science in Construction Engineering Technology	12	
Associate of Applied Science in Electronic Engineering Technology	16	
Associate of Applied Science in Emergency Medical Services Technology	2	
Associate of Applied Science in Fire Protection Technology	5	
Associate of Applied Science in Land Surveying	7	
Associate of Applied Science in Manufacturing Engineering Technology	2	
Associate of Applied Science in Mechanical Engineering Technology	30	
Associate of Applied Science in Paralegal Studies	2	
Associate of Arts	81	
Associate of Science	30	
Associate of Technical Study	2	
College of Applied Science and Technology		237
Associate of Applied Business in Business Management Technology	3	
Associate of Applied Business in Health Care Office Management	2	
Associate of Applied Science in Exercise Science Technology	3	
Associate of Applied Science in Paraprofessional Education	1	
Associate of Arts	2	
Associate of Science	7	
Wayne College		18
Associate Degree Candidates		326

3,039 Total Degrees



Office of the University Registrar • Division of Student Success

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2011							178,737
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
AY 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	476	315	43			975
Fall 2012	197	888	234	28	2	36	1,385
Spring 2013	389	1,631	562	39	7	130	2,758
AY 2012-2013	727	2,995	1,111	110	9	166	5,118
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
AY 2013-2014	834	3,031	1,157	126	14	126	5,288
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,822	586	42	5	110	2,955
AY 2014-2015	729	3,132	1,100	131	8	142	5,242
Summer 2015	137	453	296	58			944
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,838	585	38	4	91	2,925
AY 2015-2016	708	3,159	1,117	140	6	125	5,255
Summer 2016	121	403	285	60			869
Fall 2016	186	801	241	50	0	29	1,307
Spring 2017							0
AY 2016-2017	307	1,204	526	110	0	29	2,176
Total Degrees Awarded through Fall 2016							206,609

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Proposed Degree Recipients for Spring 2017

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 19, 2017, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2017, contingent upon candidates' fulfillment of requirements, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2017**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Following are the names of prospective degree candidates who have applied by Monday, April 3, 2017. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Oyinade Ademola
Zachary S. Arnold
Rachael L. Aufdenkampe
Brett R. Bencze
Douglas C. Bond
Joseph Bonish
Gianna M. Calzola
Abbey C. Chandler
Timothy J. Chippy
Amanda M. Connelly
Kyle A. Cramer
Joseph G. Daher
Mario V. Dalessandro
Brandon Davis
Francis P. De La Serna
Michael D. De Matteis
Andres Diaz
Rachel A. Driscoll
Christopher P. Edwards
Amy V. Fetchko
Caleb R. Fodor
Peter J. Gaitanos
Eric M. Gammarino
Jeremy T. Gilpatric
Marcos M. Gonzalez
Francis A. Grande
Lee M. Grosscup
Nathaniel J. Gugliotta

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Yunjun Guo
Danielle J. Halachoff
Derek R. Hale
Raymond J. Hartsough
Chad H. Herrnstein
Robert S. Hewitt
Austin R. Hollopeter
John F. Holsinger
Bryce E. Horomanski
Jennifer E. Horomanski
Clinton J. Householder
William E. Jahsman
Julie A. Jakmides
Anthony G. Karam
Jerrold M. Kovolyan
Lisa M. Light
Joshua T. Lively
Matthew J. Ludwig
Sarah E. Lynch
Haley K. Martinelli
Kenneth A. Maurer
Douglas W. McAlister
Samuel A. Meadows
Aaron M. Meikle
Jacob P. Nicholas
Doreen Osafo-Darko
Chelsie M. Palecek
Ashna Pandey
Dominic M. Parish
Ankita Patel
Dakota S. Perez
Michael F. Podolsky
Brett D. Pollock
Farisa M. Rana
Jennifer M. Reghetti
Drew C. Reilly
William E. Rininger
Kimberly M. Rippeth
Tiffany R. Ross
William E. Ryan
Rebecca J. Schreiner
Tristan R. Serri
Danielle K. Shaffer
Kelly E. Sharp
Elizabeth A. Shartle
Jeffrey D. Shurmer
Maninder K. Sidhu
John A. Simpson
Matthew A. Smartnick
Andrea L. Sokol

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Stephen M. Spalding
Kenton H. Steele
Thomas A. Stickford
Gregory Sussman
Broc E. Sutek
Andrew C. Triplett
Anthony L. Venci
Joshua M. Walker
Pierce C. Walker
Andrew L. Weiss
Emily C. Williams
Hobart J. Wingard
Melanie F. Womer
Brad M. Zebedis
Jessi L. Ziska

Master of Laws

Raymond J. Hartsough
Hobart J. Wingard

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Christopher J. Buzzelli
James R. Carter
Michael A. DeBord
Daphne C. Fecheyr-Lippens
Molly B. Hartsough
Emily B. Kennedy
Kaitlyn M. Root
Kristin L. Santos
Chantale N. Wilson
Alexandra I. Zelin

College of Engineering

Doctor of Philosophy

Nana Osei B. Ackerson
Amjad Almansour
Ashish A. Bandekar
Hong Chen
Long Chen
Mustafa U. Culcuoglu
Saeid Ghaniyari Benis
Seied Zaniar Hoseini
Rundong Hu
Behnam Kiani
Qian Li
Rabih Mansour
Ashley E. Mohrman
Vivek Krishna Nagarajan
Wei Niu
Piyapong Pattanapanishsawat
Mingzhen Zhang

The LeBron James Family Foundation College of Education

Doctor of Philosophy

Abdulmonem H. Alghamdi
Huda F. Bajamal
Thenesa A. Brown Bouyer
Stacey L. Buser
Pamela J. Engerer
Sheri A. Hartman
Rachele M. Kappler

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Jennifer L. Warren

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Maher M. Alrashed
Ajay R. Amrutkar
Gamze S. Bas
Elaheh A. Chamsaz
Ying Chen
Yu-Ming Chen
Yang Chu
Xiang Gao
Qiming He
Tianda He
Jiaxi Li
Tian Liang
Zhuonan Liu
Cesar Lopez Gonzalez
Jayachandra Hari Mangalara
Eric R. McClanahan
Derek J. Quade
Prasad S. Raut
Ryan R. Salata
Thomas M. Sutter
Erik A. Willett
Kun Yang

College of Health Professions

Doctor of Audiology

Maria C. Ballentine
Sarah E. Blue
Collin R. Cordery
Brittany N. Cuevas
Kelly M. Hayes
Angela R. Pellittieri
Mitchell S. Polen
Laura K. Rickey
Rachel D. Shoemake
Karilyn D. Smith
Jennifer Springmier
James J. Urbanski

Doctor of Philosophy

Adebimpe O. Adedipe
David M. Blankenship

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Ulia Fisher
Francesca K. Owoo

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Steven C. Caraboolad
Matthew Lo
Brittney S. Madison
Emily K. Maher
Jon C. Marozzi
Alexander T. Pavloff
Tyler J. Topp

Master of Arts

Thurayya H. Aliyu UmBayemake
Juliana R. Amir
Emmanuel Anim-Koranteng
Firas N. Awadallah
Christopher M. Bizub
Rauslynn M. Boyd
Abigail M. Brickler
Benjamin W. Comshaw-Arnold
Nichols P. DeCourville
Elizabeth B. Doss
Melissa C. Dunfee
Devin T. Fairchild
Sara E. Farkas
Courtney M. Gazda
Elizabeth A. Hall
Kayla A. Hardy-Butler
Courtney A. Horne
April M. Knapp
Casey A. Kuhajda
Christopher Kuhlow
Amanda Layman
Wilma K. Levengood
Deborah L. Loyet
Melissa F. Perkins
Kalie B. Scanlan
Janine A. Schrembeck
Elizabeth A. Shiller
Melanie J. Slabaugh
Courtney J. Sveda
Matthew R. Thomas
Paige E. Zenovic

Master of Arts in Political Science

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

William B. Blessing
Alexandra M. Carter
Katherine E. Cookson
Brianna K. DiMichele
Christopher G. Dyer
Marina Pelemis
Elena M. Stamm

Master of Fine Arts in Creative Writing

Juliana R. Amir
Abigail A. Bechtel
Nicholas H. Beck
Holly E. Brown
Kathleen R. Graca
Morgan H. LaVallee
Tyler J. Perry
Damien M. Thomas

Master of Music

Anna E. Ahrens
Nicholas Albanese
Yurina Berrios
Theron E. Brown
Lauren Corcoran
Amanda C. Fertal
Brianna P. Finkelstein
Patrick J. Hickey
George Y. Limb
George Y. Limb
Stephanie N. Lumpkin
Jessica M. McElroy
Ermal Nikolla
Elis R. Ramos
Victoria L. Ricci
Alexandria R. Schmidt
Dillon L. Shidemantle
Sengthian K. Sisayaket
Melina Skidmore

Master of Public Administration

Christopher D. Albright
Bianka L. Hernandez
Shandra L. Irish
Seyedamir Kaboli Farshchi
Lisa J. Lash
Evelyn N. Nelson
Francisca Slocombe

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Carolyn E. Spath
Nancy M. Vanhecke
Elizabeth W. Wainaina
Sean L. Weems
Caroline D. Weir
Daniel J. Wypasek

Master of Science

Nikhita Agarwal
Sahar A. Alahmari
Angela M. Alicea-Serrano
Ashweq Seger Z Almuteiry
Viswakaranreddy Ammakolla
Albert M. Barbery
Shruthi Bojja
Darryl S. Dennis
Andrew A. Edwards
Rebecah E. Ford
Lucas M. Gagne
Chiklith Madhukar Siva Sai Gelli
Ryan A. Gopp
Julian L. Grochocki
Sathyendra Gujja
Michael Gyamfi
Sean T. Healy
Naryan Katel
Daniel L. Kpienbaareh
Paul Krasner
Deborah L. Laforest
Chenfei Li
Gregory D. Martin
Manoj Reddy Muthireddy
Solomon O. Odekunle
Thomas M. O'Neill
Srijith Reddy Pingili
Anthony S. Posavec
Edward J. Poston
Alison K. Raser
Andrea M. Rocchio
William A. Sands
Pavan Vamsi Krishna Seeram
Ritesh Shrestha
Lucas J. Stanek
Lindsay D. Starr
Tirtha R. Subedi
David L. Sweet
Matthew A. Tuttle
Avinash Chandra Vootkuri
Cody C. Wood

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Lawrence Woodward
Jing Xie
Zhiling Zhao

College of Engineering

Master of Science in Chemical Engineering

Sridhar Akula
Jacob Kohl
Zhipeng Zeng

Master of Science in Civil Engineering

Ibrahim S. Alhazmi
Philip B. Custer
Vamshi Krishna Yadav Degala
Mohamed Essam AbdelRazek Essili
Elijah D. Fox
Sriker Reddy Guntuka
Hui Han
Kyle R. Heinz
Aashis Karki
Pragathi Reddy Kolimi
Anthony M. Lelli
Robert K. McCann
Brian W. McGannon
Tyler M. Miller
Abdulaziz K. Musallam
Clark R. Schlatter
Morteza M. Shakeri Hossein Abad
Bimal Thapa

Master of Science in Electrical Engineering

Joseph Agyemang Duah
Mohammed A. Ahmed
Smrity Bhattarai
Mohamed A. Elamin
Qihang Gao
Mounika Sravya Keerthana Gudipati
Suranga M. Handagala
Joseph P. Herbert
Amr Ibrahim
Jacquelynn R. Morse
Sk. Nabil Nowak
Sravan Kumar Pulipati
Mawathage Vishwa P. Seneviratne
Didem Tekgun
Hao Wang

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Randeel W. Wimalagunaratne
Ravali Yeluri
Guanglei Zhang

Master of Science in Engineering

Wafaa Hassan N. Ahmed
Sai Sudheer Reddy Bonthu
Joshua G. Burdeshaw
Vincent M. Canino
Jacqueline M. Carpenter
Natalie Fountas-Davis

Master of Science in Mechanical Engineering

Sheikh N. Ahamed
Douglas B. Costlow
Evan T. Foreman
Prashanta Gautam
Maziar Lotfizadehdehkordi
Jonathan A. Wilch

The LeBron James Family Foundation College of Education

Master of Arts in Education

Abdulaziz A. Alasmari
Mansour H. Alshehri
Patrick C. Aurand
Mallory L. Barr
Courtney D. Blanchard
Jenna E. Brown
Stephen R. Burns
John Calame
Piya Chatterjee
Jeffrey C. Cox
Dina M. Daltorio
Lindsey B. Dever
Steven P. Dietrich
Mary E. Elias
Jonathan P. Gates
Jennifer Grozdanovski
Mario Grozdanovski
Mia A. Hall
Kaitlin E. Jasko
Breanna M. Koch
Karen K. Koontz
Galina Legky
Jackie M. Lowdermilk
James A. Markino

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Karen Mitchell
Megan S. Morford
Lauren E. Payne
Megan C. Poppovich
Corey R. Pound
Krystal E. Reno
Kay L. Rentsch
Atziri Sedano Muzquiz
Jeanne M. Semilia
Salah A. Tamzah
Virginia L. Texter
Joseph E. Trocchio
Joseph E. Trocchio
April E. Trowbridge
Michaela J. Tuesburg
Megan M. Vermillion
Linea L. Wade
Jennifer N. Walch
Katie J. Warner

Master of Science in Curriculum and Instruction

Nathan T. Cipar
Stacy A. Collier
Raelyn J. Gougler
Elizabeth A. Josifov
Katherine G. Markovich
Alexis E. Sich
Calyssa M. Smith

Master of Science in Education

Julie A. Costello
Gerald L. Crutchfield
Jessica E. Dehn
Brian A. Falhamer
Travis M. Williams

College of Business Administration

Master of Business Administration

Ismaila Aidara
Hakima Arabshahi
Rachael L. Aufdenkampe
Rimma A. Avanesyan
Fatoumata Bah
Aaron W. Bardelang
Jordan E. Biagini
Craig A. Brown

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Kendra J. Carpenter
Matthew N. Chiurco
Sarah A. Coleman
Oriana I. Colombo
Adriana I. Coprean
Kyle A. Cramer
Michael D. De Matteis
Manik Dhawan
Alanna M. Eibel
Lamise S. ElBetar
Nehad A. Elkhateb
Hadeer E. Elmahdy
Samaa A. Elnagar
Alex M. Ferrara
Christopher J. Gatian
Olivia C. Hartjen
Raymond J. Hartsough
Jacob M. Heiligenberg
Sean R. Hohan
Ashley E. Holder
Bryan R. Hyatt
Nicole A. Keller
Baluki L. Kgosidialwa
Rebecca Kress
James A. Kutchel
Ling Liu
Stephanie F. Lubrano
Yasmine M. Mahmoud
Shreen A. Matar
Khursand Mavlonazarov
Spencer A. Mellert
Bridget A. Miller
Mona A. Moustafa
Nayera H. Moustafa
Alexander P. O'Hara
Rehab M. Omran
Meghan M. O'Neill
Kyle T. Osco
Noopur Parikh
Joshua D. Parr
Jahnvi C. Patel
Carlo R. Pelosi
Michael F. Podolsky
Tyler J. Saffle
Esraa G. Sayed
Mohammad A. Shah
Jami M. Shimada
Tahmina Shukoori
Gonçalo Soares
Broc E. Sutek

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Breanna M. Tilton
Theresa M. Ward
Scott D. Weber
Morgan Wenger
Bruce A. Wright
Hossein Youssefi

Master of Science in Accountancy

Nathaniel P. Allen
Karrin A. Childs
Ethan Conway
Amanda R. Dalpiaz
Alyssa R. Lieb
Daniel T. Southam
Ginger M. Townsend
Travis R. Vance
Luke T. Yoder

Master of Science in Management

Olubunmi O. Akosile
Fawzia M. Alamray
Sandhya Bhamidimarri
Thomas V. Czerny
Sameera Guttula
Sita Harihar
Ezechiel Isaac
Xin Jin
Shilpa Pai Kalsank
Ravi Kiran Kannegalla
Sandeep Reddy Konda
Sindhu Kotaru
Najmuddin Rizwan Mohammed
Neelima Chowdary Mulpuri
Venkata Aravind Prasad Narra
Arun Kumar Nethi
Sri Ram Pendyala
Joseph R. Potraza
Rikka Vivekanand Reddy
Arpita Roy Chowdhury
Prathyusha Vaddepalli
Reshmi Valanath
Divya Vodnala
Sai Tejaswini Yerramsetty

Master of Taxation

Darren Brennan
Matthew Divis

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Anthony J. Ferraro
Joanne C. Finley
Leah M. Finnerty
Marissa C. Holman
Alice R. Hottensmith
Tyler J. Kette
Gregory Kotorcevic
Adam M. Lesar
Randy J. Pavlicko
Pellegrino Piermarini
Madeline R. Raabe
Danielle K. Shaffer
Joseph M. Smith
Kyle R. Vozar
Miranda M. Yeaton
Michelle Zdelar
Martina E. Zerbola

College of Polymer Science and Polymer Engineering

Master of Science

Ruisi Chen
Hui Cheng
Ruonan Deng
Lin Fu
Zihao Gong
Wei Hong
Xin Huang
Yuyang Ji
Lun Jin
Kening Lang
Hao Li
Manshi Li
Si Li
Weiyao Li
Tianyi Liu
Xiaohong Liu
Xinye Liu
Xinlin Lu
GaoYan Mu
Haoran Qu
Yuandong Sun
Xinyi Wang
Xiaolei Wu
Shengdong Xiao
Liwen Xing
Hui Xu
Xing Yang
Yuchen Yao

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Tong Zhang
Haidong Zhu
Shiying Zhu

Master of Science in Polymer Engineering

Hamad A. Albehaijan
Yizi Cheng
Matthew J. Crowder
Xiaoyu Cui
Yipin Duan
Chenrun Feng
Jiawei Feng
Qiang Fu
Subadhra Janardhanan
Tianli Ren
Zixin Wang
Chunding Wei
Chen Yang
Junhong Yang
Yue Zhang
Luyao Zheng

College of Health Professions

Master of Arts in Speech - Language Pathology

Jessica L. Accordino
Laura A. Beebe
Lindsay Bennett
Amanda N. Bright
Katherine I. Calnon
Madison R. Corrigan Alda
Anna M. Debevec
Katherine E. Elias
Megan T. Fitzgerald
Corey M. Fleischer
Ashley M. Fox
Jennifer R. Graves
Jason R. Horn
Kelley E. Howard
Destiny L. Huggins
Michelle S. Hunter
Emily A. Husney
Courtney J. Kalman
Luke C. Massery
Tisha J. McCoy
Stephanie N. Moore
Kellie M. Noe
Christina M. Pierko

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Danielle E. Reymann
Carly M. Slattery
Alyssa Staffieri
Alexandria L. Toothman
Elyse M. Torrey
Kellie K. Vaughan
Shalise S. Weigand
Lauren D. Wray

Master of Arts in Child Life Specialist

Alyson N. Doehne
Victoria L. Matejka
Alec M. Van Dyke
Erika N. Zalecky

Master of Arts in Education

Gabriel A. Anderson
Katelyn S. Blackwell
Gabriella J. Brubaker
Jacquelyn A. Campbell
Jessica J. Cole-Robinette
LaSheena R. Doxley
Amanda F. Gardner
Samantha L. Golden
Eve D. Griffin
Chanel M. Jackson
Ursulla M. Jefferson
Sara L. Konery
Angela M. Laska
Krista R. Leighty
Ningyuan Ma
Dana D. Maurer
Shea L. McCreery
Kay D. Metzler
Anne R. Montgomery
Jennifer L. Olin-Hitt
Shelley L. Parks-Baker
Chelsea A. Saxon
Cherelle M. Scott
Kirsten R. Sedmock
Madeline N. Slack
James C. Slattery
Taylor A. Slemmer
Kellie L. Smith
Melissa L. Tessmer
Zandra N. Thomas
Gina L. Vitullo
Chelsea L. Walton

The University of Akron
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Prospective Degree Candidates for 2017 Spring

Dawn L. Wiatrowski
Tasha L. Willaford
Alexa L. Young
Nicole D. Young

Master of Public Health

David J. Letterle

Master of Science in Education

Faris M. Alahmari
Mohammed A. Aljahni
Anthony M. Ange
Michael C. Bayat
Mariah J. Bloom
Ashley Bonenfant
Catherine A. Bongiovi
Jessica A. Buckel
Chelsie Butler
Melissa R. Carrabine
Cameron E. Casimir
Jonmichael T. Cheung
Wendell Christian Jr
William J. Cristino
Melissa D. Dreisbach
Tyler J. Dubina
Stephanie N. Etter
Christian R. Eyman
Kelsey A. Finocchi
Gabrielle N. Friedlund
Amanda C. Gamble
Christopher T. Ginley
Suzanne E. Gnabah
Elizabeth S. Goldsmith
Grace E. Gribble
Timothy A. Hargrett
Eric D. Harper
James E. Heiss
Casey Helms
Eric E. Johnson
Latalia D. Jones
Sairam Jorige
Megan G. Kalbaugh
Kushalappa Kaliyanda Poonacha
Dheeraj Davis Kalluri
Daniel L. Krause
Alexander C. Lintner
Sarah R. Moore
Scott M. Nixon

**The University of Akron
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Hannah M. Plybon
Holly C. Powers
Tyler J. Price
John L. Rice
Johnny M. Robinson
Stephanie M. Romie
Mark A. Scafidi
Kristen L. Schaefer
Anthony W. Scibelli
Brendan K. Scott
Wonkyoung Shon
Brian D. Smith
Travis A. Springer
Angela M. Stolecki
Kenneth A. Szabo
Kenneth A. Szabo
Jerome D. Turner
Casey Vastag
Gannon S. Veh
Hannah L. Werth
Michael P. White
Max R. Yoder
Desmond A. Young
Lauren J. Young

Master of Science in Nursing

Sera Ahlawat
Elie Albertini
Steven M. Aslanides
Carrie L. Astrab
Charisse Buchanan
Deanna L. Caveslio
Kimberly A. Dahodwala
Michelle A. Davis
Satinder K. Dhillon-Dougher
Dina M. Dornack
Rachel L. Egli
Clytemnestra C. Fedak
Joanna L. Hopkins
Heidi B. Hummel
Beth A. Inman
Cicely N. Johnson
Rose M. Johnson
Nichole C. Kelsey
Saissy E. Kendig
Caroline F. Klein
Carrie W. Kurz
Faith A. Lanshe
Holly M. Luzader

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Darlene P. Maggard
Colleen M. Manzo
Saveta Mathur
Brittany M. McLaughlin
Elizabeth A. McMillin
Margaret A. Miner
Vicky M. Mohn
Meredith K. Molnar
Melissa R. Myers
Tracey Nauer
Zechariah C. Nitz
Stefan Papp
Stephen R. Pessefall
Tiffany M. Searfoss
Jordan Seese
Angela M. Slates
Tammy K. Smithson
Stefanie T. Starcic
Halyna V. Sul
Jillian L. Teeter
Lauren K. Welner
Nichole M. Williams
Allison Zeiger
Evalyn F. Zimpelmann

Master of Social Work

Anna M. Adams
Elisabeth A. Albrecht
Wendy J. Biello
Shannon E. Bigler
Marilyn D. Bills
Theodore R. Bogner
Sirran S. Broomfield
Lauren A. Brown
Heather E. Burton
Sharon G. Cade
Julissa J. Coblentz
Kayla Craig
Nancy E. Dunn
Felicia N. Etzwiler
Katharine S. Fertig
Jenna L. Fierro
Rachel H. Fox
Kimberly A. Gabel
Andrea N. Garrett
Alexandra Gonzalez
Sarah Hayes
Dorothy E. Hillaire
Jennifer L. Hoffman

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Joseph J. Hoffman
Heather A. Hozan
Maggie M. Johnson
Brandon J. Jurkovich
Latasha S. Kennard
Theresa M. Kesic
Laura A. Knapp
Michelle S. Kreidler
Ameleah R. Kreiner
Jacalyn M. Laeng
Alexis R. Lee
Laura J. Maier
Athena P. Mccaman
Jalisa A. McCleskey
Sarah M. McCormack
Kaitlyn D. McCreary
Therese M. McNeely
Katrina Mink
Monica J. Myers
Christine M. Nemecek
Bobbi J. Niedenthal
Karla Nussbaum
Morgan S. O'Neill
Christina M. Pennington
Jennifer R. Pierce
Vindy L. Powell
Rebecca M. Prather
Dana L. Price
Elizabeth C. Puckett
Jennifer E. Ramsey
Donea L. Roddy
Lauren O. Rohal
Ivan Rosa
Annaliese J. Russell
Hannah N. Segers
Sandra M. Shirkey
Cara N. Snyder
Mylonne D. Sullivan
Brittney Tanner
Sylvia L. Thomas
Stephanie E. Treubig
Christine L. Varnes
Marlon E. Walker
Samantha Ward
Kelsey A. Wheeler
Nicole D. Whitmer
Kaylin N. Wood

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Hannah E. Adams
Sarah Ahmed
Morgan E. Alley
Jacob T. Altman
William A. Amata
Bryan S. Amatangelo
Monica B. Andress
Claire E. Armbruster
Brett J. Auerbach
Alexandra R. Balough
Gabrielle K. Barnes
Caitlin M. Barr
Joey L. Beatty
Eric A. Begue
LeShe A. Bell
Zarek L. Bell
Hemant Bhalla
Dajah C. Bishop
Jessica L. Black
Jessica L. Black
Alexandra J. Blair
Megan D. Bodenschatz
Michael P. Bodnar
Courtney J. Bosetti
Kweku A. Bransah
Anthony S. Brautigam
Brady E. Brooks
Derek J. Brown
Derek J. Butler
Natasha J. Callahan
Hayley R. Cargill
Andrew S. Carroll
Daniel W. Cermak
Gabriella C. Charley
Kiara J. Chatman
Isaiah M. Coleman
Hannah L. Comeriato
Macie J. Consolo
Bianca J. Covert
Stephanie S. Czech
Corynne T. Dakes
Sara A. Danko
Rachel J. Davis
Alexander M. DeChurch

**The University of Akron
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Prospective Degree Candidates for 2017 Spring**

Cheyenne P. Diehl
Dillon M. Doerfler
Milena C. Donne
Debra J. Dragomir
Christine S. Drescher
William R. Dycus
Peyton L. Eaglowski
Grace E. Ebner
Jocelyn M. Edie
Jeremy A. Eldred
Taylor Fernwalt
Kortney D. Ferrell
Shamari D. Fields
Ryan B. Fink
Gabrielle J. Fiore
Demetrius A. Fisher
Matthew J. Fisk
Leslie V. Flores
Sarah L. Foster
Stephanie Foxworth
Alexandra S. Frashuer
Benjamin D. French
Matthew T. Frimel
Kailey E. Gabriel
Richard T. Gallo
Nicholas D. Gaspar
Alexander C. Gedon
Ashley A. George
Megan G. Gibson
Zachary A. Gilgenbach
Gabrielle M. Glandorf
Erin Z. Glotzer
Katherine E. Graham
Cortez J. Grayson
Jennifer N. Green
Dominic J. Grossi
Robin Guiler
Bailey M. Guyot
Zachary R. Guzman
Alana I. Hale
Justin A. Hamas
Elise N. Hamilton
Breanna M. Hamper
Nathan M. Hardie
Rylan M. Hardman
Sara H. Hart
Mercades M. Hartney
Cynthia C. Haught
Joseph A. Heimbaugh
David C. Hench

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Abigail K. Henry
Samantha K. Hickey
Noor K. Hindi
Jasmine N. Hoffman
Chad T. Hoopingarner
Andrea M. Horaitis
Hannah C. Horrigan
Megan S. Howell
Amy L. Hrusovsky
Randy D. Hugick
Randy D. Hugick
William A. Jackson
Kyle James
Dara J. Jarvis
Skye J. Jarvis
Donald H. Jeffries
Janette M. Jeffries-Nealy
Jamie L. Jobson
Corrie C. Johnson
Brandon F. Jones
Jason M. Jurkowski
Irina E. Jury
Jacob B. Kalish
Alex J. Kamenca
Samantha M. King
Madalyn A. Kipfer
Camden P. Kloss
Micheala R. Knight
Sydney C. Krieger
Emily L. Krufft
Andrew M. Lairson
Melissa M. Lawrence
Melissa M. Lawrence
Marissa L. Lee
John M. Livigni
Alyssa A. Long
Morgan-Leanne M. Looney
Taylor M. Loy
Daniel C. Lukens
Margaret E. Manges
David H. Mangold
Alycia M. Marianut
Jacob A. Marion
Anita R. Marquart
Shatha A. Matar
Travis C. McAllister
Mason P. McCarthy
Torii McConnell
Henry R. McDougal
Kim S. Meredith

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Andrew G. Miller
Mark W. Mole
Cory S. Monica
Osmel O. Morales Aguilera
Lauren M. Morrow
Ian P. Murphy
Aaron J. Musick
Willa M. Neale
Cecily J. Nelson
Eddie J. Nelson
Shannon C. Newnes
Olivia D. Niles
Frederick J. Nix
Cody J. Nolan
Jodi C. Noland
john Non
Katherine N. Nypaver
Kennedy A. O'Brien
Oluwaseun O. Okunowo
Caitlin L. OShell
Catherine E. Ott
Skyler E. Palmer
Allison L. Paulk
Bradley N. Pearlman
Sydney E. Perez
Elizabeth F. Persinger
Rebecca M. Petroff
Nicholas J. Petrus
Jason A. Petsock
Jeffrey M. Phares
Melissa E. Pierce
Cesare P. Piermarini
Alyssa R. Pinder
Tyler D. Poland
Marisa K. Polatas
Angel T. Poole
Courtney R. Powell
John B. Rachal
Billie K. Radcliffe
Emily A. Ramey
Roxana S. Rathbun
Kyle W. Rea
Daniel J. Redick
Emily P. Reed
Michael P. Reich
Nicole E. Rhoades
Emma E. Rice
Isaiah R. Rios
Ashley N. Ritter
Alexandra M. Rogers

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Samantha J. Rogers
Samantha M. Rossman
Jonathan A. Roth
David A. Rudolph
Arthur D. Sager
Emily A. Salopeck
Jaid L. Sand
Kaylei L. Sapp
Rebecca L. Schaming
Ella M. Schantz
Alexander D. Scheufler
Adam J. Schwarz
Savannah R. Shoaff
Todd M. Simmons
Elboni M. Slaughter
Jesse F. Smith
Khalil N. Smith
Allison R. Snider
Nichole M. Soltis
Phillip M. Speck
Alicia N. Stanovic
Kelly R. Stobie
Zachary D. Strickler
Ashlee P. Stubbs
Jennifer F. Sublett
David J. Suh
Devan T. Taylor
Matthew W. Thomas
Lauren R. Thompson
Lewis W. Thompson
Sadie D. Thorman
Rachel N. Tobias
David L. Trujillo
Kelsey A. Trusnik
Brett H. Tscherne
Magdolin L. Turner
Colin S. Valencic
Scott C. VanCure
Nicholas J. Vigorito
Anthony Villalba
Ryan N. Vincent
Greta K. Vizmeg
Christopher J. Vogt
AryAnah M. Walker
Matthew T. Wallace
Michael A. Walsh
Eric J. Wasek
Christopher S. Weaver
Sheng Chi Wei
Rachel L. Weibel

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Heather D. Weldon
Jason C. Wenneman
Lachelle C. Wertz
Emily P. White
Paige L. Wiley
Adam J. Williams
Graeme E. Williams
Michael J. Williams
Savanna G. Winland
Garth A. Woodson
Jacqueline K. Yeargin
Rachel L. Yoho
Austin C. Youker
Morgan D. Zarick
Stevie L. Zarle

Bachelor of Arts in Family and Child Development

Kylie N. Berg
Angela M. Elliott
Jessica M. Gray
Mikayla F. Gregory
Cealneeka C. Hicks
Katie M. Keele
Kelsey J. Kiggans
Anna M. Kuhn
Adrianna C. Mazal
Kirsten M. Miller
Emily A. Paul
Jamia N. Scisco
Liza M. Sepulveda
Rachel E. Thomas
Noel N. Williams

Bachelor of Arts in Fashion Merchandising

Taysia D. Brayshaw
Ellyn E. Delisle
Alicia R. Hanes
Briana M. Lewis
Michaela C. Stubbs
Christina M. Suglio

Bachelor of Arts in Interdisciplinary Anthropology

Maeve A. Marino
Jacob A. Mixell
Morgan N. Revels
Kimberly R. Roby
Chandler E. Shoaf

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Bachelor of Arts in Interior Design

Danielle M. Becker
Ashley M. Byerly
Alyssa M. Coill
Domonique B. Couch
Jaclyn S. Franczak
Kara A. Grossman
Kourtney M. Hahn
Abby C. Hanzie
Xiangxiang Jiang
Casey N. Littrell
Tiffany M. LoCoco
Anna M. Salvati
Jennifer L. Tate

Bachelor of Arts in Multidisciplinary Studies

Claudia N. Allen
Sheikema Fort
Marlanea A. Franklin
Shana M. Friedt
Christin N. Gagliano
Aaron J. Mullet
Danielle M. Nicholson
Paul R. Rader
Chad E. Sage
Theresa L. Sanker

Bachelor of Fine Arts

Rachel L. Baade
Alexis M. Beshara
Brittani Bozman
Abby M. Brinker
Katherine S. Butler
Jessica A. Friend
Rachel A. Hall
Cory A. Hartline
Lauren C. Heddleston
Adam N. Hudec
Kyle D. Jackson
Alexander D. Jerger
Evan D. Kelly
Blake E. Kintz
Tyler D. Krusinski
Gina D. Lanzalaco
Jacob S. Lynch
Danielle L. McGough
Brittney N. Mihaly

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Benjamin J. Miller
CheTawni S. Miller
Mikayla M. Murnane
Alyssa N. Myers
Daniel P. Myers
Michael A. Pleszewski
Ashley N. Porter
Robert M. Powell
Carmen A. Rodriguez
Alix K. Rondy
Jessica M. Sharp
Megan E. Steele
Andrew S. Trowbridge
Chad M. Uehlein
Ryan M. Vargo

Bachelor of Music

Zack M. Abbey
Jason D. Burnham
Angelica Fulop
Neil M. Lantry
Emily R. Larson
Alexander D. Morris
Alex M. Showers
David G. Singhaus
Jordan E. Wessel

Bachelor of Science

Hassan Abdalla
Kevin Adik
Eric M. Aho
Eric M. Aho
Chase E. Alfman
Arkann Al-Khalilee
Abrar N. AlNiemi
Amna Amin
Tyler C. Arntz
Emily M. Baker
Andrew B. Bangachon
Brandon P. Barnes
Sheriff K. Benson
Lael R. Bland
Cole Blasko
Troy A. Bole
Sushmitha Boppana
Anthony S. Brautigam
Samuel R. Bunting
Vivian G. Campbell

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Ryan J. Cantrell
Andrew J. Caras
Sarah E. Catania
McKay M. Cavanaugh
Alice Z. Chen
Heather Cola
Sarah A. Coleman
Joanna M. Consiglio
Audrey V. Crawford
Emily M. Cross
Stephen J. Cross
Thomas C. Davenport
Laura Y. DeFrain
Tyler A. Diosy
Sarah E. Donaldson
Cassandra M. Durell
Kathleen M. Durisek
Chelsea R. Durrant
Connor S. Emling
Jason D. Eppley
Brenda A. Eruo
Catherine A. Fisher
Sarah E. Frazee
Bailey L. Fries
Brandon J. Genetin
Abigail J. Gindlesberger
Akhila Gopal
Ryan A. Gopp
Gabrielle A. Gromofsky
Marissa N. Gross
Megan E. Grund
Michael N. Haddad
Anne K. Haibach
Sultanah A. Hamdi
Miles D. Hamilton
Sarah M. Hanna
Adam R. Harpley
Samantha M. Hodgson
Craig B. Hoffman
Ashley E. Holder
Channyn E. Holvey-Bates
Clayton R. Hoperich
Braxton L. Hornick
William C. Hoyt
Ashley L. Ingle
Kyle Jones
Jordan A. Kabellar
Nicholas A. Kasmar
Khrystal S. Khoury
Christie V. Klinginsmith

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Emily B. Lather
Kaitlyn E. Layer
Cynthia N. Lenhoff
Cera M. Madigan
Stephanie M. Maher
Michael D. Marsh
Brandon C. Martin
Shatha A. Matar
Summer A. Matar
Summer A. Matar
Morgan E. Melquist
Matthew S. Melton
Chelsea A. Miller
Christopher A. Miller
Raquel M. Monge
Emmanuel Nageeb
Nathan Nahhas
Alexandria M. Nguyen
Austin J. Nowakowski
Mason R. Page
Amanda Palmer
Joshua D. Parr
Mandy A. Pascu
Kaitlyn R. Patacca
Dhvani R. Patel
Jahnvi C. Patel
Jeffrey C. Pausch
Michael P. Pennington
Joseph N. Petrolla
Daniel S. Phillips
Cameron M. Pierce
Nathaniel C. Plas
Jacob M. Prechtl
Jose M. Roberts
Hannah C. Roop
Sarina Rouholfada
Tyler G. Sanda
William A. Sands
David E. Sargious
Kofi Sarkodie
Robert A. Scheall
Kayla M. Schlosser
Timothy A. Schmucker
Christopher A. Skosnik
Adam M. Snyderman
Meredith Spitz
Lucas J. Stanek
Amanda M. Stofan
Jacob W. Sweet
Skyler R. Tallman

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Kyle R. Thomas
Marissa J. Tomin
Bryce R. Yamat
Keith R. Yohman

**Bachelor of Science in Political Science/Criminal
Justice**

Joseph R. Adametz
Evan J. Allshouse
Samuel D. Bagyina
Tyler J. Baumberger
Francis A. Bertuzzi
Christopher J. Cacioppo
Makenzie K. Callahan
Tyler M. Cappa
Maxwell A. Deka
Rachelle O. Dugan
Alex R. Earnsberger
Ruben A. Garcia
Erin D. Golding
Michael D. Greissing
Joshua P. Holahan
Christian J. Howse
Zakiya C. Ladner
Angelo E. Lanese
Cullen M. McCann
Gavin R. McGowen
Erica R. McLendon
Samantha S. McNulty
Joseph P. Mills
David J. Myatt
Bre'ana L. Nix
Tyler J. Olenick
Summer R. Owen
Erick J. Passmore
Taylor M. Patterson
Nicholas C. Riffel
Rachel L. Robertson
Jaclyn F. Shutack
Brendan J. Takacs-Centeno
Emily M. Telischak
Gary W. Truxton
Nathaniel S. Wakefield
Nicholas A. Williams

Bachelor of Science in Computer Science

Kirsten N. Baker
Matthew J. Baker

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Duncan A. Campbell
Daniel C. Crowder
Joseph S. Haddad
Michael C. Hallai
Emil B. Heineking
David D. Highsmith
Alec J. Horne
Joshua A. Huff
Christopher L. Hutchison
Mathew C. Jackson
Fred L. Johnson
Douglas W. Keller
Todd R. Locker
Alyssa N. Myers
Zachary A. Myers
Anthony J. Noe
Rachel N. Peline
Joseph A. Persohn
Tyler S. Potochnik
Cameron J. Reilly
Jayson M. Smith
Jack E. Thompson
Ryan J. Tichon
Stephen W. Timcheck
Emily A. Trenka
Thomas C. Walters
Stephen G. Wertz
Lydia R. White
Clay A. Wyers
Kailong Yuan

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Eric N. Bohanan
Jacob P. Byron
James M. Cooper
Adam C. George
Dylan M. Lehmier
Raymond G. Roos
Emery A. Rowe
Anna K. Selchow
Elissa S. Snyder
Eric F. Straubhaar
Lloyd H. Utt
Austin G. Wright
Martin J. Zegarelli

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Bachelor of Science in Biomedical Engineering

Ali F. Alshehri
Chevonne A. Anderson
Ian B. Banks
Melissa R. Bentler
Amanda M. Blakeman
James C. Buchanan
Alena Casella
Hannah L. Cebull
Victoria J. Ciesielczyk
Stephen J. Cross
Corey D. Cutlip
Reno A. Dannels
Clark A. DeVitis
Collin Dunlap
Nicholas W. Gamber
Erin E. Gerber
Lauren C. Goetz
AlRitia J. Gore
Lucas A. Gsellman
Aleck J. Halvorsen
Breanna M. Hlas
Aaron A. Howkins
Logan J. Huba
Nicole M. Kelley
Hallie L. Kirdahy
Kerem H. Kose
Andrew D. Kurcsak
Molly K. Lalonde
Evan R. Littlejohn
Michael A. Mastran
Ryan V. McNeil
Matthew L. Metcalf
Emily J. O'Brien
Lydia R. Pamer
Marisa J. Papp
Carrie L. Patterson
Olivia L. Petrey
Hanan W. Qaqish
Hannah B. Reeser
Cassandra S. Roberts
Hayden G. Rohrbacher
Gregory A. Ruff
Andrew M. Soltisz
Kyle A. Stover
Rebecca L. Szabo
Kristin L. Thompson
Kyle S. Vedra
Erin R. Waples

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Kristine A. Yaremko

Bachelor of Science in Chemical Engineering

Mohammad K. Almusaiter
Jehad S. Alrawajfeh
Ibrahim M. Alshahrani
Zachary T. Benekos
Phillip D. Bertke
Abdulrahman Y. Bukhari
Josiah P. Callahan
Trevor A. Cody
Dakotah G. Cox
Daniel C. Crowder
John J. Demopoulos
Maelani L. Dennis
Kamshat Dukenbaeva
Darren Goh Rawding
Fouad E. Hayek
Kyle W. Hodge
Patrick A. Keenan
Mary T. McCannon
Lillian M. Mills
Elizabeth J. Moore
Daniel R. Nelson
Shawn P. O'Brien
Alexander A. Orosz
Joseph F. Phillips
Jason W. Pogozeleski
Michael J. Pribonic
Zachary D. Propst
Hasan Sabljakovic
Jeffrey L. Sams
William Sandorf
Michael A. Schmitz
Christopher D. Stuffel
Sean L. Stybel
Benjamin R. Switzer
Megan E. Theaker
Ethan M. Trudick
Rima Vasudevan
Eric M. Yurchekfrod
Steven M. Zwick
Zachary Zylstra

Bachelor of Science in Civil Engineering

Ayman A. Alrajhi
Grant J. Austin
Austin K. Avery

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Mohammad S. Badwi
James L. Bender
Ellie M. Bodnar
Zachary J. Buckeye
Brian J. Burns
Paul J. Ciocca
Brandon C. Evans
Marielle R. Funk
Atif A. Gadelrab
Matthew J. Gatto
Jessica L. Givins
Zachary T. Gould
Joshua G. Griffiths
Brad A. Harvey
Thomas E. Heffern
Jeremy T. Hoxie
Ryan A. Hustosky
Shane T. Kelleher
Andrew J. Kustec
Zebadiah B. Misko
Dakota S. Mohan
Daniel Morgan
Nicholas P. Nelson
Cameron C. Ott
Mallawa Thantrige Malind A. Perera
Charles A. Pigozzi
Kyle R. Ramey
Craig M. Rees
Paul F. Schley
Samuel A. Sinclair
Marcus S. Summerville
Nicholas E. Swank
Kendall J. Sweitzer
Jared E. Taylor
Zachery R. Teter
Joshua E. Thomas
Alex G. Urbanicsik
Chuck E. Vickers
Tyler R. Yohman
Sandy S. Youssef

Bachelor of Science in Computer Engineering

Amal H. Almahd
Mark J. Archual
Andrew G. Armstrong
Brian J. Avramovich
Daniel Barber-Cironi
Joseph E. Beck
Joshua B. Blanchard

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Jacob A. Carroll
John D. DeLonais
Matthew T. Dunlap
Christopher R. Estock
Jared J. Ford
Tyler S. Grubb
Randy D. Hugick
Kevin M. Kapko
Jacob E. Kruse
Peyton A. Lucas
Timothy M. Markley
Shawn P. Nicholson
Daniel J. O'Brien
Eric M. Rieman
Nabil J. Sawan
Ethan E. Schweinsberg
Andrew T. Thornborough
Austin R. Tyler
John T. Vorhies
Anthony N. Wagner
Joachim N. Wyslutsky
Kue Z. Yang

Bachelor of Science in Corrosion Engineering

Mike L. Haldi
Michael A. Harris
Preston C. Kelley
Faycal M. Khabouchi
Paul J. Kowalski
Kyle J. Krause
Paul D. Krell
Kenton M. Lawson
Nathan W. Lucas
Feby K. Mathew
Sean P. O'Brien
Nathaniel G. Sutton
Matthew G. Wachowiak
Christopher E. Znosko

Bachelor of Science in Electrical Engineering

Samantha K. Advent
Jared M. Alexander
Bryan J. Banas
Anthony R. Batey
Cody J. Bobek
Azia C. Bradley
Frank G. Cabrera
Xavier A. Cabrera

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Garrett W. Chonko
Matthew K. Crislip
Trey Dale
Tanner M. Daniels
Michael J. Deetz
Chantella N. Dent
Adam R. Fada
Kohl J. Finley
Jacob A. Garner
Allen C. Gilleland
Timothy J. Griffiths
Peter A. Gross
Benjamin T. Hall
Walker G. Hodson
Brian G. Hromco
Johnathan P. Jochenning
Kerry J. Johnson
Bane Kupusovic
Aaron C. Long
William J. Martin
Tyler M. Masters
Dominic L. Mercorelli
Davidson O. Okpara
Ross A. Palenik
Jordan C. Pearce
Andray Pennington
Akram K. Ragaban
Kevin C. Rauh
Nathaniel J. Raymondi
Joshua D. Riegel
Brian J. Robinson
Michael J. Seredich
Seth S. Shill
Austin R. Tyler
Benjamin J. Waters
Evan J. Weisenberger
Jackie L. Wolfe III
Akwasi O. Yeboah
Sabrina M. Zawahri
Georgice Zula

Bachelor of Science in Mechanical Engineering

Benjamin W. Adkins
Zachary P. Alexander
Jennifer B. Anand
John T. Armentano
Kelsey L. Ashmore
Jacob D. Augustynovich
Matthew G. Barker

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Andrew J. Base
Kiefer A. Beauregard
Seth R. Bills
Thomas A. Bose
Amy K. Boyd
Michael J. Carano
Dominic C. Caruso
Colton M. Cherryholmes
Erin Cinadr
Matthew J. Cymbal
Elisha J. Dale
Preston M. Davis
John G. Detorakis
Ean H. Dickerhoof
Micaela C. Dyson
Andrew J. Etzler
Cody M. Fox
Quinn A. Francisco
Matthew E. Gaydos
Phillip T. Geiser
James H. Griggs
Cody L. Gruber
Jason L. Hamburger
Andrew J. Hartman
Nicholas R. Hartman
Ryan T. Harty
Ben Heckert
Aaron G. Hepler
Austin M. Hoff
Gene E. Holston
India L. Huguely
Matthew W. Humeniuk
Chapin Hutama
Nathan J. Jackson
Michael C. Jarrell
Ian P. Kay
Seth M. Kennard
Daniel D. Kilkenny
Kaitlin Klotzle
Joseph A. Knaus
Ryan C. Kramanak
Caleb B. Krichbaum
Michael K. Kubala
Samuel A. Kushner
Kristen L. Lapeus
Kyle J. Leslie
Christopher L. Lewis
Ian M. Lewis
David N. Lloyd
Brandon Lockhart

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Jacob A. Lukachinsky
Ryan D. Luzar
William A. McConnell
Paul B. Melcher
Todd L. Merry
Matthew D. Michaels
Gregory S. Miller
Scott D. Miller
Tracey A. Milliken
Aaron L. Moser
Matthew S. Moser
Matthew A. Murrow
Mark E. Naim
Noah C. Nicholas
Daniel T. Nicolino
Joseph D. Parana
Austin J. Perry
Matthew V. Peterson
Joshua D. Phillips
Anne M. Pirie
Benjamin J. Plevny
Roy D. Quinn
Matthew Rabenold
Sam J. Rhoades
Ben H. Robison
Conor O. Ruppen
Timothy J. Sae-Kho
Jordan R. Sampson
Randall E. Schelcher
Leanna J. Sherman
Emily C. Slovan
Richard K. Smith
Jeffrey L. Smith Jr
Ralph W. Soehnlén
Benjamin M. Speight
Alexander J. Stavroff
Micah C. Steiner
Matthew S. Stolfer
Cynthia D. Stoller
Jonathan J. Stone
Matthew D. Taylor
Kody W. Teets
Benjamin T. Todd
Anatoliy A. Torchilo
Daniel R. Trepke
Andrew J. Tully
Jered T. Tyler
Alexander B. Untch
Alex P. Valentine
Joshua D. VanPelt

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Carl V. Vilaro
Owen E. Walsky
Matthew J. Warner
Russell L. Weaver
Taquan C. Williams
Nicholas C. Wilson
Alex J. Wilster
Natalie M. Wise
Crysta A. Yamamoto
Alec K. Yurchekfrod
Clayton R. Zearley
Tyler J. Zermeno
Danny Zito

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Bassem L. Akel
Aaron P. Blankenship
Alexis N. Bonner
Zachary T. Brown
Evony R. Bush
Heather A. Cooley
Kody M. Edwards
Jonathan D. Hadinger
Shelby A. Harris
Anthony M. Pestello
Ashley N. Powell
Ian V. Rampa
Julia E. Smagacz
Dakota J. Smith
Abigail M. Trump
Dallas M. Tucholski
Austin S. Westfall
Jaclyn A. Wloszek
Daniel J. Woods
Meredith D. Wooley
Kelsey R. Yaich

Bachelor of Science in Education

Nicole M. Adams
Melissa D. Aguirre
Dani E. Alexander
Natalie L. Allen
Lyndsey N. Anderson
Anthony M. Anzaldi
Kendal M. Baker
Deborah L. Bauer

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Stephanie L. Beck
Amanda M. Bedell
Hannah L. Bennett
Taylor N. Berkshire
Melissa E. Boey
Stacy E. Brookover
Melissa L. Bukovi
Brianna M. Byer
Kari J. Ciesielczyk
Cayla L. Collins
Kristina N. Compton
Mackenzie R. Crossley
Sarah E. Dannemiller
JoAnna M. DiFalco
Timothy J. Ellison
Alexandra R. Fedorko
Vilmary G. Figueroa
Kassandra L. Fox
Nichole S. Grant
Katherine E. Greer
Nick R. Gress
Emily A. Gunter
Amber L. Haas
Stephanie M. Halle
Stephanie M. Halle
Sarah J. Harvey
Nathan E. Hayes
Christina M. Heintz
Cassandra L. Henry
Olivia R. Hershey
David R. Hohenadel
Caitlin M. Jakubek
Caitlin M. Jakubek
Cody J. Jerles
Jacquelynn N. Kane
Samantha J. Karas
Thomas E. Kreinbrink
Karley C. Kusan
Chelsea K. Lanier
Erinn K. Larsen
Amanda N. Lauer
Makenzie M. Lehman
Amelia K. Lingruen
Maria A. MacAluso
Lindsey K. Mahan
Lindsey K. Mahan
Stephanie D. Mandalari
Stephanie D. Mandalari
Elizabeth J. Martin
Alexandria E. Massaro

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Emily B. McFee
Daniel J. McGuire
Katelyn M. McLaughlin
Marisa Militano
Emily R. Myers
Alexis R. Owen
Carly E. Papesh
Grace M. Parker
Danielle R. Parsell
Tauja Q. Patterson
Austin W. Quillin
Erin M. Reynolds
Erin M. Reynolds
Meaghan R. Rooney
Savannah R. Shoaff
Molly A. Simmons
Caitlyn A. Sloan
Nikki L. Smalley
Anne E. Sofranko
Kassie L. Stein
Kalan M. Steiner
Sydney E. Stoll
Melody E. Stricker
Melayna N. Surace
Sarah J. Susman
Amanda P. Tango
Sarah O. Ulrich
Annabel M. Vernier
Rodney W. Wayne
Shelly Weese
Courtney E. White
Julie A. Witt
Ellee M. Young
Ellee M. Young
Melissa Zahuranec

Bachelor of Science in Teaching and Training Technical Professionals

Katherine D. Heinlen

College of Business Administration

Bachelor of Arts

Patrick C. Carabin
Jackson H. Ewing
Brandon J. Genetin
Seojin Hylton
Jeffrey A. Kelbach

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Evelyn G. Kirkendall

Bachelor of Business Administration

David W. Abbott
Kaylon D. Alexander
Danah A. Alsunaid
Jacinda B. Anderson
Alyssa H. Applegate
Taylor M. Armagost
Tyler D. Badt
Michael T. Bajc
Ryan J. Baswell
Brent A. Beichner
David L. Belvin
Joseph T. Betarie
Jacob T. Bilinovich
Kayli K. Bookman
Kevin H. Bory
Caroline R. Boyd
Todd L. Bradley
Robert J. Brand
James P. Bristol
Clayton T. Brockman
Cierra N. Brown
John J. Brown
John J. Burnette
Cody M. Busson
Christopher D. Byers
Derek T. Carson
Camron S. Chickonoski
Michael A. Cimperman
Hannah L. Clemons
Christopher Collins
Danielle N. Cores
Ashley R. Cosher
Khayman G. Cox
James D. Cuckler
Robert G. Cuenot
Nicholas G. Cwikla
John T. Daniels
Jonathan C. De Lapa
Chad R. De Poincy
Alicia D. Diasio
George A. Dibo
Samuel J. Distler
Jessica K. Dixon
Jared R. Edens
Kyle D. Edmonds
Rachel L. Etters

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Trevor W. Farst
Ryan M. Finnell
Brandon M. Flack
Cinara M. Foor
Kaley C. Franks
Jordan M. Frederick
Savannah J. Fruin
Angela M. Garbicz
Holley N. Giblin
Keith A. Ginley
Zach L. Gollwitzer
Lawrence W. Goodman III
Ryand K. Gottschalk
Adeline M. Graf
Rachel E. Graham
Baillie K. Gray
Zachary S. Green
Keli M. Guilmette
Chynna R. Gutai
Martin J. Haas
Sean R. Hannahs
Kacey M. Harris
Austin J. Harrison
Alexander J. Hartill
Husni Hasan
Daniel J. Hensler
Logan W. Hershberger
Jonathan E. Hodder
Shelby I. Hoge
John Huenergardt
Emily A. Hutchison
Jeremy J. Irias
Admira Isakovic
Joshua D. Jamison
Brandon T. Johnson
Joseph D. Johnson
Kelsey T. Jones
Kara A. Kaulius
Gina C. Keller
Allysa R. Kennedy
Thomas J. Kennedy
Thomas J. Kennedy
Nicholas A. Kerkimis
Taylor J. Kirian
Zach D. Kisor
Keileigh B. Klein
Spencer K. Knowles
Jeremy C. Komer
Terry J. Kosek
Randolph E. Kouri

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Karlie J. Kowal
Kyle T. Kronen
Spencer M. Latona
Mallory R. Lawson
Yan Li
Brenna L. Mack
Callie A. Mack
Tyler T. Maglione
Julia E. Mallinak
Preston L. Matos
Jacob A. May
Sean M. McCoy
Taylor R. McCullough
William C. McDermott
John P. McMullen
Robert J. McMullen
Brianna R. Mehen
Tyler J. Miller
Angela F. Mira
Makenzie R. Mizer
Alexa K. Moeller
Christian M. Moermond
Michael D. Moore
James E. Morocco
Clayton J. Murphy
John D. Myers
Veljko Nikolic
Karin I. Norman
John P. O'Brien
Joseph B. Oduho
Alexander R. Oliver
Michael J. O'Neill
Kaleb R. Oney
Sienna R. Oswalt
Gage C. Paul
Jacob M. Pellish
Madison J. Petit
Lisa M. Petro
Yann D. Pfeiffer
Eric C. Pliske
Caley E. Plummer
Sean M. Poholski
Colleen C. Powers
Judy S. Powers
Jacob M. Prokop
Hannah M. Reaman
Devon R. Reif
Julia A. Roberts
Bryan J. Rocks
Cole Roessler

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Kari R. Rosato
Matthew W. Rowland
Alex M. Ruegg
Aaron B. Salzbrenner
Alexandra P. Sanborn
Kylee V. Savin
Joseph D. Sayre
Layne C. Scheufler
Amy M. Schirra
Benjamin A. Schwarz
Hannah P. Scipio
Patrick J. Serna
Ryan L. Sheppard
Yves Silveira Gondim
Kira L. Sizemore
Kira L. Sizemore
Alison N. Smeltzer
Christopher M. Smith
Jamie N. Snyder
Meagan A. Sonntag
Melanie A. Sonntag
Nikolaus D. Spencer
Nathanael L. Spickard
Adam J. Spisak
Marcus A. Stacy
Thomas R. Stopper
Jay C. Strelecki
Matthew A. Teeters
Christine M. Thigpen
Dillon K. Thompson
Jasmine S. Thompson
Dennis J. Tomko
Christina M. Tran
Tyler N. Trick
Travis C. VanVoorhis
Kelsey A. Vaughn
Kelly A. Vesey
Eric T. Vlahos
Daniel Vujanov
Ashton N. Wackerman
Bryan J. Weaver
Eric T. Weber
Laura E. Weiss
Richard R. Wilcken
Andrew J. Wilson
Jerome S. Wolf
Angela M. Wood
Emily A. Yakubik
Albert J. Zappitelli

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Bachelor of Science in Accounting

Ahmed S. Alhamamah
Nikolas G. Berry
Brooks B. Bezon
Kayla P. Bloodworth
Karlene M. Brochu
Alexander R. Burns
David J. Casalinova Jr
Joseph W. Chadbourne
Christopher R. Chappell
Gino J. Ciarimboli
Jacob A. Cochran
Andrew E. Crooker
De'Andre A. Davis
Angela R. DeBord
Maria N. Detorakis
Sarah E. Dick
Djudelynn S. Dimanche
Brittini L. Doan
Wilson D. Doudna
Ryan P. Dover
Samuel E. Eartly
Michael R. Eberly
Mallory J. Etcheberry
Ryan J. Giermann
Dilon K. Glasko
Adeline M. Graf
Ryan C. Hemeyer
Logan W. Hershberger
Stephen M. Kee
Meagan N. Leeders
Scotty R. Lees
Eric A. Lilly
Bethany C. Loepp
Brian P. Long
Jessica G. Martinelli
Christopher R. Matthews
Joseph Mubarac
Bennett M. Nelson
Quyen T. Nguyen
Grant R. Nowakowski
Anjali S. Patel
Kelly L. Pillar
Mekenzie L. Prentiss
Mary E. Ramnytz
Tyler D. Riemenschneider
Colin M. Sim
Sarah A. Sivic
Anthony D. Snyder

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Precious A. Verdier
Mark G. Weiland
Andrew B. Welch
Timothy A. Wisniewski

College of Health Professions

Bachelor of Arts

Nicole A. Baumann
Ricci R. Emahiser
Katherine E. Fike
Miranda D. Hendrus
Molly M. Hoover
Morgan D. Kendall
Angel N. Magel
Alexandra L. McDonald
Cortney L. Miller
Matthew J. Morrison
Mary-Margaret Ondack
Alyssa A. Pennington
Hannah E. Peterson
Jaiden R. Shadwick
Maria E. Skora
Jessica L. Smith
Krystin N. Tondra
Kirsten A. Vaughn
Kimberly A. Wetzel
Kaitlyn E. Wiggins
Jamira A. Wilcoxson
Taylor L. Wisberger

Bachelor of Arts in Child Life Specialist

Julianne Blamble
Hannah E. Marcum
Madison J. Noble

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Elexea N. Aurilio
Aminetou Ba
Alyse K. Bachmann
Megan E. Braye
Elizabeth M. Connolly
Lonnie R. Johnson
Sara Kabach
Kendall E. Kelly
Kate E. Marble

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Victoria G. Moldovan
Kayla M. Rogers
Eleni A. Santarelli
Sarah E. Suchanek
Amanda C. Thomas
Holly E. Tvrdik
Katie L. Whyte
Kaitlin D. Wortman
Marley K. Yarian

Bachelor of Arts/Social Work

Richard A. Auberry
Morgan S. Baker
Abigail D. Bartholomew
Michal A. Bowers
Kayla N. Boyd
Philip D. Burkholder
Shanice N. Campbell
Laiton M. Carter
Rebecca M. Chaffins
Catherine L. Chapin
Brenda J. Clark
Cortney Crabb
Melissa L. Crawford
Sally A. Criss
Donna M. Davis
Pamela A. DiBiasio
Tess N. Dickerson
Brittany S. Dixon
Dale B. Edwards
Brianna Efaw
Amanda L. Fisher
Nicole L. Friend
Olivia H. Gutbrod
Abigail R. Hohider
Courtney M. Lamp
Luellen Leshoure
Allie R. Long
April W. Magno
Christian P. Marinos
Shanna J. Martin
William E. Mc Cormick
Breana R. Mitchell
Natasha A. Serbin
Jennifer A. Smead
Allison M. Stark
Eric D. Taylor
John Thomas
Wilfredo E. Torres

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Kia L. Tyler
Faith Walters
Desiree D. Wiese
Heather A. Wilson

Bachelor of Science in Dietetics

Belinda C. Aebischer
Thomas M. Arend
Richard D. Auvil
Averil G. Braden
Melissa L. Bucci
Angela M. Ciocca
Maggie L. D'amico
Beth N. David
Stephanie L. Elias
Kayla M. Ferber
Kristy L. Hill
Emily A. Imlay
Lindsey R. Kaschak
Brooke M. Kemp
Sarah A. Knox
Autumn M. Laurito
Leianna K. Massie
Adam W. Nachman
Bridget M. Newman
Brittany N. Paul
Marko I. Paulic
Miranda E. Petrigash
Mary E. Petrucci
Taylor M. Raybern
Jenna K. Redd
Emily R. Reynolds
Theresa A. Serna
Alexandra S. Uhalley
Abby M. Wadian

Bachelor of Science in Food and Environmental Nutrition

Sean M. Backus
Wesley D. Copeland
Heather M. Daniels
Biyang Huang
Emily K. Hummel
Brittany N. Kline
Amanda N. Leuenberger
Amanda M. Lloyd
Kamryn B. Lorenzen
Stormi K. Poling
Ashley D. Porter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Luke A. Rocco
Madison G. Stuby
Gwendolyn J. Surrarrer
Stormey R. Trayter

Bachelor of Science in Respiratory Therapy Technology

Jessica L. Aberegg
Tariq O. Alharbi
Courtney E. Ambrose
Paul J. Ardit
Amanda M. Blackburn
Audrey L. Crawford
Autumn L. Fessler
Eleanor J. Frye
Alanna K. Hanlon
Amanda Kiefer
Jordan M. Laviano
Hayley E. Manuel
Jake C. Powers
Victoria A. Senko
Elizabeth C. Vorhies
Andrea L. Walker
Lauren C. Wine
Jessica Wood

Bachelor of Science in Athletic Training

Jacob D. Balca
Thomas W. Barrett
Adam L. Binggeli
Nathan T. Doles
Abbey C. Earich
Julie M. Gibson
Matthew T. Heinl
Ryan F. Jankowski
Jeffrey D. Kuelling
Bria D. Larsuel
Gabrielle R. Mathews
Tracie P. Mayles
Haley J. Scovell
Alexandra N. Ziegler

Bachelor of Science in Education

Lauren M. Amstutz
Osta K. Atchison
Jashuha M. Ayers
Breana M. Barnes
Eric C. Beaujon

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Tyler A. Bennett
Marissa L. Biclawski
Jade L. Blair
Katelyn R. Bottom
Robert T. Boxler
Cedric Brittnum
Joshua A. Busse
Tra'von D. Chapman
Thomas C. Collier
Trevor A. Cooper
Brian A. Cox
Rachel M. Deglau
Joshua M. Delesk
Robert J. Derschang
Mary C. Drockton
Brittany N. Ely
Sean B. Goodwin
Kevin M. Grau
Joseph A. Greathouse
Taylor M. Grenig
Rachel A. Hamilton
Andrew J. Hammond
Andrew M. Hauser
Brandon P. Hayes
Mitchell W. Hepburn
Jason A. Herchek
Jesse K. Hobbel
Jordan J. Hohl
Raphaella J. Howell
Nicholas J. Hoy
Rhea A. Hughes
Aaron M. Jackson
Iris A. Javersak
James A. Jefferson
Adam R. Johnson
Katelyn M. Kaltwasser
Madeline A. Kaunas
Paige E. Kelkenberg
Kristi N. Kester
Zachary A. Kolman
Taylor J. Koop-Lantz
Ryan T. Kortokrax
William T. Lairson
Jacob A. Lambert
Christopher A. Loesch
Taylor N. MacWhade
Darius J. Martin
Meghan A. McCants
Amanda D. Montemayor
Derek J. Moomaw

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Jared A. Mooney
Brent C. Morgan
Chandler D. Morgan
Jesse A. Moses
Paige M. Murrock
Michael T. Mysliwicz
Peter P. Nguyen
Lindsey E. Nickolich
Chad C. Nock
Vincent M. O'Leary
John J. Otterman
Hannah L. Palochak
Jessica N. Payne
Daniel D. Quallich
Sydney E. Reed
Symone N. Reed
Alexandra N. Ricketts
Amanda M. Savage
Malik T. Scales
Jeremy Schadewald
Ashley K. Schaefer
Tolan Shane
Spencer R. Shreve
Madison C. Smith
Dael M. Sovchik
Allen M. Starkey
Cody Timosko
Catherine J. Walsh
John B. Williams
Daniel J. Yohman
Alexandra N. Ziegler
Angela M. Ziegman

Bachelor of Science in Nursing

Maria P. Alexander
Amanda N. Altieri
Rachel N. Alto
Natalie N. Andrews
Katelyn M. Ardale
Sarah M. Awwad
Elane L. Babak
Carli A. Baker
Gabriella R. Bauman
Calli R. Baumberger
Taylor N. Baumiller
Mikayla R. Belopotosky
Nicole M. Bilinovich
Dakota Black
Aaron L. Bodjanac

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Erika R. Boni
Bethany B. Brott
Justin M. Brown
Taylor J. Byers
Jeffrey T. Byrne
Ashley N. Capestrain
Beverly J. Carlo
Allyssa J. Carroll
Caitlin R. Casentini
Jessica M. Chaney
Samantha C. Chaplin
Pamela K. Cicigoi
Briana E. Clark
Ana V. Cogan
Kathleen M. Considine
Kathleen M. Cooper
Jennifer Cordray
Kelsey Cottrell
Nicole M. Coughlin
Darren C. Crooks
Alexis L. Cross
Kelli A. Crow
Emma E. Davis
Brendan J. Deats
Nolan Ryan M. Dedinsky
Megan N. Dick
Thomas S. Dixon
Ashley M. Dolezal
Dana L. Dort
Kristy N. Drachenberg
Davea Y. Dubetz
Katlin N. Dubravetz
Claire O. Dye
Elizabeth A. Eglo
Michelle M. Elkevizth
Tyler T. Emery
Hope H. Falla
Lauren M. Fassnacht
Brenda J. Ferchau
Jena M. Ferrato
Michaela A. Foisy
Meghan E. Frantz
Gina M. Frisone
Geoffrey P. George
Kathleen A. Gillota
Lyra M. Giroux
Gabrielle M. Glandorf
Tiyanna K. Green
Hayley N. Groubert
Barbara H. Gundlach

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Constance Guy
Samuel F. Hardt
Carly R. Hart
Jessica R. Harvey
Molly M. Hauenstein
David J. Havener
Camden G. Hayes
Brenda J. Hemphill
Amy L. Henkel
Hailee N. Horstman
Kaitlyn O. Houston
Kaitlin E. Howard
Holly M. Howser
Chrystle G. Hoyt
Kaitlyn N. Huey
Joy Hwang
Erin A. Jackson
Alivia M. Jakab
Joe A. Janis
Kristen M. Johnson
Allyson Johnston
Angela M. Kaucic
Baljit Kaur
Makenzie B. Kellar
Sophia M. Kellar
Diane L. Kenna
Cierra E. Kidd
Erin K. Kmetz
Michelle L. Kovach
Theodore J. Kubasti
Tracy Kustra
Daniel S. Lawler
Cole K. Lawson
Melanie C. Lebo
Quyên D. Le Ngoc
Alexandra M. Lupo
Cassandra L. Massaro
Mackenna R. Mayfield
Bianca B. McCail
Dannin R. McClenahan
Megan C. McClung
Jackelyn A. McCullough
Jennifer L. McEndree
Morgan L. McEowen
Lauren L. McNary
Joseph S. McPeek
Jozette M. Mehota
Maria S. Meluch
Krista L. Michaels
Brittany F. Miihlbach

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Nicole L. Mitchell
Emily N. Montague
Cody D. Moore
Haley N. Moses
Tawney N. Myatt
Ashlee Myers
Rose Nagy
Tyler L. Newbauer
Daniel E. Nolt
Brittany L. Norman
Emily K. Page
Alyssa M. Pagni
Sarah A. Parsons
Cale D. Patterson
Donna J. Patterson
Anna L. Perkins
Kristina M. Peters
Meghan A. Pierce
Deborah L. Platts
Alexandria N. Pressman
Christina M. Pumphrey
Wanwan Qu
Amy C. Rafferty
Kailee M. Ramaekers
Alexa J. Roberts
Tanya M. Rodgers
Mary T. Rood
Mikayla R. Rorar
Tamerra J. Ross
Jamie R. Rouse
Jenea R. Ruttino
Kelly M. Salapski
Nathan N. Sample
Jaspreet Sangha
Breanna K. Schaad
Tyler J. Seabold
Susan M. Settle
Sarah R. Shaffer
Benjamin R. Siders
Sophia H. Simone
Emily R. Smallsreed
Nicole M. Smith
Ericka D. Stauffer
Caleb M. Steidl
Olena A. Stetsura
Ann Marie Suchy
Abigail M. Sutliff
Emily K. Swaim
Kelsey L. Swindell
Gwendolyn L. Szeligo

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Megan A. Tamburiello
Deana M. Tartaglia
Ariel L. Thomas
Tanesha N. Thomas
Irene L. Tkach
Sarah R. Tochinsky
Kristen M. Trowbridge
Nicholas G. Vasilatos
Roxanne Vernyuk
Mitchell C. Wall
Emma A. Webb
Anthony Wesolowski
Caylin J. Wilhelm
Sheryl A. Williams
Bailey Willis
Emily E. Willis
Mallory J. Wilson
Melanie A. Wolf
Jocelyn M. Woon
Ashley N. Yelton
Katelyn M. Zacharias
Joseph P. Zimmerman

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Dwayne L. Hall

Bachelor of Science in Computer Information Systems

Paul Adkins
Kelly R. Becker
Logan M. Boggs
Justin I. Borowski
Joshua A. Bowers
Clayton T. Bowes
Matthew T. Christman
Kenneth M. Cooper
James R. DuBois
Michael J. Durant
Casey J. Forshey
Craig A. Frase
Miranda L. Ghrist
Alfonso Horner
Thomas C. Howell
Ace Johns
Aaron M. Jones
Cory W. Lowrie

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Danijel Martin
Stephen T. Nigriny
Gregory A. Paton
James R. Pettit
Dustin T. Poff
Austin S. Renner
Michael Russell
Michael A. Shaw
Roman Y. Smetana
John W. Strasser
Luke A. Teeters
Devin J. Wiese
Daniel M. Williams

**Bachelor of Science in Construction Engineering
Technology**

Zachary J. Beadnell
Christopher J. Brooker
Joseph D. Cavolo
Elise A. Clark
Chad W. Green
Blake A. Haren
Benjamin H. Imburgia
Dejan Jovanovic
Andrew J. Pileggi
Kevin A. Strauser
Zachary T. Strohl

Bachelor of Science in Electronic Engineering Technology

Hamad A. Albuali
Mohammed H. Alyoubi
Dustin C. Boley
Nicholas K. Bushik
Joseph M. Conley
Nicholas J. DiVitto
Joseph R. Hlas
Christopher J. Holley
Timothy L. Holt
Logan B. Johnson
Joshua L. Jones
Austin P. Morgan
Nicholas P. Oriti
Martin O. Rigby
Brandon M. Robinson
Tyler E. Schwartz
Michael J. Smith

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Bachelor of Science in Emergency Management and Homeland Security

Brian D. Bursley
Cody E. Collins
Nicholas B. Collins
Jordan E. Cupps
Thomas D. Donley
Logan M. Embly
Elise M. Fine
Brittiany M. Gemind
Davone R. Green
Jessica O. Hamad
Nicholas S. Harsar
Kyle J. Koachway
Bilal Rasul
Andrew H. Samoson
Christine M. Scott
Anthony J. Simonetta
Derek J. Volk

Bachelor of Science in Mechanical Engineering Technology

Abdulmonem Alshaikh
Fahad S. Altariqi
Ehsan Y. Bukhari
Eider A. Chingvad
Drew M. Chisler
Albert F. Forster
David R. Frederick
John W. Graham
Ross P. Grimm
Gregory A. Haas
Brendan P. Houlahan
Joshua P. Jamieson
Michael A. Lewis
Vitaliy Y. Loza
Michael D. Markle
Kevin R. McGinnis
Michael A. Miziker
Ashley R. Moore
Andrew J. Morris
Michael D. Morrison
Brandon M. Nilsson
Joachim J. Piskach
Gregory J. Raber
Jeremiah A. Richard
Alexander M. Sturm
Joshua A. Taylor
Mark A. Vecchio

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Branson J. West
Ammon M. White

Bachelor of Science in Organizational Supervision

Qusam M. Ali
Tawnya Anderson
Paul J. Arditi
Alexis D. Bates
Robert E. Beach
Amita J. Birkett
Robert A. Bonnett
David C. Boor
Brian D. Caldwell
London L. Carter
Judith D. Chambers
Kyle R. Close
Kevin O. Coates
Travonte E. Cole
Dillon Collins
David S. Cox
Gilbert P. Cox
Viridie J. Cropp
Violet E. Daniels
Kevin M. Daugherty
Edward T. Denefield
Ethan S. Dilbeck
Samuel J. Draper
Steffani L. Dye
Jennifer Esque
Dinathe A. Ettner
Joselyn M. Fluker
Alexandria N. Forte
Jerrad W. Friedrichsen
Haley S. Gloss
Douglas J. Gorski
Kayla J. Griffin
Kendall A. Grodek
Michael D. Grof
Darrell L. Hartman
Corey M. Hochstetler
Tyrel A. Horsley
Michele A. Jackson-Elba
Courtney R. Jacobs
Kyle J. Jasany
Deante E. Jones
Scott S. Joseph
Jason E. Kritz
Victoria L. Langford
Taylor D. Libby

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Taylor L. Lin
Theresia A. Lutz
Thomas W. Magrum
Jamal H. Marcus
John C. Mbah
Katharine M. McNeil
Michael Means
Kimberly L. Messer
Cody A. Miller
Michele R. Miller
Sheila E. Miller
Kyle R. Mossor
Cherese Motley
Christina M. Murray
Nnamdi E. Obi
Alyssa M. Orlandi
Desiree J. Philmore
Rebecca S. Pietsch
Ariadna Ramos Gandia
Aurora N. Rinehart
Alexandria N. Robinson
Vincent T. Rogers
Kimberly A. Roland
Marisa E. Romanchik
Lacey M. Rowe
Lydia K. Rundle
Desirae A. Schenault
Timothy J. Schmuhl
Jeremiah S. Sir-Louis
Susan V. Smith
Amy J. Stang
Megan N. Street
Megan E. Tapp
Ivan Villanueva
Jeremy Wall
Charlie D. Warner

Bachelor of Science in Surveying and Mapping

Steven R. Cappelli
Zachary D. Hayes
Kenneth J. Stevenson
Kevin A. Strauser
Kevin L. Woeste

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice
Technology

Jacob B. Biggie
Milana Blagic
Ryan C. Byard
Kyle T. Fix
Nadine J. Gheith
Gianni Hairston
Micah B. Helems
Nathan E. Hill
Tanisha N. Hunter
Cody R. Hutchison
James R. Kirk
Alexander J. Kornelakis
Amanda R. Marconi
Allison N. Nielsen
Noah G. Porter
DaVonna N. Reed
Diamond L. Yates
Jacob T. Zelei

Associate of Applied Science in Early Childhood
Development

Leah J. Bailey
Victoria A. Bell-Fortson
Victoria R. Schrack

College of Health Professions

Associate of Applied Science in Medical Assisting
Technology

Jessika R. Boyd
Tamara L. Carlyn
Christina A. Cool
Kayla B. Denny
Shakory J. Dorsey
Jordan N. Fani
Jordan P. Gatewood
Mackenzie A. Greer
Sosina A. Habte
Keri L. Johnson
Hannah M. Lehner
Angela M. Mastran

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Emily J. Morrell
Emily N. Powell
Kejja C. Powell
Megan M. Schott
Kayla Sweazy
Maryanne Wilhelm
Youa Yang

Associate of Applied Science in Radiologic Technology

Denise R. Andrzejczyk
Ashley N. Arbaugh
Terra L. Aronhalt
Jani R. Bailey
Courtney A. Baumann
Courtney N. Blizzard
Tiffany M. Burge
Alexis M. Craemer
April M. Croyle
Katelyn M. Daugherty
Kimberly Davis
Mahala S. Dendinger
Nicole E. Gaff
Brenda N. Gal
Sarah E. Hon
Katherine D. Houseman
Shemelis G. Janna
Kathleen A. Karas
Jacob M. Kousaie
Cecily R. Kust
Alyssa M. McLoughlin
Taylor R. McMahan
Ashley K. Moore
Adrienne A. Petrone
Kaitlyn T. Phillips
Emily R. Portman
Katelyn M. Primavera
Melanie L. Richards
Benjamin M. Rosler
Jeffrey A. Sanor
Brooke A. Vadnal

College of Applied Science and Technology

**Associate of Applied Business in Business Management
Technology**

Tshana D. Anderson
Madison L. Draffan
Anna E. Hall

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Turner A. Herman
Taylor K. Jacob
Jeremy P. Krul
Christine D. Malboeuf
Stephanie A. Shaffer
Lance Stillings
Christine P. Wassam

Associate of Applied Business in Computer Information Systems

D'armar Adams
Troy A. Baker
Alan J. Beddow
Justin I. Borowski
Ross A. Caynor
Serena M. Dipenti
Roland A. Fontinglet
Evan M. Furillo
Eric T. Hodson
Jamal E. Islam
Ace Johns
Tyree C. Lewis
Daniel R. Lochtefeld
Taylor D. Marchetta
Vincent T. Mathews
Christopher R. Mauk
Nicholas N. Nemeth
Nnamdi E. Obi
Austin P. O'Neil
Kevin J. Pang
Joshua R. Pierson
Joshua A. Reese
Erik D. Rueschman
Anthony R. Russo
Trevor G. Thomas
Peter P. Vang

Associate of Applied Business in Hospitality Management

Trevin L. Bair
Trisha L. Blum
Aleigha M. Craig
Cortney N. Fisher
Alexandria N. Forte
Sarah R. Fretthold
Hannah M. Gibson
Brandon J. Hartel
Nyeshja Malone
Sapri U. Porter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Sarah R. Spicer

**Associate of Applied Business in Marketing and Sales
Technology**

Lucas D. Geer

**Associate of Applied Science in Construction Engineering
Technology**

Joseph L. Abbott
Cameron T. Augustine
Joseph D. Cavolo
Nicholas B. Ciccozzi
Elise A. Clark
Chad W. Green
Andrew M. Loveless
John W. May
Zaylor L. Rowley
Jordan L. Tomazich
Austin M. Wischt
Timothy Wright

**Associate of Applied Science in Electronic Engineering
Technology**

Hamad A. Albuali
James Bale
Nicholas K. Bushik
Chad M. Creutz
Nicholas J. DiVitto
Lakota L. Gellner
Austin T. Kaufman
Thomas C. Mackintosh
Austin P. Morgan
Nathaniel R. Noussias
Bradley W. Powell
Tyler L. Price
Michael J. Smith
Dylan J. Stavarz
Charles A. Tolbert
Kan D. Wang

**Associate of Applied Science in Emergency Medical
Services Technology**

Cody R. Conley
Andrew T. Hopkins

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

**Associate of Applied Science in Fire Protection
Technology**

Justin R. Heller
Douglas L. Karn
Nicholas R. Lansinger
Clayton J. Meiners
Christopher J. Moore

Associate of Applied Science in Land Surveying

Steven R. Cappelli
David A. Fedor
Kevin M. Fongheiser
Tyler N. Herwerden
Jacob R. Larue
Kenneth J. Stevenson
Aubrey E. Tobin

**Associate of Applied Science in Manufacturing
Engineering Technology**

Mitchell M. Aeling
Kevin T. Arters

**Associate of Applied Science in Mechanical Engineering
Technology**

Cory P. Adamic
Abdulmonem Alshaikh
Matab A. Alshammari
Carl J. Dantone
Collin R. Dickey
Mark A. Faris
Nicholas F. Fazio
Dustin R. Fickert
Mitchell J. Foster
David R. Frederick
Seth L. Funk
Kurt T. Gaiser
Ross P. Grimm
Kyle J. Hayes
Tyler J. Keith
Travis D. King
Garrett T. Klisuric
Jerry R. Klue
Jeremy C. Mason
Andrew J. Morris
Brandon M. Nilsson
Ryan A. Norman

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Carter G. Saiben
Jeremy M. Saunier
Rayan S. Sirafi
Alan J. Sprain
Joshua A. Taylor
Daniel E. Tyler
Ammon M. White
Sheng Yang

Associate of Applied Science in Paralegal Studies

Mackenzie E. Cox
Zachary T. Yako

Associate of Arts

Amber J. Basim
Marissa Beasley
Eldin Beganovic
Benjamin D. Benton
Denerio V. Beverly
Dominique L. Bonner
Alexis D. Boyer
Hailey J. Brake
Myija M. Brown
Alan M. Burden
Davasja Caldwell
Emma A. Carson
Dreu M. Chambers
Courtney T. Chester
Cynthia C. Clark
Kevin O. Coates
Davontre M. Cohen
Kevin M. Daugherty
Jaylene V. Davis
Na'Jzai D. Davis
Ariana L. Deal
Spencer M. DeVeau
Andrew J. Filberg
Olivia Fitzpatrick
Thomas S. Flick
Shantacia M. Franklin
Ayris L. Frazier
Alexander M. Garrett
Sierra N. Geisman
Davone R. Green
Phal'len L. Hamilton
Nathan L. Hamp
Lauren T. Higgins
Tyrel A. Horsley

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Camille T. Houston
Duaa Husein
Tarah P. Jenkins
Jessica A. Johns
Emilee A. Johnson
Jamie L. Johnson
Zachary D. Jones
Brandon T. Kirven
Emily A. Kuntz
Morgan Lee
Tiera R. Lee
Joseph A. Leno
David C. Lewis
Dominique L. Linton
Alyssa A. Long
Daelantae R. Marshall
Sanya Martic
James M. Martin Iii
Valerie J. Mauck
Desmond J. McDonald
Romarrius D. McElroy
Stacia Miller
Christina M. Murray
Raul Pizarro
Tyler D. Poland
Robin E. Porter
Tyra J. Porter
Nicholas J. Rabatin
Amirah Rahieem
Anauka A. Ramsey-Nelson
Jonathon Rassavong
Shantalle N. Rawls
Terence L. Redic
Bianca S. Rhoads
Vincent T. Rogers
Marisa E. Romanchik
Justin A. Rumel
Joel R. Sanford
Christina D. Sherman
Jimajah N. Smith
Kristopher J. Starr
Dayonna L. Taylor
Kelsie J. Thein
Erikah K. Tinsley
Lonnae M. Watkins
Darryl L. Williams
Shelby L. Zemek

Associate of Science

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring**

Firdous F. Ali
Tyler A. Bennett
Mackauli A. Bolyard-Pizana
Holly M. Brizzi
Brynne E. Burgy
Tyler L. Carter
Ericka L. Cody
Kamari A. Davis
Isabella Dillon
Phal'len L. Hamilton
Eman Hassan
Christopher L. Horn
Madhav Khanal
Emran Krasnici
Joseph A. Leno
Andrea C. Mammone
Daelantae R. Marshall
Dameona T. Meriweather
Sondos Mishal
Kristina M. Myers
Dakota L. Noland
Brandon P. Pipher
Ta'Brianna N. Richardson
Crystal Rigby
Deztani D. Roberts
Merriya L. Roper
Eleni A. Santarelli
Victoria A. Senko
Cynthia Vue
Linda Weyrick

Associate of Technical Study

Joseph Natko
Israel K. Robinson

Wayne College

**Associate of Applied Business in Business Management
Technology**

Anthony M. Adkins
Lauren M. Kiner
Luke G. Schar

**Associate of Applied Business in Health Care Office
Management**

Sara G. Hobbs
Bridget R. Trout

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2017 Spring

Associate of Applied Science in Exercise Science
Technology

Victoria A. Reljin
Caleb R. Scott
Gibson Siegrist

Associate of Applied Science in Paraprofessional
Education

Jennifer Provchy

Associate of Arts

Jordan M. Antonino
Serena L. De La Grange

Associate of Science

Christina L. Aylsworth
Janine C. Corporal
Brandon L. Covert
Dawn-marie L. Crouch
Corey M. Hochstetler
Sabrina L. Neal
Neil A. Whitesell

3,039 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

RESEARCH



RESEARCH

Office of Research Administration

Office of Technology Transfer

By Source of Funds:

PROPOSALS

July 1, 2014 - February 28, 2015				July 1, 2015 - February 29, 2016			July 1, 2016 - February 28, 2017		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	81,777,358	21,987,064	1,618,014	76,917,220	21,775,689	722,470	70,848,079	21,224,906	899,935
State	5,912,168	272,496	537,499	7,641,846	81,863	728,955	3,998,766	119,900	2,953,111
Local	116,556	-	-	152,684	15,713	-	240,122	4,013	-
Corporate	3,967,799	862,513	65,459	5,182,278	1,178,761	23,263	1,994,027	295,536	-
Other*	4,814,665	256,308	173,548	8,624,793	1,582,621	721,545	2,230,408	181,704	146,621
Total	96,588,546	23,378,381	2,394,520	98,518,821	24,634,647	2,196,233	79,311,403	21,826,059	3,999,667

AWARDS

July 1, 2014 - February 28, 2015				July 1, 2015 - February 29, 2016			July 1, 2016 - February 28, 2017		
	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	11,991,341	2,808,267	402,982	12,266,322	2,783,447	364,148	11,116,920	2,896,237	656,217
State	7,177,204	421,187	4,021,232	6,923,893	235,757	424,781	959,229	42,197	84,207
Local	196,982	-	-	91,989	-	-	239,407	1,310	-
Corporate	3,915,820	904,022	-	4,621,343	1,100,773	-	2,325,098	419,791	-
Other*	1,598,160	52,473	262,548	4,626,610	1,036,725	79,015	1,911,390	161,218	545,896
Total	24,879,508	4,185,949	4,686,762	28,530,156	5,156,702	867,944	16,552,044	3,520,753	1,286,320

EXPENDITURES

July 1, 2014 - February 28, 2015				July 1, 2015 - February 29, 2016			July 1, 2016 - February 28, 2017		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	8,913,627	1,627,273	178,315	11,513,566	1,968,775	436,656	8,583,170	1,819,399	513,923
State	5,586,989	206,279	782,384	7,447,865	345,757	1,443,025	7,095,994	306,085	2,258,349
Local	242,059	2,891	-	399,444	2,652	-	360,375	23,164	-
Corporate	2,277,610	185,781	5,373	2,688,847	380,927	104,694	2,492,950	434,932	22,701
Other*	7,969,691	347,788	560,050	5,951,952	477,151	414,157	6,332,831	451,713	693,257
Total	24,989,977	2,370,012	1,526,121	28,001,674	3,175,263	2,398,532	24,865,321	3,035,292	3,488,229

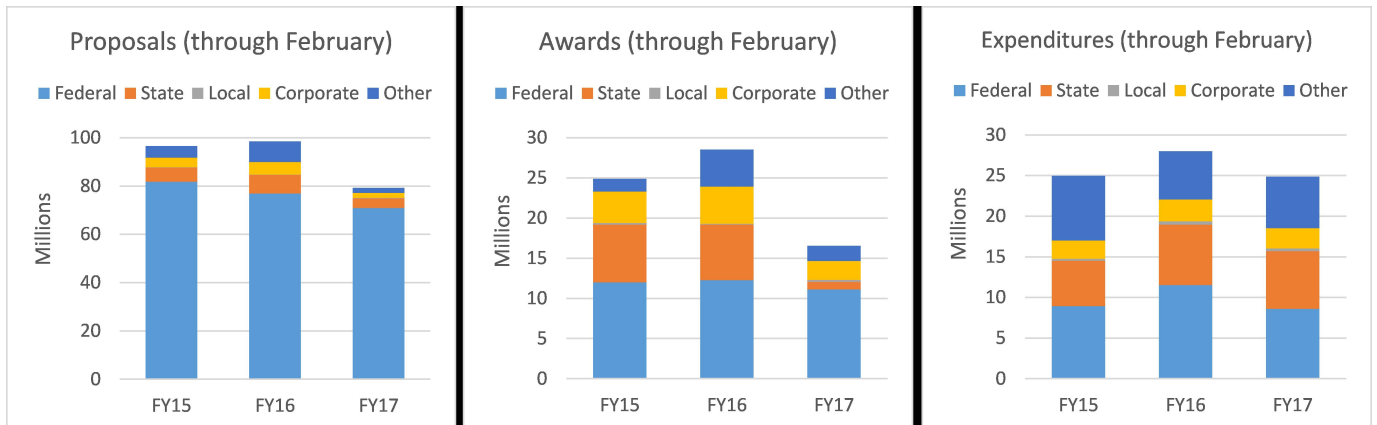
* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Summary: Year-over-year changes for proposals, awards, and expenditures (FY through Feb 28).

Proposals: -\$19M (-20%)

Awards: -\$12M (-42%)

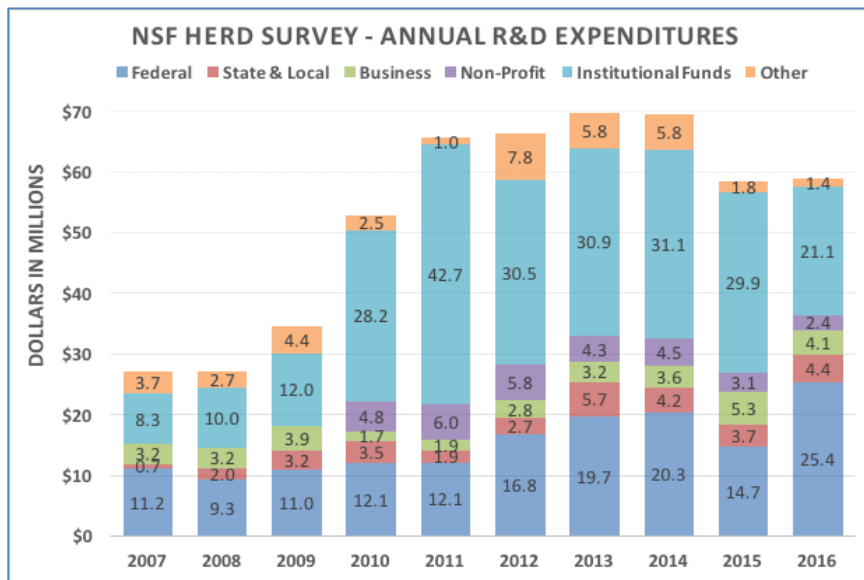
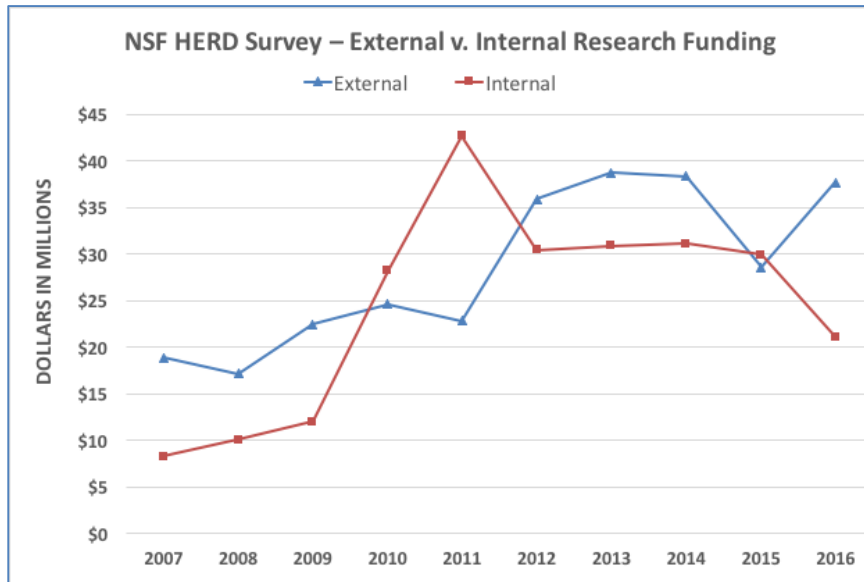
Expenditures: -\$3M (-11%)



Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

Statistics from the National Science Foundation (NSF) Higher Education Research and Development (HERD) Survey

- The NSF-HERD Survey is a rigorous annual report of data on the amounts, sources, and uses of financial support for research at U.S. colleges and universities. UA has participated and some data from the last 10 years is shown. UA research expenditures grew dramatically from the 2007/2008 baseline to more than double by 2011.
- The increase was led in 2010/2011 by the growth of institutional support such as tuition assistance for research students on sponsored projects, startup funds, unrecovered indirect costs, cost share, and internal research grants. With the growing research base, there was increased effort to assure that all allowable expenditures were reported.
- As expected, the growth of external funds followed within two years and in 2012 the level of external support surpassed the internal support. All sources of external support grew, including federal, state, business, non-profit.
- Since its high in 2011, internal support has declined, even with the same rigorous reporting methodology, which was reviewed and validated in 2015 and 2016. We note that faculty salaries for time allocated to research are not included in the HERD because these are not defined as separately accounted R&D expenditures in 2 CFR Part 200.



Research Highlights

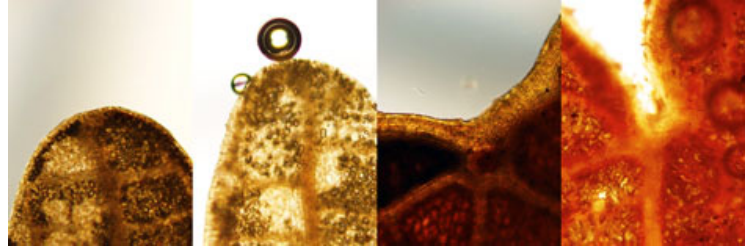
Wayne College to host its first Maker Faire on May 20



The first Wayne County Mini Maker Faire will be held on the Wayne Campus on May 20. The Faire is designed as a family-friendly showcase of invention, creativity and resourcefulness — gathering together tech enthusiasts, crafters, educators, tinkerers, food artisans, hobbyists, engineers, science clubs, artists, students and commercial exhibitors.

Art, biology students collaborate to create works inspired by nature

Students from the Myers School of Art and the Department of Biology joined to explore biological patterns and create new design solutions for an exhibition entitled “Bioscope – Plagiarizing Nature” in February. **Dr. Petra Gruber**, as associate professor of art and a member of the Biomimicry Research and Innovation Center BRIC, helped organize the effort.



Microscopy of leaf edges for “Transpiring Shapes” by Ariana Rupp

Burrowing animals to lead to advances in underground construction technology

Dr. Junliang (Julian) Tao, assistant professor, Department of Civil Engineering, has been awarded a prestigious National Science Foundation CAREER Award for \$500,000. “Dr. Tao was certainly inspired by the work and efforts of the Biomimicry

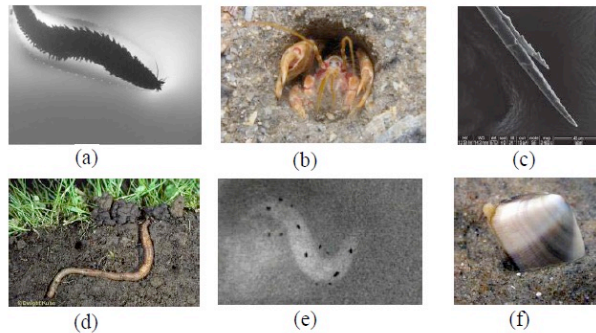


Figure 1. Examples of burrowing mechanisms found in nature. (a) *Nereis virens*, a polychaete, burrows in gelatin using fracturing (Dorgan et al. 2006); (b) *A* burrowing shrimp excavates a cave in sand (Onewolf 2016); (c) the dorsal and ventral valves comprise the ovipositor of a wood wasp; (d) earthworm using peristaltic movements when burrowing (Kuhn, 2016) (e) a sandfish swims in sand (Goldman 2014); (f) a bean clam, *Donax gouldi*, is burying itself into sand (Anderson 2016).

Research and Innovation Center (BRIC),” said Dr. Donald P. Visco, interim dean of the College of Engineering. By studying how burrowing organisms can inhabit a wide range of subsurface soil types and adopt a variety of burrowing strategies, Dr. Tao’s findings will influence the design of high-efficiency underground construction technologies and versatile underground robots.

Identifying a stem cell’s future through super resolution imaging

In a multi-university collaborative research study, scientists, including **Dr. Matthew L. Becker**, associate dean for research, College of Polymer Science and Polymer Engineering, have created a new way to determine a cell’s fate days before other techniques. Knowing a cell’s fate, whether a particular cell will become a blood, bone or fat cell, in advance is a breakthrough that will allow for further advances in stem cell therapy, especially regarding tissue regeneration and treatment of diseases.

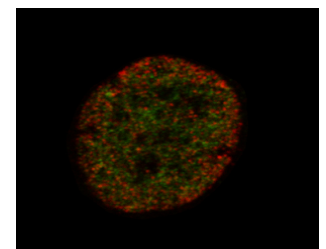


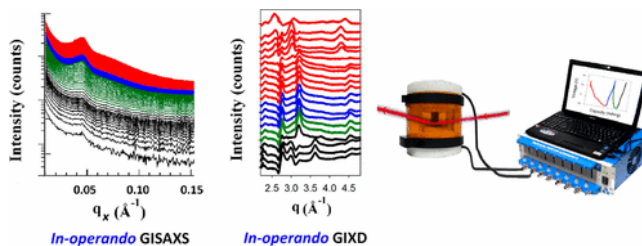
Photo: Joseph J. Kim
Human mesenchymal stem cells were labeled for two epigenetic marks (green and red), and the images were analyzed to forecast the cell developmental fate.

UA’s global expansion through cooperative agreements

New cooperative agreements with three universities in Vietnam will focus on law, economics, business and social sciences. The College of Polymer Science and Polymer Engineering has numerous academic and research relationships with Chinese institutions. The School of Law also has agreements with schools in Japan, South Korea, and China.

UA researchers working to improve lithium ion batteries

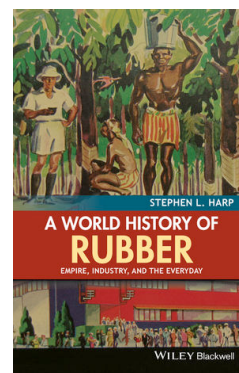
In collaboration with Argonne and Brookhaven National Laboratories, **Dr. Bryan Vogt**, professor of polymer engineering, and **Dr. Yu Zhu**, assistant professor of polymer science, seek to develop new measurements to understand the structural changes in electrodes of lithium ion batteries during operation. The goal of this work is to glean insight into multiscale changes in the structure of new electrode materials that occur as Li is repeatedly inserted and de-inserted to help to design new electrode materials that resist capacity fade. Advances in understanding how structural changes are related to battery performance can help to develop new batteries that both last longer between re-charging and that maintain this same long use time even after being charged and discharged for months or even years.



“A World History of Rubber: Empire, Industry and the Everyday”

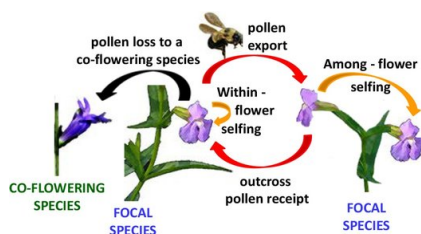
A World History of Rubber helps readers understand and form new insights into the social and cultural contexts of global production and consumption from the nineteenth century to the present. **Dr. Stephen L. Harp**, professor of history, uses rubber as a lens through which readers can view many key themes and events of the nineteenth and twentieth centuries, including imperialism, industrialization, racism, and inequality.

The book illuminates the complex journey of rubber from plantations in far-flung European colonies, to factories in Midwest America, to products in American homes and abroad. It is divided into five thematic sections: race, migration, and labor; gender on plantations and in factories; demand and everyday consumption; World Wars and nationalism; and resistance and independence. The story highlights the interrelatedness of our world long before the current era of globalization, as well as the global social inequalities that persist today.



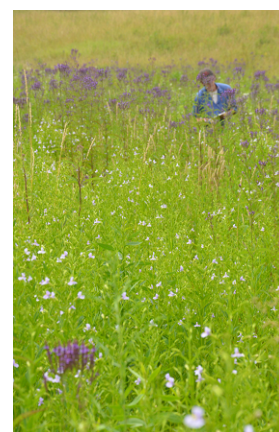
NSF-funded evolutionary biology research partners with Akron City Schools

Dr. Randall J. Mitchell, professor of biology, has received \$164,128, from the NSF, for a three-year study of the frequent occurrence of intermediate rates of self-fertilization in flowering plant populations. One promising possibility is that community context may play an important but largely unexplored role in the evolution of mixed-mating. Dr.



Mitchell’s research will directly test whether pollen loss to co-flowering species alters the tradeoff between outcross siring success and selfing, and whether this promotes stabilizing selection for mixed mating. This project will also develop a new mating system model that accommodates a broad range of ecological and genetic conditions.

This project will bring 600 students from the Akron City School system, per year, to UA’s field site to learn about wetlands, species diversity, pollination ecology, and the environment.



The Adhesion Society’s 40th anniversary celebration recognizes UA’s part in its founding

The late **Dr. Alan Gent**, a faculty member in the Institute of Polymer Science, led the effort to establish the society as a means to provide a forum for scientific exchange and education in adhesion science. Gent was elected as the new society’s president and served as statutory agent for the society until about 1994.



Honey-like inks lead to a new 3D printing method

Dr. Jae-Won Choi, associate professor of mechanical engineering, has developed a new method of 3D printing. The technique, called “direct-print photopolymerization for 3D printing,” extrudes inks from a nozzle in layers and uses light to simultaneously cure it, as opposed to forming something from a vat of material. This new method achieves a new level of detail, as well as being solvent-free, which means it can be applied in more toxicity sensitive areas, including medicine.



Retired art professor publishes articles



Earl Ertman, professor emeritus and past director of the Mary Schiller Myers School of Art, has two articles in the spring issue of *Kmt: A Modern Journal of Ancient Egypt*, vol. 28, no.1.

“Unnoticed Details in a Scene of Amenhotep III & Tiye on a Vessel Fragment” outlines the earliest example(s) of the so-called *Hmhm* crown, thought previously to have originated during the reign Amenhotep III’s son, Amenhotep IV/Akhenaten.

“A Red Glass Amarna Royal Head” deals with how this miniature head, only 5/8 inches high, was formed.

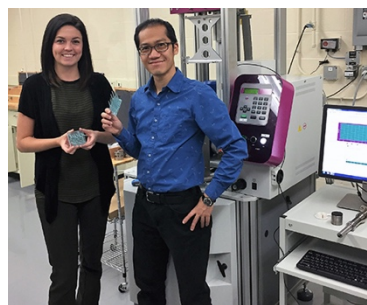


“Student Views Regarding Offering a Physics Course Online” receives best paper award

Dr. Susan Ramlo, professor with appointments in general technology – physics (CAST) and physics (BCAS), received the Best Professional Paper Award for the 2016 Eastern Education Research Association Conference. Ramlo’s research finds that students hold multiple, yet negative views, of online teaching of STEM courses. It is a position that is often contrary to what administrators may believe students think of online classes.

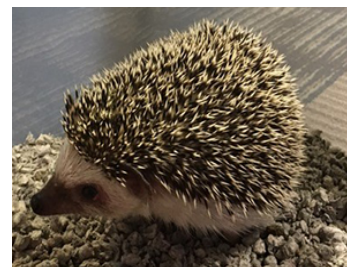


Discovery Channel segment examines research into concussion-resistant helmets



Hedgemon, a UA startup company, is developing a hedgehog-inspired shock absorbing liner for football helmets. The goal is to help prevent concussions. An internet story caught the attention of Discovery Channel Canada producers, and through contacts including **Dr. K.T. Tan**, assistant professor of mechanical engineering, who works closely with Hedgemon, the TV crew was on campus less than a month later. **Emily Kennedy** (left) and **Bill Hsiung** (right), Biomimicry Fellows in UA’s Integrated Bioscience Ph.D. Program, co-founders of Hedgemon, spent a day filming for a

segment on the popular show *Daily Planet*. “Bill and I are excited to bring positive attention to research at UA,” Kennedy said. “We hope our work in the lab leads to a commercial product that reduces risk of concussion and associated neuro-degenerative diseases. If it does, we’ll have the hedgehog to thank!”

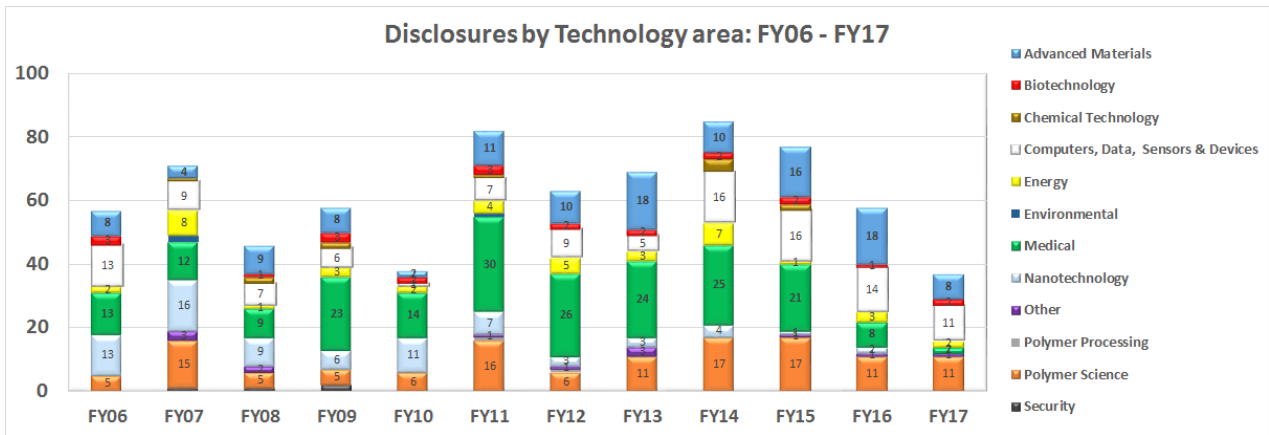


NSF supports successful polymer Research Experience for Undergraduates (REU)

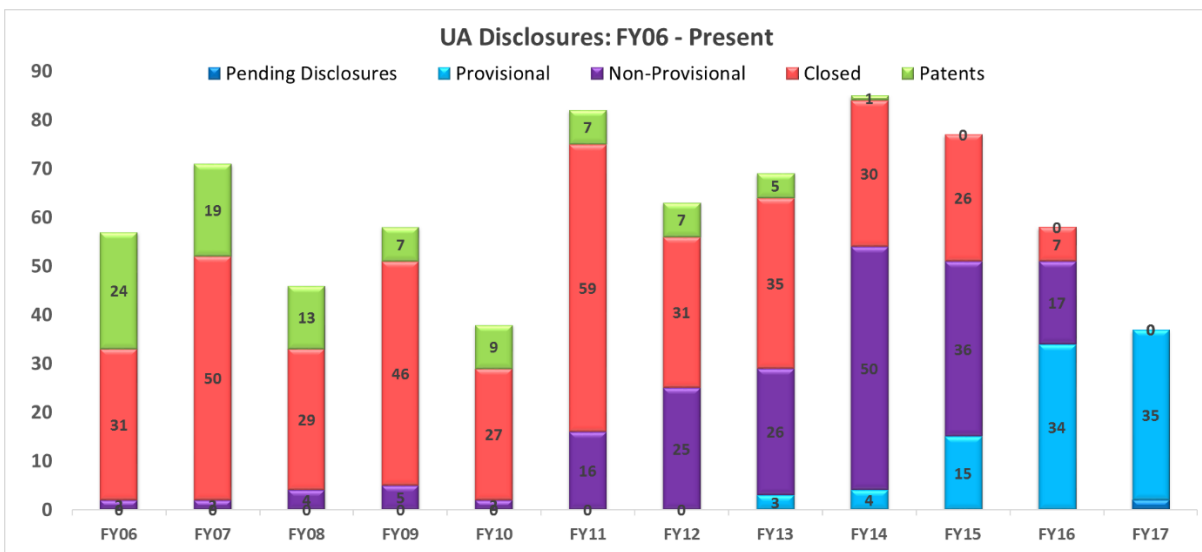
Launched in 2004, this eleven week internship program has engaged over 218 students, from universities throughout the U.S., in the fundamentals of polymer science and polymer engineering research and has resulted in over 46 peer-reviewed publications. This program serves as an effective avenue to promote and retain both traditional and underrepresented students in science, technology, engineering and mathematics (STEM), particularly polymer science and engineering.

Analysis of FY17 Invention Disclosures and Patent Activity FY06 to present

There have been 37 invention disclosures submitted in FY17 through December 2016. Nearly two thirds of these are in computers, data, sensors & devices and polymer science. All except two of these have been protected with a provisional patent with two non-provisional applications. All are being assessed regarding the technology and potential market.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

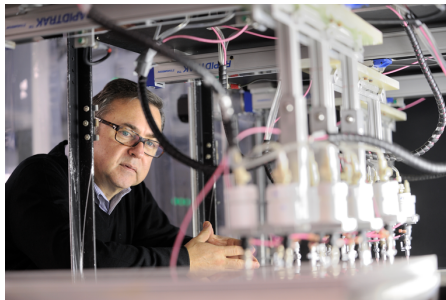
Technology Transfer Updates

UA inventor awarded three patents in one day

For the first time ever at the University, a sole inventor has been awarded three U.S. patents in one day. It is not uncommon for Professor Joseph Kennedy of the Department of Polymer Science to receive three patents in one year, but three in a single day is unprecedented. With his intellectual property portfolio now standing at 123 U.S. patents, Kennedy is thought to be one of the most prolific academic inventors in the country. One of these three new patents, US 9,587,067, “Polyisobutylenes and process for making same,” brings a good likelihood for licensing and commercial success for use in biomedical device applications.



UA professor and prolific inventor Joseph Kennedy proudly displays one of his 123 issued U.S. patents



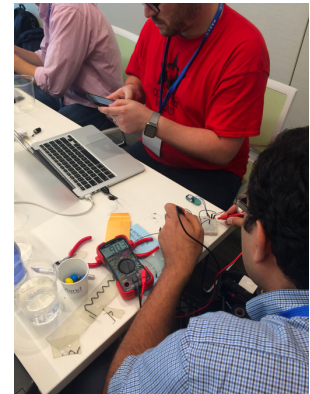
Miko Cakmak shows off advanced electronics prototyping equipment in UA's National Polymer Innovation

UA license to Imagine Research could lead to improved circuit boards and electronics

Professors Miko Cakmak and Mark Soucek of the Department of Polymer Engineering have invented a new chemistry for improved electrical contact stabilization materials. This new discovery is based on a UV-curable formulation, which shows considerable performance advantages over the incumbent product used in printed circuit boards, Stabilant 22. This discovery was exclusively licensed to the research sponsor, Imagine Research, and when commercialized will provide a running royalty on sales to both the Research Foundation and the University.

UA license to eSens moves advanced sensor technology one step closer to market

This January, UA signed a license deal with Akron area startup eSens, which is working to commercialize unique sensor technology from Professor Jae-Won Choi's lab. eSens plans to initially use the sensor in a monitor that will help competitive and recreational runners optimize their performance. Using the data and customer feedback from UA's I-Corps programs, the eSens team has been able to obtain grants from the Ohio Third Frontier Technology Validation and Start-up Fund and YBI's AMPED funding to seed their new venture. During the past year, the team also achieved significant technical and business milestones via several strategic partnerships. They are currently optimizing a prototype monitor through extensive testing with runners.



Graduate student Morteza Vatani works on an early prototype incorporating UA's novel sensor

U.S. Patents Issued from July 1, 2016 to March 7, 2017 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,447,253	09/20/2016	High Temperature Shape Memory Polymers	Robert A. Weiss, Ying Shi and Mitra Yoonessi	CPSPE	Advanced Materials	Govt
9,511,528	12/06/2016	Fabrication of Nanofibers as Dry Adhesives and Applications of the Same	Shing-Chung (Josh) Wong, Johnny F. Najem and Pei Chen	COE	Advanced Materials	Govt
9,486,555	11/08/2016	Polyhedral Oligomeric Silesquioxane (Poss)-Based Bioactive Hybrid Glass as a Scaffold for Hard Tissue Engineering	Nita Sahai and Xianfeng Zhou	CPSPE	Medical	Govt
9,453,120	09/27/2016	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Pulickel M. Ajayan and Ali Dhinojwala	CPSPE	Nanotechnology	Govt
9,562,284	02/07/2017	Materials and Methods for Thermal and Electrical Conductivity	Ali Dhinojwala and Sunny Sethi	CPSPE	Nanotechnology	Govt
9,457,538	10/04/2016	Absorbent Non-woven Fibrous Mats and Process for Preparing Same	Daniel J. Smith and Horst Ring	BCAS	Nanotechnology	Industry
9,474,989	10/25/2016	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George G. Chase and Prashant S. Kulkarni	COE	Nanotechnology	Industry
9,478,746	10/25/2016	Electron Donor-Fullerene Conjugated Molecules for Organic Photovoltaic Cells	Xiong Gong, Stephen Z.D. Cheng and Wei Zhang	CPSPE	Advanced Materials	Other
9,395,308	7/19/2016	Apparatus for Quantitative Measurements of Stress Distributions from Mechanoluminescent Materials	GunJin Yun	COE	Computers, Data, Sensors and Devices	Other
9,548,514	01/17/2017	Stretchable, Solvent Free, Completely Amorphous Solid Electrolyte Films	Thein Kyu and Mauricio Echeverri	CPSPE	Energy	Other
9,383,297	7/5/2016	Decalcification Solution with Preservation of RNA	Robin Jaquet and William Landis	CPSPE	Medical	Other
9,468,700	10/18/2016	Wound Dressings with Enhanced Gas Permeation and Other Beneficial Properties	Lu-Kwang Ju, Soroosh Dashtbozorg and Napaporn Vongpanish	COE	Medical	Other
9,476,145	10/25/2016	Flexible Ceramic Fibers and a Process for Making Same	George G. Chase, Woraphon Kataphinan, Darrell H. Reneker and Prathyusha Katta	COE	Nanotechnology	Other
9,527,964	12/27/2016	Thermoplastic Elastomers Containing an Oligopeptide Hard Component	Li Jia, Joseph J Scavuzzo and Joseph P. Kennedy	CPSPE	Polymer Science	Other
9,545,611	01/17/2017	Magnetic Macroinitiators and Magnetically Induced Chain Reactions	Mark Soucek and Kent Miller	CPSPE	Polymer Science	Other
9,587,067	03/07/2017	Polyisobutylenes and Process for Making Same	Joseph Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,587,069	03/07/2017	Polyisobutylene-Based Polyurethanes Containing Organically Modified Montmorillonite	Joseph Kennedy, Nihan Nugay and Turgut Nugay	CPSPE	Polymer Science	Other
9,499,528	11/22/2016	Class of Near Infrared Molecular Probes for Biological Applications	Yi Pang and Junfeng Wang	BCAS	Medical	UA
9,587,063	03/07/2017	Generation of Amphiphilic Network with an Ability to Distinguish the Transport of IGG and Insulin for Bioartificial Pancreas Device	Mukerrem Cakmak, Joseph Kennedy, Turgut Nugay and Nihan Nugay	CPSPE	Medical	UA

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

STUDENT SUCCESS

THE UNIVERSITY OF AKRON DIVISION OF STUDENT SUCCESS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES March 17, 2017

Mission: Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Academic Advising and Student Success
- Accessibility
- Akron Experience
- Career Services
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Registrar
- Student Academic Success
- Residence Life and Housing
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Union/Student Life
- Zip Assist

Staff Accomplishments

- Thomas Faessel, associate director of residence life and housing, received the **National Association for Campus Activities (NACA) Founders Award** at the NACA National Convention in Baltimore, Md., in February.
- Dr. Juanita Martin, director of the Counseling and Testing Center, has been appointed to the **International Association of Counseling Services (IACS) Board of Accreditation**.
- **Association of College Unions International (ACUI) – Award Recognition:** The Department of Student Life received a **national award**.
- **Student Recreation and Wellness Services (SRWS) received TWO national rankings.**

Academic Achievement Programs

National TRiO Day

- Academic Achievement Programs (AAP) celebrated National TRiO Day on February 23. TRiO programs (Upward Bound, Talent Search and Student Support Services, now expanded to eight programs) were created under the Higher Education Act of 1965. The University of Akron has hosted programs for 30 years beginning with Upward Bound in 1987. AAP began the day of celebration with a breakfast meeting for principals, counselors and teachers from our target schools. A luncheon program highlighted the Office of Research Administration as campus partner for 2017 and keynote speaker **Treymaine Danzy**, a current Educational Talent Search (ETS) educational specialist and former participant. We had 400 parents in attendance at the evening program to get information on the history of TRiO, while the parent committee raised more than \$1,300 to add to a last dollar scholarship fund, which they created.



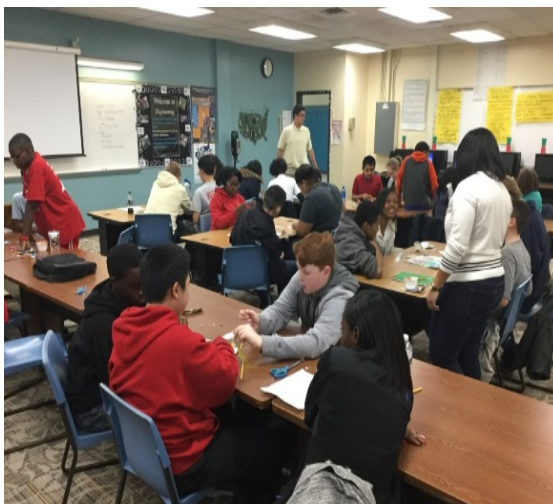
National TRiO Day keynote speaker Treymaine Danzy

Upward Bound Math/Science and Pre-engineering

- **Todd Sibley**, Hoban High School senior and participant of Upward Bound Math and Science, received **20 full-ride offers** to Division 1 schools, making Pitt his choice.
- **Julia Xiong**, Firestone High School sophomore and a member of Business Professionals of America (BPA), completed the Presentation Team Project (pick a food product and find a way to expand its customer base), with her team winning first place at regionals and will now advance to state.



Todd Sibley, Hoban High School Senior and Upward Bound participant



Pre-engineering class held weekly in APS STEM high school



Julia Xiong, Firestone High School sophomore

Academic Advising and Student Success

- Second semester freshman students are scheduling their required career development appointments with academic advisors. Prior to the meeting, students are asked to complete the Focus 2 Career Assessment. During the appointment, the student and advisor review the results of the assessment and discuss career options and relevant majors.

Career Services

	January	February
Campus Partner Outreaches	Presentations: 0 Tabling Event: 1	Presentations: 0 Tabling Event: 6
Focus2 Career Exploration Usage	146	384
New Employers for Month	578	475
Active Employers (total)	3,886	4,361
New Job Postings	Full-Time/Part-Time = 1,008 Internships/Co-ops = 397	Full-Time/Part-Time = 916 Internships/Co-ops = 270
Career Outcomes (annual) (Spring 2015 Graduating Class)	Conservative Placement: 78% spring 2015 graduating class Experiential Learning: 81% spring 2015 graduating class	Conservative Placement: 78% spring 2015 graduating class Experiential Learning: 81% spring 2015 graduating class

- Career Services (CS) hosts one main career fair each semester in addition to smaller niche career fairs throughout the year. Some of these events are co-hosted with the colleges to provide opportunities for specific majors. By increasing the number of offered career fairs, CS is able to connect more employers with our students and alumni to provide targeted recruiting opportunities.
 - **Internship Career Fair:** This event was for all UA majors (other than Engineering and Engineering Technology majors who had been in attendance at the Engineering and Science Career Fair held the day before). Highlights of the **107 employers** who attended the Internship Career Fair include: Swagelok Company, A. Schulman, Inc., Bridgestone Retail Operations LLC., Cintas Corporation, Coca-Cola, The Goodyear Tire & Rubber Company, Progressive Insurance, Sherwin-Williams and Verizon. Over **500 students** attended the event and had opportunities to view a pre-fair workshop on “How to Market Yourself at a Career Fair,” have a LinkedIn photo taken and research employers before the Career Fair.
 - **Part-Time and Seasonal Job Fairs:** There were two Part-time and Seasonal Job Fairs held in March to help connect students with employers who have part-time and seasonal hiring needs, such as Akron Zoological Park, Huntington National Bank and Oriana House just to name a few. The fairs sold out with 22 employers per fair. Instead of turning employers away, an additional 23 employers were asked to host a “recruitment table” outside of the Career Center located within the Student Union.
 - **Employer Office Hours:** There were 25 days in which employers staffed an employer interview room in the Career Center to review resumes and provide mock interviews to our students.
 - **Nursing Networking Event:** This event was co-planned with the nursing student organization and 12 major hospitals in Northeast Ohio, which set up recruitment tables and participated in an employer panel discussion.
 - **Best Practices Event for Student Teachers:** This event was held in conjunction with the College of Education with four educators from local K-12 school systems participating in an employer panel for 130 seniors in the College of Education.



Students have opportunities to attend a number of career fairs throughout the academic year offered by Career Services.

Counseling and Testing Center

- Dr. Juanita Martin, director of the Counseling and Testing Center (CTC), has been appointed a member of the **International Association of Counseling Services (IACS) Board of Accreditation**. IACS is a peer review process involving a written self-study to determine whether a center meets the association's rigorous standards. These standards are written by the IACS Board of Accreditation, the members of which are directors of counseling services located throughout the US. Dr. Martin is also a field visitor for IACS and has received high marks for her ability to articulate the IACS standards, her dependability and her excellent communication skills.
- Programs sponsored by the Counseling and Testing Center (CTC) during the first two months of 2017 included the following.
 - "International Student Support" – Dr. Jiyeon Lee, Natacha Keramidis
 - Provided in response to Dr. Ransom due to a presidential executive order regarding immigration laws
 - "Mental Health Issues": EEO Title IX Training Q&A – Dr. Juanita Martin
 - "Culture Shock": College Survival Kit – Dr. Jiyeon Lee, Natacha Keramidis
 - "Advanced Time Management": The Zips in Engineering Program – Dr. Jiyeon Lee
 - Dr. Julia Zhao requested this program after reporting that their data indicated the program contributed to student retention when presented last year.
 - "Counseling & Testing Services": Veterans PAVE Open House – Dr. Matthew Altieri
- The following were matched with the CTC for the American Psychological Association accredited doctoral internship in Health Psychology. They will begin their internship in July 2017.
 - Julio Brionez from the University of North Dakota
 - Samantha Goodin from the University of Indianapolis
 - Jennifer Hardy from The University of Akron
- Presentations offered to support skills development included the following.
 - "Improving Your Grades Without Studying More": College Survival Kit – Dr. Donna McDonald
 - "Test Anxiety": College Survival Kit – Dr. Juanita Martin
- CTC Support Groups: There are 25 support groups currently available to students; highlights include:
 - College Survival Kit:
 - ACT Group
 - Supersize Your Relationships
 - The Well
 - Anxiety Management
 - Discussing Our Choices
 - Good Sleep and Academic Performance
 - Counseling and Testing Services
 - Eating Disorders Awareness Program

Dean of Students Office

Dean of Students Office (DOS) and Sexual Assault and Violence Education (SAVE) Team

- Chancellor **John Carey selected The University of Akron as the site to host a roundtable** conversation with students from The University of Akron and our sister institutions about the **Ohio Department of Higher Education sexual violence prevention initiative**. While on campus, the Chancellor will also attend a meeting of UA's SAVE team (April 13).
- The University of Akron was selected by the chancellor and is one of **35** campuses in Ohio to complete five Department of Higher Education recommendations designed to help colleges and universities better prevent and respond to sexual violence (sexual assault, dating violence, stalking and domestic violence).
- The chancellor's visit will occur during **Sexual Assault Awareness Month** (April). The SAVE team has planned a series of programs and events to occur throughout the month and highlight keynote programs below:
 - April 3: The "Take Back the Night" walk for survivors of sexual assault will follow a keynote speech by survivor Mike Pisterino.
 - April 18: A lecture will be given by author and National Public Radio contributing commentator Peggy Orenstein.

- April 28: The “Walk of Heroes” is an annual fundraiser for the Rape Crisis Center of Summit and Medina counties.
- In addition to the programs and activities occurring throughout April, the SAVE team will conduct an annual assessment of The University of Akron’s climate related to sexual violence. A 13-question benchmarking survey identifying the prevalence of sexual violence will be sent to UA students. The same 13-question benchmarking survey will be administered by most colleges and universities across the state of Ohio as part of the Ohio Department of Higher Education’s sexual violence prevention initiative. At UA, the survey will be supplemented with information gathered during a series of focus groups with young men about violence and prevention programs.

Learning Communities/Akron Experience

- Sixty Akron Experience (AE) sections have been scheduled for fall 2017. Of those, 25 sections are connected to a Learning Community (LC), and 25 sections are identified for general enrollment of preparatory and emergent students who are not interested/qualified for an LC experience. The remaining 10 AE sections will be on hold should enrollment demands warrant their need.
- Approximately 52 Learning Communities will be available for incoming students for fall 2017. Of those, 11 will provide new offerings for the upcoming fall semester. Final edits are being made to the Qualtrics Learning Community application, which will be used to generate LC interest of students prior to New Student Orientation dates. To provide easy access for students, the application is set to be housed within MyAkron.

New Student Orientation

- The New Student Orientation (NSO) website has been redesigned to more closely align with the Office of Admissions site that students are accustomed to using. The first round of confirmations for freshmen were sent on February 24, scheduling over 1,000 students for their orientation programs.
- As of March 13, **866 students** have been scheduled for Spring Break NSO. Spring Break orientation will run March 27 through March 31, with a total capacity of 891.
- As of March 15, **1,355 incoming new students** (who have paid the confirmation fee and have been assigned an orientation program) were pre-screened for placement testing needs. Of those, **825 students** are required to take one or more placement tests for either math, writing, reading and/or computer literacy. Those students have received communications of placement test via email (UA email, student email, and parent email) with instructions to complete placement testing prior to their NSO program date.

Office of Accessibility

- **Library Walkthrough:** The Office of Accessibility (OA) met with Ian McCullough from University Libraries in the ASEC Engineering Library to provide an accessibility walkthrough of the facility and make any recommendations as to how to make the space more accessible. This walkthrough was part of University Libraries’ strategic initiative to ensure accessibility in the library. Throughout the walkthrough, specific recommendations were made regarding the height of equipment, signage for elevators and evacuation routes; accessible furniture; and placement of trash cans, stools, etc. to create clear walkways. OA also suggested the use of adaptive technology that could easily be installed on the computers used by students. The walkthrough raised awareness of preemptive measures that could help to avoid an environment that is not accessible to all users.
- **Notetaking Policy:** A representative from Case Western Reserve University, Owen McConnell, visited UA to meet with OA staff regarding notetaking policy at The University of Akron. Mr. McConnell, has been in the field for six months and currently is tasked with updating and fine-tuning the notetaking policy at Case. He had been told by colleagues that UA has the “**best of the best**” policies and procedures for notetaking accommodations because of our close ties to the Akron community, commitment to the development of students both in and out of the classroom, and our faculty and staff who bring outstanding talent to shape the development of our students.
- **Nordonia High School:** OA was contacted by the Special Education Department at Nordonia High School to present to seniors in their Individualized Education Plan (IEP) classroom. The presentation

included several topics concerning the transition from high school to college. Students were told what to expect when transitioning into college with an IEP and what skills they will need, populations that OA serves at UA, registration for services with OA, and additional support and services offered at UA and OA.

Residence Life and Housing

- **Staff Accomplishments**

- Thomas Faessel, associate director of residence life and housing, received the **National Association for Campus Activities (NACA) Founders Award** at the NACA National Convention in Baltimore, Md. The Founders Award is the association's **highest honor**, given to those individuals who have given of their time and talents in such a way as to contribute significantly to NACA. Recipients of this award are honored for exemplifying the standards of professional integrity and conduct, achieving stature in their profession or academic pursuits, holding the esteem of colleagues and peers, and having worked to further the field of campus activities programming. Mr. Faessel, who joined UA in 1983, was featured at the UA Board of Trustees meeting last August for his work with students. Tom also received the **2003 NACA Frank Harris Outstanding Student Government Advisor Award** and the **1998 NACA Patsy Morley Outstanding Programmer Award**.



Pictured from left to right: Bridget Stuart, publicity chair for the Residence Hall Programming Board; Mr. Faessel; Demetria Bell Anderson, UA alumna at the University of Wisconsin-Milwaukee; and Lydia Broos, president of the Residence Hall Program Board

- **Emerging Leaders Leadership Principles and Practices Program Speaker Series**

- As part of the Emerging Leaders Akron Experience course, the Department of Residence Life and Housing (RLH) hosts a series of top-notch speakers to enhance the classroom experience.
 - Hillary Corna, Author of "One White Face," spoke on her experience as a female leader for Toyota in Japan.
 - Tunnel of Oppression: The Living Learning Communities held the "Tunnel of Oppression" program, which is an interactive simulation of poverty, religious intolerance, homophobia, racism, sexism, body image, and genocide.
 - Lamarr Womble presented on Passion for Leadership.



Tunnel of Oppression, Pictured from left to right: GA Megan Lachowski, GA Michaela Tuesburg, RA Mikehl Dunn, RLC Bianca Hicks, and RA Kathryn Snyder

- **Co-Curricular Programs and Activities**

- Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Richard L. Hansford Chapter of National Residence Hall Honorary (NRHH) and Sigma Lambda have hosted a combined total of **113 programs** with a **combined attendance of 21,669** since the start of the semester. Highlights include:
 - RHPB sponsored Hypnotist Sailesh as the kickoff to Hall Fest 2017 – Winter Wonderland.

- Sigma Lambda sponsored motivational speaker Ryan Penneau as the kickoff to UA Leads.
- RHPB sponsored the a cappella group Eh-440 as part of Hall Fest 2017 in E.J. Thomas Performing Arts Hall.
- RHPB and Sigma Lambda sponsored comedian Jose Barrientos as part of the 2017 UA Leads series as well as Rethinking Race Week.
- RHPB, RHC, NRHH and Sigma Lambda sponsored SAMS Rock Alike with over **\$1,000 being raised for MS research**. This was the **30th anniversary** of SAMS!
- RHPB and RHC sponsored singer Nelly's Echo as part of the 7:17PM Coffeehouse Series.
- RHPB and RHC sponsored singer Raquel Lily as part of the 7:17PM Coffeehouse Series



Hypnotist Sailesh kicking off Hall Fest 2017



The a cappella group Eh-440 performing at E.J. Thomas as part of Hall Fest 2017

Student Academic Success

- During the month of February, over **700 students** used the Bierce and/or the Polsky tutoring labs.
- Over **150 students have used E-Tutoring so far this semester**.
- Nearly 375 students have attended Learning Assistants study tables and/or review sessions thus far this semester.
- Through the Office of Multicultural Development, over 40 students meet biweekly for study tables at Bierce Tutoring.
- Tutoring Services hosted the Ohio Council of Teachers of Mathematics' state math contest at UA, which engaged more than 115 top math students in the five-county area.

Student Health Services

- Student Health Services (SHS) is partnering with the Summit County Health Department and the Center for Disease Control and Prevention (CDC) to perform flu surveillance. This will be ongoing through the spring semester. Thus far, there has been a significant increase in influenza-like illness, reporting 15 cases during the month of February as compared to five in February 2016.
 - **Sexual Assault Resource Team (SART):** SHS continues to work with the Rape Crisis Center (RCC) and will be co-presenters at the American College Health Association National Conference in June. Their presentation is titled "Going Beyond a Memorandum of Understanding: Creating a Best Practice Sexual Violence Team with a Co-located Rape Crisis Center on an Urban University Campus."

- Alma Olson, Director of SHS, will assume the office of president of the Ohio College Health Association during its annual meeting in April.

Student Life/Student Union

- **Association of College Unions International (ACUI) Award Recognition:** The Department of Student Life received a **national award** for exceptional work in staff development from the Association of College Unions International (ACUI). The department was acknowledged and presented the **Excellence in Student Training Programs Award** during the ACUI Annual Conference on March 21. The department was honored for having demonstrated leadership in staff development efforts that have led to retention, job placement, and overall staff satisfaction.
- **serveAkron**
 - **Alternative Spring Break:** For the last 12 years, UA students and staff have dedicated their week “off” during spring break as a time to give back to the community. This year, 88 staff and students have offered to volunteer with the Alternative Spring Break (ASB) program to serve at one of three locations – Asheville, North Carolina, Atlanta, Georgia, or Winder, Georgia. The groups will work to influence social justice issues such as sustainability, homelessness, poverty, environment, and youth education. Combined, these UA volunteers are expected to dedicate more than **2,630 hours of service**, the equivalent of over **\$21,480** in minimum wage work, through the Alternative Spring Break program. Scheduled projects for the week include:
 - Asheville, North Carolina: A group of 16 volunteers plan to work with GreenWorks on environmental projects such as tree planting, roadside clean-up, orchard planning, and community gardening,
 - Atlanta, Georgia: A team of 27 volunteers will partner with the City of Refuge to tackle issues of homelessness and poverty by completing projects such as working with children in an after-school program, landscaping around the agency campus, organizing donations, and having intentional discussions with agency residents about the cycle of poverty and overcoming obstacles.
 - Winder Georgia: A group of members from the fraternity and sorority life community will be volunteering with Camp Twin Lakes for the sixth year in a row to complete various projects around the camp. This agency, dedicated to providing a welcoming camp environment for various nonprofits, will complete large-scale projects such as spreading mulch around the camp, painting decorations for camp dances, placing sod on a new baseball field, constructing chicken coops, gardening, and performing maintenance on an equestrian area.
 - serveAkron offered five events and programs during the month of February with a total attendance of 269 participants. Highlights for the month included a collaborative program with Military Services Center called “Valentines for Veterans” and two volunteer fairs, which provided opportunities for students to connect with nearly 30 local nonprofits. Direct service to the community during the month resulted in 119.75 service hours completed by 269 participants, which equates to \$975.96 in minimum wage.
- **Fraternity and Sorority Life (FSL)**
 - The FSL community has completed **1,618 hours of community service** to date.
 - A total of 16 FSL community members received a \$100 scholarship towards the FSL Alternative Spring Break trip occurring at the end of March. Interfraternity Council (IFC) awarded six scholarships, Panhellenic Council (PHC) awarded six and the FSL Office awarded four.
 - Representatives attended the Association of Fraternal Leadership and Values (AFLV) Central Leadership Conference. UA’s IFC and PHC received the following awards:
 - **IFC was awarded excellence in seven of eight award categories for Division III** (13-20 member chapters) and was the division winner, receiving the Division III Jellison Award.
 - IFC Award Categories Receiving Excellence: Academic Achievement, Council Management Leadership and Educational Development, Public

Relations, Philanthropy and Community Service, Risk Reduction and Management, and Self-Governance and Judicial Affairs

- **PHC was awarded excellence in seven of eight award categories for Division I** (2-5 member chapters) also winning their division, receiving the Division I Sutherland Award.
 - PHC Award Categories Receiving Excellence: Academic Achievement, Council Management Leadership and Educational Development, Membership Recruitment, Philanthropy and Community Service, Risk Reduction and Management, and Self-Governance and Judicial Affairs
- The Alpha Omicron Chapter of **Order of Omega was recognized at the AFLV Central Leadership Conference as one of four Outstanding Chapters in the nation for 2016.** This recognition comes with a \$1,000 award to be used for programming. This is the chapter's first recognition as an Outstanding Chapter. In addition, student Todd Simmons, Order of Omega president and member of Phi Delta Theta, and Josh Hillegass, Order of Omega vice president and member of Phi Delta Theta, each received one of the 164 scholarships given by Order of Omega for their academic achievements, participation and leadership in campus organizations, citizenship and service to Order of Omega and the campus community.
- The spring Collegiate Issues featured speaker Dr. Joel Nunez, a clinical psychologist who spoke on "Keeping the Flame Alive: Self-Care for Students" with **484 students** in attendance. Overall, Dr. Nunez touched on mental health, burnout and self-care. Feedback from the program was extremely positive, as many students had identified mental health as an area of focus.
- Alpha Gamma Delta and Phi Delta Theta were honored for **Overall Chapter Excellence.**
- Greek Leadership Awards: The fraternity and sorority community gathered on Sunday, March 12 for the 41st annual Greek Leadership Awards. The evening celebrated the accomplishments of both chapters and individual members of the community and welcomed 290 students, alumni, and distinguished guests, including President Wilson. Highlights of the awards and honors include:
 - Reno Dannels, member of Phi Kappa Psi fraternity and Julie Logsdon, member of Kappa Gamma sorority, were recognized as the **Chapter Presidents of the Year.**
 - **Jim Warner, The University of Akron (class of 1971)** and Phi Delta Theta alumnus, was recognized with the Distinguished Alumni Service Award for his significant impact on the **fraternity and sorority community at UA, in the Northeast Ohio region and nationally with Phi Delta Theta.**
 - Nine students received the Order of Omega Thomas J. Vukovich Order of Award which Dr. Thomas Vukovich helped present.



Recipients of the Order of Omega Thomas J. Vukovich Award pose for a photo with the award's namesake and distinguished UA alumnus, Dr. Thomas Vukovich

- The Greek Man and Woman of Year Award annually recognizes a premiere senior man and woman who have made significant contributions to their chapters, Fraternity and Sorority Life, the campus, and surrounding Akron community. The Greek Man of the Year award was presented to **Ryan Giermann**, member of Sigma Nu fraternity, and the Greek Woman of the Year award was presented to **Courtney Jacobs**, member of Delta Gamma sorority.



President Wilson with the recipients of the Greek Man and Woman of the Year Award ~ Ryan Giermann and Courtney Jacobs

- **IFC**

- A total of 85 men have registered for Spring Recruitment. Most chapters are finalizing giving out bids of membership.
- IFC held a community roundtable where 57 students attended and 11 fraternity chapters were represented. Topics discussed included recruitment, risk management, marketing, and scholarship.

- **PHC**

- All PHC chapters, except the new colony, Delta Zeta, are at Chapter Total (65 members) or larger for the spring semester. Delta Zeta currently has 61 members.
- PHC held an Officer Roundtable where officers of all six chapters attended with a total attendance of 56 student leaders. The PHC vice president of risk management held an Inner Beauty Program as part of National Eating Disorder Awareness Week with 80 women in attendance. The program featured two doctoral students from the Counseling and Testing Center who spoke on how eating disorders can affect chapter members both physically and psychologically. They also explored why women are specifically targeted and how we can spread awareness to stop this societal pressure.

- **Student Organization Highlights**

- Throughout the year, registered student organizations have opportunities to travel to conferences, workshops, and training or to volunteer their time and talent to help others on behalf of The University of Akron. These organizations also host a variety of events and programs on campus for the student body. Programs sponsored ranged from service projects and lectures to performances, social/networking events, or programs aimed at simply making campus aware of the organizations offered. With the guidance and oversight of the Student Organization Resource Center (SOuRCe), more than **12,000** students partake in over **340** registered organizations on campus.
 - **Zips for Akron Hope:** Zips for Akron Hope held their second-annual Wrapping Night on December 9, 2016 in the Student Union. This event was a complement to the “Adopt A Classroom” program sponsored by the organization, which is also a partnership with the Akron public elementary schools. This year, more than **650** presents were donated by the university community for students at Helen Arnold CLC and Portage Path Elementary. Throughout the event, **251** students and community members volunteered to wrap gifts, handwrite cards to the children and lend a hand in prepping for the “Gift Delivery Day” on December 16.



Executive Board members from Zips for Akron Hope pose for a photo op with President Wilson following their two-hour gift wrapping event.

- Public Relations Student Society of America (PRSSA):** PRSSA received financial assistance from Undergraduate Student Government (USG) to travel in February to the PRSSA regional conference in State College, Pa. As the world's foremost pre-professional society for students, PRSSA is comprised of both undergraduate and graduate students, aspires to help students explore the field, enter the profession and ultimately succeed. Four UA students had opportunities to network with communication professionals, learn about current PR trends, and interact with peers from across the nation.



Members of PRSSA pose in the social media themed photo booth at the regional conference at State College, Pa.

- Student Athletic Training Organization:** On January 13, 20 members of the Student Athletic Training Organization (SATO) attended the annual Ohio Athletic Trainer's Association Quizbowl and Symposium in Toledo, Ohio with the financial assistance of USG. The group was able to attend workshops, hands-on training, and meet various professionals. Members of the organization presented content related to their experience and UA program and took part in the state-wide competition.
- RooCatholic:** During the break from classes this January, a group of 12 students from RooCatholic took part in a week-long service trip to Cleveland, Ohio. During their week of service, the members volunteered with a young adult ministry center and served people in the community through work at hunger centers and alongside various community outreach organizations. Additionally, the group had opportunities to learn about social injustices and key issues related to cycles of poverty, human trafficking, homelessness, and youth education.



A group of students from the Student Athletic Training Organization pose at the state-wide Quizbowl and Symposium.



Members of RooCatholic volunteering at a Cleveland-based non-profit in January

- **Zips Programming Network (ZPN)**
 - ZPN planned and implemented seven events during the month of February with a total attendance of 573 students. Highlighted Black History Month events sponsored by ZPN included a Harlem Renaissance themed self-portraits event, and the Black Family Feud collaboration with the Black Excellence Commission. Additionally, ZPN's first bus trip of the semester took 47 students to All Fired Up in North Canton to paint pottery.
 - ZPN's movie series showcased five films during February, offering a total of nine showings with a total attendance of 1,024. *The 13th* and *Loving* were shown as part of the Rethinking Race Film Series.
- **Campus Programs**
 - The application process for the campus-wide awards, the LIFE Awards, has concluded. The total numbers of submitted applications and recommendations for the 2017 LIFE Awards are 216 individual applications, 19 team applications and 140 recommendations.
 - Campus Programs was the main coordinator for Black History Month events that took place throughout February. Black History Month was a collaborative effort with 18 departments/students organizations, which organized a total of 27 programs/events throughout the month.

Student Recreation and Wellness Services

Student Recreation and Wellness Services (SRWS) Received TWO National Rankings:

- **Ranked #4** in the Top 30 College Recreation Centers Report
[The] University of Akron offers one of the best fitness resources in college. This review was created using data from Google reviews, available resources, intramural and club sports, and square feet per student within the recreation center.
- **Ranked #13** as compared to other campus buildings in an article titled "The 25 Most Amazing College Campus Buildings" by TheBestSchools.org
 With nearly a **million** page views per month, TheBestSchools.org is a resource for prospective students seeking a degree program or following news within higher education. UA is the **only** complete recreation center included in this listing.

Club Sports

- There are currently **36** active clubs with **1,959** participants. These clubs are recognized UA student organizations, are overseen by SRWS, and are operated by student leaders within each respective organization. SRWS supports the clubs through training, development, facility access and support, event planning support and oversight of organization funding (initially allocated by Under Graduate Student Government [USG]).
 - *Wrestling Club:* 2017 Nationals are being held in early April in Allen, Tex. Three wrestlers earned All-American status, and the club took fourth place as a team in Division 2 (17th overall). Senior Isaac Hammonds took 6th place, and senior Shane Brown and sophomore Jesse Slocum took 6th each in their respective weight classes. Brown and Slocum are now two-time All Americans.
 - *Rifle Club:* 2017 marks the third year in which the Zips Rifle Club has made an appearance at the NRA Intercollegiate Rifle Club National Championships held in Fort Benning, Ga. The Zips Rifle Club is a club sport student organization within the Department of Student Recreation and Wellness Services. Last year, the Zips placed third overall. This year, the Zips Rifle Club is proud to say they are **National Champions** in both smallbore and air rifle.
 - Sophomore Chris Thomas shot his best prone position score for the season, including a perfect score on his first target. Luke Massie and Liz Bark lead the team in the standing position. The team score placed them in **first place** to be the new Smallbore National Champions. Additionally, Luke Massie, Liz Bark and Brandon Meier were all named as members of the Second All Star Team.
 - In the air rifle competition, the Zips' final results showed freshman Liz Bark in second place overall, backed by teammates Luke Massie, Gabby Pitre and Brandon Meier. The Zips pulled ahead of Clemson University to win the Air Rifle National

Championship title. Liz Bark was named to the First All Star Team while Luke Massie and Brandon Meier were named to the Second All Star Team.

- *Competitive Pistol Club:* 2017 Nationals are also being held in Fort Benning, Ga.
 - Bryce Tucker, Brett Tucker, David Race, Alec Wilkins, Maggie Delnoce and Mikayla Belopotosky qualified for the NRA Collegiate Nationals this year for a club record of six individuals qualifying for 15 different events.
- *Swim Club:* 2017 Nationals are in Atlanta, Ga. in early April; 14 students qualified and will compete.
- *Dodgeball Club:* 2017 Nationals will be held in Lexington, Ky. in early April. The Akron Dodgeball Club joined the National Collegiate Dodgeball Association in 2015. In only their third year, the club is looking forward to representing UA in another trip to Nationals.
- *Triathlon Club:* 2017 Nationals are in Tuscaloosa, Ala. in mid-April with 12 qualifying students competing.
- *Paintball Club:* 2017 Nationals are in Kissimmee, Fla. also in mid-April. Recent achievements:
 - 2016 NCPA National Championship – 4th of 42
 - 2016 SEEDS Xball – 1st of 3
 - 2016 NCPA Regional Event #2 – 6th of 17
 - 2016 NCPA Regional Event #3 – 6th of 17
- *Men's Lacrosse Club:* 2017 Nationals are in Annapolis, Md. in early May. They are currently 2-1 overall and 1-1 in conference play with seven regular season games remaining before the conference tournament during the last weekend in April.
- *Club Baseball:* District playoffs are early May in Altoona, Pa. with the DII World Series being held in Pittsburg, Ks. in mid-May.



Men's Lacrosse Club: national tournament in Annapolis, MD May 6-7



Triathlon Club: 12 students qualified and are advancing to nationals in Tuscaloosa, Alabama April 20-23.



Paintball Club in action



Members of the Rifle Team

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**


TAB 5

INFORMATION TECHNOLOGY



DATE: March 22, 2017

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: John Corby 
Senior Director of Enterprise Applications & Business Intelligence

SUBJECT: ITS Informational Report for the Board of Trustees

Please include this cover letter and the accompanying IT Informational Report within the April 2017 Board Report. The accompanying report includes:

Update on Projects & Activities


Information Technology Services

Report for the Board of Trustees

April 19, 2017

Prepared March 22, 2017

UPDATE ON PROJECTS & ACTIVITIES

<ul style="list-style-type: none"> • <i>Infrastructure</i> 	<ul style="list-style-type: none"> • Three-fourths of all buildings have new core networking equipment installed and are running Aruba wireless traffic over the new network. • Medina County University Center, Chima, Child Development Center, Crouse, and Kolbe are currently undergoing wireless network upgrades. Ayer, National Polymer Innovation Center, Polymer Engineering Academic Center, Olson, Lincoln, and the Administrative Services Building have had wireless network upgrades completed. • Configuration and testing of the 3D accelerated virtual application environment is underway.
<ul style="list-style-type: none"> • <i>LCCC PeopleSoft Upgrades</i> 	<ul style="list-style-type: none"> • HCM V9.2 Upgrade: Lorain has put this effort on hold while they continue to evaluate an option to migrate to Oracle's HCM Cloud solution in lieu of this upgrade. • CS V9.2 Upgrade: Lorain is in the planning stages to upgrade its Campus Solutions system to V9.2. • Lorain's PeopleSoft databases are being migrated to the same database appliance hardware that holds UA's PeopleSoft databases. This hardware provides for enhanced performance and recoverability. The migration is scheduled in late April.
<ul style="list-style-type: none"> • <i>Admission & Recruiting CRM</i> 	<p>An RFP has been released and responses received from leading cloud providers for an admissions and recruiting CRM solution that includes the capability to manage student applications. An award is expected by April with implementation to begin immediately after.</p>
<ul style="list-style-type: none"> • <i>Perceptive Document Imaging System</i> 	<p>Perceptive is being implemented as a replacement for the Nolij document imaging product, which is at end of life. Perceptive provides improved functionality including an enhanced workflow engine for use by departments that work with imaged documents, such as Admissions.</p>
<ul style="list-style-type: none"> • <i>Cloud ERP Evaluation</i> 	<p>UA is evaluating cloud-based ERP solutions currently available that could replace PeopleSoft.</p>

<ul style="list-style-type: none"> <i>Business Intelligence & Analytics Replacement System</i> 	<p>UA will evaluate Business Intelligence & Analytics solutions to replace the Hyperion Interactive Reporting system, which is being phased out by Oracle.</p> <p><i>This RFQ is on hold while the evaluation of cloud-based ERP systems continues as these solutions provide business intelligence capability as part of their delivered services.</i></p>
<p>COMPLETED PROJECTS & ACTIVITIES</p>	
	<p>None this reporting period</p>

Action Items for Consent Agenda Consideration:

April 19, 2017
Committee Meeting

Presiding:
Alfred V. Ciraldo, M.D.

1

Revisions to University Rule 3359-60-04, Fees and expenses

2

Revisions to University Rule 3359-60-04.2, Regulations regarding refunds: credit/noncredit

3

Revisions to University Rule 3359-60-06.5, Graduate fees and refunds

4

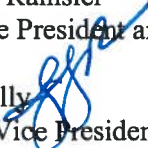
Revisions to University Rule 3359-60-04.3, Residence hall refunds



Office of the Vice President &
General Counsel

DATE: March 28, 2017

TO: Dr. Rex D. Ramsier
Senior Vice President and Provost

FROM: John J. Reilly 
Associate Vice President and Deputy General Counsel
Assistant Secretary, Board of Trustees

RE: **Refund Policies**
Summary of Rules Committee Agenda Items for the
April 19, 2017 Meeting of the Board of Trustees

At the request of Nathan J. Mortimer, Vice President for Finance and Administration and CFO, the Finance Division staff, in concert with the University's offices of the bursar, housing, and dining (Aramark), reviewed the University's tuition and fees, room and board refund policies. Collectively, these offices determined that changes to the University's refund policies would enhance simplicity and better align The University of Akron's refund policies with those of other Ohio four-year institutions and the industry norm.

As a result of this review, the Rules Committee will be asked to consider revisions to the following rules at its meeting on April 19, 2017:

Proposed revisions to Ohio Administrative Code §3359-60-04, §3359-60-04.2, §3359-60-04.3 and §3359-60-06.5

(1) Ohio Administrative Code §3359-60-04 – Fees and expenses

The rule is being modified to reflect that the most current information concerning tuition and fee information is available from the University's website, instead of the "undergraduate bulletin" or "graduate bulletin". Additional revisions include:

- (a) correcting the office that reviews fees and registration from the Office of the University Auditor to the University's Office of Student Accounts/University Bursar;
- (b) clarifying that students living in the Exchange Street Residence Hall are not required to purchase a residential dining plan; and
- (c) clarifying that students living off campus may purchase a commuter meal plan.

- (2) **Ohio Administrative Code §3359-60-04.2 – Regulations regarding refunds: credit/noncredit, and**
(3) **§3359-60-06.5 – Graduate fees and refunds**

These rules are being modified to clarify and simplify the refund calculation process for tuition and fees, which are triggered by student enrollment. (Ohio Administrative Code §3359-60-04.2 controls undergraduate tuition and fees, and §3359-60-06.5 controls graduate tuition and fees.) Revisions include:

- (a) replacing the delineation of each fee with a general fee statement;
- (b) refunding all academic and instructional related tuition and fees, whether for credit or noncredit courses, at 100 percent during the first fourteen days of a standard academic term and at 0 percent after the fourteenth day of a standard academic term; and
- (c) authorizing the University's Office of Student Accounts/University Bursar to determine proportionate refund rates for non-standard academic terms and to maintain these policies.

The simplified refund schedule replaces a more complicated schedule that offered graduated refund rates throughout the first one-third of an academic class. Revisions will provide students with an extra week during a standard academic term to withdraw from a course and receive a full refund, while removing the extended time for reduced refunds. These revisions also align the refund policy with the University's academic withdrawal policy and with the refund policies of select other Ohio four-year academic institutions. Students who are dismissed from the University will continue to receive no refund, while students with extenuating circumstances will be evaluated on a case-by-case basis.

- (4) **Ohio Administrative Code §3359-60-04.3 – Residence hall refunds**

This rule is being modified to reduce the refund period for housing fees to twenty-eight days, with a graduated refund scale during that period, with the refund being calculated from the date that the student officially surrenders use of University housing. Additional revisions clarify what constitutes acceptance of housing. The refund period for dining fees also will be limited to twenty-eight days. Students who cancel their dining plan during the refund period will receive a refund of the meal plan cost, less usage to date of cancellation. Students canceling after the twenty-eighth day will receive no refund.

The proposed revisions will clarify and simplify the refund policies for housing and dining fees and align the residence hall and meal refund policies with select other Ohio four-year institutions;

cc: M. Celeste Cook, Vice President and General Counsel, Board Secretary
Nathan J. Mortimer, Vice President for Finance and Administration/CFO
Dr. John A. Messina, Vice President Student Affairs

3359-60-04 **Fees and expenses.**

- (A) Any and all fees are subject to change without notice, when approved by the board of trustees. Students are advised to consult the [university's website](#) ~~current "undergraduate bulletin" or "graduate bulletin"~~ and any other university document that may apply to fees and related charges.
- (B) Despite the willingness of taxpayers and generous friends of the university to help support higher education, some portion of this total expense must be borne by the student.
- (C) The [university's website](#) ~~"undergraduate bulletin" or "graduate bulletin"~~ lists all current comprehensive and individual course fees for students and prospective students at the university who are studying for credit and noncredit in all areas of instruction. Included also are the additional expenses required for special academic services available to a student such as private music lessons, thesis-binding, etc.
- (D) It is the responsibility of the student to know the correct amount of all fees including the non-Ohio resident surcharge.
- (E) In any question concerning fees, surcharge or residence, it is the responsibility of the student, parents, or court appointed guardian, to furnish such proof as may be required by the university of Akron. A student who is in doubt about residency status should consult with the university registrar.
- (F) It is the responsibility of the registrar to assess fees and surcharges at the time of registration; information given by the student at that time is used in the assessment. Each registration is later [reviewed by the office of student accounts/university bursar](#) ~~audited by the university auditor~~, and appropriate additional charges or refunds will be made.
- (G) All fees and surcharges are due at the time of registration or on the specified fee payment deadline. The status of the student as of the opening day of the semester or session for which registered, will determine the final, correct amount of fees and surcharges.
- (H) Room and board.
 - (1) Residence hall facilities are available for the housing of a limited number of undergraduate students. The current cost of housing accommodations and food service is outlined ~~in the "undergraduate bulletin" or "graduate bulletin."~~ [on the university's website.](#) All students who live in the residence halls, [except those living in the apartments in "Exchange Street Residence Hall" with full kitchens, are required to purchase a residential dining plan.](#) ~~must participate in the provided twenty meals per week board plan.~~
 - (2) Students living off campus may participate in the [dining plan program by purchasing a commuter plan.](#) ~~residence hall board program.~~
- (I) Veterans' [fees.](#) ~~expenses.~~

- (1) A disabled veteran who is eligible for admission to the university may register for courses without payment of fees if the disabled veteran has been authorized for training by the veterans' administration.
 - (2) If the disabled veteran has not been authorized, payment of all fees is required. However, the university will return to the veteran the payment made when the official authorization is received.
 - (3) A non-disabled veteran must pay the fees at the time of registration. The non-disabled veteran will receive direct payment from the V.A. after enrollment has been certified under the provisions of USC Title 38.
 - (4) An Ohio veterans bonus commission recipient may arrange with the accounts receivable office to have the Ohio bonus commission billed directly for tuition charges only.
 - (5) Dependents of veterans covered under other provisions of USC Title 38 must pay at the time of registration. The V.A. will make direct payment to the eligible payee.
- (J) Auditors. The fees for an auditor in any course or group of courses are the same as if taken for credit.
- (K) Student health and accident insurance. Student health and accident insurance designed specifically for a student of the university of Akron is required of all residence hall students and all international students except those who present proof that they already have similar coverage. Other students carrying nine or more credits, graduate students carrying six or more credits may purchase this insurance, at the same annual individual rate, through the student health services office.

Effective: [01/31/2015](#)

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: Prior to 11/04/77, 08/30/79, 01/30/81, 05/15/82,
01/30/87, 05/22/91, 06/25/07, [01/31/15](#)

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Revisions to University Rule 3359-60-04
Fees and Expenses

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

3359-60-04.2 Regulations regarding refunds: credit/noncredit.

- (A) All academic and instructional related tuition and fees, whether for credit or noncredit courses ~~fees, e.g. instructional, general, transportation, etc.~~, are subject to change without notice. Students shall be charged fees and/or tuition and other fees in accordance with schedules adopted by the board of trustees. Students are advised to consult the website of the office of student accounts/bursar and the current "undergraduate bulletin" for tuition and fees. Registration does not automatically carry with it the right of a refund or reduction of indebtedness in cases of failure or inability to attend class or in cases of withdrawal. The student assumes the risk of all changes in business or personal affairs.
- (B) Academic and instruction related tuition and fees are subject to the refund calculation reflected in paragraph (C)(2)(a) of this rule for credit and noncredit courses. ~~Fees subject to refund – credit. Certain fees are subject to refund:~~
- ~~(1) Ohio resident tuition and nonresident surcharge.~~
 - ~~(2) General service fee.~~
 - ~~(3) Facilities fee.~~
 - ~~(4) Technology fee.~~
 - ~~(5) Course materials fee.~~
 - ~~(6) Transportation fee (only if permit is returned).~~
 - ~~(7) Library fee.~~
 - ~~(8) Residence hall fees (note: subject to special policy).~~
 - ~~(9) Meal plans (note: subject to special policy).~~
 - ~~(10) Administrative fee (note: only with complete withdrawal).~~
 - ~~(11) Developmental programs support fee.~~
 - ~~(12) Career advantage fee.~~
 - ~~(13) Engineering infrastructure fee.~~
- (C) Amount of refund. Amount of refund is to be determined in accordance with the following regulations and subject to course instructor/advisor signature requirements contained in the university of Akron's official withdrawal policy:

(1) In full:

- (a) If the university cancels the course.
- (b) If the university does not permit the student to enroll or continue except for disciplinary reasons. No refund will be granted to a student dismissed or suspended for disciplinary reasons.
- (c) If the student dies before or during the term, is drafted into military service by the United States, is called to active duty, or if the student enlists in the national guard or reserve prior to the beginning of the term. Notice of induction or orders to active duty is required if the student is called to active duty. A student who enlists voluntarily for active duty should see paragraph (C)(2)(a) of this rule.

(2) In part:

- (a) All refund calculations are determined by class length ~~percentage~~, not by class meetings completed ~~or class meeting percentage~~. Class length is defined as the number of days between and including the beginning and ending dates of any given term/session (including weekend days and holidays). The standard fifteen-week academic semester refund calculation is as follows: ~~The standard fifteen-week fall/spring/summer semester percentage which apply are:~~
 - (i) One hundred per cent refund through day fourteen. ~~If 6.6667 per cent of class completed, one hundred per cent refund.~~
 - (ii) Zero per cent refund after day fourteen fifteen. ~~If 13.333 per cent of class completed, seventy per cent refund.~~
 - ~~(iii) If 20 per cent of class completed, fifty per cent refund.~~
 - ~~(iv) If 26.667 per cent of class completed, thirty per cent refund.~~
 - ~~(v) If 33.333 per cent of class completed, twenty per cent refund.~~
 - ~~(vi) Greater than 33.333 per cent of class time completed, zero per cent refund.~~
- (b) Refunds for course sections ~~which have not been scheduled consistent with either~~ that are shorter than the standard fifteen-week ~~fall/spring/summer academic semester scheduling pattern~~ will be calculated on a ~~pro rata~~ proportional basis according to the number of ~~class days~~ for the course. Refund schedules for non-standard semesters are maintained by the office of student accounts/university bursar. ~~of the section (class, institute or workshop) which have passed prior to official withdrawal compared to the number of days said section has been scheduled to meet.~~
- (c) Refunds will be determined as of the date of formal withdrawal unless proof is

submitted that circumstances beyond control of the student, e.g., hospital confinement, prevented the filing of the official withdrawal earlier, in which case the refund will be determined as of the date of said circumstance. The student assumes responsibility for filing for a refund.

- (d) Refunds will be provided ~~mailed~~ as soon as possible. ~~Refund checks~~ Refunds are subject to deduction for any amount owed to the university of Akron by the student. Depending on the date of withdrawal and the refund due, if any, a balance may still be owed on an installment payment plan contract.
- (e) No refund will be granted to a student dismissed or suspended for disciplinary reasons.
- (f) The university reserves the right to cancel a course for insufficient enrollment.

(D) Amount of refund - noncredit.

- (1) If a noncredit course is canceled by the university of Akron, a full refund will be issued. Withdrawal requests received up to three business days prior to the first class meeting will result in a full refund, less a fifteen dollars processing charge, or an opportunity to transfer to another course. Thereafter, withdrawal requests received up to the beginning of the second class meeting will receive a fifty per cent refund.
- (2) No refunds are issued after the start of the second day of classes.
- (3) Refunds for noncredit courses are determined by the date the withdrawal request is received. The refund period cannot be extended if the student fails to attend the first class. Charge cards and refund checks will be processed promptly. Parking permits must be returned to the university of Akron (UA) business solutions office to receive a refund.
- (4) The university reserves the right to cancel a course for insufficient enrollment.

Effective: [02/01/2015](#)

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: Prior to 11/04/77, 08/30/79, 01/30/81, 05/15/82,
12/31/86, 05/22/91, 07/22/93, 07/25/94,
11/24/01, 06/25/07, 12/31/09, 11/01/13,
06/27/14, [02/01/15](#)

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Revisions to University Rule 3359-60-04.2
Regulations regarding refunds: credit/noncredit

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04.2 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

3359-60-06.5 Graduate fees and refunds

- (A) Fees. All academic and instructional related tuition and fees, whether for credit or noncredit courses ~~fees~~ are subject to change without notice. Students shall be charged fees and/or tuition and other fees in accordance with schedules adopted by the board of trustees. Students are advised to consult the website of the office of student accounts/bursar and the current "graduate bulletin" for tuition and fees.
- (B) Refunds. Registration does not automatically carry with it the right of a refund or reduction of indebtedness in cases of failure or inability to attend class or in cases of withdrawal. The student assumes the risk of all changes in business or personal affairs. Academic and instructional related tuition and fees are subject to the refund calculation reflected in paragraph (B)(2)(b)(1) of this rule for credit and noncredit courses.

~~(1) Fees subject to refund.~~

- ~~(a) Ohio resident tuition and nonresident surcharge general service fee.~~
- ~~(b) Facilities fee.~~
- ~~(c) Technology fee.~~
- ~~(d) Course materials fee.~~
- ~~(e) Transportation fee (only if permit is returned).~~
- ~~(f) Library fee.~~
- ~~(g) Residence hall fees (note: subject to special policy).~~
- ~~(h) Meal plans (note: subject to special policy).~~
- ~~(i) Administrative fee (note: only with complete withdrawal).~~
- ~~(j) Career advantage fee.~~
- ~~(k) Engineering infrastructure fee.~~

- (2) Amount of refund. Amount of refund is to be determined in accordance with the following regulations.

(a) In full:

- (i) If the university cancels the course.
- (ii) If the university does not permit the student to enroll or continue except for disciplinary reasons. No refund will be granted to a student dismissed or suspended for disciplinary reasons.

- (iii) If the student dies before or during the term, is drafted into military service

by the United States, is called to active duty, or if the student enlists in the national guard or reserves prior to the beginning of the term. Notice of induction or orders to active duty is required if the student is called to active duty. A student who enlists voluntarily for active duty should see paragraph (B)(2)(b) of this rule.

(b) In part:

- (i) All refund calculations are determined by class length percentage, not by class meetings completed ~~or class meeting percentage~~. Class length is defined as the number of days between and including the beginning and ending dates of any given term/session (including weekend days and holidays). The standard fifteen week academic semester refund calculation is as follows: fall/spring/summer semester ___percentages which apply are:
- (a) One hundred per cent refund through day fourteen. If 6.667 per cent of class completed, one hundred per cent refund.
- (b) Zero per cent refund after day fourteen. If 13.333 per cent of class completed, seventy per cent refund.
- ~~(c) If 20 per cent of class completed, fifty per cent refund.~~
- ~~(d) If 26.667 per cent of class completed, thirty per cent refund.~~
- ~~(e) If 33.333 per cent of class completed, twenty per cent refund.~~
- ~~(f) Greater than 33.333 per cent of class time completed, zero per cent refund.~~
- (c) Refunds for course sections ~~which have not been scheduled consistent with either~~ that are shorter than the standard fifteen-week ~~fall/spring/summer academic semester scheduling pattern~~ will be calculated on a pro-rata proportional basis according to the number of class days for the course. Refund schedules for non-standard semesters are maintained by the office of student accounts/university bursar. ~~of the section (class, institute or workshop) which have passed prior to official withdrawal compared to the number of days said section has been scheduled to meet.~~
- (d) Refunds will be determined as of the date of formal withdrawal unless proof is submitted that circumstances beyond control of the student, e.g., hospital confinement, prevented the filing of the official withdrawal earlier, in which case the refund will be determined as of the date of said circumstance. The student assumes responsibility for filing for a refund.
- (e) Refunds will be mailed provided as soon as possible. Refund checks Refunds are subject to deduction for any amount owed to the university of Akron by the student. Depending on the date of withdrawal and the refund due, if any, a

balance may still be owed on an installment payment plan contract.

- (f) No refund will be granted to a student dismissed or suspended for disciplinary reasons.
- (g) The university reserves the right to cancel a course for insufficient enrollment.

Effective: 01/31/2015

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: Prior to 11/04/77, 08/30/79, 01/30/81, 01/30/87, 05/22/91, 11/24/01, 12/31/09, [01/31/15](#)

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Revisions to University Rule 3359-60-06.5
Graduate fees and refunds

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-06.5 to modify University policies for the refund of student tuition and fees under certain circumstances, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

3359-60-04.3 Residence hall refunds and dining plan refunds

(A) Refund/release and forfeiture policy. A contract for housing accommodations ~~and~~ or food services at the university of Akron upon being breached by the student or otherwise terminated by the university of Akron is subject to the following refund provisions.

(1) Housing Refunds.

(a) A full refund of any prepaid fees including the one hundred fifty dollar ~~deposit~~ housing accommodations prepayment and release of other financial liability therefore under the following circumstances:

(i) Graduation of the student from the university of Akron.

(ii) Academic dismissal of the student from the university of Akron.

(iii) Non-attendance or complete withdrawal by the student from the university of Akron prior to the start of the contract term (except for one hundred fifty dollars housing accommodations prepayment ~~the advance rental payment of one hundred fifty dollars~~ which shall be forfeited). The one hundred fifty dollar ~~deposit~~ housing accommodations prepayment will be refunded for new entering, transfer and graduate students ~~and new transfer students~~ when notification of intent to break the housing contract is received prior to the fifteenth of May for the following fall semester and the fifteenth day of October for housing contracts initiated for spring semester.

(iv) ~~In the event mandatory~~ Mandatory or recommended participation in academic programs of the university of Akron ~~requires requiring~~ the student to commute regularly beyond the Akron metropolitan area (i.e., student teaching or co-op assignments). Documentation from the university department affiliated with the program is required at the time of cancellation.

(b) ~~A partial refund of paid room and board fees, except the prepayment fee, once occupancy has been established (e.g., acceptance of room keys and/or signing occupancy document) will be prorated beginning on the date the student officially surrenders use of university housing and returns all appropriate keys (room and apartment keys) to university staff and satisfied university mandated housing separation requirements and procedures under the following circumstances: Once occupancy has been established (i.e. acceptance of room keys and signing occupancy document) and the student remains enrolled at the university of Akron, the student must petition for contract release and only those students who are able to demonstrate extenuating circumstances will be released from their housing or dining contract.~~

~~(a) Cancellation of the entire contract term after the start of the fall semester and subsequent spring semester.~~

~~(b) Cancellation of a single semester contract after the start of that semester.~~

- (c) ~~A partial refund of paid room and board fees when the student has fulfilled fall semester obligations and breaches the contract for spring semester, except when under any dismissal or suspension. The student shall pay, as administrative fee for breach of the terms of the contract, an amount of two hundred dollars.~~ Students who are released from the housing contract, either by petition or non-enrollment for the then current term, will be subject to a refund schedule based on a percentage refund from the first day of class through the twenty-eighth calendar day. In addition, if a student is granted release from their housing contract after taking occupancy during the fall term or prior to the twenty-eighth calendar day of the spring term, a cancellation fee of two hundred dollars will apply for housing.

(1) Refund policy for housing charges:

- (a) First day of class through day seven equals ninety per cent refund;
(b) Day eight through day fourteen equals eighty per cent refund;
(c) Day fifteen through day twenty-one equals sixty per cent refund;
(d) Day twenty-two through day twenty-eight equals forty per cent refund; and
(e) Day twenty-nine or after equals zero per cent refund.

- (d) The housing refund date will be established based on the date that the student officially surrenders use of university housing and returns all appropriate keys (room and apartment keys) to university staff and satisfies university mandated housing separation requirements and procedures.

- (2) Dining refunds will be based upon usage from the first day of class through the twenty-eighth calendar day of the semester. If the student cancels their dining plan during the fall or spring term prior to the twenty-eighth calendar day a student will be refunded the cost of the meal plan less any usage to date. After the twenty-eighth calendar day no refunds will be issued for dining.

- ~~(4)~~ (3) A student shall remain responsible for the full cost of the then-current residence hall contract term and dining plan usage if the university, in its sole discretion, terminates the contract:

- (a) For reasons related to the orderly operation of the residence halls, or for reasons relating to the health, physical, or emotional safety and well-being of the persons or property of students, faculty, staff, or university property.
- (b) If the student is dismissed or suspended from the university of Akron for disciplinary reasons in accordance with law or the rules and regulations of the board of trustees; or, if the student is suspended or placed on terms of disciplinary probation in accordance with law or the rules and regulations of the board of trustees, whereby such terms of suspension or probation prohibit the student from residing in university housing accommodations.

- ~~(5) Contract cancellations for a current semester received after the twelfth week of that~~

~~semester will be assessed the full semester fees.~~

~~(6) The student is financially responsible for fees incurred through the date of such termination, dismissal, suspension, or probation or until the student has completed the check-out process with the appropriate university employee, whichever date is later.~~

(7) (4) Notice requirements. All notices of intent to break ~~this~~ [the housing or dining contract](#) must be submitted in writing to the department of residence life and housing [or dining services, respectively](#). If the student is under the age of eighteen years, the written notification of termination must be co-signed by the student's parent or legal guardian.

Effective:	02/01/2015
Certification:	_____ M. Celeste Cook Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359
Rule Amplifies:	3359
Prior Effective Dates:	Prior to 11/04/77, 08/30/79, 01/30/81, 05/15/82, 12/31/86, 05/22/91, 07/22/93, 11/ 24/01, 06/25/07, 07/05/13, 02/01/15

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Revisions to University Rule 3359-60-04.3
Residence hall refunds

BE IT RESOLVED, That the recommendation presented by the Rules Committee to the Board of Trustees on April 19, 2017, to revise Rule 3359-60-04.3 to modify University policies for the refund of residence hall refunds and dining plan refunds under certain circumstances, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017



**Consent Agenda
The University of Akron Board of Trustees
Meeting of April 19, 2017**

Item	Description	Committee	Tab
1	Minutes for February 15, 2017	None	Board of Trustees
2	Purchases for More Than \$500,000	Finance & Admin.	2
3	Procurement of Electric Energy Resources	Finance & Admin.	3
4	FY 2017-2018 Board Rates	Finance & Admin.	4
5	Expansion of Bond Refunding Resolution Scope	Finance & Admin.	5
6	Rescindment of Internal Loan Agreement for Construction of Intelligent Gas Turbine Engine Facility	Finance & Admin.	6
7	2017-2018 Holiday Schedule and 2017 Summer Hours	Finance & Admin.	7
8	Cumulative Gift and Grant Income Report for July 1, 2016 through March 31, 2017	Finance & Admin.	8
9	Proposed Curricular Changes	Academic Issues & Student Success	1
10	Tentative Graduation List and Statistics for Spring 2017	Academic Issues & Student Success	2
11	Revisions to University Rule 3359-60-04, Fees and expenses	Rules	1
12	Revisions to University Rule 3359-60-04.2, Regulations regarding refunds: credit/noncredit	Rules	2
13	Revisions to University Rule 3359-60-06.5, Graduate fees and refunds	Rules	3
14	Revisions to University Rule 3359-60-04.3, Residence hall refunds	Rules	4

Presiding:
Chair
Roland H. Bauer

April 19, 2017

1	Abolishment of Positions
2	Report to the Chancellor on Duplicative Programs
3	Acceptance of a Gift from Jim and Vanita Oelschlager
4	
5	
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12	

New Business

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Approval to Abolish Positions

WHEREAS, The University of Akron (“University”) Board of Trustees approved an annual budget on June 15, 2016, which included significant reductions in expenses; and

WHEREAS, The University administration has undertaken a review of its current operations at the Center for Child Development and determined that ten (10) positions should be abolished due to a lack of continued need for the positions for the following reason: lack of work (the list of the affected positions is attached to this resolution as Exhibit A and incorporated by reference as if fully rewritten); and

WHEREAS, Ohio Revised Code Section 3359.03 vests authority in The University of Akron Board of Trustees to “employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary”; and

WHEREAS, University Rule 3359-26-02(B) defines “Appointing Authority” as “the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department or unit within the institution”; and

WHEREAS, By University Rule 3359-3-05, the Board of Trustees delegates authority to the Associate Vice President for Human Resources, Chief Human Resources Officer (“CHRO”), to serve as the University appointing authority, including signatory authority for personnel actions; and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution”; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights; and

WHEREAS, The University administration now recommends to the Board of Trustees that ten (10) positions at the University be abolished; Now, Therefore,

BE IT RESOLVED, That the Board authorizes the Associate Vice President, Human Resources, CHRO in consultation with the Vice President, Finance and Administration/Chief Financial Officer, and Vice President and General Counsel, for the reasons set forth in the rationale (which is attached hereto as Exhibit B and incorporated by reference as if fully rewritten), to take all necessary action to effect the abolishment of the ten (10) positions identified in this resolution and other related personnel actions, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327, as well as any applicable University Rules, subject to the statutory rights of the affected employees that may arise including displacement rights of individuals affected by the abolishment of these positions; and

BE IT FURTHER RESOLVED, That the Office of Talent Development and Human Resources inform and make available to employees affected by the abolishment of their position resources and services to assist in their employment transition process; and

BE IT FURTHER RESOLVED, That the Board authorizes the extension of the special educational privileges through reduction of fees as authorized in University Rules 3359-20-04.3 and 3359-26-02 to all of the employees in the abolished positions and their dependents for a period not to exceed four (4) years from the date of this resolution to enable them to complete the degree program they are currently enrolled in, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one (1) year for those individuals enrolled to begin classes for the first time with the start of the fall 2017 semester; and

BE IT FURTHER RESOLVED, That employees who are currently in some of the positions to be abolished who may elect to retire upon being notified of the abolishment of their position shall notify the Office of Talent Development and Human Resources in writing within the notice period provided by their employee category of their intent to retire. For staff employees, the notice period is two (2) weeks. A pending retirement date beyond the date of abolishment of the position shall not affect the abolishment of the position. The Office of Talent Development and Human Resources is authorized to work with employees who provide notice within their notice period of their intent to voluntarily elect to retire in order to establish an appropriate retirement date and, if deemed appropriate by the Office of Talent Development and Human Resources, place an employee on unpaid leave following the abolishment date to effectuate the retirement.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

EXHIBIT A
Position Abolishments for April 19, 2017 Board of Trustees Meeting

	Job Code	Classification	VP Location & Unit	Position Number
1	28213	Clinical Curriculum Specialist/Head Teacher	LBJ FF College of Education/Center, Child Development	654
2	28213	Clinical Curriculum Specialist/Head Teacher	LBJ FF College of Education/Center, Child Development	4037
3	28213	Clinical Curriculum Specialist/Head Teacher	LBJ FF College of Education/Center, Child Development	4130
4	28213	Clinical Curriculum Specialist/Head Teacher (temporary job reclassification ends 6/16/2017)	LBJ FF College of Education/Center, Child Development	5309
	28202	Assistant Teacher CCD	LBJ FF College of Education/Center, Child Development	5309
5	42441	Coordinator Food Services	LBJ FF College of Education/Center, Child Development	4038
6	28202	Assistant Teacher CCD	LBJ FF College of Education/Center, Child Development	5359
7	28202	Assistant Teacher CCD	LBJ FF College of Education/Center, Child Development	5360
8	282021	Interim Assistant Teacher CCD	LBJ FF College of Education/Center, Child Development	5755
9	28202	Assistant Teacher CCD	LBJ FF College of Education/Center, Child Development	4140
10	29714	Substitute Teacher	LBJ FF College of Education/Center, Child Development	4132

Exhibit B

Abolishment of Positions Rationale

Pursuant to Section 124.321 et seq. of the Ohio Revised Code and Chapter 123:1-41 of the Ohio Administrative Code, The University of Akron intends to abolish positions due to a lack of continued need for the positions, due to lack of work. This memorandum constitutes the University's rationale for the abolishment of positions. The abolishment of these positions is estimated to be effective no later than June 16, 2017, for classified and unclassified staff, and October 19, 2017 for full-time regular Contract Professional Staff positions.

Overview of The University of Akron

The University of Akron is a major public teaching and research institution that offers more than 300 certificates, associate, bachelor's, master's, doctorate and law degree programs – with accreditations by 28 professional agencies. The University has 23,152 students as of Census – Fall 2016. The University has 10 residence halls which house approximately 2,900 students on campus.

The University of Akron has been experiencing revenue reductions since FY 12. The State's FY 12-13 biennial budget reduced UA's State Share of instruction support by roughly 14.2% or \$15.6 million compared to the FY 11 level of funding, except for increases for FY 15 (approximately 3.1% from FY 14) and FY 16 (approximately 7.5% from FY 15). The significant reduction in State funding was the result of the expiration of federal stimulus funds provided through the American Recovery and Reinvestment Act of 2009.

The University's budget challenges have been compounded by a significant decline in enrollment over the last four years. The last four years have been extremely challenging for the University, as it has experienced total fall enrollment declines of 5.9% for 2013, 4.5% for 2014, 2.7% for 2015 and 8% for 2016, which includes a 20% decline in the incoming class.

As a result of declining enrollment, budget reductions were implemented beginning in FY 13 in an attempt to balance the ongoing expenses to the available resources. Significant reductions, reallocations and uses of reserves, have been needed as well as increases in tuition and fees. Budget reductions of \$6 million were implemented with the FY 13 budget. Budget reductions of \$25.5 million were targeted in the FY 14 budget. Reductions of \$11.2 million were required in the FY 15 budget, \$20 million in the FY 16 budget and \$30 million in the FY 17 budget.

The University has taken steps to reduce budget expenditures. In 2015, the University abolished 213 positions resulting in a net reduction (after implementation costs) in budgeted expenses of approximately \$14.3 million. In 2016, the University outsourced the operation of dining facilities across campus in an effort to improve service and reduce expenses. In addition, the University has continued to reduce overall staffing levels through attrition.

The University currently operates a Center for Child Development that offers both Toddler and Pre-School programs for children 21 months to 5 years of age. As of March, 2017 there were 69 children enrolled at the center; 49 full-time and 20 part-time. 36 of the children have parents who are affiliated with the University, while 33 are children whose parents live in the community but are not affiliated with UA.

The Center has been operating at a loss for at least the last five years. Total University-wide expenditures to operate the Center (wages and benefits, supplies and services and telecommunications charges) are approximately \$819,000 per year while the average annual revenue is \$545,400 (both numbers reflect the average for the past five years). The average deficit is approximately \$274,400 per year, which is not sustainable. Since 2012, the Center has accumulated an operating deficit of \$1,635,000 (see attached spreadsheet). Given the University's current financial condition, it cannot continue to operate the Center for Child Development. Therefore, the University intends to close the Center effective May 26, 2017. When the University closes the Center, it will need to abolish a total of ten positions:

- One position in the Classified Civil Service in the following classification: Coordinator Food Services
- Three Contract Professional positions in the following classification: Clinical Curriculum Specialist/Head Teacher
- Six positions in the Unclassified Service in the following classifications: Assistant Teacher CCD (4), Interim Assistant Teacher CCD (1) and Substitute Teacher (1)

In summary, the abolishment of these positions is for lack of work due to the elimination of The Center for Child Development from the Appointing Authority's organizational structure.

Prepared by:

William Viau, Assoc. VP Human Resources, CHRO and Appointing Authority
Nathan Mortimer, VP Finance & Administration, CFO

The University of Akron
Center for Child Development
(Rounded to the nearest \$1,000)

	For the Fiscal Years Ended June 30:					For the Eight Months Ended
	2012	2013	2014	2015	2016	February 28, 2017
Revenues						
Enrollment and Fees	\$410,000	\$349,000	\$291,000	\$412,000	\$439,000	\$291,000
Grants	170,000	178,000	196,000	169,000	113,000	66,000
Total Revenues	580,000	527,000	487,000	581,000	552,000	357,000
Expenditures						
Wages and Benefits	734,000	802,000	722,000	665,000	675,000	422,000
Supplies and Services	79,000	92,000	80,000	88,000	65,000	35,000
Communications	10,000	11,000	10,000	8,000	7,000	5,000
Other	6,000	3,000	12,000	20,000	5,000	3,000
Total Expenditures	829,000	908,000	824,000	781,000	752,000	465,000
Excess of Revenues Over / (Under) Expenditures	(249,000)	(381,000)	(337,000)	(200,000)	(200,000)	(108,000)
(Deficit), Beginning of Year	(160,000)	(409,000)	(790,000)	(1,127,000)	(1,327,000)	(1,527,000)
(Deficit), End of Year	(\$409,000)	(\$790,000)	(\$1,127,000)	(\$1,327,000)	(\$1,527,000)	(\$1,635,000)

Source: PeopleSoft and College of Education

Note 1: Certain line items were reclassified and relabeled to facilitate the presentation.

Note 2: Certain employees, certain graduate assistants, and certain non-personnel expenditures which supported the Center were actually incurred and paid by the College of Education and College of Health Professions over time. Those expenditures were brought into this financial summary for the purpose of trying to demonstrate the overall financial performance. To the degree that activity also happened prior to FY 2012, that FY 2012 (\$160,000) deficit would actually be larger.

The University of Akron Report to the Chancellor on Duplicative Programs

April 19, 2017

Background

Section 3345.35. of the Ohio Revised Code requires that the boards of trustees of each state institution of higher education evaluate all courses and programs based on enrollment and student performance. It also requires that, for courses with low enrollment, boards evaluate the benefits of delivering the courses through regional collaboration. To comply with that legislation, the Chancellor provided a definition of low-enrollment courses and the boards of each state college and university submitted reports that described the process and data used to identify courses that met the chancellor's definition of low enrollments and then provided a summary of recommended actions for each identified course (e.g., no action, course elimination, reduction in the number of sections or the timing of sections, change in course delivery modality; targeted as a candidate for course sharing).

More recently, the Governor's Task Force on Affordability and Efficiency noted that the legislation required reporting for low-enrollment courses but did not address reporting requirements for duplicative programs. Consequently, the task force recommended that: "Institutions should consider consolidating programs that are duplicated at other colleges and universities in their geographic area." The report went on to say, "The Department of Higher Education should identify duplicative programs within each region of the state, with particular attention to co-located campuses. Institutions should then review any programs not covered by the current low-enrollment review ordered by the legislation to identify opportunities to consolidate."

ODHE Data Regarding Duplicate Programs

The Ohio Department of Higher Education (ODHE) identified duplicative programs within each region of the state, with particular attention to co-located campuses. The following steps were used construct the attached spreadsheets:

- Using data reported to the Higher Education Information (HEI) system, ODHE classified degrees awarded since 2012 as a program within an institution using its 6 digit CIP Code, resulting in a list of programs offered at each public college and university in the state.
- Each public college and university was then assigned to one of six regions across the state; these regions are mainly aligned to the six JobsOhio regions associated with the main campus.
 - NEOMED is not included due to their medical program focus.
 - Southern State Community College was placed in the Southwest Region.
- Information on programs at institutions in each region was then used to create spreadsheets indicating:
 - Duplicate programs (highlighted in red) at universities in each region;
 - Duplicate programs (highlighted in red) at community colleges in each region; and

- Duplicate programs (highlighted in red) at co-located campuses.
- Data on the number of program graduates are included for the same 3 years, and the average cost per graduate of the program was calculated using HEI cost data.
 - The HEI cost data for each course completed by the graduate was summed (please note that costs were summed for all courses taken prior to graduation, whether or not the course was required for the student's program).
 - This summed cost was averaged across all program completers over the three-year period.
 - The data were omitted when the number of program graduates was less than 5 over the three-year period.

These spreadsheets will help faculty, administrators and trustees to see programs that are duplicated in their region, and will help them as they evaluate duplicate program fit within the institution (e.g. reasonable duplication or unreasonable duplication that should be targeted for action, such as elimination or regional collaboration).

Duplication of many programs is to be expected. For instance, essentially all colleges will have programs in majors that are needed by students throughout the state, (e.g., English, psychology, engineering, business, mathematics, history, and nursing). Therefore, cases of duplication will need to be considered on a case-by-case basis to determine whether the duplication is appropriate or not. Factors to be considered in this analysis would include dynamics such as: the number of students enrolled in the program, the number of graduates from the program, costs of the program (including staffing, facilities, pedagogical requirements, and accreditation requirements), quality or reputation of the program, etc.

Determining Recommended Actions for Duplicate Programs

The following factors can be used during the consideration of recommended actions for duplicate programs. The bulleted bullet points following each factor are examples of data points that could be assessed in the analysis and may be augmented by other evaluative tools.

- I. Quality
 - Student retention and completion within the program
 - Student employment outcomes
 - Successful student transfer or placement in graduate/professional school
 - Scholarly productivity of faculty and students
 - Attainment of specialized accreditation
 - Program reputation/ranking
 - Areas of specialization within the program that differentiate it from other programs in the same discipline offered in the region
- II. Centrality to the Institution's Mission
 - Relevance of the program to the institution's strategic plan

- Importance of the program to the institution’s reputation or recruiting efforts
 - Need for the program based on data for “in-demand” jobs
3. Cost-Effectiveness
- Revenue sufficiency to support the program
 - Ratio of number of graduates to FTE faculty/administrators
4. Demand
- Program enrollment patterns over time
 - Students enrolled
 - Degrees/certificates awarded
 - Understanding reasons for low enrollment in the program
 - Duplication and competition
 - Lack of jobs?
 - Marketing?
 - Data-driven market analysis of employer need
5. Potential for Collaboration with Other Institutions
- Programs with low enrollment at one or more institutions and a need for a range of highly specialized faculty (e.g., BFA or MFA)
 - Programs with low enrollment at one or more institutions but where there is a need for graduates within the region or the state (e.g., certain foreign languages, highly specialized majors)
 - Programs with low to moderate enrollment at one or more institutions that are costly to offer
6. Potential for Elimination
- Programs with persistent low enrollment where collaboration doesn’t make sense
 - Programs with persistent low enrollment and little or no employer demand

Reporting (All submissions will be posted on the Department of Higher Education website.)

By April 30, 2017 each Board of Trustees shall submit an **Initial Report on Duplicate Programs** to the Chancellor. The submission should include:

- I. A brief description of the process and data used to evaluate programs;
- II. A list of the duplicate programs **not targeted** for action and the rationale for the decision (e.g., robust enrollment and program completion, program central to institutional mission and/or

reputation, program specialized and therefore not duplicative, program shares a large proportion of classes with other programs on campus); and

III. A list of the duplicate programs **being considered for action**.

By September 30, 2017, each institution's chief academic officer shall submit a **Progress Report on Duplicate Programs** to the Chancellor, indicating the action being evaluated for each of the targeted programs, (e.g., elimination, collaboration with named partner institution for course and program sharing, continuing to evaluate for potential change, other).

By December 31, 2017, each Board of Trustees shall submit a **Final Action Report on Duplicate Programs** to the Chancellor, indicating the decisions made for each of the targeted programs and a timeline for those actions

The following format is suggested for April 30, 2017 Initial Report on Duplicate Programs.

- I. Brief narrative summarizing the identification of duplicate programs targeted for action
- II. Chart listing duplicate programs not targeted for action and the rationale for continuing the program in its current form, followed by a list of duplicate programs being considered for action

PART I: Programs Not Targeted for Action

Program Name	Rationale for Leaving Program in Its Current Form
Program A	e.g., robust enrollment and program completion; program central to institutional mission and/or reputation; program specialized and therefore not duplicative; other
Program B	
Program C	
...	

PART II: List of Programs Being Considered for Action:

Program A
Program B
Program C
...

The following format is suggested for **September 30, 2017 Progress Report on Duplicate Programs**. For each program listed in Part II of the April 30, 2017 report, complete the following chart:

Program Name	Progress Report	Collaboration Partners, if Applicable
Program A	e.g., elimination; collaboration with named partner institution for course and program sharing; continuing to evaluate for potential change; other	
Program B		
Program C		
...		

The following format is suggested for **the December 31, 2017 Final Action Report on Duplicate Programs** from the Board of Trustees. For each program listed in the September 30, 2017 report, complete the following chart:

Program Name	Final Action and Rationale (Include Collaboration Partners, if Applicable)	Timeline for Actions
Program A		
Program B		
Program C		
...		

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

COLLEGE OF ENGINEERING (COE)

Program Name	Rationale for Leaving Program in Its Current Form
Chemical Engineering (ChE) 140701	UA has graduated 145 B.S. students in ChE the last five years, relative to 88 for CSU and 56 for YSU. Cost per degree, according to the State, has YSU at \$94,914, CSU at \$86,041 and UA at \$82,829. Thus, not only has UA graduated more students, they have done so in a more cost-efficient manner. For fall 2016, the # of ChE majors was 403, while the placement rate (6-months from graduation) was 80% for this past year. Additionally, the average starting salary for ChE graduates this past year was \$61,600.
Civil Engineering (CE)	UA has graduated 165 B.S. students in CE the last five years, relative to 88 for YSU and 86 for CSU. Cost per degree, according to the State, has CSU at \$92,470, YSU at \$73,327 and UA at only \$59,940. Thus, not only has UA graduated more students, they have done so in a much more cost-efficient manner. For fall 2016, the # of CE majors was 379, while the placement rate (6-months from graduation) was 94% for this past year. Additionally, the average starting salary for CE graduates this past year was \$52,200.
Computer Engineering (CpE)	UA has graduated 72 B.S. students in CpE the last five years, relative to 42 for CSU. Cost per degree, according to the State, has CSU at \$79,508 and UA at \$62,860. Thus, not only has UA graduated more students, they have done so in a much more cost-efficient manner. For fall 2016, the # of CpE majors was 268, while the placement rate (6-months from graduation) was 94% for this past year. Additionally, the average starting salary for CpE graduates this past year was \$58,500.
Electrical Engineering (EE)	UA has graduated 134 B.S. students in EE the last five years, relative to 116 for CSU and 76 for YSU. Cost per degree, according to the State, has YSU at \$74,774, CSU at \$69,406 and UA at \$68,111. Thus, not only has UA graduated more students, they have done so in a more cost-efficient manner. For fall 2016, the # of EE majors was 343, while the placement rate (6-months from graduation) was 83% for this past year. Additionally, starting salaries for EE graduates this past year was \$61,000.
Mechanical Engineering (ME)	UA has graduated 427 B.S. students in ME the last five years, relative to 173 for CSU and 119 for YSU. Cost per degree, according to the State, has YSU at \$77,026, CSU at \$75,439 and UA at \$60,152. Thus, not only has UA graduated more students, they have done so in a much more cost-efficient manner. For fall 2016, the # of ME majors was 1,154, while the placement rate (6-months from graduation) was 89% for this past year. Additionally, starting salaries for ME graduates this past year was \$59,200.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

COLLEGE OF BUSINESS ADMINISTRATION (CBA)

Business Administration and Management, General 520201	No change planned due to robust enrollment
Accounting 520301	No change planned due to robust enrollment
Finance, General 520801	No change planned due to robust enrollment
Human Resources Management / Personnel Administration, General 521001	No change planned due to robust enrollment
International Business/Trade/Commerce 521101	No change planned due to robust enrollment
Management Information Systems, General	No change planned due to robust enrollment
Marketing/Marketing Management, General 521401	No change planned due to robust enrollment
Economics, General 450601	No change planned due to robust enrollment

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

BUCHTEL COLLEGE OF ARTS AND SCIENCES (BCAS)

Art Teacher Education 131302	Consistent enrollment and program completion, program central to comprehensive School of Art and to institutional mission therefore not duplicative.
Graphic Design 500409	Robust enrollment and program completion, program central to comprehensive School of Art and to institutional mission therefore not duplicative. BFA in art degrees granted, not specific to emphasis area
Fine/Studio Arts, General 500702	Consistent enrollment and program completion, program central to comprehensive School of Art and to institutional mission therefore not duplicative.
Art History, Criticism, and Conservation 500703	Program is support area and essential for the entire School of Art. A complete comprehensive School of Art is central to the institutional mission, therefore not duplicate. One emphasis in BFA degree.
Sculpture 500709	Program central to comprehensive School of Art and to institutional mission therefore not duplicative. BFA in art degrees granted, not specific to emphasis areas.
Printmaking 500710	Program central to comprehensive School of Art and to institutional mission therefore not duplicative. BFA in art degrees granted, not specific to emphasis areas.
Philosophy 380101	Philosophy's primary function is to support GenEd as well as service to other fields, such as biomedical ethics. The major is incidental to these activities and thus not duplicative. Many Philosophy majors go on to Law School.
English 230101	English program is focused on composition, technical and creative writing and thus not duplicative.
Spanish Language 160905	Specialized program and thus not duplicative: a large number of students who have declared Spanish their second major, there are nearly 100 Spanish minors, and 50 students working toward a Certificate in Spanish for the Health Professions.
French Language 160901	French major offers two tracks: a traditional one as well as French and Francophone Studies, along with a Certificate in French and Francophone Studies. Numerous majors and minors. Not a duplicative program.
Music Education 131312	Ninety-nine percent placement rate for music teacher jobs; one hundred percent if students will go out of state. An essential and very successful program.
Music, General 500901	Excellent program that serves undergraduate majors and non-majors in their education; essential to prepare music education majors. Much individual and ensemble instruction.
Music Performance General 500903	Excellent program that serves undergraduate majors and non-majors in their education; essential to prepare music education majors. Much individual and ensemble instruction.
Music Theory and Composition 500904	Key program supported by Music Education and Performance Majors who must take Theory as part of their degree requirements; an essential knowledge base for Music majors.
Drama and Dramatics/Theatre Arts, General 500501	Theatre major was dormant, reauthorized for three years starting with academic year 2016-2017. Concentrates on dramatic (not musical) theater, therefore not duplicative. This distinctive program has good prospects for growth in the near term.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

BUCHTEL COLLEGE OF ARTS AND SCIENCES (BCAS)

Dance, General 500301	A broadly based dance program serving dance majors in ballet and contemporary/modern dance. Beginning to work with new National Choreographic Center here; therefore, non-duplicative. Allied with Dance Institute, teaching young children how to dance, to perform in recital, etc.
Computer Science (CIP Code 110701)	Program in high demand; high completion rates (85%+); near 100% placement rates; cost effective relative to other institutions; Program includes programming languages, bioinformatics, compiler design and optimization; Program supports College of Engineering, College of Business Administration and College of Education programs.
Biology/ Biological Sciences, General (CIP Code 260101)	The program is central to the mission of The University of Akron (UA), and thus is important to UA's reputation. Our program enjoys high demand, enrolling an average of 138 students per year over the last 6 years, with an average retention rate of 84%. In fact, Biology enrolls and retains the largest numbers of science students at UA. Additionally, UA's Biology program is the most efficient of the NE Ohio universities, producing 21.2 degrees per tenure track professor, a 33% higher rate than the next highest rate (15.9 degrees/TT faculty at Youngstown State).
Pre-Medicine Pre-Medical Studies 511102	Mirrors Biology rationale: The program is central to the mission of The University of Akron(UA), and thus is important to UA's reputation. Our program enjoys high demand, enrolling an average of 138 students per year over the last 6 years, with an average retention rate of 84%. In fact, Biology enrolls and retains the largest numbers of science students at UA. Additionally, UA's Biology program is the most efficient of the NE Ohio universities, producing 21.2 degrees per tenure track professor, a 33% higher rate than the next highest state(15.9 degrees/TT faculty at Youngstown State).
Mathematics, General (CIP Code 270101)	The program is central to the mission of The University of Akron (UA). Mathematics is the 'M' in STEM. The Science and Engineering programs on campus benefit from an active program, in terms of service courses at the upper level for students interested in minors, and interdisciplinary undergraduate research. Our distinctive 5-year BS/MS program in Mathematics allows students to prepare for teaching careers in community colleges or school systems.
Applied Mathematics, General (CIP Code 270301)	The program is central to the mission of The University of Akron (UA). Mathematics is the 'M' in STEM. The Science and Engineering programs on campus benefit from an active program, in terms of service courses at the upper level for students interested in minors, and interdisciplinary undergraduate research. Our inter-disciplinary BS degree allows students to focus their studies in any of a large number of STEM and non-STEM fields. Our 5-year BS/MS program in Applied Mathematics prepares students for technical work in many local companies. Our unique 5-year program, designed with various industries in mind, combine a BS in Applied Mathematics with an MBA (insurance and related fields); a BS in Applied Mathematics with an MS in Polymer Engineering (polymer industry); and a BS in Applied Mathematics with an MA in Economics (planning and broad finance areas).
Chemistry, General (CIP Code 400501)	The chemistry program at The University of Akron is the largest in the region, with 130 graduates with BS and BA degrees in chemistry since 2012. Chemistry is an essential program at the University. Chemistry is a core discipline in the physical sciences, and the chemistry department provides service teaching to many other departments in arts and sciences, engineering, and nursing. Additionally, the chemical sciences are central to the University's long term strengths in STEM disciplines, in particular with regard to Polymer Science and Polymer Engineering as well as Chemical Engineering.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

BUCHTEL COLLEGE OF ARTS AND SCIENCES (BCAS)

Geology/Earth Science, General (CIP Code 400601)	The Department of Geosciences is central to The University of Akron's (UA) educational, research, and service missions. UA graduates about a third of all geology majors in NE Ohio (at the highest efficiency rate of 10.2 degrees/tenure-track faculty, 36% higher than the next most efficient university, Kent State). The Department of Geosciences also supports the accreditation needs of UA's programs in Engineering and Education as well as aiding Biology and teaching general education courses to over 3,000 students per year. UA's Geoscience program is distinct in NE Ohio in its emphases of geomicrobiology, coastalgeology, karst/cave geology, and GIS of physical systems. Geosciences faculty at UA operate the only anaerobic microbiology, environmental magnetism, and high-pressure/temperature rock mechanics laboratories in NE Ohio.
Physics, General (CIP Code 400801)	This program is central to the mission of The University of Akron (UA). Physics is a core discipline in STEM and the physics department provides service teaching to many other departments in arts and sciences, engineering and education. The number of students graduating with a BS in physics from our department is comparable with the numbers from Cleveland State University and Youngstown State University. However, our program is more cost-effective as UA has the lowest cost per degree in the region.
Criminal Justice Safety Studies 430104	Criminal justice/safety studies (430104) and criminology (450401) —these will be replaced with a new interdisciplinary criminal justice/criminology degree. Criminal Justice/Safety Studies, Criminology 430101 - A new interdisciplinary degree in criminology and criminal justice is replacing existing degrees. It will be unique in the state and thus not duplicative.
Criminology 450401	Criminal justice/safety studies (430104) and criminology (450401) —these will be replaced with a new interdisciplinary criminal justice/criminology degree. Criminal Justice/Safety Studies, Criminology 430101 - A new interdisciplinary degree in criminology and criminal justice is replacing existing degrees. It will be unique in the state and thus not duplicative.
Public Relations/Image Management 090902	A very strong program in the School of Communication in an area of high job demand. Not duplicative of other programs in the region.
Radio and Television 090701 (Media Studies)	A unique cross-modality program in the School of Communication featuring social media, radio and television. Not duplicative of other programs in the region.
Organizational Communication, General, 090901	An innovative program in the School of Communication featuring the special needs of public and private organizations. Not duplicative of other programs in the region.
Speech Communication and Rhetoric 090101	A traditional program of the School of Communication offered in concert with other unique degrees. Not duplicative of other programs in the region.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

BUCHTEL COLLEGE OF ARTS AND SCIENCES (BCAS)

Psychology, General, 420101	Psychology is one of the largest majors on campus, with a strong emphasis on Industrial/Organizational, Counseling, and Aging as well as experiential learning. Not duplicative of other programs in the region.
Political Science and Government, General 451001	Program focuses on US government and international relations, with a special focus on applied politics and publicpolicy. Not duplicative of othe rprograms in the region.
International Relations and Affairs 450901	Program focuses on US government and international relations, with a special focus on applied politics and public policy. Not duplicative of other programs in the region.
Sociology, 451101	Program with emphasis on health, social welfare, and family structure, with unique connections to community groups. Not duplicative of other programs in the region.
History, General, 540101	Program focuses on US History unlike other programs in the region and thus not duplicative. Many graduates attend law and business school.
Anthropology, 450201	Program with strong focus on cultural anthropology and archeology and an emphasis on research methods. Not duplicative of other programs in the region.
11.0201 Computer Programming/ Programming, General Computer Information Systems, Programming Option, BS	Newer program with substantial and growing enrollment; substantial projected job growth in northeast Ohio; accredited program (ACBSP); excellent student placement.
52.0201 Business Administration and Management, General Business Management Technology, General Option, AAB	Accredited program (ACBSP); current headcount 50+; program currently in UA review cycle.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

BUCHTEL COLLEGE OF ARTS AND SCIENCES (BCAS)

<p>52.0302 Accounting Technology/Technician and Bookkeeping Business Management Technology, Accounting Option, AAB</p>	<p>Accredited program (ACBSP); duplicated programs exist at Kent State University regional campuses; projected job growth in northeast Ohio; program currently in UA review cycle.</p>
<p>52.1401 Marketing/Marketing Management, General Marketing and Sales Technology, Advertising & Sales, AAB(under provost review 4/2016)</p>	<p>No duplication; Advertising AAB degree curriculum has been revised to include aspects of suspended Sales AAB degree program.</p>

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY (CAST)

<p>15.0303 Electrical, Electronic and Communications Engineering Technology/ Technician Electronic Engineering Technology, AAS</p>	<p>Accredited program (ETAC of ABET); high local demand for graduates; solid student placement.</p>
<p>15.0303 Electrical, Electronic and Communications Engineering Technology/ Technician Electronic Engineering Technology, BS</p>	<p>Accredited program (ETAC of ABET); excellent student placement; high local demand for graduates.</p>
<p>15.0805 Mechanical Engineering/ Mechanical Technology/ Technician Mechanical Engineering Technology, AAS</p>	<p>Accredited program (ETAC of ABET); substantial enrollment and program completion; excellent student placement; projected job growth; high local demand for graduates.</p>
<p>15.0805 Mechanical Engineering/Mec hanical Technology/ Technician Mechanical Engineering Technology, BS</p>	<p>Accredited program (ETAC of ABET); substantial enrollment and program completion; substantial projected job growth; high local demand for graduates.</p>

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY (CAST)

<p>51.0904 Emergency Medical Technology/ Technician (EMT Paramedic) Emergency Medical Services, EMT/Paramedic and Fire/Medic, AAS</p>	<p>EMT and Paramedic training program partnerships with local hospitals; strong regional/local demand.</p>
<p>24.0101 Liberal Arts and Sciences/Liberal Studies Associate of Arts, AA</p>	<p>Robust enrollment and program completion; primary degree pathway for Early College High School students.</p>

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

THE LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (LJFFCOE)

Physical Education Teaching and Coaching (CIP 131314) CSU 34/KSU 124/UA 107Health Teacher Education (CIP 131307)	Both of these programs are housed in CHP, however, LJFF COE issues teacher licenses for these majors.
Junior High/ Intermediate /Middle Level Education (CIP 131203)	The Middle Level Program prepares candidates for licensure in two selected areas, Language Arts, Math, Science, Social Studies with possibility of adding other areas as a Generalist (4-6). Uniquely, beginning Fall 2017 Candidates will be dual licensed with Special Education added as part of the exemplary Dean's Compact initiative in Ohio. Preparation includes experiences that are rich and diverse in clinical work throughout the program and strong in Literacy as candidates must soon take an additional licensure exam in Reading.
Early Childhood Education and Teaching (CIP 131210).	The faculty voted to suspend admissions to this program with eventual elimination in favor of the new Early Childhood Inclusive Education Program (a dual license program with special education CIP 131015).
English/ Language Arts Education (CIP131305).	Robust enrollment and strong impact on community. This accredited program engages students in intensive and sustained clinical experiences, in diverse settings. Methods courses are embedded in area schools, and candidates teach, tutor, and mentor youth under the direct supervision of faculty experts in both content and pedagogy. This program was the first to use the clinical model of teacher preparation at Barberton High School. Overall admits to the University from Barberton are significantly increasing (as SEI data shows the clinical model has positively impacted student self-efficacy and perception of themselves as college capable).
Science Teacher Education/ General Science (CIP 131316).	Strong demand for graduates with science licensures, especially in high-need districts. This accredited science program prepares graduates to work with high-need students through intensive and sustained clinical experiences. Methods courses are embedded in area schools, and candidates teach, tutor, and mentor youth under the direct supervision of faculty experts in both content and pedagogy. Program offers flexible pathways for non-traditional students and is aligned with the university mission.
Music Teacher Education (CIP 131312)	This program is housed in BCAS, however, LJFFCOE issues teacher licenses for these majors. Students take professional education core coursework in LJFFCOE.
Art Teacher Education (CIP 313302)	This program is housed in BCAS, however, LJFFCOE issues teacher licenses for these majors. Students take professional education core coursework in LJFFCOE.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

THE LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (LJFFCOE)

Math Teacher Education (CIP 131311)	Strong demand for graduates with AYA math licensure, especially in high-need districts. This program prepares graduates to work with high-need students through intensive and sustained clinical experiences. Methods courses are embedded in area schools, and candidates teach, tutor, and mentor youth under the direct supervision of faculty experts in both content and pedagogy. Program offers flexible pathways for non-traditional students and is aligned with the university mission.
Social Studies Teacher Education (CIP 131318)	This accredited program engages students in intensive and sustained clinical experiences, in diverse settings. Methods courses are embedded in area schools, and candidates teach, tutor, and mentor youth under the direct supervision of faculty experts in both content and pedagogy. This program was the second to adopt an award-winning clinical model at Barberton High School, with strong impact in the community. Research indicates this program's lived-in model supports healthy socio-emotional attitudes and academic success amongst high-need middle/high school students while helping to prepare competent pre-service social studies teachers. Overall admits to the University from Barberton are significantly increasing (as SEI data shows the clinical model has positively impacted student self-efficacy and perception of themselves as college capable).
Special Education Teaching, General (CIP 131001)	Program offers high demand licensure area (Intervention Specialist). LJFFCOE programs prepare teachers to work with high-need students through community engagement and partnerships with local schools.

The following format is suggested for reporting.

I. Chart listing duplicate programs **not targeted for action** and the rationale for continuing the program in its current form (e.g., robust enrollment and program completion; program central to institutional mission and/or reputation)

COLLEGE OF HEALTH PROFESSIONS (CHP)

Social Work 440701	This unique program has robust enrollment and graduation numbers. Graduates have a high employment rate and BLS forecasts significant growth. Social Work also offers an addiction minor and certificate. It also has multiple satellite offerings. This program is important to the mission of the CHP. The entire major can be completed at 3 UA sites – the only program on the UA campus that can do so.
Dietetics Dietitian 513101	The program has good enrollment, retention, and graduation rates. Due to the accreditation body, additional growth is limited. The program is important to the CHP mission.
Food, Nutrition & Wellness Studies (General) 190501	The program has good retention and graduation rates. It is important to the mission of the CHP. In addition, this newly revised two-track program is the only Food and Environmental program in Ohio geared to food industry, which makes it unique, and therefore not duplicative.
Registered Nurse 513801	The program is central to the CHP mission. It has a high completion rate. What makes this program different is its inter-professional collaborative work. There is high employability at the local and regional levels.
Athletic Trainer 510913	The program has robust enrollment and graduation numbers (application rate far exceeds the spaces available). This is a strong program that is less costly than the other duplicate programs
Sport and Fitness Administration/ Management 310504	This program has robust enrollment and graduation figures. The program is central to the CHP mission
Physical Education Teaching & Coaching 131314	The program has robust enrollment and graduation rates. There is a high demand for this degree at the regional level.
Respiratory Care Therapy/ Therapist 510908	The program has robust enrollment and graduation rates. Employment opportunities are also high for graduates on the regional and national levels. The program attracts many international students.
Medical Radiology Technology/ Science Radiation Therapist 510907	The program has robust enrollment and graduation rates. Employment opportunities are also high for graduates at the regional and national levels. The program is important to the CHP mission.
Medical Clinical Assistant 510801	The program has robust enrollment and high graduation and placement rates. Labor and statistics data indicate increased employment opportunities due to increased need in Medical Health Care. Additionally, students receive a certificate in billing and are eligible for national certification, which is unique to our program, and therefore not duplicative.

The following format is suggested for reporting.

II. Chart listing the duplicate programs **targeted for action** and the action being considered (e.g., partnering with other institutions for course sharing, elimination)

Program Name	Action and Rationale - FOR ACTION	Collaboration Partners, if Applicable
Music History	Program in process of termination	
Zoology/Animal Biology (CIP Code 260701)	Elimination - program is no longer active	
Geography (CIP Code 450701)	Elimination - program is no longer active	
Drafting and Design Technology Technician General 151301	Program in process of termination	
Legal Assistant Paralegal 220302	Suspended	
Admin Assistant and Secretarial Science, General 520401	Terminated	
Humanities 240103	Will be discontinued	
Liberal Arts 240199	Will be discontinued	
Social Science General 450101	Will be discontinued	
52.0901 Hospitality Administration/Management, General Hospitality Management, Marketing and Sales, AAB	Suspended	
Education, Other (CIP 139999)KSU 121/UA 48	Suspended	
French Language Teacher Education (CIP 131325) UA 1 /YSU 1/. Spanish Language Teacher Education (CIP 131330) UA 16/YSU 7	Suspended	
Family and Consumer Sciences (CIP 131308) UA 10	Pending suspension	

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Acceptance of The University of Akron Report to the Chancellor
on Duplicative Programs per Ohio Revised Code 3345.35

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 19, 2017, accepting The University of Akron Report to the Chancellor on Duplicative Programs, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017

THE UNIVERSITY OF AKRON

RESOLUTION 4- -17

Pertaining to the Acceptance of a Gift from Jim and Vanita Oelschlager

WHEREAS, That Jim and Vanita Oelschlager generously have supported The University of Akron for more than twenty-five years, including through the Oelschlager Summer Leadership Institute and through the Oelschlager Leadership Award Scholarship; and

WHEREAS, That Jim and Vanita Oelschlager seek to further their relationship with The University of Akron by donating to the University a \$5 million gift to construct The Oak Native American Museum, as part of the Institute for Human Science and Culture at the University's Drs. Nicholas and Dorothy Cummings Center for the History of Psychology, which will include galleries, a reading room, classrooms, a workshop and curatorial support; and

WHEREAS, That the Oelschlagers further will loan to the University an extensive collection of Native American artifacts to initially populate the Museum's collection upon its completion; and

WHEREAS, That the result will be a landmark Institute bringing together special collections, exhibits, educational programs and courses as well as research exploring what it means to be human; and

WHEREAS, That the Gift also will provide students an opportunity to learn how to manage, research and display historical items, thus preparing them to be able to work on other collections, and will promote the examination of humanity from multiple perspectives — psychological, anthropological, artistic and historical; Now, Therefore,

BE IT RESOLVED That The University of Akron Board of Trustees graciously accepts Jim and Vanita Oelschlager's generous Gift and authorizes the University of Akron administration to finalize and coordinate the Gift's implementation.

M. Celeste Cook, Secretary
Board of Trustees

April 19, 2017